

November 5, 2018

## SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Monday, November 5, 2018 at 7:00pm prevailing time in the auditorium of Northeast Intermediate School, 721 Adams Ave., Scranton, PA.

President Dixon called the meeting to order at 7:16pm with a moment of silence for Eleanor Langan, long time teacher in the Scranton School district, Sid Michaels Kavulich, and the victims of the recent Pittsburgh tragedy followed by the Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Cognetti, Duffy, Gilmartin, Lesh, McAndrew, Schuster and President Dixon.

Absent: All Present.

### Solicitor's Report

No report as Attorney Minora was not in attendance.

President Dixon thanked Attorney John Minora for his service as Solicitor for the Scranton School District.

Board Secretary Virginia Orr announced Executive Sessions were held on Tuesday, October 30, 2018 and this evening November 5, 2018 to discuss Personnel and Real Estate.

### Report from Student Representatives

Students from West Scranton High School were present along with Principal Deluca, spoke of the success of the Salvadori Program at West Scranton High School.

Report from PSBA Representative

No Report

### Superintendent's Report

Dr. Alexis Kirijan announced that Robert Morris has been awarded as a Blue Ribbon School and announced an Arts Integration Grant has been secured and the district will receive \$2.4 million over a four year period.

Dr. Kirijan also announced that a \$65,000 grant was received from Wells Fargo for McNichols Plaza's new playground and acknowledged a grant received for STEM education from PPL for \$25,000 with the help of Ms. Schmader from Lincoln Jackson Academy.

Dr. Kirijan also spoke of Keystone College Glass Mobile visit to Scranton High School sparking much interest with the arts and science students.

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Public Comment:

Luann Henehan, President, Scranton Chapter of 32BJ 1201, spoke in support of the Aramark part time union employees. Ms. Henehan said they are making \$9.50/hr, and haven't had a decent raise in ten years, working short staffed, do much of their work off the clock, come to work when they're sick because they do not receive paid time off. Ms. Henehan further added the employees are very vital to the work force as they also monitor lunch rooms and playgrounds.

Ms. Henehan added that Aramark is making a lot of money on the backs of these workers and ask that they be treated with dignity and respect and deserve fair wages.

Director Cognetti said this is the first time they are hearing of this and confirmed with Ms. Henehan that it is specific to only the employees who work in the Scranton School District.

Shannon Lewis, Aramark employee for the past 10 years spoke on behalf of the more than 100 other workers and asked the board for their support in seeking fair wages and more paid time off. Ms. Lewis added that the Aramark employees joined the 32 BJ SEIU three years ago; prior to that they hadn't received a decent raise in years and one year receiving only a 3 cent raise. Ms. Lewis said with the union's help they have increased their wages to \$9.50/hr and received only one paid day off and one holiday. Ms. Lewis does not feel they are asking for much but to be treated with dignity and respect and a moderate wage increase with additional days off. The workers need more to support their families and communities and working with children there is always a cold or flu going around and they have to make a choice to go to work sick or stay home losing a day's pay. The workers need the support of the school board to help them continue to support their families and communities, stand up with them and hold Aramark accountable to give them a good contract with fair wages, increases and more paid time off.

Michael Passero, resident and taxpayer spoke on behalf of the Division St., Academy St., and S. Hyde Park Ave. neighborhood that live in the vicinity of the shuttered Lincoln Jackson Elementary School. Mr. Passero said he has had the fortune of living across from the school when it was open and now the misfortune of living across from a dilapidated building that is falling down. Mr. Passero hopes the board will take the neighbors best interest to heart as their property values are decreasing and urged the board to put the building out to bid for sale.

Dan Walter, SFT member and teacher at Northeast Intermediate, addressed the board regarding the loss of teachers and program cuts have affected students and safety at Northeast Intermediate. Mr. Walter said that in addition to the loss of education programs is the lack of substitutes through Kelly Services adding that in this year alone out of 31 days there were 25 days they did not have substitutes, 159 days without subs or 19% coverage through Kelly Services.

Mr. Walter informed the board that Special Education teachers have been pulled from their assignments in order to cover classes which could result in IEP violations subjecting the district to more litigations. Mr. Walter reminded the board that he sent all of them an email on March 25<sup>th</sup> voicing his concerns about the safety issues created by removing teachers adding there are no longer teachers on hall duty or lunch duty and it indeed

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created an issue when one of the teachers was taken down and inadvertently struck while breaking up a fight.

Mr. Walter agreed with a recent statement that morale is low throughout the district, said that whenever he speaks to the school board he does his very best to state the facts and keeps his comments professional, urged the board to agree to the terms of the fact finders report adding that contract negotiations are going nowhere.

Suzanne Furey, teacher at Armstrong Elementary, said she appreciates the hours the board has given, children continue to suffer due to the years of corruption in the district. Ms. Furey spoke of the over 300 students in hallways at the same time creating a very chaotic situation, the curriculum cuts, loss of libraries and librarians, loss of Accelerated Reading and summer reading programs, music, band and chorus, all through no fault of the teachers and students.

Ms. Furey said that from what she can see no contingency plan exists for the restoration of programs adding that the students deserve the successful programs that were in place for many years; the district has an 85% poverty rate and the students need everything we can give them. Ms. Furey further added that while the district has been fortunate to receive grants none of this money has been earmarked for the restoration of teachers and programs.

Ms. Furey said that nothing replaces a teacher in the classroom; she hopes to receive answers to the many questions and concerns they have and urged that all teachers and programs be restored to give the students equal opportunity success.

Holly Meade, Special Ed teacher at NEIS, said that in her twelve years at Northeast no teacher has ever been assaulted but in the last two months two teachers have been hit by students and wonders if the board is aware of that. Mrs. Meade implored the board to look into it, question the administration and address the need to properly assign staff to run a building of its size.

Mrs. Meade spoke of recent meeting she attended where the 2019 preliminary budget was discussed, it was noted that \$3.6 million was budgeted for Title I money, although there is \$5 million set aside for that. Mrs. Meade questions where the other \$1.4 million is spent and she would like to see the money spent on Title I math teachers adding that each year when a Title I math teacher retires they are not replaced. She would like the board to look into how many Title I reading teachers the district has versus the number of Title I math teachers.

Mrs. Meade said that the Ready to Learn Block grant was also discussed at a recent meeting and it was said that the grant money would be used to close budget gaps and Dr. Kirijan agreed; although in a press statement Dr. Kirijan said the funding would be used to improve student achievement, focus on early literacy intervention, and provide support for high school students Keystone Exams preparation in addition enhance teacher professional learning – targeting literacy and STEM education and looks forward to working with administrators and teachers and the Board of Education to provide the best possible learning opportunity for Scranton's 10,000 students. Mrs. Meade questioned where the \$6 million will be spent because she doesn't know of any student or teacher asked how it

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should be spent in their schools and she hopes the board has a crystal clear idea to where every single dollar of the \$6 million is going; the school board is told one thing and something else occurs and she knows the board is working very hard to try to balance the budget but she thinks decisions the board is making are being changed which makes their job twice as hard and the consistent problem of miscommunication between the board and administration has to stop. Mrs. Meade concluded by asking if there is an action plan in place to address the lack of staff after two teachers were assaulted.

Marci McDade Barnansky, School Counselor at West Scranton Intermediate School, spoke on behalf of the school counseling department regarding cuts to guidance counselors citing former Superintendent William King that the cuts were being made after the district lost \$5.5 million in state funding. Mrs. Barnansky said these cuts were made prior to the teacher furloughs and with the student to counselor ratio at 400 to 1 it has been devastating to provide necessary services to students yet administrative positions have been created and substantial raises doled out generously.

Mrs. Barnansky said school counselors are working with students in crisis and are the first line of response for those in need due to homelessness, incarceration, bereavement, drug use, eating disorders, pregnancy, physical and sexual violence, hunger, poverty, sexuality, transgender identification, bullying and cyber bullying, depression, suicide in addition to PSSA preparation and college and career readiness; the department is asking for board support, this is too important a topic to ignore.

Robert McLeod, teacher at Northeast Intermediate, spoke on behalf of the black population in the school district and informed the board that he represents half of the black faculty in the district. Mr. McLeod said he means no disrespect but he is fed up about that, he is considering leaving the district, he is speaking from the heart, he's been a teacher for 21 years and he should be making more money than he is. Mr. McLeod said he is tired of begging every few years for a contract and feels like he is begging to keep his job. Mr. McLeod announced his email address and would like to hear from the board.

Gerard Hetman, Lackawanna County Community Relations, updated the board on current and upcoming events happening throughout the district as well as the Commissioner's offices.

Matthew Loftus, teacher and SFT first President, asked the board to examine the Arts Integration Grant that is on the agenda this evening, asked if it is a supplemental grant and will it be used to enhance the existing programs as taught by Scranton teachers or is it an attempt to bring in outside entities. Mr. Loftus also questioned the APEX Winter Summer School as the Curriculum Committee previously voted on this issue and there was a grievance filed.

Mr. Loftus echoed Mr. Dan Walter's comments regarding the substitute issue and thinks the district needs to take a better look at using Kelly Services; schools are not receiving the substitutes they should be through Kelly Services, many subs are turned away and he suggested a separate substitute pool for retired teachers as many would be willing to sub but will not go through Kelly Services.

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Mr. Loftus asked the Labor Relations Committee to look at getting the contract settled around the fact finders report, maybe suggest some modifications and added that he has been with the district a long time and it's never been so difficult to settle a contract.

Mr. Loftus supports the need of school counselors and as a parent he hopes the board will direct those responsible for the narrative related to the Ready to Learn Block grant that the money is used to restore those programs that were lost.

Mr. Loftus ended by asking the board to make a motion this evening in support of the Aramark cafeteria workers.

Kevin Kays, teachers and SFT Secretary/Treasurer, spoke of the position in the Administration Building for decades that took care of and assigned the substitute teachers throughout the district without any problems as there are now and suggested looking at the amount paid to Kelly Services and why not increase the amount paid per substitute and that would surely attract more substitute to the district. Mr. Kays also asked if there is a copy of the Audit Reports on the agenda for tonight.

Rebecca O'Brien, teacher for sixteen years, she enjoys every moment of her job although this year has been challenging, has changed drastically and she knows the board has taken a lot of hits. Ms. O'Brien voiced concern waiting for her step increase and low morale throughout the district. Ms. O'Brien suggested cutting back transporting students as a simple way to save money.

Jennifer Zaleski, teacher and SFT member thanked Director Gilmartin for her involvement with providing coats for students. Ms. Zaleski also expressed frustration and spoke on behalf of the library positions or lack of a library clerk; children have had the same books for two weeks. Ms. Zaleski said the children are being short changed and hopes this is addressed.

At this time President Dixon announced that items J-3 and J-4 have been pulled from the agenda.

A motion to accept the meeting minutes of September 10, 2018 was made by Director Casey, seconded by Director Duffy and passed unanimously on roll call vote.

At the request of board members the following resolutions were **removed** from the Consent Agenda. The items will be voted separately.

- B-5 PA Schools Work Representatives
- D-2 Supplemental Ready to Learn Block Grant
- D-3 Arts Integration Grant
- D-4 APEX Winter-Summer School
- M-2 Use of Gerrity's Parking Lot
- M-3 Capital Repairs at Armstrong, Willard, Whittier and Feasibility Study to Relocate Softball Field

A motion to accept the Consent Agenda was made by Director Casey, seconded by Director Duffy.

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The following items passed unanimously on roll call vote under the Consent Agenda.

B-1

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be Approved per the attached.

|                  |                |
|------------------|----------------|
| November 5, 2018 | \$1,026,454.71 |
|------------------|----------------|

ALSO

B-2

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended November 5, 2018 be approved as per the attached.

Be it resolved that exception payments in the amount of \$3,018,463.24 have been paid in accordance with the approval for payment policy.

|                  |                |
|------------------|----------------|
| October 5, 2018  | \$357,222.90   |
| October 19, 2018 | \$928,475.83   |
| November 2, 2018 | \$1,729,404.51 |

Be it resolved that payrolls amounting to \$7,395,313.15 have been paid in accordance with the approval for payment policy.

|                  |                |
|------------------|----------------|
| October 5, 2018  | \$2,514,118.52 |
| October 19, 2018 | \$2,414,315.88 |
| November 2, 2018 | \$2,466,878.75 |

ALSO

B-3

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be approved:

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

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James Warren            2111 Hollister Avenue            Map No. 13505 050 035            \$1,431.24  
(Hollister Ave Partners)

THEREFORE BE IT RESOLVED that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

ALSO

B-4

The Superintendent and Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Delinquent Tax Report for the month of September, 2018 be Accepted. A copy of the monthly detail is available for review in the Business Office.

|                 |                      |
|-----------------|----------------------|
| Tax             | \$583,610.65         |
| Penalty         | \$ 56,925.44         |
| Interest        | <u>\$100,749.51</u>  |
| TOTAL           | \$741,285.60         |
| Commission      | <u>\$(37,064.58)</u> |
| NET TO DISTRICT | \$704,221.02         |

ALSO

B-9

The Superintendent of Schools and the Budget and Finance Committee present the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the period ending September, 2018 be accepted as follows:

|                            |                              |
|----------------------------|------------------------------|
| Opening Balance            | \$24,744,076.52              |
| Monthly Revenue            | \$ 9,526,681.85              |
| Transfers and Refunds      | <u>          -          </u> |
| Total Available            | \$34,270,758.37              |
| Total Disbursements        | <u>\$15,436,252.92</u>       |
| Balance in General Account | \$18,834,505.45              |

ALSO

D-1

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The Superintendent and Education Committee requests board approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

Board approval is contingent upon the required approval of all supervisors, principals or administration.

| NAME                 | CONFERENCE/MEETING   | LOCATION          | COST       | DATES              | PAID BY<br>GRANT<br>FUNDED | Substitute<br>Required |
|----------------------|--|-------------------|------------|--------------------|----------------------------|------------------------|
| 11/5/2018            |  |                   |            |                    |                            |                        |
| Margaret Cosgrove    | ELD Administrator's Leadership Academy                       | Harrisburg, PA    | \$389.64   | 9/24-26/2018       |                            |                        |
| Ann Seacott          | Foundation of Drop Out Prevention                            | Mahers, PA        | \$299.00   | 11/15/2018         |                            |                        |
| Sharon Baddick       | PAU Student Services Conference                              | State College, PA | \$910.55   | 11/2-9/2018        |                            |                        |
| Gina Bennington      | A/CAPA Fall Conference                                       | Hershey, PA       | \$1,284.40 | 10/29-31, 2018     |                            |                        |
| Julii Avvisato       | Everyday Math Differentiation                                | Archbald, PA      | \$122.40   | 10/1/2018          | Yes                        | Yes                    |
| Margaret Bartlebaugh | Text Dependent Analysis                                      | Archbald, PA      | \$132.40   | 11/15/2018         | Yes                        | Yes                    |
| Margaret Bartlebaugh | Introduction to the Collins Writing                          | Archbald, PA      | \$247.40   | 9/26/2018          | Yes                        | Yes                    |
| Kimberly Bird        | Everyday Math Differentiation                                | Archbald, PA      | \$122.40   | 10/1/2018          | Yes                        | Yes                    |
| Michelle Borthwick   | Collins Writing Program Training                             | Archbald, PA      | \$263.75   | 9/26/2018          | Yes                        | Yes                    |
| Anne Bray            | Literacy Concepts & Intervention                             | Scranton, PA      | \$135.00   | 10/3/2018          |                            | Yes                    |
| Frederick Bresser    | Tx of Chronic Anxiety  | Webcast           | \$99.00    | td                 |                            |                        |
| Frederick Bresser    | Keystone Symposium   | Scranton, PA      | \$40.00    | 11/16/2018         |                            |                        |
| Carlissa Burnside    | Recent Advances in Understanding Word Level Reading Problems | Scranton, PA      | \$40.00    | 10/5/2018          |                            |                        |
| Naomi Chiril         | Text Dependent Analysis                                      | Archbald, PA      | \$10.00    | 11/15/2018         | Yes                        |                        |
| Naomi Chiril         | Extended Study of Literacy Concepts                          | Scranton, PA      | \$135.00   | 10/4/2018          |                            | Yes                    |
| Nancy Comerford      | Collins Writing Program Training                             | Archbald, PA      | \$247.40   | 9/26/2018          | Yes                        | Yes                    |
| Melinda Conforti     | Text Dependent Analysis                                      | Archbald, PA      | \$132.40   | 11/15/2018         | Yes                        | Yes                    |
| William Conway       | Text Dependent Analysis                                      | Archbald, PA      | \$132.40   | 11/15/2018         | Yes                        | Yes                    |
| Mary Delmar          | A Day with Dr. David Kilpatrick                              | Scranton, PA      | \$135.00   | 10/3/2018          |                            |                        |
| Kate Elliott         | Everyday Math Differentiation                                | Archbald, PA      | \$122.40   | 10/1/2018          | Yes                        | Yes                    |
| Heather Fox          | A Day with Dr. David Kilpatrick                              | Scranton, PA      | \$135.00   | 10/3/2018          |                            |                        |
| Katie Fox            | Improving Performance in Math                                | Archbald, PA      | \$99.8     | 10/9/18 & 11/19/18 | Yes                        | Yes                    |
| Kathleen Fried       | Text Dependent Analysis                                      | Archbald, PA      | \$132.40   | 11/15/2018         | Yes                        | Yes                    |
| Kathleen Fried       |  |                   |            |                    |                            |                        |
| Chris Gilhooly       | Text Dependent Analysis                                      | Archbald, PA      | \$132.40   | 11/15/2018         | Yes                        | Yes                    |
| Lisa Goodwin         | A Day with Dr. David Kilpatrick                              | Scranton, PA      | \$135.00   | 10/3/2018          |                            |                        |
| Allison Gorczyk      | Collins Writing Program Training                             | Archbald, PA      | \$247.40   | 9/26/2018          | Yes                        | Yes                    |
| Dawn Hafner          | Everyday Math Differentiation                                | Archbald, PA      | \$122.40   | 10/1/2018          | Yes                        | Yes                    |
| Patricia Heim        | Equipped for Reading Success                                 | Scranton, PA      | \$135.00   | 10/3/2018          |                            |                        |

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|                     |                                     |                |            |             |     |     |
|---------------------|-------------------------------------|----------------|------------|-------------|-----|-----|
| 11/5/2018           |                                     |                |            |             |     |     |
| Ryan Hnat           | PAEA 2018 Conference                | Harrisburg, PA | \$545.40   | 10/5-7/2018 |     | Yes |
| Megan Judge         | Everyday Math Differentiation       | Archbald, PA   | \$122.40   | 10/1/2018   | Yes | Yes |
| Christina Karaffa   | Everyday Math Differentiation       | Archbald, PA   | \$122.40   | 10/1/2018   | Yes | Yes |
| Julie Klee          | A Day with Dr. David Kilpatrick     | Scranton, PA   | \$40.00    | 10/3/2018   |     |     |
| Paul Lukaszewicz    | PMEA Annual In-Service Conference   | Pittsburgh, PA | \$2,099.60 | 4/3-7/2019  |     | Yes |
| Andrea Lynch        | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Laura Malone        | Extended Study of Literacy Concepts | Scranton, PA   | \$135.00   | 10/4/2018   | Yes |     |
| Megan McAndrew      | Everyday Math Differentiation       | Archbald, PA   | \$122.40   | 10/1/2018   | Yes | Yes |
| Kimberly McIntyre   | Collins Writing Program Training    | Archbald, PA   | \$247.40   | 9/26/2018   | Yes | Yes |
| Millie McLane       | A Day with Dr. David Kilpatrick     | Scranton, PA   | \$135.00   | 10/3/2018   | Yes |     |
| Heidi Midura        | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Amanda Montoro      | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Michelle Murphy     | Literacy Concepts & Intervention    | Scranton, PA   | \$135.00   | 10/3/2018   |     |     |
| Susan Murray        | Everyday Math Differentiation       | Archbald, PA   | \$122.40   | 10/1/2018   | Yes | Yes |
| Jill Natale         | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Lottie Olson        | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Kevin Pail          | Everyday Math Differentiation       | Archbald, PA   | \$122.40   | 10/1/2018   | Yes | Yes |
| Stefanie Pellegrino | Everyday Math Differentiation       | Archbald, PA   | \$122.40   | 10/1/2018   | Yes | Yes |
| Rosemary Phillips   | A Day with Dr. David Kilpatrick     | Scranton, PA   | \$135.00   | 10/3/2018   |     |     |
| Melissa Rinaldi     | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Teresa Roche        | Collins Writing Program Training    | Archbald, PA   | \$247.40   | 9/26/2018   | Yes | Yes |
| Simone Santasiero   | Everyday Math Differentiation       | Archbald, PA   | \$122.40   | 10/1/2018   | Yes | Yes |
| Katie Schalk        | Collins Writing Program Training    | Archbald, PA   | \$247.40   | 9/26/2018   | Yes | Yes |
| Catherine Schoen    | Collins Writing Program Training    | Archbald, PA   | \$247.40   | 9/26/2018   | Yes | Yes |
| Suzanne Shaffer     | A Day with Dr. David Kilpatrick     | Scranton, PA   | \$40.00    | 10/3/2018   |     |     |
| Michele Sicile      | A Day with Dr. David Kilpatrick     | Scranton, PA   | \$135.00   | 10/3/2018   |     |     |
| Allison Stanchak    | Collins Writing Program Training    | Archbald, PA   | \$247.40   | 9/26/2018   | Yes | Yes |
| Kimberly Tesluk     | A Day with Dr. David Kilpatrick     | Scranton, PA   | \$40.00    | 10/3/2018   |     |     |
| Angelina Villano    | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Amy Walsh           | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Amy Walsh           | Collins Writing Program Training    | Archbald, PA   | \$247.40   | 9/26/2018   | Yes | Yes |
| Jennifer Walter     | Text Dependent Analysis             | Archbald, PA   | \$132.40   | 11/15/2018  | Yes | Yes |
| Jennifer Walter     | Collins Writing Program Training    | Archbald, PA   | \$247.40   | 9/26/2018   | Yes | Yes |
| Kara Ware           | Collins Writing Program Training    | Archbald, PA   | \$247.40   | 9/26/2018   | Yes | Yes |



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|                    |                                    |                  |          |                    |            |     |
|--------------------|------------------------------------|------------------|----------|--------------------|------------|-----|
| Karen Yanni        | Text Dependent Analysis            | Archbald, PA     | \$132.40 | 11/15/2018         | Yes        | Yes |
| Karen Wrobel       | Improving Performance in Math      | Archbald, PA     | \$509.80 | 10/9/18 & 11/19/18 | Yes        | Yes |
| Nadine Zaccheo     | Text Dependent Analysis            | Archbald, PA     | \$132.40 | 11/15/2018         | Yes        | Yes |
| Maureen Troup      | A Day with Dr. David Kilpatrick    | Scranton, PA     | \$135.00 | 10/3/2018          | Yes        |     |
| Brandon Budd       | SAP K-12 Training                  | Archbald, PA     | \$350.00 | 12/3-5/2018        |            |     |
| Christine Grullon  | SAP K-12 Training                  | Archbald, PA     | \$350.00 | 12/3-5/2018        |            |     |
| Molly Abdalla      | ELECT State Conference             | Harrisburg, PA   | \$206.04 | 4/3-5/2018         |            |     |
| Brenda Holzman     | Grandparents Raising Grandchildren | Wilkes-Barre, PA | \$56.80  | 10/19/2018         | Yes (\$35) |     |
| Maggie Newcomb     | Grandparents Raising Grandchildren | Wilkes-Barre, PA | \$56.80  | 10/19/2018         | Yes (\$35) |     |
| Kathleen Beckwith  | Improving Performance in Math      | Archbald, PA     | \$265.00 | 10/9/18 & 11/19/18 |            | Yes |
| Theresa Kerrigan   | Text Dependent Analysis            | Archbald, PA     | \$132.40 | 11/15/2018         | Yes        | Yes |
| Annamae Martinelli | Collins Writing Program Training   | Archbald, PA     | \$247.40 | 9/26/2018          | Yes        | Yes |
| Kathleen Fried     | Collins Writing Program Training   | Archbald, PA     | \$247.40 | 9/26/2018          | Yes        | Yes |

ALSO

D-5

It is the recommendation of the Superintendent and the Education Committee that the following is approved:

WHEREAS, the Scranton School District strives to provide students with an exemplary and contemporary education experience; and

WHEREAS, the Scranton School District offers diversity in World Language selection and has conducted an exhaustive search for a German certified teacher; and

THEREFORE BE IT RESOLVED that the Board of Directors supports the utilization of APEX Virtual Learning Solutions concerning German language instruction for the 2018-2019 school year ONLY, per the attached Memorandum of Understanding between Scranton Federation of Teachers Local 1147 and the School District of the City of Scranton.

ALSO

I-1

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

**WHEREAS**, The following policies (006, 108, 246, 311, 704, 806 & 808) first read has been *revised* by the Pennsylvania School Board Association (PSBA), and

| <b>POLICY NUMBER</b> | <b>POLICY REVISIONS</b> |
|----------------------|-------------------------|
| Policy 006           | Meetings                |
| Policy 108           | Adoption of Textbooks   |
| Policy 246           | School Wellness         |
| Policy 311           | Reduction of Staff      |
| Policy 704           | Maintenance             |
| Policy 806           | Child Abuse             |
| Policy 808           | Food Services           |

**WHEREAS**, The following Board Operating Guideline 006-BOG-0 first read has been *revised* by the Pennsylvania School Board Association (PSBA), and

| <b>Board Operating Guideline NUMBER</b> | <b>Board Operating Guideline REVISIONS</b> |
|---|--|
| Board Operating Guideline 006-BOG-0     | Public Notice of Board Meetings            |

**WHEREAS**, The following Board Operating Guidelines (006-BOG-1 & 006-BOG-2) first read has been *implemented* by the Pennsylvania School Board Association (PSBA), and

| <b>Board Operating Guideline NUMBER</b> | <b>Board Operating Guideline REVISIONS</b>     |
|---|--|
| Board Operating Guideline 006-BOG-1     | Official Board Minutes                         |
| Board Operating Guideline 006-BOG-2     | Abstention for Conflict of Interest Memorandum |

**NOW THEREFORE BE IT RESOLVED** that the Scranton School Board hereby approves as a first read *revision* of Policy Numbers 006, 108, 246, 311, 704, 806 & 808 and Board Operating Guideline 006-BOG-0 recommended by the Pennsylvania School Board Association (PSBA) and the first read *implementation* of Board Operating Guidelines 006-BOG-1 and 006-BOG-2 recommended by the Pennsylvania School Board Association (PSBA).

**WHEREAS**, The following Board Operating Guidelines 004-BOG-2 first read has been *implemented* by the School District Policy Committee, and

| <b>Board Operating Guideline<br/>NUMBER</b> | <b>Board Operating Guideline REVISIONS</b>              |
|---|---|
| Board Operating Guideline<br>004-BOG-2      | Scranton School District Board Candidate Scoring Rubric |
| Board Operating Guideline<br>006-BOG-3      | Meeting Cancellation                                    |

**NOW THEREFORE BE IT RESOLVED** that the Scranton School Board hereby approves as a first read *revision* of Board Operating Guideline 004-BOG-1 and the first read *implementation* of Board Operating Guidelines 004-BOG-2 and 006-BOG-3 recommended by the School District Policy Committee.

ALSO

M-1

The Superintendent of Schools and the Facilities and Grounds Committee present the following resolution for your consideration:

Whereas, the bleachers in the gym at South Scranton Intermediate School did not pass the required safety inspection; and

Whereas, the Scranton School District wishes to remain in compliance and insure the safety of our students, visitors and staff; and

Therefore be it resolved that C.M. Eichenlaub Co. is awarded through Costars the replacement of the existing equipment and removal of the old bleachers at a cost of \$147,635.00. Please see attached quote.

ALSO

M-4

The Superintendent and the Buildings and Grounds Committee present the following resolution for your consideration:

**BE IT RESOLVED:** That the Scranton School Board authorizes the Facilities and Grounds office to obtain a new appraisal of the property at the Lincoln Jackson Elementary School.

ALSO

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P-1

The Superintendent and the Transportation Committee submit the following resolution for the approval of Transportation for the 2018/2019 school year:

| <u>CONTRACTORS &amp; ADDRESSES</u>                             | <u>AMOUNT</u>    | <u>ANNUAL COST<br/>180 PUPIL DAYS</u> |
|--|------------------|---------------------------------------|
| Monica Lee<br>1701 Pittston Avenue<br>Scranton, PA 18505       | \$.54.5 per mile | \$1,569.60                            |
| Kathryn Paone<br>133 S. Van Buren Avenue<br>Scranton, PA 18504 | \$.54.5 per mile | \$5,965.20                            |

**\*\*END CONSENT AGENDA\*\***

**NON CONSENT AGENDA ITEMS:**

The following resolution was submitted by Director Casey.

A-1

It is the recommendation of the Superintendent and the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the Scranton School District is a member of the Pennsylvania Interscholastic Athletic Association, heretofore identified as the PIAA, and is committed to making policy decisions that enable the school district to provide quality and equitable academic, athletic, and extra-curricular programs and services to the school-age children of our community; and

WHEREAS, the PIAA was formed in Pittsburgh on December 29, 1913 by a group of public high school (districts defined by geographic boundary) principals who wanted to eliminate abuses, establish uniform rules, and place interscholastic athletics in the overall context of secondary education; and

WHEREAS, Act 291 (1972) amended the public school code and demanded private (non-boundary) schools be permitted, if otherwise qualified, to be members of the PIAA; and

WHEREAS, non-boundary schools now include brick and mortar charter schools who comprise of 40 of the PIAA's 765 high school memberships as of 2016-2017; and

November 5, 2018

WHEREAS, in the past seven years, 73.3% of boys basketball champions have been non-boundary schools; during the same time frame 60% of girls basketball champions and 56% of high school football champions have similarly come from non-boundary schools.

WHEREAS, the transfer rules and “Success Formula” passed by the PIAA, on Wednesday, July 18, 2018 without a third reading WILL NOT effectively address the competitive imbalance issue but WILL add unnecessary and burdensome restrictions and record-keeping for all member schools; and

WHEREAS, the athletic playing field is not level, non-geographical boundary schools should not be competing against traditional PUBLIC schools in section, district, or state championships; and

NOW THEREFORE BE IT RESOLVED that the Scranton School Board of Education joins school districts around the state in calling for PIAA classification reform including: regular season structure that may be comprised of competition between PUBLIC and non-boundary schools, postseason competition should be exclusive. PUBLIC schools should compete against other PUBLIC schools. Non-boundary schools should compete against non-boundary schools. The state can divide the non-boundary schools into two divisions. The largest non-boundary schools play 6A. The smaller non-boundary schools play 5A. The state can divide PUBLIC schools by 4. The largest schools will play 4A, next largest 3A, then 2A, and the smallest schools 1A.

The resolution was seconded by Director Duffy and passed with seven (7) affirmative and one (1) negative vote. Director Cagnetti voted in the negative.

ALSO

The following resolution was submitted by Director Cagnetti.

B-6

It is the recommendation of the Budget and Finance Committee that the following resolution be accepted:

BE IT RESOLVED that the Scranton School District approves the contract to hire Joseph M. Alu and Associates, PC to perform an audit of the Scranton Single Tax Office for the years ending December 31, 2017 and December 31, 2018. The costs associated with this audit shall be shared between the City of Scranton and the Scranton School District (\$12,000 each per year) as per the attached bid documents from the City of Scranton.

The resolution was seconded by Director Casey and passed unanimously on roll call.

ALSO

The following was submitted by Director Cagnetti.

B-7

November 5, 2018

The Budget and Finance Committee and the Superintendent of Schools present the following resolution for your consideration:

Be it resolved that the Financial Statements for calendar year ending December 31, 2017 as prepared by Michael A. Barbetti, CPA, LLC be accepted as per the enclosure (statements were previously sent the members of the Scranton School Board.)

The resolution was seconded by Director Casey and passed unanimously on roll call.

ALSO

The following was submitted by Director Cagnetti.

B-8

The Budget and Finance Committee and the Superintendent of Schools present the following resolution for your consideration:

Be it resolved that the Single Audit for calendar year ending December 31, 2017 as prepared by Michael A. Barbetti, CPA, LLC be accepted as per the enclosure (statements were previously sent the members of the Scranton School Board.)

The resolution was seconded by Director Casey and passed unanimously on roll call.

ON THE QUESTION:

Director Cagnetti wanted to confirm that the public have access to the reports.

Mr. Pat Laffey said they would be available in the Business Office for public review.

ALSO

The following resolution was submitted by Director Cagnetti.

B-5

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, PA Schools Work is a coalition of organizations from across Pennsylvania working together to advocate for Pennsylvania public schools, their students and the communities they serve.

WHEREAS, PA Schools Work mission is to ensure that every child, regardless of their background or where they live, is attending a public school that has the funds necessary to help them succeed.

WHEREAS, PA School Work action summit is looking for two leaders from each Pennsylvania school district to advocate for adequate and fair public education funding.

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NOW, THEREFORE BE IT RESOLVED that the Scranton School Board hereby appoints Alexis Kirijan, Superintendent, Patrick Laffey, Business Manager, and Board Members Paul Duffy and Paige Cognetti to represent the Scranton School District with PA Schools Work.

Mr. Schuster seconded.

ON THE QUESTION:

Director Lesh asked for friendly amendment that the individuals be voted on separately.

Director Cognetti explained that discussion was held at last week's work session; we would potentially reorganize after the December reorganization, this would be pertaining to the next month and isn't necessarily static set.

Mr. Lesh rescinded amendment after hearing explanation.

The resolution passed unanimously on roll call.

ALSO

The following was submitted by Director Cognetti.

B-10

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

WHEREAS, the School District has utilized Special Counsel, Jarrett Ferentino, Esquire, to investigate an employee complaint; and

WHEREAS, this work has been ongoing since July of 2018; and

NOW THEREFORE be it resolved that Jarrett Ferentino, Esquire is retroactively hired to perform these services since July 1<sup>st</sup>, 2018.

The resolution was seconded by Director Casey.

ON THE QUESTION:

Director Gilmartin asked for a friendly amendment to utilize Special Counsel under Section 716 of the Sunshine Code. Mr. Schuster seconded.

Director Cognetti said she would prefer to table this until they receive more information.

The motion for friendly amendment passed with seven (7) affirmative and one (1) negative. Director Lesh voted in the negative.

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Director Cagnetti made a motion to table the resolution. Director Schuster seconded.

The motion to table failed with four (4) affirmative and four (4) negative votes. Directors Casey, Duffy, Lesh, and Dixon voted in the negative.

Director Cagnetti made a motion for friendly amendment to add the Solicitor John Minora as he guided the board in this process. Director Gilmartin seconded.

Superintendent Alexis Kirijan indicated she missed Ms. Gilmartin's friendly amendment. Director Gilmartin repeated she asked to add to utilize Special Counsel under Section 716 of the Sunshine Code.

Director Lesh asked for more interpretation regarding Mrs. Cagnetti's request for friendly amendment.

Director Cagnetti reiterated that a line be added, whereas, as Solicitor, John Minora guided the board in the process of hiring Special Counsel.

Superintendent Alexis Kirijan indicated she missed Ms. Gilmartin's friendly amendment. Director Gilmartin repeated she asked to add to utilize Special Counsel under Section 716 of the Sunshine Code.

The motion for friendly amendment passed unanimously on roll call.

Director Casey asked for clarification of the amendments. Director Cagnetti read the following:

Whereas, Solicitor John Minora guided the board in this process; and  
Whereas, under Section 716 of the Sunshine law the School District utilize Special Counsel Jarrett Ferrentino, Esquire to investigate an employee complaint,  
Whereas, this work has been ongoing since July 1, 2018,  
Therefore be it resolved that Jarrett Ferrentino, Esquire is retroactively hired to perform these services since July 1, 2018.

Director Gilmartin seconded.

#### ON THE QUESTION:

Director Cagnetti wanted to make it clear that the board is trying to move forward accordingly so if what was done prior to this was a violation of the Sunshine Law.

Director Lesh wanted to state for the record that this board has done nothing in violation of the Sunshine Law and that is what they were told by their Solicitor.

Director Lesh added that this gentleman has been authorized by the board, has submitted a bill and he would like an amendment that since they are authorizing him, they should be paying him because he has done the work, completed it and should be paid.



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Director Cagnetti said this is about hiring him and she believes there is an executed agreement signed by President Dixon and Mr. Ferrentino so they are retroactively hiring him, there is a signed agreement that says the school district will pay this person. Director Lesh asked Mr. Pat Laffey if a bill has been submitted and if the work is completed.

Mr. Laffey said he believes so.

Director Lesh said he is asking this board to amend this resolution to reflect that the district pay this gentleman in full and he is asking this board for a friendly amendment that he will be paid.

Motion for Mr. Lesh's request for a friendly amendment failed without a second.

The resolution now passed as read by Mrs. Cagnetti unanimously on roll call.

#### ALSO

The following was submitted by Director Cagnetti.

D-2

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District will provide a free and appropriate education to all students as designated by state law,

WHEREAS, the Pennsylvania Department of Education recognizes the need for supplemental funding to assist the District in meeting its legal responsibility in educating all students,

WHEREAS, the Pennsylvania Department of Education has been appropriated funds by the General Assembly for the specific Supplemental Ready to Learn grant program; and

THEREFORE BE IT RESOLVED the parties intending to be legally bound hereby agree as follows:

1. Pursuant to this Agreement, Grantee will receive funds in the amount of \$6,000,000. The grant shall be used to defray program costs incurred from January 1, 2019 to December 31, 2019.
2. The Agreement shall become effective on the date it is fully executed by all required parties and shall terminate on December 31, 2019, unless terminated earlier in accordance with the terms hereof.
3. The Grantee shall furnish all qualified personnel, facilities, materials and other services and in consultation with the Department, provide the services described in Appendix B.
4. This Agreement is comprised of the following Appendices which are hereby incorporated by reference into this Agreement:

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- a. Appendix A – Special Program Terms
  - b. Appendix B – Grantee’s Program Narrative and Budget
  - c. Appendix C – Payment Terms, Responsibilities and Contact Information
5. Grantee acknowledges having reviewed a copy of the Department’s Master Standard Terms and Conditions, which are available at [www.education.pa.gov/mstc](http://www.education.pa.gov/mstc) and are incorporated by reference into and made part of this Agreement as if fully set forth herein.

The resolution was seconded by Director Casey and passed unanimously on roll call.

#### ON THE QUESTION:

Director Lesh asked if this is the \$6 million the state has sent us.

Superintendent Alexis Kirijan said they will be sending it; it is the Supplemental Ready to Learn grant and in that grant, everything that was just read must be met, the district must meet all requirements of the grant and we will receive half the funding in January and the other half in June.

President Dixon added that if she recalls correctly, she and Director Duffy were present at the meeting in Harrisburg and they indicated they were going to include PDE and PFM in discussions.

Dr. Kirijan agreed and said that for the past two months they have been working with them, developed a narrative and sent it to them and developed a budget based on the budget for this coming year and submitted it to them. They are reviewing everything with their legal counsel and the Secretary of Education to determine if the things that the district is requesting to use the money for in the narrative meet the qualifications and requirements of the grant.

Director Casey asked if the board will receive a full account of the grant.

Dr. Kirijan said the board will receive a full account of the entire grant once the Department of Education and Secretary of Education approve the narrative and budget.

President Dixon said she believes that was part of the discussion that they would do that.

Dr. Kirijan agreed; adding that a first draft was submitted and some of the items were rejected and sent back.

Director Cagnetti wanted to make it clear to the people that this is not the board approving the final allocation; there will be more discussions as PDE reviews.

Dr. Kirijan agreed that tonight they are asking for board approval to accept the agreement which was included in the resolution.

ALSO

The following was submitted by Director Cagnetti.

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D-3

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District realizes the importance of literacy education in the early grades; and

WHEREAS, the District in partnership with the Philadelphia Arts in Education Partnership will participate in a four year Pennsylvania Department of Education sponsored, \$2.4 million assistance for Arts Education Development and Dissemination Grant Program,

WHEREAS, the program will provide for integration of the arts in math, science and reading in grades 2 through 5 in a program in four elementary schools to support literacy in the early grades,

THEREFORE BE IT RESOLVED the Scranton School District accepts the Arts Integration Grant.

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ALSO

The following resolution was submitted by Director Cognetti.

D-4

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to provide students with the necessary courses to meet graduation requirements; and

WHEREAS, the Scranton School District offers students credit recovery to meet graduation in a timely manner; and

THEREFORE BE IT RESOLVED that the Board of Directors supports the implementation of the Apex Learning platform for online credit recover for students in both winter and Summer School.

ON THE QUESTION:

Director Gilmartin made a motion and asked if it would be appropriate to add that this is only for the 2018/2019 school year.

Director Cognetti seconded the motion and passed unanimously on roll call.

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Mrs. Cagnetti read the amended resolution:

WHEREAS, the Scranton School District strives to provide students with the necessary courses to meet graduation requirements; and

WHEREAS, the Scranton School District offers students credit recovery to meet graduation in a timely manner; and

THEREFORE BE IT RESOLVED that the Board of Directors supports the implementation of the Apex Learning platform for online credit recover for students in both winter and Summer School for only the 2018/2019 school year.

Director Duffy seconded and passed unanimously on roll call.

ALSO

Director Gilmartin made a motion to suspend the rules to approve I-2, 004-BOG-1; Filling a Board Vacancy. Director Casey seconded and passed unanimously on roll call.

The following was submitted by Director Gilmartin.

I-2

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

**WHEREAS**, The following Board Operating Guideline 004-BOG-1 first read has been *revised* by the Scranton School District Policy Committee; and

| Board Operating Guideline<br>NUMBER    | Board Operating Guideline REVISIONS |
|--|-------------------------------------|
| Board Operating Guideline<br>004-BOG-1 | Filling a Board Vacancy             |

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves the revised Board Operating Guideline 004-BOG-1 as recommended by the School District Policy Committee.

The resolution was seconded by Director Casey and passed unanimously on roll call.

ALSO

The following resolution was submitted by Director Gilmartin.

It is the recommendation of the Superintendent and the Policy Committee that the following is approved:

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WHEREAS, sub-committees allow board members and administrators the opportunity to discuss details in a public forum regarding specific issues within departments and make recommendations to the full board; and

WHEREAS the current Committee List consists of seventeen (17) committees, and the desire of the Policy Committee is to merge the committees as follows:

**Budget & Finance** – Real Estate & Leases

**Education** - Technology, Vocational Education

**Community Relations** – Intergovernmental, Public Relations, Development

**Policy/Legislative**

**Personnel** - Labor Relations

**Vendor Relations** – Purchasing, Food Services, Transportation

**Operations** – Buildings & Grounds, Health & Safety, Athletics & Stadium

**Special Education**

THEREFORE BE IT RESOLVED, the Scranton School Board hereby adopts the newly created list of eight (8) Committees as recommended by the Policy Committee.

The resolution was seconded by Director Cognetti.

ON THE QUESTION:

Director Casey indicated that he is in favor of this idea however he didn't think we came to an agreement.

President Dixon said that she missed the meeting when it was brought up; she thought it was still up for discussion adding Director Duffy mentioned Health & Safety as its own committee.

Director Gilmartin said she came away from the meeting thinking this was the consensus.

Director Casey said he still has a motion to table. Director Lesh seconded. The motion to table failed with three (3) affirmative and five (5) negative. Directors Cognetti, Duffy, Gilmartin, McAndrew and Schuster voted in the negative.

The resolution as submitted now passed with five (5) affirmative and three (3) negative votes. Directors Casey, Lesh and Dixon voted in the negative.

ALSO

The following was submitted by Director Casey.

J-1

It is the recommendation of the Superintendent and Personnel Committee that the attached list of Appointments, Resignations and Leaves of Absences is approved.

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Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

| November 5, 2018 |  |                             |                           |                                 |                    |
|------------------|--|-----------------------------|---------------------------|---------------------------------|--------------------|
| <b>A.</b>        | <b>PROFESSIONAL APPOINTMENTS</b>                                   |                             |                           |                                 |                    |
|                  | <b>NAME</b>  | <b>POSITION</b>             | <b>LOCATION</b>           | <b>EFFECTIVE DATE</b>           | <b>REPLACEMENT</b> |
| <b>1</b>         | Michael Richards   | Intervention Specialist     | Electric City Academy     | T.B.D.                          | <b>X</b>           |
| <b>B.</b>        | <b>PROFESSIONAL-RESIGNATIONS</b>                                   |                             |                           |                                 |                    |
| <b>1</b>         | William Gaynord  | Chief Human Resources       | Administration Building   | 12/31/2018                      |                    |
| <b>2</b>         | Chiara Zigray  | Social Worker               | Itinerant                 | 11/9/2018                       |                    |
| <b>C.</b>        | <b>NON-PROFESSIONAL APPOINTMENTS</b>                               |                             |                           |                                 |                    |
| <b>1</b>         | Michael Costello   | Textbook Clerk              | West Intermediate         | 11/1/2018                       | <b>X</b>           |
| <b>2</b>         | Jeana Gatelli  | Library Clerk               | Itinerant                 | T.B.D.                          | <b>X</b>           |
| <b>D.</b>        | <b>NON-PROFESSIONAL RESIGNATIONS</b>                               |                             |                           |                                 |                    |
| <b>1</b>         | Kim Barron Taylor  | Library Clerk               | Itinerant                 | 10/17/2018                      |                    |
| <b>E.</b>        | <b>NON-PROFESSIONAL RETIREMENTS</b>                                |                             |                           |                                 |                    |
|                  | <b>NAME</b>  | <b>POSITION</b>             | <b>LOCATION</b>           | <b>EFFECTIVE DATE</b>           |                    |
| <b>1</b>         | Patrick Dougher  | Building Supervisor         | Scranton High School      | 10/12/2018                      |                    |
| <b>2</b>         | Marlene Piazza   | Paraprofessional            | McNichols Plaza           | 12/3/2018                       |                    |
| <b>F.</b>        | <b>LEAVE OF ABSENCE PROFESSIONAL</b>                               |                             |                           |                                 |                    |
| <b>1</b>         | Jennifer McIntyre  | Learning Support            | Sumner                    | FMLA                            |                    |
| <b>G.</b>        | <b>LEAVE OF ABSENCE NON-PROFESSIONAL</b>                           |                             |                           |                                 |                    |
| <b>1</b>         | Kathleen Mattern   | Paraprofessional            | Electric City Academy     | 10/3/2018 -last school day-2019 |                    |
| <b>H.</b>        | <b>COACHING APPOINTMENTS</b>                                       |                             |                           |                                 |                    |
| <b>1</b>         | Michael Fazzi  | JV Boys Basketball Coach    | Scranton High School      | 2018/2019 Season                | <b>X</b>           |
| <b>2</b>         | Matthew Cognetti   | Freshman Boys Basketball    | Scranton High School      | 2018/2019 Season                | <b>X</b>           |
| <b>3</b>         | Matthew Cognetti   | Head Girls Basketball Coach | Northeast Intermediate    | 2018/2019 Season                | <b>X</b>           |
| <b>4</b>         | Marc Loretto   | Assistant Swim Coach        | West Scranton High School | 2018/2019 Season                | <b>X</b>           |
| <b>5</b>         | Kaylyn Schmidt   | Freshman B'Ball Cheer Coach | West Scranton High School | 2018/2019 Season                | <b>X</b>           |
| <b>6</b>         | Nelson Villafane   | Ass't JH Wrestling Coach    | Scranton High School      | 2018/2019 Season                | <b>X</b>           |
| <b>7</b>         | William Gibbons  | JV Girls Basketball         | Scranton High School      | 2018/2019 Season                | <b>X</b>           |
| <b>8</b>         | Matthew Loughney   | Head Girls Soccer Coach     | Scranton High School      | Fall 2018                       | <b>X</b>           |
| <b>9</b>         | Joseph McGuire   | Ass't Girls Soccer Coach    | Scranton High School      | Fall 2018                       | <b>X</b>           |
| <b>I.</b>        | <b>RECOMMENDATION FOR LONG-TERM SUBSTITUTE TEACHING ASSIGNMENT</b> |                             |                           |                                 |                    |
| <b>1</b>         | Christine Matis  | Special Ed- Grades 9-12     | Scranton High School      | 10/9/2018-last school day-2019  |                    |

The resolution was seconded by Director Duffy and passed unanimously on roll call.

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ON THE QUESTION:

Director Cognetti clarified with Mr. Gaynord that section D-1 is a resignation **not** a non-professional appointment. Mrs. Cognetti also indicated that she is not related to Matthew Cognetti who is listed under the Coaching Appointments.

Director Casey thanked Mr. Gayord for his service and wished him well in his retirement; Mrs. Dixon and Mr. Lesh echoed Mr. Casey's commendations.

ALSO

The following was submitted by Director Casey.

J-2

It is the recommendation of the Superintendent and the Personnel Committee that the following resolution be approved:

WHEREAS, the Scranton School District requires an attorney for its general legal services; and

WHEREAS, in accordance with the Bid Process Timeline put into place by the Scranton School Board, the Scranton School District has sent out a request for proposals for general legal services; and

WHEREAS, Sweet, Stevens, Katz, Williams has submitted a proposal; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby appoints Sweet, Stevens, Katz, Williams as its School Solicitor to perform professional services for the district's legal needs. Such appointment is subject to the stipulations set forth in the proposal.

The resolution was seconded by Director McAndrew and passed with seven (7) affirmative and one (1) negative vote. Director Lesh voted in the negative.

ALSO

The following resolution was submitted by Director McAndrew.

M-2

The Superintendent and Buildings and Grounds Committee recommend the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton recognizes the need to provide parking for its employees at Willard Elementary School; and

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WHEREAS, in order to fulfill this need the Board of Directors wishes to enter into a lease agreement with Gerrity's Market to rent parking spaces at a rate of \$25.00 per space, per month with 36 spaces available at this time; and

NOW THEREFORE BE IT RESOLVED that the Scranton School Board of Directors authorizes the Superintendent to approve an agreement with Gerrity's Market to lease these parking spaces, after the Solicitor has fully reviewed and approved such agreement.

The resolution was seconded by Director Duffy.

ON THE QUESTION:

Director Lesh expressed concern regarding the cost of \$25/space per month citing his reasons that the district purchases food items and supplies for classes, as well as CTC probably does as well which the district funds. Mr. Lesh added that this is a very expensive ordeal for this district right now and since the district does business with Gerrity's and he knows Gerrity's can be very charitable he thinks Gerrity's should reconsider and provide the spaces for free, they should be a partner in the neighborhood knowing that we are strapped in that neighborhood for parking.

Mr. Lesh made a motion to table the resolution until Mr. Laffey could reach out to Gerrity's and express Mr. Lesh's concerns. Director Casey seconded and the motion to table passed with seven (7) affirmative and one (1) negative vote. Director McAndrew voted in the negative.

ALSO

The following was submitted by Director McAndrew.

M-3

The Superintendent and the Buildings and Grounds Committee present the following resolution for your consideration:

BE IT RESOLVED: That the Scranton School Board authorizes Hunt engineering, our new district engineers to look into and develop specifications for Capital Repairs for Armstrong, Willard and Whittier Elementary Schools; and

BE IT ALSO RESOLVED: That in addition authorize Hunt to do a feasibility study to relocate the softball field at Scranton High School.

The resolution was seconded by Director Duffy.

Director McAndrew made a motion to remove the authorization for Hunt to do a feasibility study to relocate the softball field since it hasn't been clearly determined who is paying for it. Director Duffy seconded the motion to remove the feasibility study. The motion passed unanimously on roll call.

Director McAndrew now read the amended resolution.



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The Superintendent and the Buildings and Grounds Committee present the following resolution for your consideration:

BE IT RESOLVED: That the Scranton School Board authorizes Hunt engineering, our new district engineers to look into and develop specifications for Capital Repairs for Armstrong, Willard and Whittier Elementary Schools.

Director Duffy seconded and the resolution passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked for an estimate of what it would cost. Directors agreed that it is fair to first find out how much it will cost.

ALSO

The following resolution was submitted by Director McAndrew.

M-5

The Superintendent and the Buildings and Grounds Committee present the following resolution for your consideration:

BE IT RESOLVED, that the lowest responsible bid proposals for the following projects are accepted and contracts awarded as follows:

|   |              |
|---|--------------|
| Adams Elementary – Sidewalk Replacement                   |              |
| Apollo Group  | \$32,883.00  |
| Armstrong Elementary – Door Replacement                   |              |
| D&M Construction  | \$129,172.50 |
| Morris Elementary School – Brick Repair                   |              |
| D&M Construction  | \$23,350.20  |
| Northeast Scranton Intermediate School – Roof Replacement | \$401,100.00 |
| Dunmore Roofing   |              |
| Northeast Scranton Intermediate School – Retaining Wall   | \$38,849.62  |
| D&M Construction  |              |
| Prescott Elementary School – Entrance Enclosure           | \$44,968.00  |
| Sean Byrne Construction                                   |              |
| South Scranton Intermediate School                        | \$94,470.00  |
| Richard Mellow Corp.                                      |              |
| West Scranton Intermediate School – Window Replacements   | \$145,400.00 |
| Mesko Glass   |              |

The resolution was seconded by Director Cagnetti and passed with six (6) affirmative and one (1) abstention. Director Gilmartin abstained as she is related to one of the individuals listed. President Dixon momentarily stepped out.

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ON THE QUESTION:

Director Duffy asked if they can be assured of no change orders as has been a problem in the past. Director McAndrew reminded him of a policy adopted by the board regarding change orders. Director Casey understands Mr. Jeff Brazil is out so cannot answer that and asked for an updated copy of the policy.

ALSO

The following was submitted by Director Schuster.

N-1

Whereas the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education programs have been challenged or suits have been filed in the matters of QC-ODR#20978-18-19, BD-ODR#20977-18-19, EM-ODR#20228-17-18, NM-ODR#20229-17-18, CV-ODR#20540-17-18 and GW-ODR#20652-17-18; and

Whereas the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

Therefore be it resolved that the settlements as indicated above be approved upon the terms and conditions as described and the Superintendent or Directors of Special Education are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Duffy and passed unanimously on roll call.

NEW BUSINESS:

Director Duffy extended thanks to the teachers that their jobs do not go unnoticed and appreciates the job they do. Mr. Duffy also spoke of a student at Delaware Valley, football player, was killed tragically in an auto accident and the cheerleaders and football players at Scranton High School made a jersey of the #10, Del Val student's #, and each student touched or kissed the jersey prior to the game. He wanted to recognize them for their amazing display of respect.

There being no further business a motion to adjourn was made by Director Casey, seconded by Director Lesh and the meeting adjourned at 9:09PM.

By: \_\_\_\_\_