

June 25, 2018

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a Special Meeting for General Purposes on Monday, June 25, 2018 in the Board Room of the Administration Building, 425 N. Washington Avenue, Scranton, PA 18503.

President Dixon called the meeting to order at 9:05pm.

Pledge of Allegiance was conducted at 7:59pm preceding the scheduled committee meetings for Personnel, Policy and Public Relations held prior to the Special Meeting.

Roll Call: By the Secretary

Present: Directors Casey, Cognetti, Duffy, Gilmartin, McAndrew, Oleski, Schuster
President Dixon.

Absent: Director Lesh.

Dr. Alexis Kirijan asked to amend to agenda to add Superintendent's Report and asked Mr. Bill Gretton to address the board; motion made by Director Casey, seconded by Director Gilmartin and passed unanimously on roll call.

Mr. Bill Gretton, PFM presented to the board a document titled "Transportation Contract Documentation" which outlined the research of records of past bus contracts to be sure the Board Secretary has the information in one location opposed to several locations as the Attorney General reported that documents did not exist when in fact they do exist but were in other offices.

Mr. Gretton reported that many members of the office staff, two board members as well as Dave Sallack and himself went through all of the records of the transportation contract and related documents to see where things were and how it was done.

Mr. Gretton referred to the meeting minutes of August 20, 1991 there appears to be negotiating within the meeting between board members and a lawyer was appointed to make a recommendation on the contract but they didn't go along with the recommendation. Mr. Gretton continued that there obviously were some issues but the point is this contract was awarded, through a different process in 1991 and what he has done is provide all of the documents back to 1991 for the board to review.

Mr. Gretton said some of what they looked into was if the board minutes reflect that the contract was present and signed and anything related to that, for instance the resolution that went along with the documents.

Mr. Gretton explained that the original contract was approved on August 20, 1991, commencing September 1, 1991, effective until September 1, 1996, a fully executed copy of that, and on March 4, 1996 the minutes reflect that there was an extension of that contract commencing September 1, 1996 through June 30, 2000 and then in August 1999, prior to the contract

June 25, 2018

expiring, another extension was granted without going to bid. May 3, 2004 was the last contract where there is a complete written document and everything else subsequent to May 2004, were all extensions to the May, 2004 contract.

Mr. Gretton reported that as indicated in each case the board took action, there is visual paperwork, approved contracts in place and this contract will run until June 30, 2022. Mr. Gretton said that doesn't mean they're still not looking into it. They will be reviewing the financial pieces of it because there are some questions as to how some pieces of it were interpreted and there are clauses for fuel surcharges and increases that the AG indicates were interpreted one way, the contractors interpreted another way and when he looks at it there's possibly some issues the way it was interpreted. Mr. Gretton added that the contractor seems to acknowledge they overcharged for some period of time so that is their next step and also to make sure all of the records are in the right place with the Board Secretary.

Dr. Kirijan asked about the last step they're going to do with Bob Schott.

Mr. Gretton said the last piece of the transportation that they will be looking into is evaluating the bus routes because each bus is costing about \$50,000 a year so in essence if they save one bus they basically pay for the cost of the Transfinder software and they expect to find more opportunities to save money. They are going to be looking at those in terms of the bus runs and how they can get more out of the bus runs which will result in savings over several years.

Dr. Kirijan commented that they did the review she mentioned that this is step one and that they have three other steps to complete and she also wants this to be documentation that she supplied to the board the records requested regarding transportation because the board did not receive this information in their Friday packet.

Director Cagnetti thanked Mr. Gretton and asked if they are able to help them with the financials, that's very useful, and perhaps in September when we have new service providers, see if they can renegotiate some of the terms of the contract that they have, the contractor seems open to providing some savings to the district and they will need to have all ducks in a row before they go back and try that.

Public Comment

Patrick Festa, SFT member, announced that his school, McNichols Plaza has entered a contest to win a \$50,000 recycled playground, they are currently in 5th place among schools from all over and asked everyone in attendance to please go on to the McNichols Plaza FaceBook page to cast a vote and vote often through June 30th.

Mr. Festa now said that the hallmark in any union is unity and he has never been more proud to be a member of his union as he has been in the past tumultuous year, and proud of the union of parents and students have bravely stood up for public education the Scranton School District.

Mr. Festa continued to say they have witnessed a union of nine officials that have embraced a vision of the senior administration team of what a quality education should be composed of in

June 25, 2018

this district and in his opinion, that vision is unquestionably distorted, backward and regressive, that of less teachers in the school district, severely cut access to music, art, physical education and related arts classes, the complete elimination of libraries across all grade levels, and negatively alters the long standing preschool program. Mr. Festa expressed that the board's union of nine's vision is not the vision shared by scores of people that repeatedly showed up at board meetings and passionately argued against this vision and the vision your union has embraced has been on the senior administration's table before the financial woes of this district and sadly will continue to be unfolded in the months to come. Mr. Festa added that is has been hard pressed to find a proposal that actually promotes quality education to come out of the administration building and the burden of these proposals has been almost single handedly been put on the backs of students and teachers in the district; that is not a legacy, it is a travesty that will continue to be met with opposition from the SFT and the union of parents and students that follow.

Mr. Festa concluded by saying that the savings that was to be realized from the teacher furloughs has somewhat evaporated and yet they still now stand to cut 25 educators whose talents were needed short time ago and although the number of furloughs has changed, the vision of the senior administration has not and a vision of, in his opinion could never in good conscience be embraced by anyone who understands the mission of a public school system and in an amazingly consistent unanimous fashion has been embraced by the body that he speaks to this evening. Mr. Festa said he fears the days ahead of what he hears next and what other regressive directives they will hear from the senior team but he does not fear his union's commitment to fight at every turn.

Suzanne Furey, SFT member, appreciates the opportunity to speak during school board meetings for people to voice their opinions but questions are closed during public comment and since the board does not respond to questions, their questions are never answered and wondered if anyone kept track of the questions. Mrs. Furey suggested a policy be put in place for questions that are asked during the meetings and perhaps they could be addressed at the next meeting. Mrs. Furey expressed concern that teachers are out of the loop and decisions are being made that affect what they do every day.

Mrs. Furey reminded everyone that they are all here for the same reason to make sure that each student in the district has access to the best possible education. Mrs. Furey feels there is a huge disconnect between the students, families, teachers, administration and school board and virtually no communication with the teachers until absolutely necessary which makes being effective very difficult. Mrs. Furey added that she saw the proposed schedules for next school year on the internet and noticed that the 5 minute transition period has been taken away; the children are losing instructional time every day.

Mrs. Furey concluded by saying that it would be nice if the teachers were consulted since they are the ones running the schedules and she would hope they could be more communicative to the teachers and ask their opinions.

Holly Meade, SFT member, informed everyone that a student asked her for the summer reading list and the list on the internet is dated 2017 and the options to take the test are also dated 2017.

June 25, 2018

Mrs. Meade asked that the lists be updated and sent to the intermediate school parents and how their children will be held accountable for their summer reading.

Mrs. Meade is also concerned about intermediate school students' safety with the proposed schedule for 2018/2019 school year. Mrs. Meade described instances in which staff broke up two fights and a fight that happened while she was the only teacher in the hall at the time and the students were separated by another student. Mrs. Meade expressed concern of having only one hall monitor to cover five floors in a school of 900 students; the plan the school district has put in place to protect our students is inefficient. Mrs. Meade also reminded the board that the fight that occurred with no supervision was brought to their attention in the spring by one of her colleagues, sent to every board member and Dr. Kirijan and asked what plans have been made since the receipt of that email by the board to guarantee the safety of the students.

Mrs. Meade concluded by saying she is disheartened by the idea of a student playing an instrument in 6th grade and will not get any instruction again for five years and starting in the fall there will be no chorus or band concerts because those courses are being eliminated.

Kevin Kays, STF member, is concerned for the students whose ambition to attend school is for the arts and asked the board to rethink cutting those programs.

Mr. Kays also expressed concern of the earlier discussion during committee meetings of only keeping video records of past board meetings for 7 years and suggested transferring the records digitally to save on space.

Director Oleski made a motion to accept the meeting minutes of April 23, 2018, seconded by Director Casey.

ON THE QUESTION:

Director Gilmartin asked that May 7, 2018 minutes also be included. Director Casey made a motion for a friendly amendment that May 7, 2018 minutes be added, seconded by Director Oleski. The friendly amendment passed unanimously followed by a motion by Director Casey and a second by Director Gilmartin to accept the meeting minutes of April 23, 2018 and May 7, 2018.

At this time President Dixon asked for a motion to approve the *Consent Agenda*.

Director Gilmartin requested that Policy 610 be removed from the *Consent Agenda* and brought back to committee. Policy 610 was pulled from the agenda.

Director Oleski made a motion to approve the *Consent Agenda*, seconded by Director Casey and the *Consent Agenda* passed unanimously on roll call.

The Consent Agenda included the following resolutions:

June 25, 2018

Budget and Finance

B-1

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

June 25, 2018	\$394,904.96
---------------	--------------

ALSO

B-2

The Exception Bill List as per the bill payment approval policy for the period ended June 25, 2018 be approved as per the attached:

Be it resolved that exception payments in the amount of \$1,260,446.64 have been paid in accordance with the approval payment policy.

June 15, 2018	\$1,044,931.52
June 22, 2018	\$ 215,515.12

Be it resolved that payrolls amounting to \$2,560,305.59 have been paid in accordance with the approval for payment policy.

June 15, 2018	\$2,560,305.59
---------------	----------------

ALSO

B-3

Be it resolved that the Delinquent Tax Report for the month of May 2018 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$528,350.63
Penalty	\$ 52,235.85
Interest	<u>\$ 38,162.92</u>
TOTAL	\$618,749.40
Commission	<u>\$(30,937.76)</u>
NET TO DISTRICT	\$587,811.64

ALSO

June 25, 2018

B-4

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Francis Rubio	2433-2435 Heermans Ave	Map No. 13501-020-061	\$3,500.00
Lakeshkumar Patel	850 Lords Court	Map No. 14516-040-026	\$2,700.00
Chris & Colleen Ardt	2821 Rr. Birney Ave	Map No. 16717-040-005	\$2,242.00
Keith Davis	506-508 Kirkland St	Map No. 12413-020-006	\$2,586.36

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

ALSO

Policy Committee

I-1

WHEREAS, The following policies (210.1, 810, 810.1 & 818-first read) have been *revised* by the Pennsylvania School Board Association (PSBA), and

POLICY NUMBER	POLICY REVISIONS
Policy 210.1	Possession/Use of Asthma Inhalers/Epinephrine Auto-Injectors
Policy 810	Transportation
Policy 810.1	School Bus/School Vehicle Incident Information Form
Policy 818	Contracted Services

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves revisions to Policy Numbers 210.1, 810, 810.1& 818 as recommended by the Pennsylvania School Board Association (PSBA).

ALSO

I-2

WHEREAS, The following Board Operating Guidelines-005-BOG-0 & 005-BOG-1-second read has been *revised* by the Scranton School District Board Policy Committee, and

BOARD OPERATING GUIDELINES NUMBER	BOARD OPERATING GUIDELINES REVISIONS
005-BOG-0	Duties of Board Officers
005-BOG-1	Board Standing Committees

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves revisions to Board Operating Guidelines-005-BOG-0 & 005-BOG-1-Second Read recommended by the Scranton School District Board Policy Committee.

ALSO

Public Relations Committee

K-1

WHEREAS, in an effort to engage the community in a mutually beneficial partnership, an Advertising Plan has been established; and

WHEREAS, new ideas have been presented such as banners on Providence Road, Digital Advertising, Live TV and Streaming Events, Ballpark Signage, Additional Stadium Concourse Signs, Scoreboard Sponsor, Hometown Hero banners, Scranton High Basketball Gym Signage, Theater Naming Rights, Outdoor Movie Nights and STEAM Mobile Partnership; and

WHEREAS, all funds raised will go into the stadium account and will be distributed at the discretion of the Scranton School District; and

NOW, THEREFORE BE IT RESOLVED, that the Scranton School Board approves the Advertising Plan as previously presented for your review.

ALSO

Special Education Committee

N-1

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education programs have been challenged or suits have been filed in the matters of

GO - ODR #20409-17-18, TS - ODR # 20407-17-18, AM - ODR # 20405-17-18, JM - ODR # 20375-17-18, TM - ODR #20404-17-18; and

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

June 25, 2018

THEREFORE BE IT RESOLVED, that the settlements as indicated above, be approved upon the terms and conditions as described, and the Superintendent or Directors of Special Education are hereby authorized to execute any and all documents necessary to consummate the matter.

****END CONSENT AGENDA****

Education Committee

The following was submitted by Director Cognetti.

D-1

IT IS THE RECOMMENDATION OF THE SUPERINTENDENT AND THE EDUCATION COMMITTEE THAT THE FOLLOWING IS APPROVED:

WHEREAS, Act 126 of 2014 established the Special Education Funding formula law ("SEF formula") and Act 35 of 2016 established the Basic Education Funding formula law ("BEF formula"); and

WHEREAS, the Governors' proposed FY 2018-2019 Budget proposes to increase Special Education funding by \$20 million and Basic Education by \$100 million, and directs these new funds be distributed to all 500 school districts through the adopted funding formula laws; and

WHEREAS, at present, only \$107,525,000 in special education funding and \$538,700,000 in basic education funding are distributed through the new SEF and BEF formula laws and as a direct result, one-hundred thirty-eight (138) school districts do not receive the dollar amount they are supposed to receive under the Basic and Special Education Funding Laws; and

WHEREAS, if we continue to only distribute new dollars through the formula laws to all 500 school districts as proposed in the Governors' FY 2018-2019 state budget, and only add an additional \$100 Million for Basic Education and \$20 Million for Special Education, it will take more than 33-years for all school districts to receive what they are supposed to receive under the Basic and Special Funding Laws; and

WHEREAS, Senator Bob Mensch of Montgomery County is proposing a Senate Bill and Representative Tom Quigley of Montgomery County is proposing a similar House that will establish the Basic and Special Education Funding Equity Fund. Specifically, the Senate Bill will incorporate several recommendations from the Basic Education Funding Commission to jump-start funding to school districts that are not receiving what they are supposed to be receiving under the adopted BEF and SEF formula laws. The Senate Bill allocates 75% of all new Basic Education funding, proportionately, to underfunded school district only; then, the remaining 25% of all new Basic Education funding is distributed to all 500 school district through the Act 35 Basic Education Formula law. In similar fashion the Senate bill distributes Special Education funding 75%/25%! To wit, 75% of all new Special Education funding, proportionately, only to districts not receiving what they are supposed to be receiving under the Special Education Funding law; and the remaining 25% of all new Special Education funding will be distributed to all 500 school district through the Act 126 Special Education Formula law; and

WHEREAS, every school district will receive an increase in Basic and Special Education Funding under the Mensch Senate Bill and Quigley House Bill.

NOW, THEREFORE, be it resolved:

*We believe as soon as possible that all Basic and Special Education Funding should be distributed through the Special Education and Basic Education funding formula laws.

June 25, 2018

*In the interim, to speed fair-funding, we ask our State Senator John Blake and State Representatives Marty Flynn and Kevin Haggerty to co-sponsor, support and fund the proposed Senator Mensch/Representative Quigley-Basic and Special Education Funding Equity Fund legislation, without amendment.

Signed:

Name of Organization

Signature of Organization

Date

The resolution was seconded by Director Casey and passed unanimously on roll call.

ON THE QUESTION:

Director Duffy expressed his frustration with the situation everyone is in and he has a son in the district and sees the teachers every single day and to infer that he or anyone else on the board takes pleasure to lay off people and furlough teachers is offensive and he is disappointed that anyone would even think they would enjoy making those decisions.

Mr. Duffy commented that this Bill that is being passed through the House and Senate is the meat and potatoes he has worked on for the past two years and this per pupil funding needs to be at the forefront of what we as a group focus on, not we the board or we the union; we have to do this together. The fact that the district is underfunded \$30 million dollars a year, it doesn't come up, it gets looked over and he was not implying that everything else is not important, everything else is super important, however this is the most important thing when it comes to funding and to making this district whole and to allocate this money as quickly as possible. Mr. Duffy added that there is over \$4 billion dollars in reserve funding for the 500 school districts throughout the Commonwealth and once we get the money that we should have been getting all along, this is the way to make sure we continue to grow and while other school district populations are decreasing Scranton's school district population is increasing.

Mr. Duffy appreciates and thanked everyone for their help, he has spent endless hours that no one can understand and in the very short future, he is extremely excited to say, we're going to see some money well above what we've seen in the past.

Mr. Duffy thinks about and appreciates every teacher and student in the district and thanked Senator Blake and Representative Flynn for their tremendous help and thanked the board for holding this resolution out of the consent agenda and for giving him his time to speak.

President Dixon thanked Mr. Duffy for his hard work in Harrisburg and taking the lead on this.

ALSO

June 25, 2018

The following was submitted by Director Cognetti.

D-2

Be it resolved that the contract for the Administration of Title I Non Public Funds be awarded to NEIU #19 as per the attached proposal.

N♦E♦I♦U♦19

Northeastern Educational Intermediate Unit

1200 Line Street
Archbald, PA 18403-1918
(570) 876-9220
Fax: (570) 876-8660

Eliza M. Vagni
Director of Educational Programs

June 19, 2018

**Response to the Scranton School District
Request for Proposals
2018-2019 Title I Statement of Work**

The Northeastern Educational Intermediate Unit (NEIU) is responding to the request to provide services pursuant to all Title I participating nonpublic schools having low-income students in the Scranton School District.

These services would include the following:

1. Assist with the identification and referral on non-public school students with the potential Educational Disadvantaged status utilizing multiple criteria, such as, but not limited to standardized test scores <50% teacher referral, parent referral, administrative referral.
2. Conduct the *Initial Screening and Assessment* of ED students
3. Initiate and coordinate the *Parental Permission Process*
4. Conduct benchmark assessment and stakeholder reporting three (3) times per year in collaboration with the non-public school personnel
5. Coordinate student scheduling, in collaboration/coordination with the non-public school personnel
6. Deliver instructional services in both English/Language Arts (ELA) and Mathematics
 - a. No less than two (2) times per week per student, during school hours, as determined through collaboration/coordination with non-public school personnel
7. Conduct and share *Progress Monitoring* and *Progress Reporting* to all stakeholders
8. Conduct professional development as needed
9. Conduct *Family Engagement* activities including, but not limited to: student/parent compacts (for school, parent and student), family conferences, family engagement workshops, annual family engagement survey, if applicable
10. Create *Performance Goals*, in collaboration with the non-public school personnel
11. Conduct *Annual Program Evaluation* and reporting to all stakeholders based on student improvement
12. Conduct *Annual Educator Effectiveness Evaluation* of NEIU instructional staff
13. Contribute to the *Annual Assessment Plan* review and revision
14. Review the *Annual Complaint Procedures* and provide revisions, as needed
15. Provide Technical Assistance with *Federal Program Monitoring*
16. Coordinate with Act 89 Services, whenever possible
17. Coordinate with other federal programs, whenever possible

The quote cost of the abovementioned Title I services is the Title I amount generated by *eGrants* for services to the Scranton School District's nonpublic students. The administrative fee incurred to meet the above listed services is **10% of the total nonpublic school allocation as generated in the eGrants system to the Scranton School District's nonpublic students.**

If request is accepted, please notify Eliza Vagni, Director of Educational Programs and Services, NEIU, 1200 Line Street, Archbald, PA 18403.

The resolution was seconded by Director Oleski and passed unanimously on roll call.

ON THE QUESTION:

Director Cognetti asked for an explanation of the process and why they received documents from Abington Heights School District.

June 25, 2018

Dr. Kirijan explained that the district is required to secure quotes from local providers for Title I services for districts with estimated costs of \$3500-\$150,000, and the costs for Title I Non Public funds for Scranton is \$85,000. Dr. Kirijan added that Abington Heights is a provider of being able to manage the funds.

Dr. Kirijan also explained that the Scranton School District would need a 15% administrative fee to manage the non public funds that come to us from Title so bids were received from Abington Heights and the NEIU. The lowest bid came from NEIU and the managing costs come out of the share of the non public Title funds, it does not cost the school district anything, it costs the non publics; it comes out of their funds.

Dr. Kirijan also added that Mrs. McTiernan removed herself from the process as there was a conflict of interest and Miss Keating along with Molly Abdalla completed the quote.

Director Cagnetti confirmed with Dr. Kirijan that the 10% fee is not coming out of Scranton's Title I funds and if we were to do it ourselves it would cost us 15%.

Dr. Kirijan answered in the affirmative and that Abington Heights was 13% and NEIU was 10%.

Health and Safety Committee

The following was submitted by Director Oleski.

F-1

Be It Resolved that the contract for the School Physician Services Bid be awarded to Geisinger Musculoskeletal Institute, Danville, Pa as follows:

2018-2019 Contract Year	\$	13,150.00
2019-2020 Contract Year	\$	13,530.00
2020-2021 Contract Year	\$	13,910.00
TOTAL	\$	40,590.00

Additional hours of service over the allotted contracted amount will be billed at a rate of \$175.00 per hour.

Also be it resolved that the Board of Directors instructs the District Administration and the District Solicitor to negotiate marketing options that would further reduce the cost of service to the Scranton School District.

The resolution was seconded by Director Casey and passed unanimously on roll call.

ON THE QUESTION:

Director Casey asked what the district will be saving compared to the previous contract.

June 25, 2018

Mr. Pat Laffey replied we were paying \$38,000 per year so this is a savings of roughly \$25,000 per year.

Director Gilmartin inquired if any parameters around the \$175/hr or expectations of how many hours.

Mr. Laffey explained that he worked with Erin Keating to develop what scope of what the physician would do as well as consulting with them as well so those hours were pretty standard of what we expect to incur, for example if the football team were to make to the state playoffs or a large influx of students requiring physical examinations.

Director Schuster asked if we were paying something similar in terms of hourly fees.

Mr. Laffey responded it was an annual cost with no hourly charges.

Director Cagnetti commented that if she was interpreting correctly, Geisinger is giving us a steal of a deal, as a marketing tool, which isn't a bad thing, it looks like a big difference but basically it is the same amount of hours offered.

Policy Committee

Director Gilmartin announced that as discussed during the Policy Committee meeting held earlier this evening there will be an addition under meeting minutes of 'Points of Discussion' and the addition that all public meetings will be audio/video recorded and all audio/video recordings will be kept on file for a period of seven (7) years and made a motion for a friendly amendment, seconded by Director Duffy.

Director Cagnetti commented that although she would like it to be in perpetuity, she asked for a minimum of seven (7) years that the audio/video records be kept on file.

The friendly amendment passed unanimously on roll call.

The following was submitted by Director Gilmartin.

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, Policy 006 has been *revised* by the Scranton School District Board Policy Committee, and

POLICY NUMBER	POLICY REVISIONS
Policy 006	Meetings

June 25, 2018

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves revisions to Policy Number 006 Second Read recommended by the Scranton School District Board Policy Committee.

The resolution was seconded by Director Casey, seconded by Director Duffy and passed unanimously on roll call.

ALSO

The following was submitted by Director Gilmartin.

Miss Gilmartin made a friendly amendment and announced as discussed during earlier Policy Committee meeting, the language changes in Policy 610:

The Scranton School District will not enter into contracts for goods and services without a bid, Request for Proposal (RFP) or Request for Quote (RFQ), and will not extend a contract without bid Request for Proposal (RFP) or Request for Quote (RFQ) past a period of five years from the initial term.

All contracts will state that all applicable school district taxes must be paid, or in the dispute or appeal process. Delinquencies will be addressed as outlined in Policy 606 and AR-606-0.

The motion was seconded by Director Casey and passed unanimously on roll call.

The following was submitted by Director Gilmartin.

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, Policy 610 has been *revised* by the Scranton School District Board Policy Committee, and

POLICY NUMBER	POLICY REVISIONS
Policy 610	Purchases Subject to Bid/Quotation

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves revisions to Policy Number 610 Second Read recommended by the Scranton School District Board Policy Committee.

The resolution was seconded by Director Oleski and passed unanimously on roll call.

Personnel Committee

J-1

June 25, 2018

It is the recommendation of the Superintendent and Personnel Committee that the attached list of Appointments, Resignations and Leaves of Absences is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

A. RESIGNATIONS-PROFESSIONAL

1	Karen Chorba	Special Ed/Autistic Support	Morris	8/31/2018
2	Colleen Gallagher	ESL	McNichols Plaza	6/11/2018

B. RESIGNATION-COACHING

	<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
1	Jamie King	Head Cross Country Coach	West Scranton High School	6/5/2018

C. RECOMMENDATIONS FOR ~~LONG-TERM~~ SUBSTITUTE TEACHING ASSIGNMENTS:

	<u>NAME</u>	<u>POSITION</u> <u>(amended to Permanent)</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
1	Anna Koberlein	ESL	McNichols Plaza	2018/2019 School Year

D. PROFESSIONAL APPOINTMENT

	<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>
1	Mina Ardestani	Principal	McNichols Plaza	TBD

ON THE QUESTION:

Director Casey made a friendly amendment, as discussed with Mr. Gaynord; Section C. should read 'Recommendations for Permanent Substitute Teaching Assignments' **not** 'Long Term. Director Oleski seconded and the friendly amendment passed unanimously on roll call.

Moving forward to roll call on the amended resolution:

ON THE QUESTION:

Director Gilmartin asked what the dates are for the Permanent Substitute Teaching Assignment.

Mr. Gaynord said it was for the entire 17/18 school year; the teacher decided not to return so the substitute stayed on for the entire year.

June 25, 2018

The resolution was seconded by Director Duffy and passed with six (6) affirmative and two (2) negative. Directors Casey and Dixon cast the negative votes.

ALSO

Buildings and Grounds Committee

The following was submitted by Director McAndrew.

M-1

It is the recommendation of the Superintendent and the Buildings and Grounds Committee that the following is approved:

WHEREAS, Dixon Ave, LLC has proposed a revised lease structure in order to address the Scranton School District's current financial concerns; and

WHEREAS, the lease for the Electric City Academy, 1739 Dickson Ave., Scranton PA, which began July 1, 2016 and expiring June 30, 2021, calls for the rent amount to increase to \$31,250 per month from the current \$25,000 on July 1st, 2018. An additional \$7,500 monthly rent, added as an amendment, runs concurrently with the original lease of July 1, 2016 for a total current rent payment of \$32,500 and the proposed amendment to the lease term will be June 30, 2024, the amended "Expiration Date"; and

WHEREAS, the deletion of a rent increase on July 1, 2018 the rent payment remains \$25,000 for the duration of the proposed amended lease term plus \$7,500 for the previously agreed upon amendment; and

WHEREAS, by this proposal's terms, the Scranton School District will save \$225,000 over the next three years that remain on the current lease and an additional \$225,000 on the extended 3 years if approved; and

WHEREAS, except as hereinabove proposed, the original Lease Agreement along with all prior amendments and addendums shall remain unmodified and in full force and effect and all space currently occupied by the Scranton School District is hereby incorporated into this proposal whether previously referenced or not; and

WHEREAS, this Proposal was valid for thirty days as of the date of receipt of January 4th, 2018, however in a show of good faith to help the Scranton School District with our current financial concerns Dixon Ave. LLC has extended the Proposal until June 29th, 2018, during such time all contracts currently binding, including original lease and along with all amendments and addendums remain unaltered and in full force and effect and remain as such in the event an amendment does not become binding; and

NOW THEREFORE BE IT RESOLVED, the Scranton School Board of Directors hereby approves the extension of the Electric City Academy lease with Dixon Ave. LLC.

June 25, 2018

The resolution was seconded by Director Duffy.

ON THE QUESTION:

Director Cagnetti made a motion for a friendly amendment to include in the resolution, the email offer of the 37th month rent free at the end of the three year extension.

The 4th paragraph of the resolution will now read:

WHEREAS, by this proposal's terms, the Scranton School District will save \$225,000 over the next three years that remain on the current lease and an additional \$225,000 on the extended 3 years if approved and the board also accept the June 15, 2018 email offer (incorporated in this resolution) from the Lessor, the 37th month rent free (\$0.00); and

Director Duffy seconded the friendly amendment and passed unanimously on roll call.

The meeting now moved forward to approving the resolution for the lease extension.

ON THE QUESTION:

Director McAndrew expressed his concern that a policy was just passed that they will not extend a contract over five years.

President Dixon said one is vendor and one is real estate.

Director Gilmartin interpreted differently and that 5 years is past the original term so if they were taking this to 11 years she would agree but her understanding is the original term was five years so as long as it's not extended beyond another five years; her way of thinking is the 3 years would be part of the original term.

Dr. Kirijan reminded the board that Mr. Minora researched this because there was a question and he gave them a legal opinion of the length of a real estate term that you could go beyond five years.

Director Cagnetti concurred with Director McAndrew that she too had trouble with this because she was hoping the landlord would meet with them for more discussion and she is disappointed that didn't happen for a chance to meet in the middle and said that the revision to Policy 610 about taxes being current and the context of this did come up and hopes the landlord will operate in good faith moving forward and proposed that when Mr. Minora, or whomever our legal counsel is works on the contract that there should be language that the landlord commits to being current on real estate and school district taxes.

Director Schuster asked if there has been any outreach since the last meeting.

Dr. Kirijan said yes, twice; one of the responses was in their Friday packet and today another response.

June 25, 2018

Director Schuster did not see today's response.

Dr. Kirijan said the offer of the 37th free month was reiterated today.

Director Schuster asked if there has been 30 days between since the last meeting when this was tabled.

Dr. Kirijan believes under the circumstances of the expiration date being June 30th the board can decide to go before the 30 days is up and that was one of the things a board member suggested putting this on the agenda this evening so the opportunity would not be lost.

President Dixon agreed because they were supposed to vote on this on June 4th but it was tabled so this is before the 30 days.

Dr. Kirijan said the policy says 30 days or until the next scheduled meeting.

Director Cagnetti said she feels comfortable moving forward with the vote.

Director Gilmartin said we certainly don't want to get into any inappropriate negotiations – but agrees moving forward but is concerned of the current nature regarding taxes.

Director Schuster asked if we're still paying the taxes.

Mr. Pat Laffey said we haven't made any more payments than what was outlined in the lease in terms of the monthly amount.

Director Duffy expressed frustration that we're going to extend beyond the two years but we can't pass up the savings which we desperately need right now but we can't lose the service.

Director McAndrew we can't afford to duplicate the service.

Director Duffy said it is a difficult decision but every dollar saved helps keep teachers in the classroom; it's only a small portion of what we need but every little bit helps.

Director Cagnetti we need to capture the savings as best we can.

The resolution passed with seven (7) affirmative and one (1) negative. Director Schuster voted negative.

There being no further business a motion to adjourn was made by Director Oleski, seconded by Director Duffy and the meeting adjourned at 10:08PM.

By: _____