

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Wednesday, March 11, 2015 at 7:00pm prevailing time in the Board Room of the Administration Building, 425 N. Washington Ave., Scranton, PA 18503. The Board Meeting also included the Election of a Superintendent of Schools having been duly advertised as such.

Roll Call: By the Secretary.

Present: Directors Casey, Donahue, Duffy, Martinelli, McAndrew, Oleski, Ruane, Sheridan and President Douaihy.

Absent: All present.

The following resolution was submitted by Director Martinelli.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students and teams who have distinguished themselves academically and in various extra-curricular activities.

WHEREAS, Caleb Mandile, a Senior at Scranton high School, placed 1st at the Northeastern Pennsylvania Regional Physics Bridge Building Competition on Saturday, February 21, 2015. For his accomplishment, Caleb will compete at the International Physics Bridge Building Championship, to be held on April 25, 2015, in Portland Oregon.

WHEREAS, this is the first time in school history for such accomplishment.

WHEREAS, Caleb is a 4 year member of the Track and Field Team, the Concert Master of Scranton High School's orchestra, a participant in PMEA District and Regional orchestra festivals, a member of PENNSERVE and is part of the Boy Scouts of America. Caleb plans on pursuing a degree in Mechanical Engineering at Cornell University.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to Caleb Mandile, his parents, Mr. and Mrs. Anthony Mandile, Ms. Shirley Lepthien, Mr. and Mrs. Robert Martucci, his teachers, specifically Mrs. Lorraine Babarsky and the entire Scranton High School community.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

Communications to the Board:

Attorney Minora announced executive sessions were held on Monday, February 23, 2015 and this evening March 11, 2015 to discuss Personnel, Litigation and Real Estate.

Director Donahue added that on February 25, 2015 an executive session was held for Personnel.

Visiting Delegations:

Paul Novajosky, SEIU 32 BJ, President-Maintenance and Clerical union reminded board members that their contract expired in December 2014; they are currently in negotiations and invited all board members to the next negotiations meeting on Wednesday, April 8th at 10:00am in the Administration Building.

Tina Powell, addressed the board regarding her disabled grandson who is employed by the Scranton School District.

Gerard Hetman, Lackawanna County Community Relations addressed the board regarding current and upcoming events.

Harlene Arenberg, retired teacher of Scranton School District commended the board for their decision in hiring Dr. Alexis Kirijan as the next Superintendent of Schools.

Rosemary Boland, President SFT, announced that the Scranton Federation of Teachers will again be awarding scholarships at each of the high schools; two at Scranton High and two at West Scranton High Schools in honor of Robert Cavanaugh a long time SFT President.

Ms. Boland also spoke of the substitute teachers shortage and regular teachers having to cover classes during their prep periods and she is requesting that a meeting be arranged as soon as possible to solve this dilemma. Ms. Boland further expressed her dissatisfaction with the calling system adding that the four candidates who were interviewed for Superintendent all had the same idea regarding the substitutes.

Ms. Boland spoke of the bussing contract and feels it is way over budget and it will only increase over the next few years and feels the contract should be bid out.

Kevin Kays, Scranton Federation of Teachers, echoed Ms. Boland and provided the board with a handout reflecting his findings on the transportation audit.

Pat Doherty, TriBen, thanked the board and administration for the opportunity to bid the employee life insurance services.

At this time President Douaihy waived the rules of the board and moved to the following resolution for the Election of Superintendent of Schools.

The following was submitted by Director Sheridan.

The Personnel Committee hereby recommends the following resolution for your approval;

WHEREAS, the Scranton School District has conducted a superintendent search through the Pennsylvania School Board Association;

WHEREAS, the appropriate candidates were interviewed by two panels of administrators of the Scranton School District; and

WHEREAS, one candidate received the highest score as the recommended candidate;

NOW THEREFORE BE IT RESOLVED that Dr. Alexis Kirijan be appointed the Superintendent of Scranton School District, as per the attached contract.

The resolution was seconded by Director Ruane and passed with six (6) affirmative and three (3) negative votes. The negative votes were cast by Directors Casey, Donahue and McAndrew.

ON THE QUESTION:

Director Casey indicated that he would be voting no as he has not changed his opinion and he feels his statements were taken out of context and it isn't that he does not support Dr. Alexis Kirijan but he felt that in light of the events that happened regarding relationships he thought a third party should have interviewed the last round so not only the entire board and public would know the best candidate was chosen. Mr. Casey added that he is not attacking anyone on the board or anyone who was an advocate for the Superintendent position he just thinks the procedures that were taking place looks negative and he stands by his comments.

Director Oleski also spoke up and said that several months ago they agreed as a board to set a policy to remove nepotism out of the hiring policy and this one in particular. Dr. Kirijan came out on top of all interviews and she will be voting yes.

Director Sheridan added that this was a search conducted by PSBA and Dr. Kirijan scored higher than the other candidates and while he is not saying the other candidates aren't qualified but she was by far the best candidate for Superintendent and it is with great pleasure to appoint her this evening.

Director McAndrew said that his position has not changed during this whole process and he has no problem personally with any of the candidates but his problem is the relationship of the President of the Scranton School Board and the Superintendent. Mr. McAndrew added that he is still unclear with the content of the contract, he didn't have the opportunity to provide any input or ask questions and that is the reason he will be voting no.

Director Donahue said that back in September when he voted in favor of the administrative hiring policy he now admits it was a mistake on his part and agrees that this policy works for the hiring of district administrators but as we moved through the process it has become abundantly clear that it simply does not work for the hiring of the Superintendent and the opportunity was there to correct their mistake before it got to this point but the majority of this board passed on that opportunity and he also believes that the perception of impropriety has further tainted the process and for that reason he cannot with a clear conscience vote for this appointment.

Director Ruane thanked Wayne LeClair from PSBA for all the hard work that he did. The board voted unanimously for the search by PSBA and Mr. LeClair did a wonderful job in that capacity and he contacted Dr. Kirijan realizing that she would be a very viable candidate. Dr. Ruane added that there are a lot of things being said that we're not supporting the process but the process has been successful at least three times and we've gotten wonderful candidates through the process and now we're going to have another successful candidate and with that being said she will absolutely be voting in favor of Dr. Kirijan's appointment tonight.

Director Duffy said that everyone has certain trepidations and this is a big decision the board has to make, he has looked into every candidate, had the chance to speak with all of them and it wasn't an easy decision to make. He will be voting in favor for her as well, the process has shown an over abundance of respectfully qualified candidates for this position and as with Director McAndrew he also had some trepidations with regards to the contract but has since been able to look at recent central administration salaries and positions and how there has been some money saved.

Director Martinelli said he was the only board member that interviewed the candidates and Dr. Kirijan was by far the best that he interviewed, she is going to be an asset to this district and he is proud to say that he will be voting yes.

Report from PTA Representative

NO REPORT

Report from Student Representatives

West Scranton High School students spoke on the following:

Winter Sports including Swimming and Diving, Girls and Boys Basketball and Wrestling came to a close at the end of February. Select members from the Swimming and Diving Team and Wrestling Team made it to districts as well as the Boys Basketball team making it to the first round of playoffs.

Dress down day benefitting the National Spanish Exam and Cinderella's Closet raising \$700 for each dress down day.

Tuesday March 3rd the Red Cross Club held a blood drive in the girls gym and 42 pints of blood were collected benefitting 126 patients in need.

Pennsylvania Coaches Association Workshop was held on March 3rd at University of Scranton.

Middle State Representatives visited West Scranton High School on March 4th and will return on March 17th and 18th to evaluate the School Wide Positive Behavior Program (P.R.I.D.E. Program) to potentially be used in other high schools in Pennsylvania.

On March 12th West Scranton High School will hold a Math SAT Tutoring Workshop and on March 13th a Reading SAT Workshop will be held for the March 14th SATs.

West Scranton Players, Marching Band and Cheerleaders will be participating in the Annual St. Patrick's Day Parade on March 14th.

March 16th through March 18th is the second round of CDT Testing of the Algebra I tests.

Dual Enrollment is due on March 18th in the Alumni Room. This is a great way for students to earn college credit for available classes at a reduced rate. The program is being offered through Lackawanna College.

Select students will attend the Tomorrow's Leaders Today Conference on March 19th.

West Scranton Players will perform the Addams Family, the Musical on March 27th and March 28th at 7:00pm and on March 29th at 2:00pm at West Scranton High School.

Scranton High School students spoke on the following:

The spring production of The Music Man will be held on March 20th and 21st at 7:00pm and March 22nd at 2:30pm at Scranton High School. The cast of the 1995 Music Man production will be joining at the end of the opening night show on March 20th for the 20th anniversary of the Scranton production with a reception to follow and the cast of the Music Man will also have a promotional commercial on WBRE.

The Scranton High Band, basketball cheerleaders, and Music Man cast will march in the St. Patrick's Day Parade on Saturday, March 14th.

The Knight Rhythms show choirs and mixed choir will compete in Myrtle Beach SC on April 9th and the following weekend in Virginia.

Registration for dual enrollment to Lackawanna College has commenced.

Spring sports have begun at Scranton High and the baseball team will travel to Virginia next weekend and will play two games in the state and will also attend the Virginia against Florida State game on that Saturday.

Four students artwork was displayed at Scranton's First Night.

An app called "Remind Me" has been activated to better communicate with students and parents. The number code is 81010 and the user name is shsknights.

Senior, Rosemary Echevarria has been nominated to the Pennsylvania State Senate's Student Ambassador Program by Senator John Blake.

Senior, Scott Rafiani has been awarded the title of WBRE's Artist of the Week.

Senior, Asha Stewart won first place at the 2015 National PTA Reflections contest in art for the senior division.

Senior, Vikal Patel placed third in Excellence in Architecture at the NEPA Bridge Building Competition at the Viewmont Mall at the end of February.

Senior, Caleb Mandile placed first overall at the same competition. He will travel to Portland, Oregon on April 25th to compete in the international competition. Congratulations and Good Luck in Oregon!

Seniors, Robert McGowan and Alison Barrett have been selected as the 2015 Scholastic Superstars from the Scranton Times. They will be honored at a banquet on April 8th at the Scranton Times Building.

Senior, Kazim Bakradze was also a finalist at the same states competition.

Senior, Cepeda won the 2nd award at the PJAS competition this past weekend at Wilkes University. She also won a Fellowship at the Commonwealth Medical College this summer. She will be assisting in research with doctors from the school.

Senior, Salma Ahmed also won the 2nd award at the PJHS competition. She has been awarded a 2015 Marywood Scholarship for her efforts.

Senior, Sean Tomlinson spearheaded a campaign to raise funds for the American Cancer Society. Her efforts have resulted in a \$700 donation to the cause.

Director Douaihy now commended both high schools and looks forward to outstanding performances for the productions of The Addams Family at West Scranton High School and The Music Man at Scranton High School.

Report from PSBA Representative:

Director Kyle Donahue highlighted the following of Governor Wolf's proposed budget address:

- Basic education increase up to \$400 million/year.
- 10% reimbursement for mandatory charter school tuition payments.
- \$100 million increase in Special Education.
- PlanCon funding has stayed level.
- Additional \$120 million in Early Childhood Education.
- Charter School double dipping pension prohibition.
- Scranton School District increase of \$3.2 million in basic education
 - \$2.2 million Basic Education
 - \$935,000 increase in Special Education.

Director Donahue said it is important to note that this is only the Governor's proposal but any final budget needs to go before the House and that the Republican legislative leaders have said that none of the tax increases will be brought on the table without pension reform.

SOLICITOR'S REPORT

NO REPORT

Acting Superintendent's Report:

Ms. Erin Keating, filling in for Mr. John Marichak announced that Kindergarten registration for the 2015-2016 school year has begun and information is available on our website as well as the new Kindergarten screening taking place at the beginning of May.

President Douaihy announced that the resolution to approve the 2015-2016 School Calendar has been pulled from the Consent Agenda for further consideration.

A motion to accept the Consent Agenda was made by Director Ruane, seconded by Director Sheridan and the Consent Agenda passed unanimously on roll call.

The Consent Agenda included the following:

BUDGET AND FINANCE COMMITTEE

10-B-1

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

March 2, 2015	\$103,552.81
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ALSO

10-B-2

The Exception Bill List as per the bill payment approval policy for the period ended March 11, 2015 be approved as per the attached:

Be it resolved that exception payments in the amount of \$3,539,126.42 have been paid in accordance with the approval payment policy.

February 20, 2015	\$1,503,175.20
March 1, 2015	\$1,457,441.61
March 11, 2015	\$ 578,509.61

Be it resolved that payrolls amounting to \$5,259,741.33 have been paid in accordance with the approval for payment policy.

February 13, 2015	\$2,596,663.74
February 27, 2015	\$2,663,077.59

ALSO

10-B-3

BE IT RESOLVED that the **Delinquent Tax Report for the Month of January 2015** be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 122,416.98
Penalty	\$ 18,041.05
TOTAL	\$ 140,458.03
Commission (5%)	\$ 7,023.02
NET TO DISTRICT	\$ 133,435.01

ALSO

10-B-4

It is the recommendation of the Budget & Finance Committee that the following be accepted:

Student Activity Funds Accounting for the period **October through December 2014** submitted by the Treasurers of South, Northeast, and West Scranton Intermediate Schools, Scranton and West Scranton High Schools and Whittier Annex, Robert Morris, Frances Willard, George Bancroft, William Prescott and Isaac Tripp Elementary Schools; and the Athletic Directors of Scranton and West Scranton High Schools.

EDUCATION COMMITTEE

10-D-2

It is the recommendation of the Education Committee that the following Resolution be adopted:

WHEREAS, this Committee was duly authorized to conduct expulsion hearings in the matter of Expulsion No. 5 and No. 6 of 2015 and;

WHEREAS, the Committee after due notice to the students of the charges alleged and after affording the students the opportunity to challenge the same at time of informal hearings, as well as a full hearings;

DOES HEREBY RECOMMEND that the students be expelled as set forth in the report previously presented for your consideration.

THEREFORE, BE IT RESOLVED, the students identified in this resolution as Expulsion No. 5 and No. 6 of 2015 be expelled upon the terms and conditions as set forth in the report mentioned above.

ALSO

10-D-3

It is the recommendation of the Education Committee that the following resolution is approved:

WHEREAS, a request for approval (as attached) has been submitted to the Board of School Directors for The Literary Club, Newspaper and Yearbook Clubs of South Scranton Intermediate School be permitted to attend Wicked, The Musical and a tour of NBC Studios on Wednesday, May 20, 2015 and;

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request and that there is no cost to the district and the trip has been financed by the students and fundraisers..

ALSO

10-D-4

It is the recommendation of the Education Committee that the following resolution is approved:

WHEREAS, a request for approval (as attached) has been submitted to the Board of School Directors for Northeast Intermediate School Junior Honor Society be permitted a field trip to Cape Liberty, Statue of Liberty and the Liberty Science Center, and;

WHEREAS, this has been an annual trip that the honor students have been taking for several years, and;

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request and that there is no cost to the district and the faculty and staff will be donating their time to the students, as per the attached request.

PERSONNEL COMMITTEE

10-J-1

SUPERINTENDENT'S REPORT NO. 1303

LEAVES OF ABSENCE

It is the recommendation of the Superintendent of Schools that the following be approved:

LEAVES OF ABSENCE

CERTIFIED:

- | | | |
|---|---|---|
| 1. <u>Eagen, Michele</u>
2/23/2015—6/19/2015 | Special Education
West Scranton Intermediate | <u>Sabbatical /Restoration
of Health/With Pay</u> |
|---|---|---|

Date of Appointment—8/26/1996

Other Leave:

2/47/2013—6/30/2014	Sabbatical/Restoration of Health
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ALSO

10-J-2

SUPERINTENDENT'S REPORT NO. 1304

RESIGNATIONS

It is the recommendation of the Superintendent of Schools that the following be approved:

RESIGNATIONS:

NON CERTIFIED:

- | | | |
|---|------------|-------------------|
| 1. <u>Kingsley, Mary Clare</u>
Confidential Secretary/Payroll
Administration Building | Effective: | March 20, 2015 |
| Years of Service: 23 | | |
| 2. <u>Ruddy, Mary Theresa</u>
Clerk-261
Administration Building | Effective: | December 24, 2014 |
| Years of Service: 12.3 | | |

COACHING:

- | | | |
|--|------------|-------------------|
| 1. <u>Budd, Brandon</u>
Assistant Varsity Baseball Coach
West Scranton High School | Effective: | February 24, 2015 |
|--|------------|-------------------|

At this time the non consent agenda items were presented as follows:

10-B-5

The following resolution was submitted by Director Donahue.

The Budget and Finance Committee hereby recommends the following resolution for your approval;

WHEREAS, the School District has sought proposal for Life Insurance for its employees;

WHEREAS, Patrick Doherty's firm, as life insurance agent has provided the School District with the best price, saving the School District \$50,000 a year for the next three (3) years, for a total of \$150,000.00; and

WHEREAS, the School District formally awarded its life insurance by broker-of-record letter.

NOW THEREFORE BE IT RESOLVED, that the attached Broker-of-record letter, with Patrick Doherty and his agency and insurance company is hereby adopted and approved.

The resolution was seconded by Director Ruane.

ON THE QUESTION:

Director Donahue said that at previous work session he requested in writing that the proposal that was submitted met the bid specifications.

Solicitor Minora indicated that it did and he did review it.

Director Donahue continued to say that since he hasn't received it in writing he made a motion to table the resolution until he receives it in writing. Director Casey seconded the motion. The motion to table failed with four (4) affirmative and five (5) negative votes. The negative votes were cast by Directors Martinelli, Oleski, Ruane, Sheridan and Douaihy.

Upon roll call for original motion, 10-B-5 passed with (5) five affirmative and (4) four negative votes. The negative votes were cast by Directors Casey, Donahue, Duffy and McAndrew.

EDUCATION COMMITTEE

10-D-6

The following resolution was presented by Director Martinelli.

The Education Committee hereby recommends the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton recognizes the "Child-Adult Care Food Program" (CACFP) through PA Food and Nutrition Programming and

WHEREAS, the Scranton School District has initiated, *Homework Diner*, an after school reading program which serves students and parents at McNichols Plaza Elementary, and

WHEREAS, the Board of Education recognizes that nutritious meals and the provision of nutrition education activities will be provided in conjunction with this new reading initiative,

THEREFORE, be it resolved that the Scranton School Board of Directors, hereby directs the Business Office and any assigned Administrators to enact the necessary application for eligibility and requirements needed for reimbursement for the program.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ON THE QUESTION:

Director Casey commended this program as it really helps out our lower income students and thanked Mrs. Gina Colarossi.

Mrs. Colarossi thanked the University of Scranton for stepping up to assist the Scranton School District by giving us their students and allowing us to start this program and she looks forward to it moving on to other elementary schools.

President Douaihy also thanked Aramark for their cooperation and it cannot work without them.

PERSONNEL COMMITTEE

10-J-4

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Superintendent that the following be approved:

PERMISSION TO ATTEND MEETINGS

1. Maggie Newcomb ELECT Conference
 Harrisburg, PA
COST: \$310.00
DATES: April 22-24, 2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

2. Brenda Holzman ELECT Conference
 Harrisburg, PA
COST: \$448.00
DATES: April 22-24, 2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

3. Anne Salerno ELECT Conference
 Harrisburg, PA
COST: \$298.00
DATES: April 23-24, 2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

4. Michelle Rinaldi Special Education Fellowship Program
Penn State, State College, PA
COST: \$689.00
DATES: March 11, 2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: February 2015
5. Michelle Rinaldi Special Education Fellowship Program
Penn State, State College, PA
COST: \$689.00
DATES: May 13-14, 2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: February 2015
6. Megan Barrett Attendance/Child Accounting Conference
Hershey Hotel, Hershey, PA
COST: \$389.30
DATES: February 25, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March 2014
- 7 Anne Salerno Exemplary Sexual Health Workshop
Harrisburg, PA
COST: \$336.00
DATES: March 23, 2015
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

10-J-5

SUPERINTENDENT'S REPORT NO. 1305

ASSIGNMENTS/APPOINTMENTS

It is the recommendation of the Superintendent of Schools that the individuals as listed below be appointed to professional positions in the Scranton School District:

ASSIGNMENTS:

Substitute Teaching Assignments – It is recommended that the substitutes listed below be assigned to the positions indicated at the established rate:

1. Beck, Kacie Special Education Long term Substitute
Scranton High School from 2/3/2015 until the
end of the school year.

2. <u>Christy, Kyle</u>	6-8 Computers West Intermediate	Long term Substitute from 2/5/2015 until the end of the school year.
3. <u>Hoban, Christina</u>	Special Education Scranton High School	Long term Substitute from 1/27/2015 until the end of the school year.
4. <u>Keegan, Maureen</u>	Grade 6 West Intermediate	Long term Substitute from 1/14/15 until the end of the school year.
5. <u>Weingart, Jessica</u>	Special Education Monticello	Long term Substitute from 1/27/2015 until the end of the school year.
6. <u>Whetsell, Daniel</u>	Latin Scranton High School	Long term Substitute from 1/27/2015 until the end of the school year.
7. <u>Pregnar, Travis</u>	Computer Lit. Northeast Interm.	Long term Substitute to Permanent Substitute.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Sheridan

10-J-6

SUPERINTENDENT'S REPORT NO. 1306

PROFESSIONAL CONTRACTS

These employees have completed (at least three years of professional service with satisfactory ratings) for achieving that status of professional employees under the school code and it is the recommendation of the Superintendent of Schools that professional contracts be issued to the following individuals:

<u>Professional Contracts</u>	<u>Date of Appointment</u>
1. Christine Karaffa 2119 Ballau Avenue Scranton, PA 18508	9/6/2011

2. Andrea Gross
118 High St.
Jessup, PA 18434

3/28/2011

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ON THE QUESTION:

President Douaihy congratulated both individuals for achieving their status of professional employees and tenure and wished them well.

ALSO

The following resolution was submitted by Director Sheridan.

10-J-7

The Personnel Committee hereby recommends the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton recognizes Pennsylvania Public School Code Chapter 14.105. Personnel Caseload for Emotional Support programming in the elementary schools and

WHEREAS, the Scranton School District has experienced an increase of identified students who have entered this level of support, and

WHEREAS, the Board of Education has determined that three (3) long term Emotional Support teachers are required through the end of the school year to remain compliant with the statute and,

THEREFORE, be it resolved that the Scranton School Board of Directors hereby requests the Personnel Office to employ the processes necessary to make the educational programming compliant.

The resolution was seconded by Director Ruane and with eight (8) affirmative and one (1) negative vote. The negative vote was cast by Director Donahue.

ALSO

The following resolution was submitted by Director Sheridan.

10-J-8

It is the recommendation of the Personnel Committee that the following be approved:

- | | |
|-------------------|---|
| 1. Ann Levandoski | Payroll Clerk—261- Confidential
effective March 23, 2015 |
| 2. Margaret Walsh | LPN/Clerk—200
effective March 12, 2015 |

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ON THE QUESTION:

Director Donahue asked Mr. Gregg Sunday if these positions have been budgeted for. Mr. Sunday confirmed that yes they have.

BUILDINGS & GROUNDS COMMITTEE

The following resolution was submitted by Director Sheridan.

10-M-1

It is the recommendation of the Buildings & Grounds Committee that the following is approved:

WHEREAS, a request for the use of Neil Armstrong Elementary has been received by the Girl Scouts for a program called Girl Scouts at Recess as per attached, and;

THEREFORE BE IT RESOLVED that the Scranton School Board of Directors authorizes this program at Neil Armstrong Elementary School.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

NEW BUSINESS:

Director Casey echoed on the comments made by Mr. Paul Novajosky of the maintenance and clerical union and asked if everyone can meet at executive session as he does not like the employees working without a contract.

Other members of the board agreed we need to move forward with negotiations.

At this time Director Donahue made a motion to appeal the administrative hiring policy. Director Casey seconded the motion.

The motion failed with three (3) affirmative and six (6) negative votes. The negative votes were cast by Directors Duffy, Martinelli, Oleski, Ruane, Sheridan and Douaihy.

PRESIDENT'S REPORT:

President Douaihy spoke of recent changes in the hiring process which in everyone on board was in favor of adding that it has been extremely successful.

Mr. Douaihy thanked Mr. Wayne LeClair and Dr. Fine from PSBA for their invaluable service as we could not have accomplished this on our own and he wished they were here tonight so he could thank them.

Mr. Douaihy spoke of the first round interview panel which consisted of Personnel Manager William Gaynord, Special Education Director Gina Colarossi, SFT President Rosemary Boland, Principal Missy McTiernan and IT Director Joe Brazil, and also of the second round interview panel included Solicitor John Minora, Supervisors Erin Keating and John Marichak, SFT representative Pat Festa, and Board Member Director Armand Martinelli.

President Douaihy spoke of Dr. Kirijan's contract and that it is revenue neutral, the numbers are moved around because Dr. Kirijan is not taking the full benefit package that was given to prior Superintendent adding that the prior salary was budgeted for and is essentially the same amount of money that would be spent come July 1 and for that he gives Solicitor Minora a tremendous round of applause because he threaded the needle on that, we do not have a pay scale for superintendents , we do not break any ceilings and quite frankly he was surprised we got the caliber of candidates that we did. Mr. Douaihy again added that we are not spending any more money in 2015-2016 School Year for the Superintendent than we would have under the previous Superintendent contract.

Mr. Douaihy wished everyone a safe St. Patrick's Parade Day and hopes everyone celebrates the heritage of this city and valley.

Director Sheridan asked for a moment of silence for maintenance worker Andrew Topa who passed away suddenly.

President Douaihy asked for a motion to adjourn.

Director Oleski made a motion to adjourn, seconded by Director Ruane and the meeting adjourned at 8:09PM.

BY: _____
Secretary