

October 4, 2021

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a regular board meeting on Monday, October 4, 2021 at 7:00PM prevailing time in the Auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18508.

1. Call to Order – President Gilmartin called the meeting to order at 7:19PM.
2. Pledge of Allegiance
3. Roll Call – By the Secretary.

Present: Directors Cruz, Dempsey, Fox, Hume, Malloy, McAndrew, Welby, Yanni and President Gilmartin.

Absent: All Present.

4. Motion to Approve Agenda

A motion to approve the Agenda was made by Director McAndrew, seconded by Director Welby; motion duly passed 9-0.

5. Communications to the Board

Secretary Orr announced that Executive Sessions were held on September 27, 2021 and this evening to discuss personnel, negotiations, real estate and litigation.

6. Solicitor's Report - Attorney John Audi – no report.

7. Superintendent's Report - Mrs. Melissa McTiernan

Mrs. McTiernan reported that she is happy to have the Student Representatives with us this evening and looks forward to hearing from them each month.

Mrs. McTiernan reported on the following:

- Current enrollment is 9,338 students; current Cyber enrollment is 865.
- Encouraged parents and guardians to keep their son or daughter home if they are not feeling well and continue to perform self checks every morning.
- Each month in every building, unannounced drills will be performed for fire, severe weather, safety and security and bus evacuations.
- STEMM Academy is making great progress under the direction of Katona Miller, who will share progress at an Education Committee Meeting before the October 25th Work Session.
- ACT Test will be administered on October 23rd and SAT will be administered on November 6th. Both exams will be held at Scranton High School

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- Recognized and thanked all school nursing staff for their hard work not only with their daily duties but all duties involved with COVID 19 protocols; appreciates everything they're doing within our schools.
- Thanked Mr. Lozada, Miss Schmitt and the West Scranton High School cheerleaders and band members for their visit to Kennedy Elementary. Their interaction with the younger students made a positive impact and she hopes to see more interaction like this in the district.

President Gilmartin now welcomed the Student Representatives.

8. Report from Student Representatives

Jeannie Rafferty, a junior at Scranton High School, plays for the Soccer team, is a member of Scranton Show Choir, competes in Pennsylvania Junior Academy of Science, participates in Reach High Medical School Program and is Knight Ambassador. Jeannie is excited about the Student Board Member position which will allow the students to have a voice on the board and she hopes to make that happen by developing a communication line between the board and students allowing the school community to thrive. Jeannie's plan is to report out to feeder schools primarily by email and Zoom with each school administrator on a monthly basis. Jeannie looks forward to getting started and she can see going far in this position.

Tyler Michel, a senior at West Scranton High School is Class President, is a member of the Golf Team and the Track and Field Team, Spanish Club, Community Service Club and the Red Cross Club. Tyler is excited to be the student Board Representative for West Scranton High School and believes they will have the opportunity to present to the Board on student perspectives on things going on in their high school as well as the feeder schools. Tyler plans to reach out to feeder school principals by phone, Zoom or email about any topics the Board would like as well as any events they are holding. Tyler thinks it would be beneficial to visit the other schools a few days throughout the year about any concerns they may have or to talk about how their school year is going. Along with providing the Board with the student perspective of what is going on within the district he thinks they will also be able to highlight different events, clubs and other activities that go on within the district and talk about all the great things that happen every day in the Scranton School District. Tyler thanked for the opportunity and looks forward to the year ahead.

9. PSBA Report - Director Michelle Dempsey [OCTOBER 2021 PSBA REPORT](#)

10. Public Comment

Angela Brigido, SFT member and taxpayer, spoke about unreciprocated respect and decorum, feels she works in a district that does not care about the students, paras or teachers, feels the board has failed all of them, terribly understaffed, unsettled contract, emergency certifications, it has become miserable to work in the district and no one wants to come here, millions of dollars unaccounted for in the district and it has been going on for decades with no accountability and asked why they cannot use the CARES Act money for the teachers.

Angie Krieger, SFT member, acknowledged the student representative who is a product of our 3 year old preschool, 4 year old preschool all the way through 12th grade, she is a previous Marshall teacher, 3 and 4 year old preschool teacher and Bancroft teacher, all previous positions, tired of talking to people that don't listen, she is stretched past her limit, disrespected and looked down upon, what is it going to take to be heard, where are all the qualified teachers, students are suffering in classrooms with 30, 40 and up to 60 students in one classroom, qualified educators left in droves to go elsewhere to districts that showed them respect and offer them a fair contract that they deserve and why should our teachers accept less than what they earned and where is their five years of back pay.

Pat Festa, SFT member and Scranton resident, spoke of the rosy picture the recent Recovery meeting painted that he watched on YouTube. Mr. Festa said a real Recovery Program would not allow the loss of 3 and 4 year old preschool, loss of music and other programs, loss of paraprofessional support four learning support students, loss of Bancroft Elementary-the first of other neighborhood schools that will be closed under this recovery program, loss of over 110 highly qualified educators which has never occurred before. Mr. Festa said a real recovery program would not expect him as a negotiator to ask his colleagues to lose compensation for past years teaching as if they didn't exist, would never ask him to tell his teacher colleagues to jump on an inferior healthcare scheme, would not allow him to tell his colleagues that they're going to lose their critical prep periods. Mr. Festa said this community, its people, Scrantonians, have told the Board of Directors No to this recovery, it does nothing but rob the parents and the students and their teachers and that's all it's done from the beginning. Mr. Festa said real recovery would improve the educational opportunities for our kids and would not try to bust a teacher union but improve the lives of their employees.

Dawn Hafner, SFT member, taxpayer and parent of SSD students, mentioned that the Kindergarten teacher at Sumner is out on COVID and the Kindergarten kids have a different teacher cover their class every 40 minutes and also spoke of the inequities of the 5th grades in the intermediate schools, except for West because their 5th grade is still in the elementary schools, not all 5th grades have the same schedules or lunch periods, upgrades at Northeast Intermediate but South Intermediate has no phones and a faulty PA system, the Board and Administration knew for over a year that the 5th grade were moving to the intermediate school but were not prepared.

Jennifer Zaleski, SFT member, spoke of her Junior Academy of Science experience, memories of 5th grade and strings class, the elimination of band and strings at the elementary and middle school level, lack of band members, loss of library, closing of neighborhood schools, memories and excitement being hired as a teacher, the need of a fair contract, preschool at Lincoln Jackson, and asked if the change that is happening in this district right now for the better of Scrantonians.

Rosemary Boland, SFT President, spoke about history and said it took years to get a collective bargaining agreement as solid as the one they have right now and nothing in that book wasn't earned by every union member past and present, every word, every period, every comma was earned and they won't give it up.

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Ms. Boland said that she and Melissa Dailey will be meeting with Mr. Gentilezza to discuss COVID and said she spoke during the Recovery meeting about this issue and thinks the board needs to get some kind of consistency when it comes to COVID and how it is handled. Ms. Boland said every building seems to be doing it differently, there are six kindergarten kids in one class out right now, they all sit together at the same lunch table, there's no six foot, 3 foot or even 1 foot of social distancing at lunch tables, the families haven't been notified, the least they could do with some integrity is notify the other families and tell them to take their kids to the doctor and have them tested; this is not a time to be foolish. Ms. Boland added they have one class completely home in quarantine and another class referenced this evening isn't in quarantine and she has questions on that; the teacher not only has COVID she has bilateral pneumonia, she'll be out for three weeks and she has questions about the program the government offered that she would not have to use her sick time to be off with COVID, and Ms. Boland informed her that the district chose not to use the program even though the district would be reimbursed for those days; Scranton chose not to do it.

Ms. Boland now asked that they pay closer attention to the day to day operations of this district and they better sit down and get this deal done because at rate they're going this district isn't going to be here in June to see the kids graduate. Ms. Boland said they need immediately to solve the contract and get a fair and equitable contract done immediately.

Chanting for a fair contract now took place stalling the business of the meeting. President Gilmartin attempted to quell the disruption to no avail, asking members to please wrap it up. The chanting continued into the hallway and could be heard in the auditorium.

Ms. Gilmartin and Mrs. McTiernan asked that doors be closed so the meeting may continue, and Ms. Gilmartin announced that anyone is welcome to join the meeting and sit in the audience but they need to conduct the business.

Dr. Finan asked Mr. Audi if they need to leave at least one door open.

President Gilmartin said whatever they need to do that is appropriate, she's not excluding anyone from this meeting, she would just like to hear and conduct the business they need to.

Mr. Audi announced that anyone is welcome to enter the meeting and act professionally but if they're not going to follow the rules and act unprofessionally they should be escorted out.

Mrs. McTiernan noted that there is a door open for them to walk in.

Director Welby now asked Mrs. McTiernan to address the contact tracing because she gets one call from West daily about contact tracing so she imagines that it's going on at other schools.

Mrs. McTiernan said they are in constant contact with the Department of Health, they guide us as to what the appropriate action is and in this matter there may be concerns about what we're being told to do but that is what we're following, they have to report to the Department of Health, they then tell us what to do and we do what they tell us. In some cases there may be different information that's given out so it may not look like the same scenario every time because that's

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the information we're getting from the health officials so we'll continue to follow the health officials and what they tell us to do. Mrs. McTiernan said our nurses are doing a wonderful job working non-stop with the Department of Health and all of the recommendations of what we go by are by the guidelines by the health officials and the Department of Health and we want to continue to support them and get them the help that they need any way we can.

President Gilmartin asked Mrs. McTiernan if there was anything else she would like to clarify or address.

Mrs. McTiernan asked Ms. Boland what school had 60 students; Ms. Boland could not.

Mrs. McTiernan responded as she knows she does not like to preach to the choir so Ms. Boland knows that when she has an instance like that she can always pick up the phone and let her know just as she did with something else this week.

Director Hume asked about the 5th grade issues and if the information that was raised this evening is accurate.

Mrs. McTiernan will be happy to gather information to discuss with the board.

Director Fox asked about emergency certifications and what is required for them to actually be in a classroom and their qualifications.

Director Yanni said she reached out to Mr. Castrovinci and he did clarify that 98% of our faculty have a degree in Education. Mr. Castrovinci responded that is correct.

Director Yanni continued that there is 2% that have the emergency certificate but they do have a Bachelor's degree in the area along the lines of what they're teaching?

Mr. Castrovinci said correct, there are different levels of a need for emergency certificates, we have some people who have instructional ones for example, someone with a K-4 certificate but is teaching 5th or 6th grade, that person needs an emergency certificate. We also have maybe an English teacher who has a Communications degree who does not have an instructional one so they need an emergency certificate, so there are different categories.

Director Cruz pointed out that this isn't something immune to the SSD, this is happening statewide with districts needing to hire individuals with emergency certificates.

John Castrovinci responded correct, as the number of graduates from four year colleges dwindle, the number of people who are graduating with teaching degrees, yes it is getting more and more difficult to find people with instructional certification.

Director Dempsey asked about the federal unemployment benefit that it expired March 31st but she believes it was extended to September 6th and believes we didn't qualify, asked Mr. Laffey to speak about that.

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Mr. Pat Laffey doesn't recall the exact answer but we work with a third party unemployment specialist and he believes their guidance was that we would not qualify, he can't recall but they can certainly circle back with them.

President Gilmartin asked Mr. Laffey if he would like to clarify any financial issues raised tonight about millions of dollars unaccounted for and she would imagine he would take issue with that.

Mr. Laffey responded regarding utilizing some federal funds for retroactivity; there is some guidance regarding this, it's on the PDE website, there's a Frequently Asked Questions document for the ARP ESSER funds and it does state that those funds can be used for stipends, bonuses and salaries for teachers, however you have to connect the compensation to issues that resulted from COVID-19 and unfortunately retroactivity back to 2017 does not apply.

Director Hume now spoke to President Gilmartin and that she believes Ms. Gilmartin conducts all of our meetings with enormous respect for everybody, she has never known her to show disrespect to anyone and she takes exception to any personal comments aimed at Ms. Gilmartin which she feels fall outside the guidelines for public comment and feels they are inaccurate and undeserved, she does not believe Ms. Gilmartin has ever shown disrespect to anyone.

President Gilmartin thanked Ms. Hume and appreciates her taking the time to say that.

Mrs. McTiernan now announced that she just received an email from Mr. Hanni at Northeast about what was being reported this evening regarding 5th grade and what is being implemented at Northeast for 5th grade is they get a 30 minute lunch, six classes are scheduled and being taught; Math, English, Reading, and they're alternating Science and Social Studies, they have 10-15 minute outside break time and maybe that's what they're associating with a 40 minute lunch but they will get the board a full synopsis for 5th grade at South and Northeast Intermediate.

President Gilmartin now remarked that once again, this has come up at other meetings but the thinly veiled accusation that anyone up here is benefitting personally or professionally from anything that's going on here is a dangerous and unfounded accusation so she wants to make it clear that she continues to have the utmost faith in her colleagues that they are conducting themselves professionally and ethically.

11. Motion to Approve CONSENT AGENDA - One Roll Call to Approve Items. Please announce if any items(s) removed prior to vote.

Director Cruz made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

The following items were approved as part of the Consent Agenda:

11.01 {B-1} Approve Bill List [Bill List 10.4.21](#)

List of Bill Payments

Financial Impact: \$611,897.56

ALSO

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11.02 {B-2} Approve Exception Bill List [Bill List 10.4.21](#)

Bill Payments: \$2,772,879.77

Payrolls: \$4,757,814.49

Bill Payments

September 17, 2021	\$314,106.80
September 30, 2021	\$1,948,751.96
October 1, 2021	\$510,021.01

Payrolls

September 17, 2021	\$2,278,262.95
October 1, 2021	\$2,479,551.54

ALSO

11.03 {B-3} Approve August 2021 Delinquent Tax Report

Delinquent Tax Report for the month of August, 2021 as collected by the Lackawanna County Tax Claim Bureau as attached: [August 2021 Delinquent Tax Report 10.4.2021.pdf](#)

	\$299,097.38
Penalty	\$31,822.04
Interest	<u>\$38,129.62</u>
TOTAL	\$369,049.04
Commission	<u>\$(18,452.86)</u>
NET TO DISTRICT	\$350,596.18

11.04 {B-4} Approve Disposal of Assets

Approve assets disposals per the attached: [Assets Disposal 10.4.21.pdf](#)

11.05 {B-5} Approve Capital Improvement Bill List

Approve Capital Projects Bill list attached: [Capital Bill List 10.4.21.pdf](#)

Financial Impact: \$353,267.87

11.06 {B-6} Approve Budget Transfers

Approve budget transfers as attached: [Budget Transfers 10.4.2021.pdf](#)

11.07 {C-1} Accept Resignation from the Environmental Task Force

Motion to Accept Richard Cobley's resignation from the Environmental Task Force

11.08 {D-1} Approve Permission to Attend

Approval of staff attendance to conferences and meetings contingent upon the required approval of all supervisors, principals or administration. [Permission to Attend 10.4.21.pdf](#)

11.09 {D-2} Approve District Comprehensive Plan

Approve the Scranton School District's Comprehensive Plan. Upon approval this three year plan will be submitted to the Pennsylvania Department of Education in order to maintain compliance with required mandates. The plan was posted on the district's website for public review for the past month.

11.10 {D-3} Approve Boostlingo Agreement

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Approve Boostlingo Agreement as recommended by the EL Program Manager to provide K-12 ELL students and families with language support. Boostlingo is an interpretation platform that provides interpreting services for over 350+ languages. Interpreters will support staff, students and families via phone call or conferences.

Financial Impact: \$50.00 per month using Title III Funds. One year agreement.

11.11 {E-1} Approve University of Scranton Memorandum of Understanding for Track and Field Agreement

Approve Memorandum of Understanding (MOU) with the University of Scranton Track Team. This is a partnership for the usage of Scranton Memorial Stadium and the baseball field at the Quinn Campus under the terms and conditions in the MOU.

11.12 {E-2} Approve Parking Agreements with Bethel AME and Premier Parking for Northeast Intermediate Staff

Approve parking agreements with Bethel AME and Premier Parking of Pennsylvania (PGI) for staff of Northeast Intermediate School. The term of the agreements will be for months that staff is in their building and school is in session.

11.13 {G-1} Approve Second Read Revisions/Updates of Policies 146.1-Trauma-Informed Approach, 218.1-Weapons, 218.2-Terroristic Threats, 246-Student Wellness, 247-Hazing, 249-Bullying/Cyberbullying, 252-Dating Violence, 805-Emergency Preparedness & Response, 805.2-School Security Personnel and New Policy 236.1 Threat Assessment

11.14 {G-2} Approve Second Read BOG-003-4 Role of Directors and Superintendent Governance & Management and Policy 707 - Use of School Facilities

11.15 {I-1} Approve Red Top Transportation Contract for Western PA School for the Deaf
Approve Red Top Transportation Contract to transport three Western Pennsylvania School for the Deaf students to Camp Hill, PA.

Financial Impact: \$395 per trip (Students are transported on Sundays to Camp Hill and Fridays back home) Approximately 69 trips X \$395.00 = \$27,255

12. NON CONSENT AGENDA ITEMS

13. COMMUNITY RELATIONS (Intergovernmental, Public Relations)

13.01 {C-2} Motion to Elect PSBA Officers

Motion to Elect Pennsylvania School Boards Association (PSBA) Officers per the PSBA Policy 108 which specifies that votes of an entity's board are to be cast at a public meeting.

The Scranton School Board hereby approves the following: Sabrina Backer, Franklin Area School District OR David Schaap, Brentwood Borough School District, as President Elect.

Allison Mathis, Vice President

East Zone Representative: Edward Brown, Section 7 Advisor: Justin Warren, Trustees: Richard Frerichs, William LaCoff, Nathan Mains

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School Board Secretaries Forum Steering Committee: Bethanne Ziegler (Shikellamy School District), Jennifer Davidson (Manheim Township School District), Jamie Lynn Zimerofsky (Schuylkill Intermediate Unit 29 and Schuylkill Technology Center)

President Gilmartin asked if we have a recommendation for the President Elect.

Director Fox indicated that she and Director Dempsey discussed and they recommend David Schaap for the position as President-Elect.

Director Dempsey made a motion, seconded by Director McAndrew; motion passed with eight (8) affirmative and one (1) abstention. President Gilmartin abstained due to her position as a PSBA Advocacy Ambassador.

14. EDUCATION (Education, Technology and Vocational Ed)

14.01 {D-4} Motion to Appoint Board Members to Review Howard Gardner Renewal Application

Motion to Appoint Board Members to a committee to review the renewal application from Howard Gardner Charter School. The following Board Members, Administrators or their designee will serve on the Charter School Application Renewal Committee:

Education Chair: Director Gretchen Welby or designee

Budget & Finance Chair: Director Tara Yanni or designee

Community Relations Chair: Director Catherine Fox or designee

Director of Elementary Education: Ann Grebeck or designee

Director of Secondary Education: Paul Dougherty or designee

Director Cruz made a motion, seconded by Director Dempsey; motion passed with (8) eight affirmation and (1) one abstention. Director Hume abstained due to a close relative who serves on the Board of Howard Gardner.

15. OPERATIONS (Buildings & Grounds, Health & Safety and Athletics & Stadium)

15.01 {E-3} Motion to Award the Memorial Stadium Bleachers Bid

Motion to award the Memorial Stadium Bleacher Upgrades bid to Scandale Associated Builders & Engineers, Ltd., as the lowest responsible bidder. Scandale Associated Builders & Engineers has previously worked for the District to install the locker rooms under the Stadium bleachers in 2004, and they have experience for similar type and size of projects. Scandale Associated Builders & Engineers is also listed on the City of Scranton's licensed contractors list.

Financial Impact: \$3,163,000.00

Director Hume made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

16. PERSONNEL (Human Resources and Labor Relations)

16.01 {F-1} Motion to Approve Personnel Report

Motion to Approve Personnel Report as attached. [Personnel Report and attachment 10.4.21.pdf](#)

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Director Cruz made a motion, seconded by Director Hume; motion passed unanimously on roll call.

BOARD AGENDA FOR OCTOBER 4, 2021					REPLACED	NEW	SALARY	
A. PROFESSIONAL RETIREMENT								
1	Barbara Kopicki	ELD Teacher	Armstrong Elementary	10/1/2021				
B. PROFESSIONAL RESIGNATIONS								
	NAME	POSITION	LOCATION	EFFECTIVE DATE				
1	Laurie Burdett	Music Teacher	Whittier Elementary	T.B.D.				
2	Megan Judge	Grade 5 Teacher	Northeast Intermediate	10/15/2021				
3	Sara Balducci	Kindergarten Teacher	Sumner Elementary	8/31/2021				
4	Brian Bartnikiewicz	Grade 4 Teacher	McNichols Plaza	10/13/2021				
C. PROFESSIONAL APPOINTMENTS								
1	Kendra Mueller	Grade 5	Northeast Intermediate	10/19/2021	M. Judge		\$46,740.00	pro-rated
2	Catherine DiPaolo	Autistic Support	West Intermediate	9/3/2021		X	\$38,377.00	
3	Rachel Schwartz	Learning Support	Scranton High School	9/20/2021	X. A. Martin		\$45,812.00	pro-rated
4	Olivia Golay	Grade 4	McNichols Plaza	10/13/2021	X. B. Bartnikiewicz		\$39,280.00	pro-rated
5	Michel Hughes	Supervisor of Student Supports and Cyber Programming	District-Wide	9/20/2021		X	\$99,200.00	pro-rated
6	Jessica Norris	Science Teacher	South Intermediate	9/23/2021	X. A. Geiger		\$46,971.00	pro-rated
7	Samantha Krenitsky	Sp. Ed K-8 Teacher	Scranton Cyber Academy	10/11/2021	X. O. Golay		\$38,377.00	pro-rated
8	Sarah Cantarella	Grade 3 Teacher	Kennedy Elementary	9/28/2021	X. C. Martinez		\$38,377.00	pro-rated
D. PROFESSIONAL UNCOMPENSATED LEAVE OF ABSENCE								
1	Courtney Homick	English Teacher	South Intermediate	FMLA 9/10/2021-9/24/2021	RESCIND LOA PREVIOUSLY APPROVED			
2	Alyssa Gambo	Grade 1 Teacher	Scranton Cyber Academy	FMLA 1/3/2022-3/29/2022	RESCIND LOA PREVIOUSLY APPROVED			
Uncompensated Leave of Absence 3/30/2022-4/29/2022								
3	Basil Bannister	English Teacher	WSHS	10/10/2021-10/30/2021	RESCIND LOA PREVIOUSLY APPROVED			
E. RECOMMENDATIONS FOR LONG-TERM SUB POSITIONS								
1	Megan Farrell	Math Teacher	WSHS	9/3/2021	X. M. Havrilla			
2	Lisa Gerrity	Kindergarten Teacher	Kennedy Elementary	9/16/2021-further notice	X. K. Sabol			
3	McKenzie Bradley	Grade 4 Teacher	Whittier Elementary	9/20/2021-end/2021-2022 sy	X. L. Kurpis			
4	Christopher Price	Grade 3 Teacher	Whittier Elementary	9/20/2021-12/7/2021	X. M. Smeden			
5	Jessica Clarke	Grade 3 Teacher	Prescott Elementary	10/7/2021-1/14/2022	X. K. Paolucci			
F. NON-PROFESSIONAL LEAVE OF ABSENCE								
1	Sharon Mackaliunas	Clerk	Armstrong Elementary	FMLA 9/27/2021-1/6/2022				
G. NON-PROFESSIONAL RETIREMENT								
1	Barbara Cook	Paraprofessional	Northeast Intermediate	9/13/2021				
H. NON-PROFESSIONAL RESIGNATIONS								
1	Maureen Williams	Clerk 205	Administration Bldg.	9/14/2021				
2	Andrew Gale	Custodian	Kennedy Elementary	9/10/2021				
3	Robyn Gallagher	Paraprofessional	West Intermediate	9/28/2021				
4	Jenna Cognetti	LPN	South Intermediate	10/29/2021				
5	Elizabeth Marianelli	PCA	Isaac Tripp	9/22/2021				
I. NON-PROFESSIONAL APPOINTMENT								
1	Kody Fitzgerald	IT Specialist Level I	District-Wide	10/4/2021		X	\$35,000.00	pro-rated
2	Kristen VonAhnen	Intervention Specialist	Electric City Academy	9/16/2021	X. J. Diskin		\$35,000.00	pro-rated
3	Tara Walsh	PCA	WSIS	9/21/2021	X. A. Raukaskas			
4	Sarah Walsh	PCA	Armstrong Elementary	9/13/2021		X		
5	Neasha Leibert	PCA	WSIS	9/21/2021	X. M. Diana			
6	Michele Fontinell	PCA	Monticello	10/4/2021		X		

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7	Laquanna Foster	Life Skills Para	South Intermediate	9/27/2021			X		
8	Tanya Norton	PCA	Scranton High School	9/23/2021			X		
9	Daniela Bonnert	Maintenance	District-Wide	9/20/2021			X		
10	Joseph Brozoski	Maintenance	District-Wide	9/7/2021			X		
11	Patrick Capone	Maintenance	District-Wide	9/20/2021			X		
12	James Coupland	Maintenance	District-Wide	9/8/2021			X		
13	Ralph Getts	Maintenance	District-Wide	9/16/2021			X		
14	Todd James	Maintenance	District-Wide	9/20/2021			X		
15	Ana Pena	Maintenance	District-Wide	9/20/2021			X		
16	Lisa Santos	Maintenance	District-Wide	9/27/2021			X		
17	William Wilson	Maintenance	District-Wide	9/7/2021			X		
18	Elizabeth Marianelli	PCA	Isaac Tripp	9/20/2021	X. R. Jadick				
J.	COACHING APPOINTMENT								
1	Dave Beemer	Tennis Coach	Scranton High School	8/16/2021					
2	Nelson Villafane	Assistant Wrestling Coach	WSHS	2021/2022 Season					
3	Antonio Ortiz	Ass't Coach-Freshman Ftbl	WSHS	2021 Season					

ON THE QUESTION:

Director Yanni asked about the position of Supervisor of Student Supports and Cyber Programming, does this position already exist and we're just adding on the additional duties of Cyber Programming.

Mrs. McTiernan responded that is correct, this wasn't expected, we were hoping that our K-12 cyber program would grow and it has, we didn't expect as many special education students and we're up to around 233, not sure exact number, and in order to properly manage that and make sure we're in compliance we need a person to oversee this so rather than create a new position we looked internally to see if anybody could take on these additional duties and in doing so that's where we identified this employee. This employee is already in charge of the Student Services Team and this is a duty and responsibility of overseeing the Special Education Cyber Program.

Director Yanni asked if we got a cost estimate to what it would be since our numbers are so high, for an individual person for just that person, if we were to hire someone just to take on Cyber.

Mrs. McTiernan responded that according to Act 93, if we were to hire another at Supervisor wages; asked Mr. Laffey what a supervisor pay is at this point.

Mr. Laffey said a Supervisor salary for 261, meaning a full year, starts at \$99,200.

Mrs. McTiernan added that would be an addition to another \$99,200 to hire a person of this position.

Director Yanni asked if Mr. Butka and Mrs. Baddick agreed that this is the right move.

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Mrs. McTiernan said yes, this individual has been helping over there and we couldn't be doing it without her right now.

Director Cruz congratulated new hires and appointees and thanked those who are leaving for their years of service and dedication to the students of the district.

At this time Dr. Finan commented that we heard 110 people leaving the district, we heard 100 people leaving the district, and during the discussion she asked Mr. Castrovinci if he could give the accurate number and since January, Mr. Castrovinci said 24 teachers have retired and 38 have resigned, that gives us a total of 62 and she thinks we would all understand why 24 have retired; they've chosen to retire but she thinks 38 is a far cry from 100 or 110. She wants to get the data correct so she wanted to share that.

Director Yanni asked for a follow-up of a comment during public comment about safety issues with telephones and she knows Mr. Rucker has informed the board that he is working on that and getting landlines put into the schools and asked Mr. Rucker if he can share more information on that.

Mr. Rucker responded that the IT Department has been working to get plain old telephone service put in each one of the buildings and he believes Verizon is installing them. Mr. Rucker add that we had service through Frontier and what they found out is that Frontier was leasing the lines from Verizon and couldn't put in their own lines so Verizon is currently putting in copper lines into each one of the building so we'll have some redundancy in the event of a complete internet failure in the district.

Director Yanni asked if that is something that could be forwarded to a cell phone.

Mr. Rucker responded they are looking at other solutions that can expand on that.

Director McAndrew asked for an update on the recycling truck as he visited Whittier last week and there were bins and bins of recyclables that have not been picked up.

Mr. Rucker said there's an issue getting a part for one of the turbos, or the primary turbo so they're just awaiting parts right now.

Director McAndrew asked if there is anything we can do to possibly reach out to the City to see if as a one-time thing they can pick it up. Mr. Rucker said, yes, we can entertain that.

17. NEW BUSINESS

18. PRESIDENT'S REPORT

President Gilmartin thanked everyone for a good discussion this evening and again she is delighted to have had our student representatives join us this evening.

President Gilmartin also commented on joining Mr. Skotleski's class this week, it was a wonderful opportunity, she realized how much she missed this students and watching their

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activities and experiences they're having and it really is what keeps us all going and keeps us inspired and focused on the mission here at Scranton School District.

Ms. Gilmartin thanked Mr. Skotleski for extending the invitation to the board and thanked the students for asking great questions and being attentive and engaged and making her think about a lot of things and it was really a great experience.

19. ADJOURNMENT

There being no further business a motion to adjourn was made by Director Cruz, seconded by Director Malloy and the meeting adjourned at 8:23PM, all in favor.

By: _____