

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a regular board meeting on Monday, May 7, 2012 at 7:30PM prevailing time in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18508.

President Lesh called the meeting to order at 7:35PM with a Pledge of Allegiance to the Flag.

ROLL CALL: By the Secretary.

PRESENT: Directors Barrett, Fox, Martinelli, McGuigan, O'Shea, Ruane, Sheridan, Shrive and President Lesh.

Director Shrive made a motion to accept the minutes of the meeting held on February 7, 2012. The motion was seconded by Director Ruane and passed unanimously on a roll call vote.

COMMUNICATIONS TO THE BOARD:

The Scranton School Board of Directors held an executive session on Monday, April 30, 2012 at 7:00PM to discuss litigation and personnel.

The Scranton School Board of Directors held an executive session this evening, Monday, May 7, 2012 at 7:00PM to discuss real estate, personnel and litigation.

President Lesh waived the rules of the board to have the following resolutions read honoring students.

VOCATIONAL EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

WHEREAS, the Board of Education is always eager to recognize students for their outstanding academic achievement and excellence in academic competitions, and

WHEREAS, two Scranton School District students recently qualified to compete in the *SkillsUSA* National Championships, which will take place at the H. Roe Varle Hall, the Kansas City Convention Center and the Municipal Auditorium in Kansas City, Missouri, on June 26, 2012, and

WHEREAS, the students earned the right to compete at nationals when they won first place at the Pennsylvania *SKILLSUSA* Championships on April 20, 2012 in Hershey, Pennsylvania, and

WHEREAS, these outstanding students are Natalie Wasko, a West Scranton High School senior, who took 1st place in the state in the *Medical Assisting Competition* and Nelson Salcedo, a Scranton High School senior, who took 1st place in the state in the *Telecommunications Cabling Competition*, and

WHEREAS, the *SkillsUSA* is a partnership of students, teachers and industry representatives, working together to ensure America has a skilled workforce. Skills USA is an applied method of preparing America's High performance workers in public career and technical programs, while providing quality education for students in leadership, teamwork, citizenship and character development, and

NOW, THEREFORE BE IT RESOLVED that the Board of Education wishes to officially congratulate Natalie Wasko and Nelson Salcedo for placing first in the state Skills USA competition and wishes them much success at the National Championships to be held in Kansas City Missouri in June 2012.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

ATHLETICS AND STADIUM COMMITTEE

The following resolution was submitted by Director Fox.

WHEREAS, the Board of School Directors is always eager to recognize outstanding performances by our student-athletes and their coaches, and

WHEREAS, Scranton High School Senior Wrestler, Mark Granahan won the 2012 PIAA District II AAA Wrestling Championship at 165 lbs, the second year in a row winning this title, and

WHEREAS, by winning the PIAA District II AAA Title, Mark qualified to compete at the Regional Championships held at Bethlehem Freedom High School, where he placed 3rd and qualified for the PIAA State AAA Wrestling Championships in Hershey, PA, and

WHEREAS, Mark, who was a 4 year starter at Scranton High School had a total of 108 career wins and a senior season record of 45-5, capped off his career by placing 7th at the PIAA State AAA Wrestling Championships, earning a medal and all state honors, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the entire Board of Education be extended to Mark Granahan, his parents, Mark & Barb Granahan and his coaches Jim & Dave Morgan in winning the PIAA District II AAA Wrestling Championship at 165 lbs and earning all state honors.

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

HEALTH AND SAFETY COMMITTEE

The following resolution was submitted by Director Ruane.

The Scranton School Board of Directors is always eager to recognize outstanding achievement in the district.

PennDOT recently announced that 10 winning scripts have been selected in the department's annual radio public service announcement contest for high-school students. This year's theme was discouraging distracted driving.

The winners were selected from more than 150 submissions made to 10 of PennDOT's eleven local engineering districts.

The winning students will be invited to Harrisburg to have their public service announcements professionally recorded. These public service announcements will then be distributed to the local radio stations.

District 4 is comprised of school districts from Lackawanna, Luzerne, Pike, Susquehanna, Wayne and Wyoming counties.

Congratulations are extended to Mason Marsico and Vinny Arcieri from West Scranton High School. Their script was chosen as the winning script from District 4.

Congratulation is also extended to their Speech and Drama II teacher, Angela Franek, for working with the students on their winning script.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

At this time President Lesh moved to Visiting Delegations.

James Dougher, Jr., taxpayer spoke in favor of the alternative school option and would like to participate in the discipline committee as he has some great ideas to share to focus on at-risk children.

Gerard Hetman, Lackawanna County Department of Community Relations, shared programs that are being offered throughout Lackawanna County and left flyers, posters and brochures of the programs that are run by Parks and Recreation.

Kelly Lona, parent of Audubon Elementary, gave a last minute plea to the board to keep Audubon Elementary School open.

Ms. Lona also spoke of the air quality at Prescott Elementary and stated that if her daughter is redistricted to Prescott she will not put her daughter's health at risk in the Scranton School District.

Joanne Williams, clerk in the Scranton School District, spoke in opposition of the closing of Audubon Elementary School, splitting up the children and how unfair it would be to the all of the children and the autistic children. Ms. Williams also spoke of the history of Audubon Elementary.

Mary Ellen Drost, PTSA thanked board members, Director Shrive and Director O’Shea for attending the recent PTA meeting at St. Mary’s regarding the closing.

Ms. Drost also asked why there is not a female school resource officer at Scranton High School, asked that this be addressed and suggested hiring a female hall monitor.

David Dobrzyn, taxpayer, spoke in opposition of Audubon closing and expressed his concern for the safety of the children attending a school fifteen blocks from their homes. Mr. Dobrzyn also asked the board to reconsider closing Audubon because we need smaller schools.

Judy Laske, parent of autistic son who attends Audubon Elementary, expressed her concern of moving her son to a different school after it took him three years to become social with other children and accredits the teachers at Audubon. Ms. Laske further said that her son has come a long way and she is very concerned how her son is going to adapt to the changes.

Mr. King addressed Ms. Laske’s concerns and assured her that the autistic classes would be set up at Kennedy Elementary and Isaac Tripp Elementary.

Rosemary Boland, SFT, echoed the Audubon parents’ concerns and urged the board to keep Audubon Elementary open as we need smaller, neighborhood schools that develop communities.

Carol Thomas, 32 BJ, Local 1201, spoke of the ratification of the contract and extended gratitude on behalf of the Local 1201 to Attorney Minora, Mr. King and members of the administration.

REPORT FROM REPRESENTATIVE OF THE PTA NO REPORT

REPORT FROM PSBA REPRESENTATIVE NO REPORT

REPORT FROM STUDENT REPRESENTATIVES NO REPORT

SOLICITOR’S REPORT

Attorney Minora spoke of recent negotiations with the 32 BJ, Local 1201.

Superintendent’s Report

Mr. King spoke on the following:

- Upcoming meeting with legislators on May 17, 2012 at Lackawanna Technology Career Center for an open and informal discussion regarding the success of public schools.
- Over \$7000.00 was raised during a school wide dress down day for the Carol Ann Drazba Memorial which will be placed at the Gino Merli Veteran Center and thanked all employees and students of the Scranton School District for their contributions.
- University of Scranton luncheon he attended celebrating the culmination of the SMART program (Scranton Members Actively Reaching Teens) in which at risk students are aligned with University kids who are assigned as their mentors and Mr. King commended guidance counselor Sue Sileo and the University students who spoke very highly of our students. It was a pilot program this year that he hopes will continue into the future.
- Congratulated Willard Elementary School, Principal Jessica Leitzel and her entire staff for implementing the School Wide Positive Behavior Intervention team.

President Lesh now waived the rules of the board to have the following resolution read:

EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

WHEREAS, the Board of School Directors in accordance with the Pennsylvania School Code 24 PS 7-780 Public Hearing Prior to Closing a School, held a Public Hearing 3 months ago on February 7, 2012 in the auditorium of Scranton High School to consider the possible closure of John Audubon Elementary School, and

WHEREAS, after more than a year of studies, meetings with parents, a public hearing and based on recommendations by district architects and administrators, the Board of School Directors has decided on the best course of action, and

WHEREAS, the Board of School Directors has decided to close John Audubon Elementary School and to place the students beginning in the fall of 2012 in the three adjoining elementary schools, which include: John G. Whittier Elementary School, William Prescott Elementary School and John Adams Elementary School, and

WHEREAS, the present autistic program at John Audubon shall be relocated to either John F. Kennedy Elementary School and Isaac Tripp Elementary School, and

NOW, THEREFORE, BE IT RESOLVED that the Scranton School District officially approves the closure of John Audubon Elementary building effective immediately, however, the students will complete the 2011-2012 school year at the St. Mary's School in South Scranton and will placed in one of the three schools listed above based on the new boundary guidelines commencing at the beginning of the 2012-2013 school year.

ON THE QUESTION:

Director Sheridan indicated that he will be voting against the closing of Audubon as he believes the children need to stay together.

Director McGuigan now said that this is a temporary move and feels that it is the best choice at this time, and if we had the money we would love to build a new school but we are not in the best position to do that.

President Lesh apologized and also commented that it is never a good time to close an elementary school but we are faced with an unkind governor who cares more about gas companies than he does about your children with autism. Mr. Lesh further added that the school district suffered \$6,000,000.00 in budget cuts, the governor forced our hands to make difficult and unpopular decisions and the last thing we want to do is bring harm to any children. President Lesh said that his heart bleeds for Ms. Laske and her children and we will do everything we can to make your child comfortable in his learning environment.

The resolution was seconded by Director Ruane and passed with eight (8) affirmative and one (1) negative vote. The negative vote was cast by Director Sheridan. President Lesh now moved to the regular order of the meeting.

ATHLETICS AND STADIUM COMMITTEE

The following resolution was submitted by Director Fox.

WHEREAS, the Scranton Memorial Stadium has been serving as the host site for the Lackawanna League Track Championships, Jordan Relays, Lackawanna League Junior High School Track Championships and PIAA District II Track Championships for years, and

WHEREAS, the Scranton School District has never charged a rental fee in the past for hosting these events, and

WHEREAS, due to rising costs and recent cuts in federal, state and local funding, it is necessary to charge the Lackawanna League and the PIAA District II Committee a rental fee of \$1000 per event held at Scranton Memorial Stadium, which is actually \$1500 less than the normal rental fee for this facility and

NOW, THEREFORE BE IT RESOLVED, that the Scranton School District agrees to charge a reduced rental fee of \$1000 per event to the Lackawanna League & the PIAA District II Committee for hosting these 2012 track championship events.

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Fox.

It is the recommendation of the Athletic and Stadium Committee that the following coaching assignments be ratified. Salaries in accordance with the Collective Bargaining Agreement.

SCRANTON HIGH SCHOOL

Junior Varsity Baseball Coach	Robert Judge
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WEST SCRANTON HIGH SCHOOL

Athletic Director	Richard Bresser (Effective July 1, 2012)
Acting Athletic Director	Thomas Smith
Assistant Varsity Track Coach	Ryan Kahanic

NORTHEAST INTERMEDIATE SCHOOL

7 th & 8 th Grade Baseball Coach	Michael Drasba
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The resolution was seconded by Director O’Shea and passed unanimously on a roll call vote.

BUDGET AND FINANCE COMMITTEE

The following resolution was submitted by Director McGuigan.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy
be approved as per the attached:

May 7, 2012	\$954,050.85
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The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director McGuigan.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended
May 7, 2012 be approved as per the attached.

Be it resolved that exception payments in the amount of \$2,091,436.21 have been paid in accordance with the approval payment policy.

April 13, 2012	\$ 732,455.92
April 27, 2012	\$1,358,770.37
May 4, 2012	\$ 209.92

Be it resolved that payrolls amounting to \$6,022,110.06 have been paid in accordance with the approval for payment policy.

April 13, 2012	\$2,352,123.21
April 27, 2012	\$3,669,986.85

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director McGuigan.

BE IT RESOLVED that the Treasurer's Report for the month ending **February 29, 2012** be accepted as follows:

Opening Balance	\$ 8,881,294.96
Monthly Revenue	\$ 9,961,943.22
Transfer and Refunds	<u>\$ 333,841.62</u>
 TOTAL AVAILABLE	 \$ 19,177,079.80
TOTAL DISBURSEMENTS	<u>\$ 8,099,737.40</u>
 BALANCE IN GENERAL ACCOUNT	 \$ 11,077,342.38

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director McGuigan.

The Budget & Finance Committee present the following resolution for your consideration:

BE IT RESOLVED that the Delinquent Tax Report for the Month of March 2012 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 297,825.19
Penalty	<u>\$ 52,508.32</u>
TOTAL	\$ 350,333.51
Commission (5%)	<u>\$ 17,517.04</u>
NET TO DISTRICT	\$ 332,816.47

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director McGuigan.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

FROM:	10-3210-580-000-3063-01	\$2,000.00
TO:	10-1100-510-000-3063-01	\$2,000.00

REASON: The reason for the transfer is the need for more money for WSHS District music, plays and Speech & Debate.

FROM:	10-1100-610-000-3062-01	\$2,609.00
TO:	10-1100-750-000-3062-01	\$2,609.00

REASON: The reason for the transfer is to purchase a keyboard for the SHS music department.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director McGuigan.

It is the recommendation of the Budget & Finance Committee that the following be considered for your approval:

BE IT RESOLVED, that it is the desire of the Scranton School District to provide electronic Direct Deposit for all its employees for payroll purposes.

BE IT FURTHER REOLVED, that it is the intent of the Scranton School District that a full electronic Direct Deposit Program be implemented for the start of the 2012-2013 school year.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director McGuigan.

It is the recommendation of the Budget and Finance Committee that the following resolution be approved;

WHEREAS, pursuant to the rule of state tax law and particular section 627, certain properties and improvements offered at the Lackawanna County Judicial Sale in February 2011 were not sold. Accordingly, Mr. Ron Koldjeski of the Lackawanna Tax Claim Bureau has advised that offers have been made on the following properties located in the county's real estate repository and that the same properties were approved for sale by the School Board:

1. 922 Prescott Avenue- Pin No: 15706-050-000- \$4,650.00
2. 214 4th Avenue- Pin No: 15441-010-034- \$2,849.18
3. 1121 Fulton Street- Pin No: 13407-010-006- \$2, 076.00
4. Rear Washington Avenue- Pin No: 14609-040-04201- \$3,000.00

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

ON THE QUESTION:

Director Shrive indicated that he would be abstaining from the vote for the repository sales due to his role as a private attorney performing legal work for the Lackawanna County Tax Claim Bureau.

The resolution was seconded by Director Barrett and passed with (8) eight affirmative and (1) one abstention. Director Shrive abstained.

TECHNOLOGY COMMITTEE

The following resolution was submitted by Director Barrett.

The Technology Committee presents the following resolution for your consideration:

It is the recommendation of the Technology Committee that the following Agreement with Emerald Data Solutions, Inc., for providing the web-based service "BoardDocs" be approved as per the attached.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

SEE ATTACHMENT

EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be considered for your approval:

WHEREAS, the Board of School Directors at its April 2nd meeting voted to approve a high school uniform policy for grades 9 thru 12, and

WHEREAS, the Board directed the Superintendent of Schools to form a committee of stakeholders to recommend a uniform policy for the high school that will go into effect at the beginning of the 2012-2013 school year, and

WHEREAS, the Superintendent of Schools convened a meeting of students, teachers, parents, administrators and board members to develop a suitable high school uniform policy and that policy is attached to this resolution for the Board's consideration, and

NOW, THEREFORE, BE IT RESOLVED that the Scranton School Board officially adopts the attached high school uniform policy that will go into effect at the beginning of the 2012-2013 school year.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Superintendent of Schools and the Education Committee of the Scranton School District that the attached school calendar for the 2012-2013 school years be approved.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following Resolution be adopted:

WHEREAS, this Committee was duly authorized to conduct expulsion hearings in the matter of Expulsions Nos. 12, 13, 14 and 15 of 2012 and;

WHEREAS, the Committee after due notice to the students of the charges alleged and after affording the students the opportunity to challenge the same at time of informal hearing, as well as a full hearing;

DOES HEREBY RECOMMEND that the students be expelled as set forth in the report previously presented for your consideration.

THEREFORE, BE IT RESOLVED, the students identified in this resolution as Expulsions Nos. 12, 13, 14, and 15 of 2012 be expelled upon the terms and conditions as set forth in the report mentioned above.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Barrett.

The Education Committee presents the following resolution for your consideration:

Permission is granted for the Scranton School District to submit a "Race to the Top" grant application to the Pennsylvania Department of Education.

The focus of this competitive grant is to participate in the Educator Evaluation Project over a three -year period from 2012/13 to 2014/15.

This three- year grant is in the amount of \$163,411.00.

Central office administrators, principals, teachers and specialists will receive professional development training as part of this grant.

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors wishes to assign individual Board Members to serve as School Liaisons for the various school buildings throughout the district, and

WHEREAS, each Board Member shall submit the names of the two schools they would like to be assigned to and the Superintendent will consult with the Board President to assign Board Members on an annual basis to the various schools, commencing at the start of the 2012-2013 school year, and

WHEREAS, the purpose of this informal program is for each Board Member to become more familiar with the unique events and programs going on in their assigned schools and to communicate to the full Board information concerning these programs, and

WHEREAS, each school Principal shall prepare a monthly calendar of school events to be submitted to the Board Secretary for inclusion in the weekly Board packet, and

WHEREAS, the Board of Directors agrees that this policy in no way grants powers to individual Board Members, as the Board may only legally act as a body, which is clearly outlined in the Board Policy concerning Local Board Procedures found in section No. 11 listed on pages 1-5 in the Scranton School Board Policy Book, and

NOW, THEREFORE BE IT RESOLVED, that the Scranton School Board agrees to establish a School Liaison Program to begin at the start of the 2012-2013 school year.

ON THE QUESTION:

Director Shrive believes this will be a positive step in the right direction.

Director Martinelli wants to see something in writing explaining the relationship between the board members and their assigned schools because it is not a director's job to get involved with the day to day operations of the school.

President Lesh asked Mr. King to please prepare an explanation of rules and guidelines.

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

LABOR RELATIONS COMMITTEE

The following resolution was submitted by Director Shrive.

THE LABOR RELATIONS COMMITTEE PRESENTS THE FOLLOWING RESOLUTION FOR YOUR CONSIDERATION:

WHEREAS, the Labor Relations Committee recommends that the Collective Bargaining Agreement with the Service Employees International Union, 32 BJ, Local 1201 effective January 1, 2012 through December 31, 2014 be ratified on the terms and conditions set forth in the attached, in conjunction with the existing articles, recognizing that the same may contain common errors, grammatical mistakes all of which will be identified and corrected.

This resolution also covers salaries schedules for the confidential secretaries and technology employees effective 2012-2014 as per the attached.

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Shrive.

The Labor Relations Committee hereby recommends the following resolution for your Consideration;

WHEREAS, the School District of the City of Scranton and the Scranton Federation of Teachers, Local 1147 have had Grievances filed in regards to ER & D ULP;

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration;

THEREFORE BE IT RESOLVED, that the settlement as attached hereto, be approved upon the terms and conditions as described, and the Superintendent is hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

LEGISLATION AND FEDERAL PROGRAMS

The following resolution was submitted by Director Shrive.

The Legislation and Federal Programs Committee presents the following resolution for your consideration:

Permission is granted for the Scranton School District to submit the Education Leading to Employment and Career Training (ELECT) grant to the Pennsylvania Department of Education for program years 2012-2015 in the amount of \$180,000.00 per year.

This grant will be used to fund the School Age Mothers Program and the Fatherhood Initiative Program in the Scranton School District.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

PERSONNEL COMMITTEE

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT'S REPORT NO. 1183

ASSIGNMENTS/APPOINTMENT

PROFESSIONAL

Assignments:

SUBSTITUTE TEACHING ASSIGNMENTS – It is recommended that the substitutes listed below be assigned to the positions indicated at the established rates:

<u>Melissa Rinaldi</u>	Grade 2 Adams #4	Long term Substitute from 2/21/12 and continuing until further notice
<u>James Piazza</u>	Special Education Scranton High School	Long term Substitute from 3/2/12 and continuing until further notice
<u>Adam Ruane</u>	Art Scranton High School	Long term Substitute from 3/26/12 and continuing until further notice
<u>Allison Gorczyk</u>	Kindergarten Armstrong #40	Long term Substitute from 2/14/12 and continuing until further notice

PROFESSIONAL

2. Curriculum Council – Replacements

Patrick Festa	- McNichols Plaza
Marge Loughney	- Scranton High School

3. District Discipline Committee

Teachers

Kevin Kays	- Scranton High School
Vince Wojnar	- West Scranton High School
Holly Meade	- Northeast Intermediate School
Marci Barnansky	- West Scranton Intermediate School
Mario Emiliani	- Willard #32 School
Christine Walker	- Whittier #2 School

Administrators

Dan Gilroy	- West Scranton High School
Robert Butka	- Northeast Intermediate School
Kelly Coyne	- West Scranton Intermediate School
Bridget Frounfelker	- Kennedy # 7 School
David Bieri	- Sumner #18 School
John Coyle	- Scranton High School

4. In-Service Committee

Administrators

Chris Mazzino	- Curriculum & Instruction
Gina Colarossi	- Special Education
Anne Salerno	- Chapter I
Jessica Leitzel	- Willard #32 School
Louis Paris	- Elementary Education
Paul Dougherty	- West Scranton Intermediate School
Colleen Leonard	- Scranton High School

5. Lesson Plan Committee

Teachers

Paulette Nestrick	- English	- Scranton High School
Jason O'Hearn	- Social Studies	- West Scranton High School
Margaret Tunney	- English	- West Scranton Intermediate School

5. Lesson Plan Committee

Teachers

Dan Walter	- Science	- Northeast Intermediate School
Amy Beebe	- Elementary	- Whittier #2 School
Sharon Volpe	- Special Education	- McNichols Plaza

Administrators

Jessica Leitzel	- Willard #32 School
Robert Butka	- Northeast Intermediate School
Gwendolyn Damiano	- Morris #27 School
Michael Kraky	- West Scranton High School
Chris Mazzino	- Curriculum & Instruction
Louis Paris	- Elementary Education

6. John Coyle

Acting Principal Scranton High School
\$3,000 responsibility factor prorated per diem
Effective April 17, 2012

APPOINTMENT

Administrative

1. Staff Accountant Ann Marie Healey
 Administration Building

The resolution was seconded by Director Shrive and passed with (8) eight affirmative and (1) negative.
Director Ruane cast the negative vote.

ALSO

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT’S REPORT NO. 1184

LEAVES OF ABSENCE

It is the recommendation of the Superintendent of Schools that the following be approved:

LEAVES OF ABSENCE

Professional

- | | | |
|---|----------------------------------|--|
| 1. <u>Margaret Evans</u>
3/27/12 – 3/26/13 | Elementary Guidance
Itinerant | <u>Sabbatical Leave/</u>
<u>Restoration of Health/</u>
<u>With Pay</u> |
|---|----------------------------------|--|

Date of Appointment – 8/26/96

No other Leave of Absence

- | | | |
|---|--|--|
| 2. <u>Julie McIlwee Helring</u>
4/20/12 – 6/1/12 | Business Co-Op
Scranton High School | <u>Family/Medical Leave/</u>
<u>Without Pay</u> |
|---|--|--|

Date of Appointment -- 9/2/08

No other Leave of Absence

- | | | |
|--|--------------------------------|--|
| 3. <u>Julie Jones</u>
2012 – 2013 School Year | Grade 5
Bancroft #34 School | <u>Sabbatical Leave/</u>
<u>Restoration of Health/</u>
<u>With Pay</u> |
|--|--------------------------------|--|

Date of Appointment – 8/28/00

No other leave of Absence

4. Stephanie Kotz Social Studies Special Leave/ Study
2012 – 2013 School Year Scranton High School Without Pay

Date of Appointment – 9/2/08

No other Leave of Absence
5. Georgeanne Mattise Grade 3 Extension/Special Leave
4/5/12 – 6/20/12 Whittier #2 Health/ Without Pay

Date of appointment – 10/19/05

Family/Medical Leave 9/28/11 – 12/20/11
Special Health 1 2/21/11 – 4/4/12
6. Kristen Lalli Special Education Extension/Child Rearing
9/4/12 – 1/8/13 Bancroft School #34 Leave/Without Pay

Date of Appointment – 8/30/04

Child Rearing Leave 12/5/05—6/6/06
Child Rearing Leave 8/29/07—6/10/08
Family/Medical Leave 1/12/10—4/5/10
Child Rearing Leave 4/6/10—12/20/10
Family/Medical Leave 1/10/12—4/8/12
Child Rearing Leave 4/9/12—6/18/12

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT’S REPORT NO. 1185

RESIGNATIONS

It is the recommendation of the Superintendent of Schools that the following be approved:

RESIGNATIONS

SUBSTITUTE:

1. Cassandra Bartosavage Effective: April 13, 2012
Permanent Substitute
Elementary Guidance

NONCERTIFIED:

1. Karen McNulty Effective: June 29, 2012
Clerk/ 230
Northeast Intermediate School

Years of Service – 24.7
2. Paul Thomas Effective: June 6, 2012
Custodian #4
McNichols Plaza School

Years of Service – 34.4

1. Maureen Kenney
Tennis Coach Fall – Girls
West Scranton High School

ON THE QUESTION:

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

The following resolution was submitted by Director Sheridan.

PERMISSION TO ATTEND MEETINGS

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|-----|--------------------|--|
| 8. | Margaret Newcomb | ELECT State Wide Training
Grantville, PA
COST: \$239.00
DATES: April 12-13, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A |
| 9. | Brenda Holzman | ELECT State Wide Training
Grantville, PA
COST: \$373.00
DATES: April 12-13, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A |
| 10. | Ruth Wisenburn | Supervision 101
Marywood University
COST: \$100.00
DATES: April 27, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Dec., 11 |
| 11. | Kimberly Gnall | PMEA Dist. 9 "Chorusfest"
Mid Valley School District
COST: \$116.00
DATES: May 11, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: 11 |
| 12. | Carol Munley | CPI Training Refresher
NEIU #19
COST: \$90.00
DATES: April 11, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Dec., 11 |
| 13. | Kristie McDowell | SAP Training
911 Call Center
COST: \$190.00
DATES: March 26-28, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A |
| 14. | Carol Rothenberger | Non-violent Crisis Intervention
NEIU #19
COST: \$90.00
DATES: April 11, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Feb., 11 |
| 15. | Anne Conflitti | Non- violent Crisis Intervention
NEIU #19
COST: \$212.00
DATES: May 10 &15, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: July, 10 |
| 16. | Joseph Hartnett | Non-violent Crisis Intervention
NEIU #19
COST: \$205.00
DATES: May 10 & 15, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A |
| 17. | Patricia Hein | Non-violent Crisis Intervention
NEIU #19
COST: \$25.00
DATES: May 10 & 15, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Jan., 11 |

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| 18. | Karen Yaros | Non-violent Crisis Intervention
NEIU #19
COST: \$205.00
DATES: May 10 & 15, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A |
| 19. | Kim Mecca | TBI Team Training
Harrisburg, PA
COST: \$115.00
DATES: May 2, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March, 12 |
| 20. | Jason O'Hearn | Decade of Service Jubilee
OnLine
COST: \$90.00
DATES: April 11, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Oct., 09 |
| 21. | Tiffany Megotz | CLM
NEIU #19
COST: \$107.00
DATES: March 28, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Feb., 12 |
| 22. | Helen Ann Joyce | Competent Learner Model Networking
NEIU #19
COST: \$90.00
DATES: March 28, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: 12 |
| 23. | Joseph Brazil | Streaming Media East
New York, NY
COST: \$2200.00
DATES: May 14-16, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A |
| 24. | William F. King | USAA Superintendent's Summer Academy
Napa, CA
COST: \$200.00
DATES: July 11-15, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: April, 11 |
| 25. | Eleanor Langan | Spartan Invitational Speech Tournament
Center Valley, PA
COST: \$4720.00
DATES: April 28, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March, 12 |
| 26. | Vincent Wojnar | AP New Teacher Summer Institute
Williamsburg, PA
COST: \$1125.00
DATES: July 30-August 3, 2012
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Sept., 11 |

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Personnel Committee that the following individuals be appointed to the positions indicated. Salaries in accordance with the Collective Bargaining Agreement:

1. Ann Marie Southard

Clerk/LPN – 200
Itinerant
2. Nicole L. Ferguson

Clerk/LPN – 200
Itinerant

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

PURCHASING COMMITTEE

The following resolution was submitted by Director Ruane.

The PURCHASING COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for General Supplies Bid be awarded to the lowest responsible bidders as follows:

Contract Paper Group	Uniontown, OH	\$123,100.00
Standard Stationery	Wheeling, IL	\$ 25,433.25
Hoban’s Supply	Dunmore. PA	\$ 17,122.00
Kurtz Brothers	Clearfield, PA	\$ 2,870.10
Phillips Supply	Plymouth, PA	\$ 1,959.30
Elan Publishing	Meredith, NH	\$ 1,560.00
Bye Mor, Inc.	Kingsbury, IN	\$ 900.00

Total

\$172,949.65

The resolution was seconded by Director Martinelli and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Ruane.

The PURCHASING COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for Art Supplies Bid be awarded to the lowest responsible bidders as follows:

Standard Stationery	Wheeling, IL	\$ 7,368.70
Kurtz Brothers	Clearfield, PA	\$ 4,140.07
Phillips Supply Company	Plymouth, PA	\$ 7,418.39
National Art Supply	Rahway, NJ	<u>\$ 1,975.82</u>
Total		\$20,902.98

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Ruane.

The PURCHASING COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for the Music Supplies Bid be awarded to the lowest responsible bidders as follows:

Washington Music Center	Wheaton, MD	\$ 6,458.74
Interstate Music	New Berlin, WI	\$ 3,385.75
NEMC	Mountainside, NJ	\$ 4,612.00
<u>Peripole, Inc.</u>	<u>Salem, OR</u>	<u>\$ 1,762.31</u>
Total		\$16,218.80

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Ruane.

The PURCHASING COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contract for Paint and Painting Supplies Bid be awarded to the lowest responsible bidder as follows:

Sherwin Williams	Scranton, PA	\$60,923.51
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The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

BUILDING AND GROUNDS COMMITTEE

The following resolution was submitted by Director Sheridan.

The Buildings and Grounds Committee presents the following resolution for your consideration:

BE IT RESOLVED, that the John Adams Roof Project as per the attached proposal from the Palumbo Group, Inc. for completion by September 2012. The cost of the Roof Replacement is from the Capital Improvement Fund.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

SEE ATTACHMENT

SPECIAL EDUCATION COMMITTEE

The following resolution was submitted by Director Ruane.

The Special Education Committee recommends the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton is subject of administration proceedings, wherein the appropriateness of the student's special education program has been challenged;

WHEREAS, the parties have reached a settlement agreement; in this matter upon the terms and conditions previously provided for your consideration;

THEREFORE BE IT RESOLVED, that the settlements as attached hereto, be approved upon the terms and conditions as described, and the Superintendent or Directors of Pupil Personnel are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

President's Report:

President Lesh thanked his fellow board members for attending tonight's meeting and said it has been one of the most difficult meetings he's had to endure in his 15 years of service. Mr. Lesh further added that it is always sad to close a school and it is never easy to make tough decisions.

Director Shrive thanked Mrs. Carol Thomas and her negotiating team, as well as Mr. King and Mr. Minora for reaching an agreement with the Service Employees International Union, 32 BJ, Local 1201 contract that is mutually beneficial to everyone.

There being no further business the meeting adjourned at 9:20PM.

BY: _____
Secretary