

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Wednesday, February 11, 2015 at 7:30pm prevailing time in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA.

President Douaihy called the meeting to order at 7:34pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Donahue, Duffy, Martinelli, McAndrew, Oleski, Ruane, Sheridan and President Douaihy.

Absent: All Present.

At this time the resolutions were presented by Director Casey to honor the following:

10-A-2

It is the recommendation of the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Stephen Caple, an outstanding senior student at West Scranton High School has earned his 100th career victory in wrestling on Saturday January 10th 2015, and

WHEREAS, Stephen Caple has been a member of the wrestling team at West Scranton High School the past four seasons, and

WHEREAS, Stephen was selected as the Scranton Times-Tribune athlete of the week on Monday January 12th for earning his 100th career victory, and

WHEREAS, Stephen is also a member of the Cross Country and Track & Field teams at West Scranton High School. He is also a member of the Invader Pride Club, and

WHEREAS, Stephen has applied to Thaddeus Stevens College of Technology where he will major in Electrical Technology and continue his wrestling carrer.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Stephen Caple, his mother, Val Caple and his teachers and coaches at West Scranton High School.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

10-A-3

It is the recommendation of the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Kyle Kryptavich, an outstanding senior student at West Scranton High School has earned his 100th career victory in wrestling on Saturday January 31st 2015, and

WHEREAS, Kyle Kryptavich has been a member of the wrestling team at West Scranton High School the past four seasons, and

WHEREAS, Kyle is in the National Honor Society at West Scranton High School and Kyle was a member of the Varsity Football team the past 3 years and a member of the Red Cross and Build an Invader clubs at West Scranton High School, and

WHEREAS, Kyle has been accepted to Thaddeus Stevens College of Technology where he will major in Electrical Technology and continue his football career.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Kyle Kryptavich, his parents, Kim & Ron Kryptavich and his teachers and coaches at West Scranton High School.

The resolution was seconded by Director Sheridan and passed unanimously on roll call vote.

ALSO

10-A-4

It is the recommendation of the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Kamron VanWert, an outstanding senior student at West Scranton High School has earned his 100th career victory in wrestling on Saturday December 27th 2014, and

WHEREAS, Kamron VanWert has been a member of the wrestling team at West Scranton High School the past four seasons, and

WHEREAS, Kamron was selected as the Scranton Times-Tribune athlete of the week on Monday December 29th for earning his 100th career victory, and

WHEREAS, Kamron is an honor roll student at West Scranton High School and was a member of the Varsity Football team the past 3 seasons, and a member of the ECAC, FBLA and Invader Pride clubs, and

WHEREAS, Kamron has applied to Lackawanna College where he would like to enroll in the ACT 120 (police academy) program.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Kamron VanWert, his guardians, Tayna Zaccagnino & Carol VanWert and his teachers and coaches at West Scranton High School.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

10-A-5

It is the recommendation of the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students and teams who have distinguished themselves academically and in various extra-curricular activities.

WHEREAS, Niyaz Bakradze, a Senior at Scranton High School, is being honored for capturing his 100th victory as a varsity wrestler at Scranton High School.

NOW, THEREFORE BE IT RESOLVED, that the official congratulations of the Board is extended to Niyaz Bakradze, his parents, Khusniya Bakradze and Makhmud Asadov, the Scranton High School Wrestling team, his coaches, teachers and the entire Scranton High School community.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

10-A-6

It is the recommendation of the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students and teams who have distinguished themselves academically and in various extra-curricular activities.

WHEREAS, Kazim Bakhriyev, a Senior at Scranton High School, is being honored for capturing his 100th victory as a varsity wrestler at Scranton High School.

NOW THEREFORE BE IT RESOLVED, that the official congratulations of the Board is extended to Kazim Bakhriyev, his parents, Sardal and Khalida Bakhriyev, the Scranton High School Wrestling team, his coaches, teachers and the entire Scranton High School community.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

10-A-7

It is the recommendation of the Athletics & Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students and teams who have distinguished themselves academically and in various extra-curricular activities.

WHEREAS, the Scranton High School Wrestling Team, captured the Lackawanna League Championship Tournament and the District 2 AAA wrestling championship on Saturday, January 31, 2015.

WHEREAS, this is the first time in school history for such accomplishment.

NOW THEREFORE BE IT RESOLVED that the official congratulations of the Board is extended to the Scranton High School Wrestling Team, the coaches and the entire Scranton High School community.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

At this time, Commissioner Patrick O'Malley expressed that he left some unfinished business while serving on the school board and that was to name the street leading up to Isaac Tripp after fallen fire fighter James L. Robeson. Commissioner O'Malley shared some kind words about Mr. Robeson's heroism, thanked the board for honoring Mr. Robeson and he is happy to be present this evening to see this has been completed after discussion while he was on the school board.

Mrs. Linda Robeson also thanked the board and that Jim would be very surprised and proud of this honor.

Director Sheridan indicated he worked Mr. Robeson in the past while he was a Scranton police officer, commended Mr. Robeson's dedication and is honored to present the following:

10-M-1

It is the recommendation of the Buildings and Grounds Committee that the following is approved:

WHEREAS, a private road entering Isaac Tripp Elementary School is unnamed, and;

WHEREAS, Captain James L. Robeson lost his life in the line of duty fighting a fire as a Scranton Fire Fighter and;

WHEREAS, Captain James L. Robeson is a hero who exhibited bravery in the line of duty, and;

THEREFORE BE IT RESOLVED that the private road adjacent to Isaac Tripp Elementary School is hereby renamed Captain James L. Robeson Way.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

COMMUNICATIONS TO THE BOARD:

Attorney Minora announced executive sessions were held on Tuesday, February 3, 2015 and this evening, Wednesday, February 11, 2015 to discuss Personnel, Litigation and Real Estate.

VISITING DELEGATIONS:

Rosemary Boland, SFT, addressed the Permission to Attend meetings that were denied and the teachers were told they would not be reimbursed. Ms. Boland indicated that the teachers were told the meetings were mandatory by administration and some of them put the expenses on their credit cards and Ms. Boland hopes that the teachers will be reimbursed along with the interest charged on their credit cards. Ms. Boland added that this should be discussed further regarding the use of credit cards for conferences and meetings.

Gerard Hetman, Lackawanna County Community Relations, addressed the board regarding current and upcoming events in Lackawanna County.

Bob Bolus, resident of Scranton, commended the students who were recognized this evening and expressed his opinion of Mr. Douaihy's recent Lebanese comments and Mr. Douaihy's relationship to a candidate for superintendent regardless of how distant or through marriage, and hopes that Mr. Douaihy will recuse himself from the vote to instill the credibility and the integrity of the school board, stand back and let the other members make the decision.

REPORT FROM PTA REPRESENTATIVE

Melinda Krokus, PTA President, relayed parents concerns of the future plans of Whittier and if it is going to remain two schools with two principals and hopes for more clear communication on the matter and if parents will have a chance to voice their concerns.

Ms. Krokus also passed along a photo of a student walking home on Olive Street from Scranton High School that shows the danger of walking there due to the sidewalks not being cleared of the snow by the city and wondered if there is a way for the school district to get in touch with the City of Scranton for their help so the kids are not walking in the street.

Ms. Krokus also spoke of the recent Founders Reflection Awards dinner and the extraordinary artwork by the district's students.

REPORT FROM STUDENT REPRESENTATIVES

West Scranton High School Rebecca Price, Corresponding Secretary and Austin Souryavong, Vice President of the Student Council announced the following:

- Coaches vs. Cancer Program raised over \$3000.003
- Chorus Club has been accepted to perform in Walt Disney World.
- Auditions for the upcoming Spring Musical "Addams Family" which will take place on March 27th, March 28th and March 29th adding that last year the Drama Club won four awards at the NEPA Stars and hope to do so again this year and asking for the board's continued support of the arts as funding is slowly starting to shrink and it is something that doesn't have a season-it is year round.

- PMEA District Orchestra Competition on February 4th-6th and the PMEA Region Band Competition on February 11th – 13th.
- PTA Reflections Dinner on February 8th at Fiorelli's.
- Annual Spirit Week February 13th -16th featuring a scavenger hunt.
- Graduations projects will be presented as a mock trial or job interview to a panel of teachers on February 17th and 18th.
- Wrestling officials meeting on February 17th.
- Coaches Pre Season meeting on February 23rd.
- PMEA Region Chorus Competition will be held February 25th-27th.

Scranton High School students reported on the following:

- Semi-Formal Dance held at Fiorielli's on February 7th.
- Freshman class Semi-Formal Dance will be held on March 7th at the Green Ridge Club.
- Dress Down Day to benefit fellow student Luis Velez who is recovering from surgery.
- Knight Rhythm's performance at the Law Enforcement Rally on February 8th.
- Knight Player's Spring Play, "The Music Man" will be held on March 20th and March 22nd.
- Scranton High Wrestling team honored for their successful season winning a district title for the first time in school history.
- Senior Kari Condel has signed on to Post University and will play soccer there.
- Senior Charlie Pabst has committed to Kutztown, Jordan O'Hearn has committed to Lock Haven and both will continue their football careers.

REPORT FROM PSBA REPRESENTATIVE

NO REPORT

SOLICITOR'S REPORT

NO REPORT

ACTING SUPERINTENDENT'S REPORT

NO REPORT

A motion to accept the Consent Agenda was made by Director Sheridan, seconded by Director Ruane and the Consent Agenda passed unanimously on roll call vote.

The Consent Agenda included the following:

Approval of meeting minutes of November 17, 2014, December 1, 2014, December 8, 2014, December 10, 2014, December 18, 2014 and December 22, 2014.

10-B-1

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

February 9, 2015

\$82,250.77

See attachment

ALSO

10-B-2

The Exception Bill List as per the bill payment approval policy for the period ended February 9, 2015 as per the attached.

Be it resolved that exception payments in the amount of \$4,546,313.28 have been paid in accordance with the approval payment policy.

December 31, 2014	\$1,932,135.01
January 16, 2015	\$ 838,861.55
January 30, 2015	\$1,760,882.63
February 6, 2015	\$ 14,434.09

Be it resolved that payrolls amounting to \$7,866,587.76 have been paid in accordance with the approval for payment policy.

January 2, 2015	\$2,651,979.88
January 16, 2015	\$2,576,406.55
January 30, 2015	\$2,638,201.33

See attachment

ALSO

10-B-3

Be it resolved that the Treasurer's Report for the month ending August 31, 2014 be accepted as follows:

Opening Balance	\$ 3,277,553.27
Monthly Revenue	\$14,340,812.90
Transfers and Refunds	\$ -
Total Available	\$17,618,366.77
Total Disbursements	<u>\$ 7,370,981.50</u>
Balance in General Account	\$10,247,384.67

ALSO

10-B-4

Be it resolved that the Treasurer's Report for the month ending September 30, 2014 be accepted as follows:

Opening Balance	\$10,247,384.67
Monthly Revenue	\$ 4,190,002.73
Transfers and Refunds	<u>-</u>
Total Available	\$14,437,387.40
Total Disbursements	<u>\$ 9,967,255.75</u>
Balance in General Account	\$ 4,470,131.65

ALSO

10-B-5

BE IT RESOLVED that the **Delinquent Tax Report for the Month of December 2014** be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 171,228.69
Penalty	<u>\$ 34,476.60</u>
TOTAL	\$ 205,705.29
Commission (5%)	<u>\$ 10,285.36</u>
NET TO DISTRICT	\$ 195,419.93

ALSO

10-B-6

The Budget and Finance Committee hereby recommends the following Resolution;

WHEREAS the Lackawanna County Tax Claim Bureau has approved the Repository Sale of certain properties and the School District approves the following Repository Sales:

2338 Rockwell Ave	Map No.: 12413 030 037	John Trach	\$8,050.00
1925 N. Main Ave	Map No.: 13412 080 016	Syeda Rahman	\$2,655.00
568 Back Street	Map No.: 15614 020 045	Marjory Joinvil	\$2,100.00
1302 Stafford Ave	Map No.: 16712 020 050	Nathan Turbyfill	\$3,120.00
512 O'Connor Court	Map No.: 15616 050 029	Jo Ellen Exeter-Harrington	\$1,875.00

ALSO

10-C-1

The Technology Committee presents the following resolution for your consideration:

WHEREAS, in an effort to keep our network infrastructure up-to-date, and at the save time maximize our discount rate through the federal eRate Program.

WHEREAS , this resolution does not commit the Scranton School District to purchase the attached equipment, but rather is a requirement of the federal eRate Program,

WHEREAS, this resolution allows the Scranton School District to seek mini-bids as outlined in the federal regulations concerning the eRate Program ,

NOW, THEREFORE, BE IT RESOLVED, that the Scranton School District does hereby authorize the Technology Department to seek bids on the items attached.

See Attachment

ALSO

10-D-1

It is the recommendation of the Education Committee that the following Resolution be adopted:

WHEREAS, this Committee was duly authorized to conduct expulsion hearings in the matter of Expulsion No. 1, No. 2, No. 3 and No. 4 of 2015 and;

WHEREAS, the Committee after due notice to the students of the charges alleged and after affording the students the opportunity to challenge the same at time of informal hearings, as well as a full hearings;

DOES HEREBY RECOMMEND that the students be expelled as set forth in the report previously presented for your consideration.

THEREFORE, BE IT RESOLVED, the students identified in this resolution as Expulsion No. 1, No. 2, No. 3 and No. 4 of 2015 be expelled upon the terms and conditions as set forth in the report mentioned above.

ALSO

10-D-2

It is the recommendation of the Education Committee that the following resolution is approved:

WHEREAS, a request for approval (as attached) has been submitted to the Board of School Directors for Scranton High School Knight Players, Scranton High's Theater Club be permitted to attend a Broadway matinee on Saturday, May 9, 2015, and;

WHEREAS, this has been an annual trip that the Drama Club has taken for well over 40 years as a reward for the students, and;

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request and that there is no cost to the district and the faculty and staff will be donating their time to the students, as per the attached request.

ALSO

10-D-3

It is the recommendation of the Education Committee that the following resolution is approved:

WHEREAS, a request for approval (as attached) has been submitted to the Board of School Directors for West Scranton High School History Department be granted permission for their annual trip to Washington DC on May 28, 2015 through May 31, 2015; and

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request and the only cost to the district would be the need for three substitutes to cover classes for the above dates.

ALSO

10-J-1

SUPERINTENDENT'S REPORT NO. 1299

LEAVES OF ABSENCE

It is the recommendation of the Superintendent of Schools that the following be approved:

LEAVES OF ABSENCE

CERTIFIED:

- | | | |
|--|---------------------------------------|---|
| 1. <u>Wrubel, Kara</u>
2/4/2015—6/15/2015 | Grade 6
West Scranton Intermediate | <u>Sabbatical /Restoration
of Health/With Pay</u> |
|--|---------------------------------------|---|

Date of Appointment—8/28/2007

No Other Leave of Absence

- | | | |
|---|----------------------------|--|
| 2. <u>Rescigno, Lisa</u>
1/21/2015—4/16/2014 | Grade 4
Whittier School | <u>Family Medical Leave/
Without Pay</u> |
|---|----------------------------|--|

Date of Appointment—8/28/2006

No other Leave of Absence

- | | | |
|---|---------------------------------------|--|
| 3. <u>Kerrigan, Charisse</u>
1/26/2015—6/15/3015 | Engligh/Latin
Scranton High School | <u>Sabbatical/Restoration
of Health/With Pay</u> |
|---|---------------------------------------|--|

Date of appointment—9/5/1995

No other Leaves of Absence

4. Kelly, Colleen Math Extension/Sabbatical/
2/2/15—6/15/15 Scranton High School Restoration of Health/
With Pay

Date of Appointment—8/27/2007

Other Leaves:

5/12/2014—6/19/2014

FMLA

9/2/2014—1/30/2015

Sabbatical/Restoration of Health With Pay

5. Rose, M. Irene Special Education Sabbatical/Restoration
2/2/2015—6/15/2015 Scranton High School of Health/With Pay

Date Appointed—8/28/2006

No other Leave of Absence

6. Jones, Heather Grade 4 Extension/Child Rearing/
1/30/2015—5/4/2015 Tripp #49 Without Pay

Date of Appointment—9/16/2011

11/6/2014—1/29/2015

Family Medical Leave Without Pay

7. Kishel, Ashley Special Education Family Medical Leave/
2/6/2015—5/1/2015 Monticello School Without Pay

Date of Appointment—9/2/2014

No other Leaves of Absence

NONCERTIFIED:

1. Szynal, Cheryl Paraprofessional Extension of Unpaid
1/1/2015—6/12/2015 Prescott #38 Leave of Absence

Date of Appointment—8/26/2010

Other Leave:

9/17/2014—12/31/2014

ALSO

10-J-2

SUPERINTENDENT'S REPORT NO. 1300

RESIGNATIONS

It is the recommendation of the Superintendent of Schools that the following be approved:

RESIGNATIONS:

CERTIFIED:

1. McDermott, Laura Effective: January 1, 2015
Nurse
Willard/Bancroft

President Douaihy now moved to the Non Consent Agenda items.

The following resolution was submitted by Director Casey.

10-A-1

It is the recommendation of the Athletic and Stadium Committee that the following be appointed to the Coaching positions as indicated, for the 2014-2015 school year. Salaries in accordance with the Collective Bargaining Agreement.

SCRANTON HIGH SCHOOL:

Tony Russomano	Junior High Wrestling Head Coach
Chris Gentilezza	Junior High Wrestling Assistant Coach

The resolution was seconded by Director Sheridan and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Duffy.

10-F-1

It is the recommendation of the Health and Safety Committee that the following resolution is approved:

WHEREAS, the Wright Center has received a grant for school based health centers in the three of our Intermediate Schools in the Scranton School District, and;

WHEREAS, the Wright Center will utilize a Nurse Practitioner to work in conjunction with current LPNs and CSNs, and;

THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves The Wright Center use of school based health centers to benefit the health and safety of our students and their families in our Intermediate Schools.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

10-I-1

It is the recommendation of the Policy Committee that the following resolution be considered for adoption:

Whereas, The Scranton School District has been working with PSBA to update the school district policy manual, and

Whereas, the Special Education Department has made changes to the Special Education Evaluations and Independent Educational Evaluation, and

Now be it resolved that the Scranton School Board approves the recommended changes to No. 113.3, as attached, of the Policy Manual.

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

See attachment

ALSO

The following resolution was submitted by Director Martinelli.

10-I-2

The Legislation and Federal Programs Committee presents the following resolution for your consideration:

Whereas, Act 32 7 505(b) requires bodies of school districts, townships, boroughs and cities to appoint voting delegates and one or more alternate delegates to serve as their Tax Collection Committee (TCC) representatives, and

Whereas, the Scranton School Board wishes to appoint Kyle Donahue as the Primary Delegate, and

Whereas, The Scranton School Board hereby appoints Deputy Superintendent/Finance, Gregg Sunday as the new First Alternate Delegate, and

Whereas, the Scranton School Board wishes to appoint Assistant Business Manager Pat Laffey as the Second Alternate Delegate, and

Therefore be it resolved that the Scranton School Board hereby appoints Kyle Donahue as Primary Delegate, Gregg Sunday as the First Alternate Delegate and Pat Laffey, as the Second Alternate Delegate to the TCC and they are hereby authorized to vote on behalf of the SSD.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

10-J-3

SUPERINTENDENT'S REPORT NO. 1301

PROFESSIONAL CONTRACTS

These employees have completed (at least three years of professional service with satisfactory ratings) for achieving that status of professional employees under the school code and it is the recommendation of the Superintendent of Schools that professional contracts be issued to the following individuals:

<u>Professional Contracts</u>	<u>Date of Appointment</u>
1. Leandra Barbuti Ayala 2120 Ash St. Scranton, PA 18510	10/21/2010
2. Kelly Barrett 2200 Adams Ave. Scranton, PA 18509	10/13/2010
3. Kimberly Boyd 1326 E. Mountain Road Scranton, PA 18505	9/6/2011
4. Angela Brigido 726 Alder St. Scranton, PA 18505	9/6/2011

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| 5. Mark Brozoski
320 N Garfield Ave.
Scranton, PA 18504 | 9/6/2011 |
| 6. Lori Carter-Coyle
1641 Penn Ave.
Scranton, PA 18509 | 9/6/2011 |
| 7. Ann Demuth
P.O. Box 193
Moscow, PA 18444 | 9/6/2011 |
| 8. Brian Diskin
927 Oxford St.
Scranton, PA 18504 | 8/26/2010 |
| 9. Lisa Evans
120 Norfolk Way
Scranton, PA 18504 | 9/6/2011 |
| 10. Jennifer Fuller
311 S. Hyde Park Ave.
Scranton, PA 18504 | 10/8/2010 |
| 11. Christopher Gallagher
415 Wintermantle Ave.
Scranton, PA 18505 | 9/6/2011 |
| 12. Patrick Gaughan
1734 Wayne Ave.
Scranton, PA 18508 | 9/6/2011 |
| 13. Kaitlyn Genovich
812 Laurel Creek Dr.
Dickson City, PA 18519 | 9/12/2011 |
| 14. Christopher Gilhooley
707 Smith St.
Dunmore, PA 18512 | 9/6/2011 |
| 15. Ryan Hnat
1029 John Ave.
Scranton, PA 18510 | 9/6/2011 |
| 16. Jason Homza
257 Elm St.
Moosic, PA 18507 | 9/6/2011 |

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|---|------------|
| 17. Heather Jones
536 N. Cameron Ave.
Scranton, PA 18504 | 9/6/2011 |
| 18. Jamie King
1581 E. Mountain Rd.
Scranton, PA 18505 | 9/6/2011 |
| 19. Amanda Lee
668 Mary St.
Scranton, PA 18508 | 10/13/2010 |
| 20. Kathleen McCarthy
115 Sullivan Rd.
N. Abington Township, PA 18414 | 9/6/2011 |
| 21. Michaelene Merrill
2116 Adams Ave.
Dunmore, PA 18512 | 11/1/2010 |
| 22. Molly Mullarkey
1315 Dartmouth St.
Scranton, PA 18504 | 9/6/2011 |
| 23. Casey McNulty Evans
934 Wheeler Ave.
Scranton, PA 18510 | 9/10/2011 |
| 24. Kenneth Murphy, Jr.
339 14 th Ave.
Scranton, PA 18404 | 9/6/2011 |
| 25. Marla McGlynn
1026 Birch St.
Scranton, PA 18505 | 9/6/2011 |
| 26. Kristen Novak
404 Griffin Pond Rd.
S. Abington, PA 18411 | 9/6/2011 |
| 27. Jaclyn Pavese
737 N Bromley Ave.
Scranton, PA 18504 | 9/6/2011 |
| 28. Lindsey Reitz
2227 Brown Ave.
Scranton, PA 18509 | 10/21/2010 |

- | | |
|---|-----------|
| 29. Cathleen Schoen
8 Overbrook Circle
Scranton, PA 18504 | 9/6/2011 |
| 30. Ellen Stoehr Finn
804 Dale Drive
Scranton, PA 18504 | 9/6/2011 |
| 31. Sarah Strong
P.O. Box 313
Dalton, PA 18514 | 9/12/2011 |
| 32. Ashley Wilhite
101 Summit Poinc Drive
Scranton, PA 18508 | 9/6/2011 |
| 33. Ruth Wisenburn
1185 Audubon Drive
Clarks Summit, PA 18411 | 9/6/2011 |
| 33. Mollie Zvirblis
315 Putnam St.
Scranton, PA 18509 | 9/6/2011 |

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ON THE QUESTION:

President Douaihy noted that some of the individuals are former students of his and congratulated all of the professionals listed for receiving their certification.

ALSO

10-J-4

It is the recommendation of the Superintendent that the following be approved:

PERMISSION TO ATTEND MEETINGS

- | | | |
|----|---|---|
| 1. | Diane Amari | Region Band
Williamsport High School, Williamsport, PA |
| | COST: | \$574.16 |
| | DATES: | 2/11/15 – 2/13/15 |
| | LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A | |

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11. Chris Gallagher PROJECT MAX-Paid by Grants/Previously Discussed
King of Prussia, PA
COST: \$63.25
DATES: November 13, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: September 2014
12. Cathy Opshinsky PROJECT MAX-Paid by Grants/Previously Discussed
King of Prussia, PA
COST: \$120.00
DATES: November 13, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: August 2014
13. Kelsey Renzi PROJECT MAX-Paid by Grants/Previously Discussed
King of Prussia, PA
COST: \$238.28
DATES: November 13, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
14. Elizabeth Rudolf PROJECT MAX-Paid by Grants/Previously Discussed
King of Prussia, PA
COST: \$148.28
DATES: November 13, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2014
15. Keith Galinsky PROJECT MAX-Paid by Grants/Previously Discussed
King of Prussia, PA
COST: \$241.00
DATES: November 13, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
16. Pat Gaughan PROJECT MAX-Paid by Grants/Previously Discussed
King of Prussia, PA
COST: \$236.34
DATES: November 13, 2014
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

10-J-5

SUPERINTENDENT'S REPORT NO. 1302

ASSIGNMENTS/APPOINTMENTS

It is the recommendation of the Superintendent of Schools that the individuals as listed below be appointed to professional positions in the Scranton School District:

APPOINTMENTS:

PROFESSIONAL:

Licensed Social Worker:

1. Burns, Jessica 908 Franco St., Throop, PA 18512

ASSIGNMENT:

1. Mecca, Kim School Psychologist

Substitute Teaching Assignments – It is recommended that the substitutes listed below be assigned to the positions indicated at the established rate:

- | | | |
|-----------------------------|-------------------------------------|---|
| 1. <u>Wiengart, Jessica</u> | Special Education
Kennedy School | Long term Substitute
from 10/27/2014 and
continuing until 1/5/2015 |
| 2. <u>Sweeney, Theresa</u> | Grade 1
Willard #3211 | Long term Substitute
from 11/12/2014 and
continuing until further
notice |
| 3. <u>Cardone, Agnelica</u> | Grade 4
Tripp #49 | Long term Substitute
from 11/12/2014 and
continuing until further
notice |
| 4. <u>Thompson, Steve</u> | Special Education
Monticello | Long Term Substitute
from 11/5/2014 and
continuing until further notice |
| 5. <u>Potter, Alyssa</u> | Math
Scranton High School | Permanent Substitute
from 9/2/2014 |

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

10-J-6

It is the recommendation of the Personnel Committee that the following be approved:

1. Arthur J McKenna

Behavioral Technician
Monticello

2. Donna Ferko

Itinerant LPN

Appointments are effective upon receipt of proper Federal Criminal Records, Immigration, Medical and Child Abuse reports.

Salary is in accordance with the appropriate salary schedules.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Oleski.

10-N-1

The Special Education Committee hereby recommends the following resolution for your Consideration;

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education program has been challenged or suits have been filed, ODR Nos. 15788 14 15 AS and 15764 14 15 KE.

WHEREAS, the parties have reached a settlement agreement; in this matter upon the terms and conditions previously provided for your consideration;

THEREFORE BE IT RESOLVED, that the settlements as attached hereto, be approved upon the terms and conditions as described, and the Superintendent or Directors of Special Education are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following resolution was submitted by Director Oleski.

10-N-2

The Special Education Committee presents the following resolution for your consideration:

Be it resolved that the district acknowledges the difficulty of obtaining substitutes for para professional and personal care assistant positions and

Be it resolved that there are currently six (6) "until further notice" positions currently needed to address special education needs.

Now, therefore, be it finally resolved that these positions be filled to the best of the district's ability and the board understands its commitment both to salary and potential healthcare obligations.

The resolution was seconded by Director Sheridan and passed with eight (8) affirmative and one (1) negative vote. The negative vote was cast by Director Donahue.

ON THE QUESTION:

Director Donahue indicated that he will be voting no because he doesn't know if these positions are needed or not but we really need to get special education spending under control given our current budget deficits.

Director Oleski added that these positions are definitely necessary as we are obligated to fill these positions in order to fulfill the students IEP and they will be substitutes until the end of the year or until need be or if the child were to leave the district then that position would be terminated.

Director Sheridan echoed Mrs. Oleski that the board is required to fill these positions for the students needed for one on one.

Director Donahue said his point is that we really need to start getting special education spending under control and should be reevaluated.

President Douaihy agrees and he believes all members of this board agree with him that the money we're spending on special education in this district and in the nation is exponentially out of control and he doesn't have the answers but we have to stay vigilant and make sure we fulfill everything that we are legally obligated to perform.

Mrs. Gina Colarossi, added that in terms of the way Special Education is funded in this state it is not a dollar to dollar and it's not a close representation of what we're required to provide out and that any time we agree as an IEP team to make a determination in the child's plan that requires a service or support that is costly to the district-she can assure you that any cost to not fulfill that is going to cost this district at least twice if not more and we've been in that position before so when she came to this board it was in an effort to support the current population of Special Education children that we have in the district-her second point is at the federal level it is her understanding that there is a bill before congress for 40% fair funding towards IEDEA and she will be submitting some information to you to get to our local representatives- to be able to get some information to our federal government that we desperately need to be funded for the support of the Special Education children we have to educate.

Director McAndrew asked to clarify if these six appointments are for six new students to the district.

Mrs. Colarossi said they are for six students whose IEPs have deemed necessary for them to have personal care assistants, several have come in (just enrolled) and the issue that we have is that our current list is depleted so her ability to place that support with that student consistently is not present and so she is making the board aware that is the situation that we're currently in- so we're not litigated for that position.

Director McAndrew said that the way it was presented to him is that the six students were from out of state and they have required assistances which is why we're providing it.

Mrs. Colarossi responded that we are providing the assistance because the IEP team has made the determination; they're not from out of state.

President Douaihy said he thought there was discussion that some of them came from New York.

Mrs. Colarossi apologized said the IEPs have come in to the district with these positions that require personal care assistants and paraprofessionals meaning a one on one service for the student-so her process is to obtain that from our personnel department-unfortunately at this time what she's been told is that we do not have those individuals on staff to provide that support for the IEP so she is coming to this board to inform you of that situation so it can be remedied and corrected.

Director Sheridan said that so the fact is we have four new students coming in that need one on one, required by law, we don't have anyone on the list to take care of it right now so we need to fulfill the law requirement.

Mrs. Colarossi responded according to the child's plan – yes.

Director Martinelli asked where we getting the money for this and is the state or federal government paying.

Mrs. Colarossi said that we have money that comes in from both of those sources-she can tell you that the moneys that we spend are not equal to the moneys we receive and that's a concern for every district across the commonwealth.

Director Martinelli added that it is costing us money.

Mrs. Colarossi said everything costs us money-we do not receive a fair dollar in terms of what Special Education supports there-that's an issue across the country.

Director Martinelli further added that because of these IEPs our regular students are suffering and that's his concern because sometimes we have a problems in the schools and there is no education going on in a classroom or in the school. He thinks we better get together and start realizing-should we rewrite these IEPs and be very careful how we write them.

Director Casey asked when a student comes from another district do we rewrite the IEP.

Mrs. Colarossi said that we do and we have a process where we review records upon every entry and what that means is the school psychologist reviews the academic record and behavior record we have on file for the child from the former district-so even when they move in from out of state, then within 30 days this district does a review and an annual IEP for that student-it is at that meeting that information regarding required services and supports is made in determined by our principal who sits as the LEA (Local Education Agency) representative, my teachers, generally special education teachers, parents and the student.

Director Casey then asked if they the six positions will be paid as a regular day to day sub or will they be handled as a permanent sub.

Mr. Bill Gaynord responded day to day sub rate.

There being no further business a motion to adjourn was made by Director Sheridan, seconded by Director Ruane and the meeting adjourned at 8:33pm.

By: _____
Secretary