

A Regular Meeting of the Board of Directors of the School District of the City of Scranton was held on Monday, March 5, 2012 in the gymnasium of the West Scranton High School, 1201 Luzerne St., Scranton PA 18504 at 7:30 PM prevailing time.

President Lesh called the meeting to order at 7:38 PM with a Pledge of Allegiance to the Flag.

ROLL CALL: By the Secretary.

PRESENT: Directors Barrett, Fox, McGuigan, O’Shea, Ruane, Sheridan, Shrive and President Lesh.

ABSENT: Director Jeffers.

President Lesh now waived the rules of the board to honor the following:

ATHLETICS AND STADIUM COMMITTEE

The following resolution was submitted by Director Fox.

It is the recommendation of the Athletics and Stadium Committee that the following resolution be approved:

Whereas, the Board of School Directors is always eager to recognize outstanding performances by our student-athletes and their coaches; and

Whereas, the West Scranton Intermediate School 7<sup>th</sup> and 8<sup>th</sup> grade Boys Basketball Team went undefeated (10-0) in the Lackawanna League during the 2011-2012 season and ended the season with a total of 16 wins and just 2 losses, and

Whereas, this WSIS 7<sup>th</sup> and 8<sup>th</sup> grade Basketball Team also won both the Rosler Tournament and the St. Paul’s Tournament this season, and

Whereas, this team consisted of the following outstanding players:

Ryan Buck	Blake Carlton	Leo Cuillo
Cameron Colger	Jordan Cummings	Sam Egan
Sean Fanning	Amir Frasier	Matt Gaul
Dillon Hart	Jake McDonald	Brandon Muta
Cole Stetzer	Josh Williams	

Whereas, this exemplary basketball team has been lead by two dedicated and knowledgeable coaches in Joe Walsh, Head Coach and Chris Gallagher, Assistant Coach, and

Now, therefore be it resolved that the official congratulations of the entire Board of Education be extended to the coaches and players of this exceptional West Scranton Intermediate School 7<sup>th</sup> and 8<sup>th</sup> grade Basketball Team.

The resolution was seconded by Director O’Shea and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Fox.

It is the recommendation of the Athletics and Stadium Committee that the following resolution be approved:

Whereas, the Board of School Directors is always eager to recognize outstanding performances by our student athletes and their coaches, and

Whereas, the West Scranton High School Wrestling Program has developed into a powerhouse over the years, winning multiple league, district and district dual championships and advancing many individual wrestlers to the PIAA State Wrestling Championships in Hershey, and

Whereas, most recently the West Scranton High School Wrestling Team earned its 500<sup>th</sup> Team Win by defeating Crestwood, and

Whereas, this excellent wrestling team has been lead by outstanding Coaches that have included: Ray Ronchi, Joe DeAntona, George Roskos, Mark Kimpland, Dan Williams, Robert Gentilezza, John Richter, Rob Butka, and Paul Fox, whose dedication and knowledge of coaching have developed and honed the skills of their wrestlers, and

Therefore be it resolved that the official congratulations of the entire Board of Education be extended to the coaches and wrestlers of this exceptional West Scranton High School Wrestling Program, which recently earned its 500<sup>th</sup> win.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

#### EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be approved:

Whereas, the Board of School Directors is always eager to recognize outstanding academic achievement by students in the Scranton School District, and

Whereas, Daniel Clark, a senior at Scranton High School has recently received a full-tuition merit scholarship from the University of Scranton making him only one of an estimated 10 freshman, who will attend the university this fall on the four year, full-tuition Presidential Scholarship, estimated to be worth \$150,000.00, and

Whereas, Dan is also a well rounded student who actively participates in Scholastic Bowl, Spanish Club, Math Club, and Penn Serve at Scranton High School. Dan is very involved in his community; he has coordinated a Kids Program for the American Diabetes Walk at Nay Aug Park this past fall; he volunteers for MS Society fund raisers, and the American Heart Association. He enjoys working with computers, traveling, collecting die-cast cars and spending time with his family, and

Whereas, this outstanding young man plans to major in the Computer Science field this coming fall at the University of Scranton, and

Now therefore be it resolved that the official congratulations of the Board be extended to Dan Clark, his parents Daniel & Chris Clark, his teachers and the administration of Scranton High School.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

#### ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be approved:

Whereas, the Board of School Directors is always eager to recognize outstanding academic achievement by students in the Scranton School District, and

Whereas, John Clark, a senior at Scranton High School has recently received a full-tuition merit scholarship from the University of Scranton making him only one of an estimated 10 freshman, who will attend the university this fall on the four year, full-tuition Presidential Scholarship, estimated to be worth \$150,000.00, and

Whereas, John is also a well rounded student who actively participates in Scholastic Bowl, Spanish Club, Math Club, and Penn Serve at Scranton High School. John is very involved in his community; he has coordinated a Kids Program for the American Diabetes Walk at Nay Aug Park this past fall; he volunteers for MS Society fund raisers, and the American Heart Association. He enjoys working with computers, traveling, collecting Lionel cars and spending time with his family, and

Whereas, John plans to major in bio-chemistry at the University of Scranton this fall. His goal is to become a physician, and

Now therefore be it resolved that the official congratulations of the Board of Education be extended to John Clark, his parents Daniel & Chris Clark, his teachers and the administration of Scranton High School.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education and Community Education Committee that the following resolution be approved:

Whereas, the Keystone Achievement Awards are given to public schools that achieved Adequate Yearly Progress in both the 2009-10 and 2010-11 school years. AYP is determined, in part, by a school's performance on the Pennsylvania System of School Assessment, and

Whereas, each school that earns a Keystone Achievement Award receives a large, keystone-shaped placard that can be displayed at the school, and

Whereas, earning this year's award is impressive considering the targets for achieving the AYP increased in 2011. At least 72 percent of a school's students had to perform at grade level in Reading and 63 percent had to be at grade level in Math, up from the 2010 targets of 63 percent for Reading and 56 percent for Math, and

Whereas, the Scranton School District is honored to announce that the following elementary schools have received the Keystone Achievement Award for 2011:

John Adams School  
John Whittier School  
Lincoln/Jackson School  
Charles Sumner School  
Robert Morris School

John Marshall School  
George Bancroft School  
William Prescott School  
Neil Armstrong School  
John Audubon School

The Scranton School District is further pleased to announce that the following secondary school has received the Keystone Achievement Award for 2011:

Northeast Intermediate School

Now, therefore be it resolved that congratulations of the entire Board of Education be extended to the administrators, staff and students and these schools.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

Mr. King noted that thanks also go out to the teachers of the schools.

ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be approved:

Whereas, the Board of School Directors is always eager to recognize students who have distinguished themselves through local, regional and national contests, and excelled to reach their full potential in such contests, and

Whereas, eight Scranton School District students have placed in the regional Daughters of the American Revolution Essay Contest in grades 5<sup>th</sup> through 8<sup>th</sup>, and

Whereas, these students will be honored at an Awards Ceremony tomorrow, March 6<sup>th</sup> at the Lackawanna Historical Society, where they will read their essays and receive medals and certificates, and

Now therefore be it resolved that the official congratulations of the Members of the School Board of the City of Scranton is extended to the following individuals for their recognition:

Grade 5

First Place, Sophia DiBileo, Isaac Tripp Elementary School, Mrs. Walsh, Teacher  
Second Place, Angelina Wheeler, Isaac Tripp Elementary School, Mrs. Walsh, Teacher

Grade 6

First Place, Shaun M. Hopkins, South Scranton Intermediate School, Mrs. Murphy, Teacher  
Second Place, Jarod Cipriano, South Scranton Intermediate School, Mrs. Murphy, Teacher

Grade 7

First Place, Matthew Sueta, South Scranton Intermediate School, Mr. Schneider, Teacher  
Second Place, T.J. Gingerlowski, South Scranton Intermediate School, Mr. Schneider, Teacher

Grade 8

First Place, Haileigh Finnerty, South Scranton Intermediate School, Mr. Boone, Teacher  
Second Place, Olivia Glogowski, South Scranton Intermediate School, Mr. Boone, Teacher

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

PUBLIC RELATIONS COMMITTEE

The following resolution was submitted by Director Shrive.

It is the recommendation of the Public Relations Committee that the following resolution be approved:

Whereas, the Board of School Directors is always eager to recognize schools that have distinguished themselves through programs and efforts within the community, and excelled to bring a positive light on the school community and the school district, and

Whereas, the students, staff and administration of Northeast Scranton Intermediate School were asked by the Federal Department of Health and Human Services to recreate a flash mob dance of Beyonce Knowles, "Let's Move" song on the anniversary of the initiative of First Lady Michelle Obama's campaign to create healthier children through exercise, and

Whereas, the Deputy Secretary of Health and Human Services, Dr. Howard Koh, visited our district to witness this event and hold a panel discussion with district and local representatives regarding children's health and our city's efforts to address these issues affecting our children, and

Whereas, Mr. Robert Butka, Principal of Northeast Intermediate School, and his staff worked tirelessly, in a short time, to prepare this presentation, and

Now, therefore be it resolved, that the official congratulations of the Members of the School Board of the City of Scranton is extended to the students, staff and administration of Northeast Scranton Intermediate School.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

President Lesh again waived the rules of the board and moved to the Personnel Committee.

PERSONNEL COMMITTEE

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Board of Directors that the following resolution be approved:

Be it resolved, that the Board of Directors hereby names Attorney John Minora of the Law Firm of Minora, Minora, Colbassani, Krowiak and Mattioli to serve as the Scranton School Board's Solicitor, commencing on March 6, 2012, and

Be it further resolved that Solicitor John Minora of the Law Firm of Minora, Minora, Colbassani, Krowiak and Mattioli will receive a retainer fee of \$3,500.00 per month to attend and consult at all Board Executive Sessions, Work Sessions, Regular Board Meetings, Expulsion Hearings and preparation and Special Meetings, as scheduled by the Board of Directors, and

It is further resolved that Solicitor Minora of the Law Firm of Minora, Minora, Colbassani, Krowiak and Mattioli agrees to an \$85.00 per hour fee for performing the following legal work:

- Contract Negotiations
- Arbitrations
- Hearings
- Mediations
- Litigation
- Real Estate Transactions
- Tax Office Work
- Any other legal work as directed by the Board

Be it further resolved that Solicitor John Minora will submit monthly bills to the Superintendent of Schools, so that he, the Deputy Superintendent /Finance and the Board of Education can review them for payment, and

Now therefore be it resolved that Attorney John Minora is officially appointed as the Scranton School Board's Solicitor effective March 6, 2012 in accordance with all the conditions and associated fees listed above.

#### ON THE QUESTION:

Director Shrive indicated that he would be voting no and explained that it has nothing to do with Attorney Minora or his job performance but only with the process of how it is being done and that he would have liked to see the Solicitor Search Committee empanelled, RFP's put out and interviews conducted.

Director Fox also said that he would be voting no and echoed Director Shrive that it has nothing to do with Attorney Minora's capabilities as solicitor to do the job; he disagreed with the way the appointment was done.

President Lesh now commended Attorney Minora and said that since Attorney Minora came on board about three months ago he has managed to find the district over \$2,000,000.00 in healthcare savings, settle a teachers' contract and kept the kids in school. President Lesh further stated that with Mr. Minora's accomplishments in such a short time he could not think of another person that he would prefer to be the district's solicitor.

President Lesh also said that as far as putting the position out for RFP, Mr. Minora's fees are nominal and that the last solicitor was billing the district close to \$5000.00/month as a retainer, benefits and retirement. President Lesh indicated that Mr. Minora has agreed not to take retirement or benefits and also agreed not be an employee of the school district.

President Lesh added that Attorney Minora will serve at the pleasure of the board and that could be one month, six months or a year.

President Lesh concluded by saying that he respects Mr. Fox's and Mr. Shrive's opinion but believes it is an opportunity that the Board cannot pass up.

Director Sheridan also spoke of what Attorney Minora has accomplished in the last three months and will be voting yes, in favor of Mr. Minora's appointment.

The resolution was seconded by Director O'Shea and passed with six (6) affirmative and two (2) negative votes. Director Shrive and Director Fox cast the negative votes.

President Lesh now returned to the regular order of the meeting.

Director Ruane made a motion to accept the minutes of the meeting held on December 21, 2011. The motion was seconded by Director Shrive and passed unanimously on a roll call vote.

#### COMMUNICATIONS TO THE BOARD:

The Scranton School Board of Directors held an executive session on Monday, February 6, 2012 at 6:10PM to discuss labor relations and personnel.

The Scranton School Board of Directors held an executive session on Monday February 6, 2012 at 8:40PM to discuss litigation.

The Scranton School Board of Directors held an executive session on Wednesday, February 22, 2012 at 6:30PM to discuss labor relations.

The Scranton School Board of Directors held an executive session on Monday, February 27, 2012 at 7:00PM to discuss personnel, labor relations and litigation.

The Scranton School Board of Directors held an executive session this evening, March 5, 2012 at 7:00PM to discuss labor relations, personnel and litigation.

#### VISTITING DELEGATIONS:

Kathy Martin urged the board to implement a Latin program at both West Scranton and Scranton High Schools and thanked Director Shrive for his support of equal opportunity for students at both high schools.

Mrs. Martin also spoke in opposition of a video satellite Latin class and that there needs to be a teacher available in the classroom to answer students questions and clear up any difficulties.

Mary Ellen Richard echoed Mrs. Kathy Martin and asked the board to consider putting a Latin teacher at West Scranton High School and give the students at West the same opportunity that Scranton High School students have.

Rosemary Boland, SFT commended the parents who just spoke on behalf of their children and agreed that there should be a Latin teacher at West Scranton High School.

Ms. Boland added that there is no substitute for that teacher in the classroom and teleconferencing is not the best way to teach a foreign language.

Ms. Boland, on behalf of the SFT thanked the board, Attorney Minora, Mr. King, and Mr. Vail who was a big help in obtaining necessary data while negotiating the contract.

Ms. Boland also congratulated Attorney Minora on his appointment as Solicitor for the Scranton School District.

Joe Matyjevich welcomed the Board of Directors and Administration to West Scranton High School and said he recently read about the opening on the board with the recent resignation of Mr. Jeffers and feels that he is a qualified individual to fill the empty seat.

Dorian Stevens, parent of two Scranton School District students and also a paraprofessional at Northeast Intermediate School, spoke in opposition of the uniform policy on the high school level. If the dress code was enforced, there wouldn't be a problem. You are always going to have kids who won't listen and do not follow the rules. A monogram is not going to make it better.

Kelsey Maconeighy Junior class President at West Scranton High School, representing the students who will be directly affected by the uniform policy. There are students who openly violate the dress code and the administrators are doing a really great job at enforcing the dress code. Ms. Maconeighy asked the board to please not punish the students who do follow the rules.

Ms. Maconeighy also asked the board look at dress code policies from other districts and gave some examples of what is allowed.

Ms. Maconeghy now asked that there be (3) three dress down days per quarter for the purpose of fundraising.

REPORT FROM PTA REPRESENTATIVE NO REPORT

REPORT FROM PSBA REPRESENTATIVE NO REPORT

REPORT FROM STUDENT REPRESENTATIVES NO REPORT

SOLICITOR’S REPORT

Attorney Minora thanked the Board of Directors for his appointment this evening and said he is extremely grateful for the opportunity to serve the taxpayers and students as well as the employees, administration and the board.

Attorney Minora also spoke of the tentative agreement with the Scranton Federation of Teachers and paraprofessionals and thanked everyone involved for working cooperatively with him.

SUPERINTENDENT’S REPORT

Mr. King spoke on the following:

- Congratulated Tom Hendry and Mark Granahan for an outstanding season in Wrestling.
- Upcoming PSSA testing and wished teachers and students the best of luck.
- Thanked SFT President Rosemary Boland, Matt Loftus, Kevin Kays, Pat Festa and the entire negotiating team as well as the school board, and administrators, Mr. Gregg Sunday, Mr. Bill Gaynord and Mr. John Vail for their support during negotiations to reach a tentative agreement of the teacher’s contract.

ATHLETICS AND STADIUM COMMITTEE

The following resolution was submitted by Director Fox.

It is the recommendation of the Athletic and Stadium Committee that the following coaching assignments for the 2011-2012 School Year be ratified. Salaries are in accordance with the Collective Bargaining Agreement.

SCRANTON HIGH SCHOOL

Varsity Baseball Coach	Jamie Higgins
Assistant Varsity Baseball Coach	Santo Zanghi
Junior Varsity Baseball Coach	
Girls’Varsity Softball Coach	Shannon McDonald
Girls’ Assistant Varsity Softball Coach	Paul Hughes
Junior Varsity Girls’ Softball Coach	James Maloney
Varsity Track Coach	David Powell
Assistant Varsity Track Coach	Michelle Reed
Temporary Assistant Varsity Track Coach	Jim Griffiths
Junior High Track Coach	Jason Orlando
Assistant Junior High Track Coach	Ed Thomas
Boys’ Tennis Coach	Joseph McNulty

WEST SCRANTON HIGH SCHOOL

Varsity Baseball Coach	George Roskos
Assistant Varsity Baseball Coach	Ed Brudnicki*
Junior Varsity Baseball Coach	Dennis Hricenak
Girls’ Varsity Softball Coach	Brett Mattern
Assistant Girls’ Softball Coach	Jennifer Nagy
Junior Varsity Girls’ Softball Coach	Joseph Meyers
Varsity Track Coach	Scott Grecco
Assistant Varsity Track Coaches (2)	Richard Bresser

Junior High Track Coach  
Junior High Assistant Track Coach  
Boys’ Tennis Coach-Spring

William Gibbons  
Maureen Kenny  
Christopher E. Evans

NORTHEAST INTERMEDIATE SCHOOL

7<sup>th</sup> & 8<sup>th</sup> Grade Baseball Coach  
7<sup>th</sup> & 8<sup>th</sup> Grade Softball Coach

Robert Judge  
Kathleen McGrail

SOUTH SCRANTON INTERMEDIATE SCHOOL

7<sup>th</sup> & 8<sup>th</sup> Grade Baseball Coach  
7<sup>th</sup> & 8<sup>th</sup> Grade Softball Coach

John Boone  
Katie Shiffer

WEST SCRANTON INTERMEDIATE SCHOOL

7<sup>th</sup> & 8<sup>th</sup> Grade Baseball Coach  
7<sup>th</sup> & 8<sup>th</sup> Grade Softball Coach

Leo Ciullo  
Kathleen Dennebaum

\*Effective upon receipt of proper federal/state criminal records, immigration, Medical and child abuse reports.

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

BUDGET AND FINANCE COMMITTEE

The following resolution was submitted by Director McGuigan.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

I move that orders be drawn upon the treasury as follows:

March 5, 2012	\$689,363.24
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The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director McGuigan.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended March 5, 2012 be approved as per the attached:

Be it resolved that exception payments in the amount of \$3,301,853.71 have been paid in accordance with the approval payment policy.

February 17, 2012	\$ 2,288,948.38
March 2, 2012	\$ 1,012,905.33

Be it resolved that payrolls amounting to \$4,678,208.04 have been paid in accordance with the approval for payment policy.



February 17, 2012 \$ 2,298,118.78

March 2, 2012 \$ 2,380,089.26

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director McGuigan.

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the month ending December 31, 2011 be accepted as follows:

Opening Balance	\$16,138,518.59
Monthly Revenue	\$ 9,658,702.14
Transfer and Refunds	<u>\$ 1,481,031.07</u>
 TOTAL AVAILABLE	 \$ 27,278,251.80
TOTAL DISBURSEMENTS	<u>\$ 22,890,124.10</u>
 BALANCE IN GENERAL ACCOUNT	 \$ 4,388,127.70

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director McGuigan.

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Delinquent Tax Report for the Month of January 2012 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 116,099.69
Penalty	<u>\$ 18,543.43</u>
TOTAL	\$ 134,643.12
Commission (5%)	<u>\$ 6,732.23</u>
NET TO DISTRICT	\$ 127,910.89

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director McGuigan.

It is the recommendation of the Budget and Finance Committee that the following resolution be presented for your consideration:

Whereas, Act 32 has mandated that the Tax Collection Committee (TCC) of Lackawanna County must hire a single vendor to collect all school district and municipality Earned Income Taxes within the county, and

Whereas, the TCC has hired Berkheimer and Associates to collect Earned Income Taxes (EIT) for all school districts and municipalities in Lackawanna County and as a result, the Scranton Single Tax Office will be required to reduce staff in their office, and

Whereas, the Scranton School Board fully funds the two auditor positions in the Single Tax Office and wishes to retain both of these positions, as a means of ensuring that all local businesses are paying their required business privilege and mercantile taxes, and

Therefore be it resolved that the Scranton School Board wishes to continue funding the two auditor positions in the Single Tax Office.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

#### EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be adopted:

Whereas, this Committee was duly authorized to conduct expulsion hearings in the matter of Expulsions No. 8 of 2012 and No. 9 of 2012, and;

Whereas, this Committee after due notice to the students of the charges alleged and after affording the student the opportunity to challenge the same at time of informal hearing, as well as a full hearing;

Does hereby recommend that the students be expelled as set forth in the report previously presented for your consideration.

Therefore be it resolved that the students identified in this resolution as Expulsions No. 8 of 2012 and No. 9 of 2012 be expelled upon the terms and conditions as set forth in the report mentioned above.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

#### ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be considered for your approval:

Whereas, the Board of School Directors has had a consistent student school uniform policy in grades Pre K-8 for more than a decade, and

Whereas, this well defined school uniform policy in grades Pre K-8 has served the district well for more than 10 years, and

Whereas, in order to insure consistency, student safety and discipline in grades Pre K-12, the Board wishes to expand the student uniform policy to include grades 9-12, commencing at the beginning of the 2012-2013 school year, and

Whereas, the new high school (grades 9-12) uniform policy shall be consistent with the present intermediate school uniform policy, as a means of helping to reduce any additional costs that may be incurred by parents, and

Now, therefore be it resolved that the Scranton School Board officially adopts the new high school uniform policy consistent with the present intermediate school uniform policy effective on the first day of school for the 2012-2013 school year.

#### ON THE QUESTION

Director McGuigan now made a motion that the resolution be tabled for further discussion as the resolution is not clearly defined.

The motion to table the high school uniform policy resolution was seconded by Director Ruane and passed with seven (7) affirmative and one (1) negative vote. The negative vote was cast by President Lesh.

The resolution was tabled.

At this time President Lesh commented and said he feels strongly that something needs to be done as far as the way the kids dress in this district whether it is a uniform policy or the enforcement of the present policy.

President Lesh added that he drives a bus for a living and takes these kids to school and you would be appalled at how they are dressed. President Lesh further noted that he has nothing against dress down days. A ton of money has been raised for a lot of charities; but the way our kids come dressed to school is atrocious, not all kids but something needs to be done.

President Lesh said that by tabling this resolution it would only stagnate the problem. This was the beginning of getting parents, teachers, the PTA and administrators together to establish a dress code that everyone can agree on.

President Lesh added that he is not saying anything personal about parents but he gave Mrs. Stevens a lot of credit for speaking out and that she is a parent who is concerned and is aware of how her children dress for school. He stated we do not have that uniformity in parents. There are teachers and administrators in the school but the parents are the first line of defense.

Director Sheridan agreed that a lot of students are not dressed properly but we first need to go to the principals to make sure the children follow procedure. Mr. Sheridan further said that the principals need to enforce the dress code at the door. Mr. Sheridan added that it is not fair to the children who dress properly. It needs to be enforced on the child who is not dressing properly.

Director McGuigan does not disagree with President Lesh either. She said we have a dress code in place that is largely not enforced. Mrs. McGuigan spoke about a visit that she and Director Ruane made to Scranton High School and said she was told that in the winter time the principals like to go a little easy on the kids and let them wear their hats and headphones into the school but by the time they come out of homeroom they are dressed the way they should be and that's putting the onus on the teachers and the administrators are shirking their duties at the front door.

Mrs. McGuigan now spoke of the punishment when kids go into detention and they're allowed to sleep or listen to their headphones or talk to each other. That's not much of a punishment for disregarding the dress code and a step in the right direction would be to first look at the punishment for not abiding by the dress code.

Director McGuigan also said that since we have a new principal at West Scranton High School things have gotten better and obviously he knows something of what our other administrators do not and maybe he could share that with the rest of them.

Mrs. McGuigan concluded and thanked everybody for tabling this tonight and hopefully we can work on getting the other things in order before we bring this resolution to the table again.

President Lesh's final remark was that this was discussed at a work session and that is why we have this resolution tonight.

President Lesh further added that we do need to find some type of enforcement and cooperation between parents, administrators and teachers. We need the help of parents because the administrators do not see them when the children walk out the door for school.

#### INTERGOVERNMENTAL COMMITTEE

The following resolution was submitted by Director Shrive.

It is the recommendation of the Intergovernmental Committee that the following resolution be approved:

Whereas, 1539 North Main Street Inc., a not for profit organization has been formed as fully owned not for profit subsidiary of Goodwill, and

Whereas, 1539 North Main Street Inc., and Goodwill are seeking to develop the former North Scranton Junior High School into living units, and

Whereas, the aforementioned developers have requested that the City of Scranton, the County of Lackawanna, and the School District enter into a pilot agreement for taxes; and

Whereas, the attached pilot agreement indicates the taxes that will be paid to the City of Scranton, the County of Lackawanna, and the City of Scranton School District; and

Whereas, the City of Scranton School District approves the aforementioned pilot agreement subject to approval by the City of Scranton and the County of Lackawanna.

Now therefore be it resolved that the pilot agreement is approved subject to the above conditions.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

#### LABOR RELATIONS COMMITTEE

The following resolution was submitted by Director Shrive.

The Labor Relations Committee recommends the following resolution for your approval:

WHEREAS, the Labor Relations Committee recommends that the Collective Bargaining Agreement with the Scranton Federation of Teachers effective September 1, 2011 through August 31, 2014 be ratified on the terms and conditions set forth in the attached, in conjunction with the existing articles, recognizing that the same may contain common errors, grammatical mistakes all of which will be identified.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

#### ON THE QUESTION:

Director Shrive thanked the negotiating team, in particular, Attorney Minora and fellow board members for helping to make this process a smooth one and also thanked the Scranton Federation of Teachers negotiating team, teachers and paraprofessionals for doing what is best for the district, putting the children first and reaching an agreement that he believes is best for all interested parties.

#### ALSO

The following resolution was submitted by Director Shrive.

The Labor Relations Committee presents the following resolution for your consideration:

It is the recommendation of the Labor Relations Committee that the following be approved:

Whereas, the Scranton Federation of Teachers filed a grievance at #1 of 2011 and;

Whereas, the grievance was heard by the Labor Relations Committee and both sides had the opportunity to present evidence and make arguments on the issues presented;

Therefore, after deliberating on the same, the grievance is hereby granted.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

At this time Director Shrive announced that there was a resolution for grievance #G 7-2011 and this matter has been resolved.

#### PERSONNEL COMMITTEE

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT’S REPORT NO. 1175  
APPOINTMENTS

It is the recommendation of the Superintendent of Schools that the following be approved:

APPOINTMENT

Administrative

1. Megan Barrett

Coordinator of Student  
Data Management and PIMS

ON THE QUESTION:

Director Barrett indicated he will be abstaining from the vote since the individual is a family member.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT’S REPORT NO.1176  
LEAVES OF ABSENCE

It is the recommendation of the Superintendent of Schools that the following be approved:

LEAVES OF ABSENCE

Professional

1. Christina M. Applegate  
3/2/12-10/1/12

Special Education  
Scranton High School

Special/Personal  
Leave/Without Pay
- Date of Appointment – 9/28/07
- No other Leave of Absence
2. Leandra Barbuti Ayala  
3/30/12 – 5/13/12

Spanish  
Scranton High School

Family/Medical Leave  
without Pay
- Date of Appointment – 11/1/10
- No other Leave of Absence
3. Melanie Gladney  
2/27/12 – 6/30/12

Art  
Elementary Itinerant

Special/Health Leave  
without Pay
- Date of Appointment – 8/25/03
- Family/Medical Leave 5/26/06 – 6/8/06

Family/Medical Leave 12/5/11 – 2/26/12
4. Kristin Lalli  
4/9/12 – 6/18/12

Special Education  
Bancroft #34 School

Child Rearing Leave  
without Pay
- Date of Appointment – 8/30/04
- Child Rearing Leave 12/5/05 – 6/6/06

Child Rearing Leave 8/29/07 – 6/10/08

Family/Medical Leave 1/12/10 – 4/5/10

Child Rearing Leave 4/6/10 – 12/20/10

Family/Medical Leave 1/10/12 – 4/8/12

PARA PROFESSIONAL

- |  |   |   |
|--|---|---|
| 1. <u>Jessica Barbuti</u><br>2/13/12 – 3/11/12 | Special Education<br>South Intermediate | <u>Family/Medical Leave</u><br><u>without Pay</u> |
|--|---|---|

Date of Appointment – 8/26/02

Child Rearing Leave	12/1/04 - 5/29/05
Special/Personal	1/18/06 - 1/31/06
Special/Personal	11/13/06 – 12/21/06
Child Rearing Leave	2007-2008 School Year
Extension Child Rearing Leave	2009-2009 School Year
Family/Medical Leave	4/1/10 – 5/25/10
Special/Personal	11/7/11 – 11/28/11

NONCERTIFIED

- |   |                        |   |
|---|------------------------|---|
| 1. <u>Jennifer Marichak</u><br>3/1/12 – 6/20/12 | Clerk/LPN<br>Itinerant | <u>Special/Personal Leave</u><br><u>without Pay</u> |
|---|------------------------|---|

Date of Appointment – 11/1/04

No other Leave of Absence

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT’S REPORT NO. 1177  
RESIGNATIONS

It is the recommendation of the Superintendent of Schools that the following be approved:

Professional

- |   |            |               |
|---|------------|---------------|
| 1. <u>Meghan Sucheski</u><br>Reading<br>Northeast Intermediate School | Effective: | March 5, 2012 |
|---|------------|---------------|

Years of Service – 2.8

Noncertified

- |   |            |                   |
|---|------------|-------------------|
| 1. <u>Debra DeSanto</u><br>Clerk/LPN<br>Itinerant | Effective: | February 28, 2012 |
|---|------------|-------------------|

Coaching

- |  |            |                   |
|--|------------|-------------------|
| 1. <u>Kathy Martin</u><br>Freshman Basketball Cheerleader Advisor<br>West Scranton High School | Effective: | February 24, 2012 |
| 2. <u>George Roskos</u><br>Athletic Director<br>West Scranton High School                      | Effective: | March 1, 2012     |

The resolution was seconded by Director O’Shea and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT'S REPORT NO. 1178  
PROFESSIONAL CONTRACTS

These employees have completed (at least three years of professional service with satisfactory ratings) for achieving that status of professional employees under the school code and it is the recommendation of the Superintendent of Schools that professional contracts be issued to the following individuals:

<u>Professional Contracts</u>	<u>Date of Appointment</u>
1. Lisa Bank Hoffman 906 Harrison Avenue Scranton, PA 18510	September 2, 2008
2. Corey Bartell 535 N. Fillmore Avenue Scranton, PA 18504	September 2, 2008
3. Karen Battaglia 107 Lauren Drive Scranton, PA 18507	September 24, 2007
4. Brenton Beebe 312 16 <sup>th</sup> Avenue Scranton, PA 18504	September 2, 2008
5. Jennifer Bradley 329 Stafford Avenue Scranton, PA 18505	September 2, 2008
6. Tammera Brier 1208 Richmond Street Scranton, PA 18509	April 7, 2008
7. Mark A. Brozowski 320 N. Garfield Avenue Scranton, PA 18504	September 6, 2011
8. Richard Carroll 929 Wheeler Avenue Scranton, PA 18510	September 2, 2008
9. Nicole Chiapuzzi PO Box 582 Pocono Summit, PA 18346	September 2, 2008
10. Karlene Cicco 103 Little Spike Way Scranton, PA 18504	September 2, 2008
11. Caitlin Coleman 2245 S. Webster Avenue Scranton, PA 18505	September 2, 2008
12. Christopher Coleman 732 Beech Street Scranton, PA 18505	September 2, 2008
13. Kayleigh Conway 2704 Cedar Avenue Scranton, PA 18505	September 2, 2008

14. Maura C. Corbett 2601 Colliery Avenue Scranton, PA 18505	September 2, 2008
15. Matthew Foley 221 Allen Street Dunmore, PA 18512	September 2, 2008
16. Heather Fox 2424 Cedar Avenue Scranton, PA 18505	September 2, 2008
17. Kathleen A. Fried 604 N. Bromley Avenue Scranton, PA 18504	September 2, 2008
18. Matthew Grotzinger 1368 N. Washington Avenue Scranton, PA 18509	September 2, 2008
19. Julie Helring 107 Yesu Drive Scranton, PA 18504	September 2, 2008
20. Gregory Hoffner 1110 Woodlawn Street Scranton, PA 18509	September 2, 2008
21. Donna Holmes 408 Brian Drive Clarks Summit, PA 18411	September 2, 2008
22. Courtney Homick 505 Gino Merli Drive Peckville, PA 18452	September 2, 2008
23. April L. Hricenak 222 Crane Street Scranton, PA 18505	September 2, 2008
24. Dennis Hricenak 1127 Bank Street Dickson City, PA 18519	September 2, 2008
25. Stephanie Kotz 106 R. Colburn Avenue Scranton, PA 18411	September 2, 2008
26. Andrea Krakosky 315 River Street Scranton, PA 18505	September 2, 2008
27. Matthew Loughney 828 N. Lincoln Avenue Scranton, PA 18504	September 2, 2008
28. Pamela Manley 1749 Beaumont Avenue Scranton, PA 18508	September 2, 2008
29. Elizabeth May 291 Crisp Avenue Scranton, PA 18504	September 2, 2008



30. Bridget McAndrew 521 Cayuga Street Scranton, PA 18508	September 2, 2008
31. Shaina McDermott 1217 N. Rebecca Avenue Scranton, PA 18504	September 2, 2008
32. Meghan McIntyre 507 E. Market Street Scranton, PA 18509	September 2, 2008
33. Robert McLeod 810 Capouse Ave., Apt. 2 Scranton, PA 18509	September 6, 2011
34. Holly Meade 1709 Quincy Avenue Dunmore, PA 18509	September 2, 2008
35. Ann Medico 1420 Maple Street Scranton, PA 18505	September 5, 2008
36. Amanda Montoro 2653 Cedar Avenue Scranton, PA 18505	September 2, 2008
37. Kelly Mulligan 2705 Colliery Avenue Scranton, PA 18505	September 2, 2008
38. Gerald Murray 2 Garrett Place South Abington Twp., PA 18411	September 2, 2008
39. Courtney Novak 1282 Reynolds Avenue Scranton, PA 18517	September 2, 2008
40. Casey O'Hora 126 Sumner Avenue Clarks Summit, PA 18411	September 2, 2008
41. Kaley Opshinsky 1058 W. Market Street Scranton, PA 18508	September 2, 2008
42. Kevin Pail 130 Debbie Drive Lake Ariel, PA 18436	September 2, 2008
43. Andrea Partyka 1031 Beech Street Scranton, PA 18505	September 2, 2008
44. Laura Perry 1 Frank Way Scranton, PA 18504	September 2, 2008
45. Lisa Regan 701 Kohler Avenue Old Forge, PA 18518	September 2, 2008

- |   |                    |
|---|--------------------|
| 46. Holly A. Scacchitti<br>616 Sherwood Avenue<br>Dunmore, PA 18512     | September 2, 2008  |
| 47. Nicole Schirg<br>RR # Box 16<br>Dalton, PA 18414                    | September 2, 2008  |
| 48. Amy Sekol<br>177 Phillips Street<br>Throop, PA 18512                | September 2, 2008  |
| 49. Shannon Smith<br>2401 Boulevard Avenue<br>Scranton, PA 18509        | September 2, 2008  |
| 50. Shannon Thatcher<br>113 Woodland Drive<br>Peckville, PA 18452       | September 2, 2008  |
| 51. Maura F. Tripodi<br>1801 N. Washington Avenue<br>Scranton, PA 18509 | September 6, 2011  |
| 52. Amy Walsh<br>344 E. Elm Street<br>Scranton, PA 18505                | September 2, 2008  |
| 53. Anne Marie Weiksner<br>220 Whitebirch Drive<br>Scranton, PA 18504   | September 2, 2008  |
| 54. Karen A. Yanni<br>135 Whitetail Drive<br>Scranton, PA 18504         | September 2, 2008  |
| 55. Bridget Yerke-Pfeiffer<br>34 University Drive<br>Dunmore, PA 18512  | September 18, 2008 |
| 56. Santo Zanghi<br>901 North Irving Avenue<br>Scranton, PA 18510       | September 2, 2008  |

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Superintendent that the following be approved:

PERMISSION TO ATTEND MEETINGS

- |   |                       |
|---|-----------------------|
| 1. Kim Mecca                                  | TBI Team Presentation |
|   | NEIU #19              |
| COST:   | \$11.00               |
| DATES:  | March 29, 2012        |
| LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: | December 2011         |

2. Tricia Lentowski	Effective Co-Teaching NEIU #19 COST: \$90.00 DATES: February 7, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
3. Maria Dreater-Lozada	Nat'l Art Ed. Conf. New York City COST: \$90.00 DATES: March 1, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
4. Brenda Holzman	Adol. & Young Adult Health Con Danville, PA COST: \$160.00 DATES: February 10, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
5. Jennifer Herman	Middle States Validation Abington, PA COST: \$360.00 DATES: April 30 – May 3, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: 2011
6. Eleanor Langan	Pennsbury Falcon Tournament Fairless Hills, PA COST: \$1450.00 DATES: February 2-4, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: November 2011
7. Eleanor Langan	PHSSL Dist. 8 Finals Abington Heights COST: \$650.00 DATES: February 25, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: November 2011
8. Ronelle Barrett	Chorus Performance Orlando, FL COST: \$1175.00 DATES: March 1-5, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May 2011
9. Robin Sarafinko	NAFEPA Conf. Washington, DC COST: \$1820.00 DATES: March 25-28, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: August 2010
10. Christopher W. Mazzino	AP Reading-Essay Scoring Louisville, KY COST: \$590.00 DATES: June 8-15, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: November 2011
11. Anne Salerno	Model Schools Conf. Kissimee, FL COST: \$1825.00 DATES: June 23-28, 2012 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

12. Lisa McConlogue	PMEA Dist. 9 Chorus Meyers High School \$180.00 January 25-27, 2012 2011
COST:	
DATES:	
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE:	
13. Lisa McConlogue	PMEA Region IV Chorus Lackawanna Trail High School \$180.00 March 8-10, 2012 January 2012
COST:	
DATES:	
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE:	
14. Kimberly Gnall	PMEA Bandfest Dist. 9 Western Wayne \$135.52 March 30, 2012 N/A
COST:	
DATES:	
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE:	
15. Jessical Leitzel	PASA Women's Caucus State College, PA \$864.90 May 1-3, 2012 2011
COST:	
DATES:	
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE:	
16. Gwendolyn Damiano	PASA Women's Caucus State College, PA \$864.90 May 1-3, 2012 January 2012
COST:	
DATES:	
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE:	
17. Lisa R. McConlogue	Chorus Performance Orlando, FL \$1175.00 March 1-5, 2012 May 2011
COST:	
DATES:	
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE:	
18. Joanne Firestone	Art & Science of Winter Wildlife Honesdale, PA \$110.00 March 7, 2012 N/A
COST:	
DATES:	
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE:	

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

The Personnel Committee hereby recommends the following resolution for your consideration:

Whereas, the School District of the City of Scranton is desirous of retaining a healthcare consultant to replace their healthcare including dental and prescription; and

Whereas, the parties have decided Millennium Healthcare Consultants be hired as a special healthcare consultant on price, prescription, dental and healthcare for the Scranton School District; and

Whereas, the parties have reached a tentative contract in this matter upon the terms and conditions previously provided for your consideration;

Therefore be it resolved that Millennium Healthcare be approved as healthcare provider for the School District of the City of Scranton.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Personnel Committee that the resignation of School Director, Brian Jeffers be officially accepted this evening, March 5, 2012. As per the attached.

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

ON THE QUESTION:

Director Shrive thanked Mr. Jeffers for his over ten years of service to the citizens, students and taxpayers of the City of Scranton and the Scranton School District and wished him well in all his future endeavors.

President Lesh also spoke highly of Mr. Jeffers and that he served many years with him and that Mr. Jeffers always served with much distinction and always based his decision on what was best for the children. Mr. Lesh added that Mr. Jeffers really gave it his all. He will be missed and wished him well.

At this time, President Lesh announced that the board will be accepting resumes to fill the vacancy seat starting tonight up until March 23, 2012 at noon.

SEE ATTACHMENT

#### BUILDING AND GROUNDS COMMITTEE

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Building and Grounds Committee that the following be considered for your approval:

Be it resolved, that approval be granted for the replacement of Neil Armstrong Roof Project as per the attached proposals from The Palumbo Group, Inc., and Peters Design Group, Inc., for completion by September 2012. The cost of the Roof Replacement is from the Capital Improvement Fund.

ON THE QUESTION:

Director McGuigan had a question about the removal and replacement of the existing roof drains and that a lot of those roof drains were installed less than a year ago.

Mr. Gene Peters of Peters Design Group, Inc. addressed.

Director Sheridan also spoke of the present roof conditions at Neil Armstrong and that the system that was installed failed us.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Building and Grounds Committee that the following be considered for your approval:

Be it resolved that Peters Design Group, Inc., and Geo-Science Engineering Co., are hereby authorized to develop drawings and bid documents for the subsurface grouting under the gymnasium at West Scranton Intermediate School in connection with the gymnasium floor replacement as per the attached.

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Building and Grounds Committee that the following be considered for your approval:

Be it resolved that the West Scranton High School Auditorium Sound System be repaired and upgraded as per the State Contract Quote of \$18,669.00 be completed by Endeavor Audio & Lighting Services, Inc., Dickson City, PA as per the attached quote. The cost of the repair and upgrade will be paid from the Capital Improvement Fund.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Building and Grounds Committee that the following be considered for your approval:

Be it resolved that the invoices for The Palumbo Group, Inc., and Peters Design Group, Inc., for miscellaneous Capital Improvements be authorized as per the attached invoices.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

SEE ATTACHMENT

#### SPECIAL EDUCATION COMMITTEE

The following resolution was submitted by Director Ruane.

It is the recommendation of the Special Education Committee that the following resolution be approved:

Be it resolved that the Scranton School District Policy and Procedures for Screening of Employees and Contractors for Exclusion from Participation in Federal Health Care Programs be approved as per the attached.

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Ruane.

The Special Education Committee hereby recommends the following resolution for your consideration:

Whereas, the School District of the City of Scranton is subject of administration proceedings in ODR File Number 2723 11-12, wherein the appropriateness of the student's special education program has been challenged;

Whereas, the parties have reached a tentative settlement agreement in this matter upon the terms and conditions previously provided for your consideration;

Therefore be it resolved that the settlement identified as ODR File Number 2723 11-12, be approved upon the terms and conditions as described above, and the Superintendent or Directors of Pupil Personnel are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

## VOCATIONAL EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

Whereas, pursuant to written Articles of Agreement entered into by nine (9) participating local school districts: namely Carbondale Area, Dunmore, Forest City Regional, Lakeland, Mid-Valley, North Pocono, Riverside, Scranton and Valley View (hereinafter referred to as "Participating Districts"), the Lackawanna County Area Vocational Technical School, now known as the Career Technology Center of Lackawanna County, (hereinafter referred to as the "CTC"), is established to supervise vocational technical education for the Districts; and

Whereas, a Joint Operating Committee of the CTC has been delegated to be responsible for the operation, administration and management of the CTC; and

Whereas, pursuant to Section 1850.1 of the Pennsylvania School Code, the Article of Agreement were adopted by "the affirmative vote of a majority of the school directors of each of the respective school boards of the participating school districts..."; and

Whereas, it is the intention of the Scranton City School District, a member of the consortium of nine (9) school districts forming the CTC, to undertake a major capital improvement project at the facility at 3201 Rockwell Avenue, Scranton, Pennsylvania; and

Whereas, the CTC plans to finance the project by, among other possibilities, by utilizing the State Public School Building Authority Program, with the issuance of revenue bonds through the State Public School Building Authority in 2012; and

Whereas, it is necessary to undertake the project under Pennsylvania Department of Education PLANCON guidelines in accordance with applicable state laws in order that reimbursement may be secured for the project; and

Whereas, district reimbursements for the project shall be calculated using the formula under the Pennsylvania Department of Education PLANCON guidelines; and

Whereas, the project scope and approximate cost has been formulated and disclosed after a detailed feasibility study; and

Whereas, the project will entail program area renovation, building infrastructure renovations, repair and replacement of electrical and mechanical systems, and purchases of equipment for instructional purposes; and

Whereas, the revenue bonds shall be liquidated by the nine (9) school districts in the same proportion as each school district's market value bears to the total market value of all nine (9) consortium school districts; and

Whereas, the operating expenditures for said projects shall be allocated to and paid by participating school districts in the same ratio that the average daily membership of pupils in the CTC from each participating school district bears to the aggregate average daily membership of all pupils from Participating Districts in the school computed as of the end of the school year in which the expenditures are made;

Now therefore be it resolved that the Scranton City School District, by a majority vote, supports the completion of this project under the guidelines of the Resolution and authorizes the Joint Operating Committee of the CTC to take all necessary steps to complete this building renovation project.

ON THE QUESTION:

Director McGuigan inquired about a previous discussion of dividing up some of the property and selling it and if that was still happening.

Director Barrett responded yes.

Director McGuigan further inquired that if the property sells, will that money be split and go back to the districts.

Mr. Gregg Sunday and Mr. William King addressed.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

#### PRESIDENT'S REPORT

President Lesh indicated that he asked Mr. King to put out a search for a certified Latin teacher and hopefully next year we won't have this issue. He would like to see a Latin teacher at West Scranton High School and they will be working towards that goal.

President Lesh also spoke again of the dress code policy issues and that the administrators need to do their jobs and enforce the dress code. President Lesh also asked that a meeting be held as soon as possible and hopefully get some ideas from students and the board.

President Lesh now thanked Mr. Minora, the negotiating team, Mr. Gregg Sunday, Mr. Bill Gaynord, Mr. John Vail, Rosemary Boland and her negotiating team for their time with negotiating the teacher's contract.

#### NEW BUSINESS

Director Shrive announced that Kennedy Elementary sponsored a Read across America program and invited members of the board. Director Ruane, Director O'Shea and himself attended along with several administrators and read Dr. Seuss stories to the children. Director Shrive thanked Principal Bridget Frounfelker, faculty, staff and her students for having them.

There being no further business the meeting adjourned at 9:25PM.

By \_\_\_\_\_  
Secretary