

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a special meeting on Monday, January 6, 2014 at 7:00pm prevailing time for the purpose of Rescinding the assignment of the standing committee chairs of Personnel and Labor Relations, Rescinding the Organizational Chart passed December 16, 2013, a motion to pass the organizational chart on or about May 2012, and a motion to appoint Standing Committee Chairpersons of Personnel and Labor Relations.

President McGuigan called the meeting to order at 7:34pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Donahue, Douaihy, McAndrew, Oleski, Ruane, Sheridan and President McGuigan.

The following resolution was submitted by Director McAndrew.

It is the recommendation of the Personnel Committee that the following resolution be approved:

WHEREAS, the Scranton School Board approves the attached and amended Scranton School District Organizational Chart, which has been recommended by the Superintendent of Schools, and

In accordance with the notice given of the Special Meeting I move to rescind the Resolution that Authorized the Organizational Chart of December 2013.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

At this time Director Donahue made a motion to adopt the revised amended organizational chart.

The motion was seconded by Director Casey and passed unanimously on a roll call vote.

Director Sheridan made the following motion to rescind the appointments of chairmen of standing committees of personnel and labor relations.

The motion was seconded by Director Ruane.

ON THE QUESTION:

Director Sheridan questioned the committee assignments and a discussion took place regarding how Chairpersons are assigned and how positions on the committees are filled when a vacancy occurs as such when Mr. Jason Shrive recently resigned from the Board of Directors.

Discussion further continued between directors regarding the misinterpretation of the book of rules, transparency on the board, hiring through human resources, unity as directors, clarifying the language of the book of rules, past practice of how chairs are filled when a vacancy occurs and that the appointed board member takes the place of where the prior board member sat on the committee and past practice of filling committee seats.

President McGuigan confirmed with Mr. William Gaynord, Manager of Personnel Services that when he contacted her regarding open positions she told him to contact the principals for their recommendations. Mr. Gaynord agreed.

Solicitor Minora spoke about rule number 27 and 28 of the book of rules and that *his* interpretation would be that the second person on the committee move up to chairperson and also that rule 28 specifically applies because it gives the board the duty to decide.

President McGuigan again commented that it is a matter of interpretation, she will vote in favor but asked Mr. King to report back to her with a copy of how past committees have been filled and continued with the motion on the table to rescind.

The motion to rescind appointments was seconded by Director Ruane and passed unanimously on a roll call vote.

At this time Director Douaihy asked for a moment of silence for the passing of Mrs. Kathleen Cavanaugh Talerico, a family member of past and present school district employees.

A motion to adjourn was made by Director Donahue, seconded by Director Oleski and the meeting adjourned at 8:04pm.

By: \_\_\_\_\_  
Secretary