## SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Monday, May 5, 2014 at 7:00pm prevailing time in the Board Room of the Administration Building, 425 N. Washington Ave,. Scranton, PA 18503.

President McGuigan called the meeting to order at 7:14pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Donahue, Douaihy, Martinelli, McAndrew, Oleski, Ruane, Sheridan and President McGuigan.

Absent: All present.

Communications to the Board:

Attorney Minora announced executive sessions were held on Monday, April 28, 2014 and this evening May 5, 2014 to discuss Labor Relations, Personnel and Litigation and on Friday, May 2, 2014 to discuss Personnel, Labor Relations and Litigation.

Visiting Delegations:

Dan LaMagna, spoke against any potential tax increase, board member accountability and his opinion of holding board meetings outside of the board room due to overcrowding.

<u>Ozzie Quinn</u>, spoke against any proposed tax increase as the area cannot afford it especially after recent garbage collection fee increase. Mr. Quinn also expressed his concern of summer recreation for the children of the hill section who cannot afford to pay the daily \$5.00 to swim at Nay Aug. Mr. Quinn suggested teachers volunteer some of their time in the summer.

<u>Rick Bresser</u>, spoke of city council voting to lease Clover Field to Scranton School District.

Judy Gatelli, asked for an update on the textbook situation at South Intermediate.

Superintendent King addressed and discussion took place regarding the need and the process of ordering text books and the teacher's prerogative of using textbooks and why it is taking so long to get textbooks.

Ms. Rosemary Boland also addressed how books have been ordered in the past with a peg board with Mr. King in agreement adding that teachers have never been denied ordering textbooks.

President McGuigan called Mrs. Gatelli out of order several times due to her hostility.

James Elliott, addressed an issue he is having with a baseball coach at West Scranton High School who is harassing his grandson and other children.

Mr. Robert Gentilezza addressed the issue as well as Mr. King who indicated it needs to be addressed another time due to it being a personnel issue.

Report from PTA Representative:

Melinda Krokus, spoke of the following:

- Scholarship rewards at each high school.
- Recent meeting at Whittier with parents' concerns over the move to Nativity School.
- Suggested that Mrs. Gatelli attend the PTA meetings to discuss her concerns.
- Asked the community to please get involved in the PTA as she is struggling to keep the PTAs alive without enough parent involvement.
- Lack of communication between residents of this city adding that this city could be amazing if people came together.

Report from Student Representatives:

Scranton High School representatives Taylor Stetzar and Moira Kupinski spoke on the following:

- Spanish Department Cinco de Mayo celebration.
- AP Testing with a total of 182 exams being taken.
- Honor Society Program will be inducting Juniors to the program and Seniors will be honored.
- \$5.5 million dollars in scholarships from colleges and universities.
- Awards Night on Wednesday, May 14, 2014.
- Scranton High Chorus' annual spring concert on Sunday, May 18, 2014 featuring selections by the Concert Choir, Chamber Choir and Knight Rhythms.
- Scranton High Band Concert is scheduled for May 9, 2014 and the Orchestra concert is scheduled for May 23, 2014.
- Scranton High Prom on May 19, 2014 at the Hilton Hotel.
- Political Science Club trip to Washington DC May 22-May26, 2014.
- Spirit Week Theme this year is the Olympic Games.
- National Teachers Appreciation Day Luncheon on May 6, 2014.

West Scranton High School representatives Paul Emiliani spoke on the following:

- Recent Dress Down Day raised \$750 for AP Exams.
- Upcoming Algebra I Keystone Exams.
- 100 students have been certified in Financial Literacy through Everfi.
- Cara Anzulewicz selected as Student Ambassador in Senator Blake's 22<sup>nd</sup> Senatorial District.
- Sophomore, Maria Coyne recently named to the Girls' First Team All Stars Division I Lackawanna Basketball League and Seniors Jane Joyce and Mason Marsico were each named for Honorable Mention and Freshman Cole Stetzer was honored as well.
- District II All-Academic Wrestling Team named Angel Ortiz, Bartley Novak and Kyle Kroptavich to the first team for their records on the mat as well as their high scholastic GPAs and two students were named to the second team and one student recognized for honorable mention.

- Kameron VanWert, Stephan Caple, and Jason Manning were named by the Scranton Times to the 2014 All Regional Team. Head Coach Paul Fox was also named Coach of the Year.
- Glenmaura National Golf Club hosted the Invader Open which benefitted the Senior Class of 2014 for their Invader Awards Ceremony to be held on Wednesday, May 28, 2014.
- Class Day is scheduled for Friday, May 16, 2014.
- West High School Prom and the Prom Promise on Thursday, May 22, 2014.
- Invader Awards Ceremony.
- CTC Awards Night.
- Tomorrow's Leaders Today will host their graduation ceremony for participating juniors, Andrew Hudak and Sarah Purawic, Student Ambassadors, on Thursday, May 15, 2014.
- West High Band will perform Saturday, May 17, 2014 in the Armed Forces Parade.
- School Wide Positive Behavioral P.R.I.D.E. Team will host another Invader Day on Thursday, May 22, 2104 for students who have promoted positive behavior this past month.
- Board was given invitations by students to commemorate the Invaders.

# Report from PSBA Representative

Director Donahue spoke of the recent PSBA regional meeting held at Scranton High School which included updates by Pennsylvania legislators and he also thanked fellow board members who were able to attend.

## Solicitor's Report

Attorney Minora spoke of the sales of Marshall and Audubon which are still in the process of finalizing pending procedures with City Council and zoning issues.

# Superintendent's Report

Mr. King reminded the board of upcoming graduations on June 18, 2014 at both high schools.

Mr. King also highlighted some of the accomplishments and improvements in the school district over the last four to five years and provided the board with the following for their review:

#### Scranton School District Recent Initiatives & Projects

## <u>Technology</u>

- Began the AESOP automated substitute calling system Fall 2012
- Began the Penn Foster Scranton Cyber School option Fall 2013
- Began the Boarddocs electronic Board Meetings- November 2012
- Began the Egradebook electronic grade access for parents Fall 2012
- Upgraded the SSD District Website Summer 2013
- Began the ECTV Public Access Channel 21 Educational Channel Fall 2012
- Piloting Study Dog electronic leveled literacy program in 6 schools as possible replacement of Waterford Early Reading Program

- Food Services/Technology integrated updated system in all schools.
- Upgraded Eschoolplus along with hardware upgrade
- Upgraded and trained personnel in Transfinder, a routing and geo-coding software program

#### **Education**

- Expanded to Full Day Kindergarten in all elementary schools Fall 2010
- Added 3 new Advanced Placement (AP) courses over the past 3 years
- Established criteria for AP & Honors courses at the high school level
- Developed academic integrity policy
- Policy for online policy created in Spring of 2014
- Established dual enrollment agreement with Lackawanna College in Fall of 2013
- Made improvements and revisions with the Summer Reading Committee
- Met our Annual Measurable Achievement Objective's (AMAO) (in all 3 areas) for English Language Learners as defined by Title III of the No Child Left Behind (NCLB) Act for the 3rd years in a row
- Began the Lincoln-Jackson Academy (AEDY) Camelot Alternative School for disruptive youth
- Began School Based Behavioral Health Teams (SBBH) in over 50% of our schools
- Began School Wide Positive Behavioral Support Teams (SWPBST) in over 50% of our schools
- Scranton School District SWPBS Teams, comprised of building administrators and teachers, have presented at the Pennsylvania Department of Education School-wide Positive Behavior Support Conference for each of the past three years.
- Trained the entire professional staff on Professional Learning Teams Spring of 2013
- Implemented Professional Learning Teams at the Elementary Level with regionalized grade level teams working collaboratively around Common Core State Standards, effective instruction, and improving student achievement
- Began training on the Danielson Framework for Effective Teaching Fall 2012
- Applied for and received the Race To The Top Grant (\$225,000) Spring 2012
- Scranton High School was named a Bronze Medal High School by US News & World Report for the years 2010 & 2013
- Adopted new elementary level reading textbook in Spring of 2014; implementation Fall of 2014
- Began the SMART Program for at-risk high school students in conjunction with the University of Scranton

   Fall 2011
- Upgraded, improved, and revamped the Central Registration process and added Kindergarten registration by appointment only
- Created common literacy blocks across all 11 elementary schools with an additional 30 minutes of iTime. The purpose of iTime is to provide additional supports for our struggling learners while also providing opportunities for enrichment of our advanced learners.
- Received two Title I School Improvement Grants for Kennedy and Plaza. This funding will be used to solidify our tiered model of instruction. Wilson reading remediation training and implementation began in 2013-2014 SY.
- Applied for and received grant to improve HIV/STD curriculum in secondary schools
- Collaborative team of administrators and teachers developed a new differentiated supervision model aligned with Act 82.
- Principals provided professional development within a train the trainer framework to their teaching staff related to the new Danielson model.
- Trained and implemented PVAAS roster verification with administrative and teaching staff

- Began implementation of student support teams in 4 elementary schools with guidance and title support
- Worked collaborative for 5 months with a team of community stakeholders in developing and adopting a new Nutrition and Education Wellness Policy.
- Worked collaboratively with union leadership to develop reading and math curriculum writing teams to begin unpacking the standards for the roll-out of PA Core
- Formed a report card committee to begin the implementation of new electronic report card aligned with PA Core
- Will train and begin the development of SLO's student learning objectives for the May 2014 PD
- Trained elementary staff in the Spring of 2014 to begin SAP team roll-outs during the 2014-2015 SY.

## Construction – Buildings & Grounds

- Constructed a new Kennedy Elementary School
- Constructed a new Whittier Elementary School
- Constructed a new Isaac Tripp Elementary School
- Upgrades to the exterior of the District Administration Building
- New roofs at Adams, Sumner, Prescott, Armstrong, & SSIS
- Applied for and received a \$500,000 capital improvement grant with the Wright Center to completely upgrade the medical rooms at SSIS, NEIS & WSIS
- Constructed a new gymnasium floor at WSIS

## Special Education

- Implemented new IEPPlus software for integration with our existing student management system and less complicated reporting
- Committed to support TWO Safe Crisis Management Trainers; District-wide
- Certified over 125 staff members to implement Positive Behavioral Support Policy District-wide
- Updated School to Work Transition Grid
- Completed Indicator 13 Survey: Improving Transition for students with disabilities
- Updated Confidentiality Records Policy
- Implemented Brigance and AIMSweb as research based assessments to measure student growth in Special Education Programming
- Integrated Special Education Compliance Data Reporting with the District Student Management System-Year 1
- Life Skills Curricula update in progress with Committee
- Haterials and Resource List is completed
- Parent Engagement Trainings
- Transition Fair at Allied Services
- Stop and Think; Zones of Self Regulation Materials implemented to support social skills instruction
- PDE Initiatives implemented with our students with complex needs: Include Me From The Start and new for 2014-15 school year, Project Max.
- PDE Pennsylvania's Fellowship Program selects for the third year straight Scranton's veteran Special Education Supervisors to serve a year-long project with the culminating presentation at the state-wide Special Education Leadership Summer Academy.
- Supporting direct, explicit reading instruction with the implementation of new, reading programming grades 3-5 for fall 2014.

#### <u>Other</u>

- Raised \$25,000 over the past few years to reduce the costs of COLTS Bus Passes for our economically disadvantaged students
- Organized and held the first Annual Health Fair & 5K run Fall 2013
- Ratified 3 union contracts with no strikes or work stoppages
- Ran a 4 day work week for the first time ever during the summer of 2013 (Savings to be determined)
- Trained and implemented Safety in Youth Sports Act and have used the concussion management team framework to assist with concussion recovery
- Saved significantly with dental care by utilizing mobile dentistry program
- Redistricted by changing the boundaries to alleviate overcrowding in elementary schools and met with all parent groups
- Recouped over \$100,000 from neighboring districts by reconciling child accounting errors identified during auditor review
- Corrected and resubmitted child reporting errors from 2011-2012 and currently working closely with PDE in fixing errors identified in years 2009-2010 and 2010-2011.

## Curriculum Revision Process 2012 – 2013 through 2016 – 2017

#### 2012 - 2013

- Content Inventories Secondary Level Grades 6-12 Semesters I and II
- Data Analysis of state standardized assessments for curriculum adjustments
- Begin transition to PA Core Standards Math and ELA
- Shifts in Common Core ELA and Math In-Service
- PA Core State Standards Math Academies
- PA Core State Standards ELA Academies
- Adoption of Elementary Math Series
- Adoption of Elementary Reading Series
- K-12 Art Introduction to Standards / ELA PA Core Standards
- In-Service Related Arts PA Core Standards / Informational Text Health/PE, Art, Foreign Languages
- Industrial Arts Technology Education Trends in Technology Education
- Distribution of Keystone Eligible Content to all Math and ELA Courses Review of PDE Standards Align System (SAS)
- Distribution of Keystone Eligible Content for Biology Keystone Test
- Establish Professional Learning Communities (District Wide)
- K-5 PA Core Standards Profession Learning Teams
- Introduction to the Danielson Model Effective Instruction NEIU Principals and Teachers
- Pilot Reading Series in grades K-5 Curriculum Committee Work

#### <u> 2013 – 2014 Curriculum Work:</u>

- Continue transition to PA Core Standards Math and ELA
- Data Analysis of state standardized assessments for curriculum adjustments
- Continue work with Math Academies
- Continue work with ELA Academies

- All Elementary Grades K-5 Regional PLT Everyday Math Teams New Math Series
- PLT Writing Process Grades 4 and 5 (Incorporating of writing in subject matter)
- Review Keystone Eligible Content for Math, ELA and Biology Courses
- Continue Professional Development for PA Core Standards (District Wide)
- Summer 2014: Elementary Math Curriculum Revision to align with PA Core; Elementary Reading Language Arts Curriculum Revision to align with PA Core
- Introduction of Student Learning Objectives (SLO's) to all administrators and faculty. Teachers design SLO's for the 2014-2015 School Year
- Math Curriculum Revision Textbook Common Assessments
- Science Curriculum Revision Process Review of Content Inventories and Scope and Sequence of Course Begin revision of curriculum through summer 2014
- History Curriculum Revision Process Review of Content Inventories and Scope and Sequence of Course Begin revision of curriculum through summer 2014
- Student Learning Objectives (SLOs): In-service training April, 2014 (K-12); SLO Development Session, May 20, 2014 (all teachers in grades 6-12; elementary related arts); SLO Development PK-5 April and May 2014, dates TBD

#### 2014 – 2015

- Regionalized PLT's Implementation of Elementary Reading Series Pearson Reading Streets
- Ongoing professional development and support for Everyday Math
- Continue work with Math Academies
- Continue work with ELA Academies
- Data Analysis of state standardized assessments for curriculum adjustments
- Professional Development of New Math Curriculum Secondary
- Teacher SLO's Submitted and approved by September 30, 2014
- World Languages Spanish/French/German/Latin Gap Analysis of Content Inventories Curriculum Revision Process
- Art/Heath & PE/Family Consumer Science/Business and Technology/Music/Industrial Arts Gap Analysis of Content Inventories Curriculum Revision Process Continue
- Professional Development for PA Core Standards (District Wide)

#### 2015 – 2016

- Data Analysis of state standardized assessments for curriculum adjustments
- Continue Professional Development for PA Core Standards (District Wide)
- World Languages Spanish/French/German/Latin Gap Analysis of Content Inventories Curriculum Revision Process Textbooks/Resources Common Assessments
- Art/Heath & PE/Family Consumer Science/Business and Technology/Music/Industrial Arts Curriculum Revision Process Textbooks/Resources Common Assessments

## 2016 - 2017

- Data Analysis of state standardized assessments for curriculum adjustments
- Curriculum Cycle Revisited All Courses Adjustments made as necessary according to PDE regulations and *Eligible Content* of state assessments.
- Continue Professional Development for PA Core Standards (District Wide)

COURSE TITLE	Content Inventory Part I	Content Inventory Part II	Gap Analysis – Content Inventory Review	Curriculum Revision Process	Textbook and Resources	Common Assessments	Full Adoption and Implementation	One-Year Review
IIILE	Semester 1	Semester 2	Keview	PIOCESS			Professional Development	
Mathematics	August 2012	May 2013	October 2013	SY 2013-2014	Spring 2014	Spring/Summer 2014	SY 2014-2015	2015-2016
English Language Arts	August 2012	May 2013	Spring 2014	Spring/Summer 2014	Summer/Fall 2014-2015	SY 2014-2015	SY 2014-2015	2015-2016
Reading	August 2012	May 2013	Spring 2014	Spring/Summer 2014	Summer/Fall 2014-2015	SY 2014-2015	SY 2014-2015	2015-2016
Science	August 2012	May 2013	Spring 2014	Spring/Summer 2014	Summer/Fall 2014-2015	SY 2014-2015	SY 2014-2015	2015-2016
Social Studies	August 2012	May 2013	January 2014	Spring/Summer 2014	Spring/Summer 2014	Fall/Winter 2015	SY 2015-2016	2016-2017
World Languages: Spanish	August 2012	May 2013	Fall 2014	Fall/Winter 2014-2015	Winter 2015	Winter/Spring 2015	SY 2015-2016	2016-2017
World Languages: French	August 2012	May 2013	Fall 2014	Fall/Winter 2014-2015	Winter 2015	Winter/Spring 2015	SY 2015-2016	2016-2017
World Languages: German	August 2012	May 2013	Fall 2014	Fall/Winter 2014-2015	Winter 2015	Winter/Spring 2015	SY 2015-2016	2016-2017
World Languages: Latin	August 2012	May 2013	Fall 2014	Fall/Winter 2014-2015	Winter 2015	Winter/Spring 2015	SY 2015-2016	2016-2017
Art	August 2012	May 2013	Fall/Winter 2014-2015	Winter/Spring 2015	Spring/Summer 2015	Spring/Summer 2015	SY 2015-2016	2016-2017
Health/PE	August 2012	May 2013	Fall/Winter 2014-2015	Winter/Spring 2015	Spring/Summer 2015	Spring/Summer 2015	SY 2015-2016	2016-2017
Family and Consumer Sciences (FACS)	August 2012	May 2013	Fall/Winter 2014-2015	Winter/Spring 2015	Spring/Summer 2015	Spring/Summer 2015	SY 2015-2016	2016-2017
Business and Technology	August 2012	May 2013	Fall/Winter 2014-2015	Winter/Spring 2015	Spring/Summer 2015	Spring/Summer 2015	SY 2015-2016	2016-2017
Music	August 2012	May 2013	Fall/Winter 2014-2015	Winter/Spring 2015	Spring/Summer 2015	Spring/Summer 2015	SY 2015-2016	2016-2017
Industrial Arts	August 2012	May 2013	Fall/Winter 2014-2015	Winter/Spring 2015	Spring/Summer 2015	Spring/Summer 2015	SY 2015-2016	2016-2017
Library	August 2012	May 2013	Fall/Winter 2014-2015	Winter/Spring 2015	Spring/Summer 2015	Spring/Summer 2015	SY 2015-2016	2016-2017
Guidance	August 2012	May 2013	Fall/Winter 2014-2015	Winter/Spring 2015	Spring/Summer 2015	Spring/Summer 2015	SY 2015-2016	2016-2017
5 Year Cycle Review & Revision	2017-2018	2017-2018	2017-2018	2017-2018	2017-2018	2017-2018	2017-2018	2018-2019

President McGuigan waived the rules of the board to honor the following:

The following resolution was submitted by Director Douaihy.

10-D-1

The Education Committee presents the following resolution for your consideration:

*WHEREAS*, Scholastic Magazine recently sponsored a DRIVE2LIFE contest. with students in grades 6-12 in the United States being eligible to enter. To enter, a student had to create a storyboard for a public service announcement (PSA) that demonstrated positive tips to prevent distracted driving. Entries were judged on the quality of the student's presentation and how well it showcased the student's vision for an effective, creative and compelling PSA message, and

*WHEREAS, o*ver 900 students entered the contest and the Scranton School Board is proud to recognize Brianna Evans, a freshman at West Scranton High School for being selected as one of four runner-up winners. Brianna will receive a cash prize of \$500.00 and her teacher, Angela Franek, will receive a one-year classroom subscription to a Scholastic magazine.

*WHEREAS*, the Scranton School Board is also proud to recognize West Scranton High School students Rae Ann Topa, Alexis Smith and Eric Denicola, who placed in the top 25 in the contest and will receive an iTunes gift card.

**NOW, THEREFORE BE IT RESOVED,** that congratulations are extended to these students, their families and to their Speech and Drama teacher Mrs. Angela Franek and the faculty at West Scranton High School.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

President McGuigan now asked for a motion to accept the Consent Agenda but requested that Personnel items 10-J-1, 10-J-2 and 10-J-3 be moved to the Non-Consent Agenda items.

A motion to accept the consent agenda excluding the said personnel items was made by Director Donahue, seconded by Director Douaihy and passed unanimously on a roll call vote.

The Consent Agenda items included the following:

Meeting Minutes:

March 31, 2014

**BUDGET & FINANCE COMMITTEE** 

10-B-1

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval Policy be approved as per the attached:

May 5, 2014

\$433,644.52

ALSO

10-B-2

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended May 5, 2014 be approved as per the attached:

Be it resolved that exception payments in the amount of \$3,156,443.21 have been paid in accordance with the approval payment policy.

April 11, 2014	\$ 911,548.59
April 25, 2014	\$2,244,894.62

Be it resolved that payrolls amounting to \$6,095,780.49 have been paid in accordance with the approval for payment policy.

April 11, 2014	\$2,558,587.18
April 25, 2014	\$3,537,193.31

ALSO

10-B-3

The Budget and Finance Committee present the following resolution for your consideration:

Be it resolved that the Delinquent Tax Report for the Month of March 2014 be accepted. A copy of the monthly detail is available for review in the Business Office.

\$431,633.95
\$ 72,395.01
\$504,028.96
\$ 25,201.90
\$478,827.06

ALSO

10-B-4

It is the recommendation of the Budget and Finance Committee that the following be accepted:

Student Activity Funds Accounting for the period January through March 2014 submitted by the Treasurers of South Scranton, Northeast, and West Intermediate Schools, Scranton and West Scranton High Schools and Frances Willard, George Bancroft, William Prescott and Isaac Tripp Elementary Schools and the Athletic Directors of Scranton and West Scranton High Schools.

## ALSO

# 10-B-5

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the month ending February 2014 be accepted as follows:

Opening Balance	\$3,466,562.24
Monthly Revenue	\$9,675,790.17
Transfer and Refunds	\$ 422,701.56
TOTAL AVAILABLE	\$13,565,053.97
TOTAL DISBURSEMENTS	\$ 8,086,953.18
BALANCE IN GENERAL ACCOUNT	\$ 5,478,100.79

# EDUCATION COMMITTEE

10-D-2

It is the recommendation of the Education Committee that the following Resolution be adopted:

WHEREAS, this Committee was duly authorized to conduct expulsion hearings in the matter of Expulsion Nos. 9,10,11,12,13,14,15, 16 and 17 of 2014 and;

WHEREAS, the Committee after due notice to the students of the charges alleged and after affording the students the opportunity to challenge the same at time of informal hearings, as well as a full hearings;

DOES HEREBY RECOMMEND that the students be expelled as set forth in the report previously presented for your consideration.

THEREFORE, BE IT RESOLVED, the students identified in this resolution as Expulsion Nos. 9,10,11,12,13,14,15, 16 and 17 of 2014 be expelled upon the terms and conditions as set forth in the report mentioned above.

#### ALSO

#### 10-D-3

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District has operated a secondary summer school program for students for many years, and

WHEREAS, this program has operated with minimal subsidy from the Scranton School District general fund, and

**THEREFORE, BE IT RESOLVED**, that the Scranton School District will operate its secondary summer school at Scranton High School from Monday, June 30, 2014 through Thursday, August 7, 2014.

**BE IT FURTHER RESOLVED**, that Makeup, Enrichment and Credit Courses will be offered.

**BE IT FINALLY RESOLVED**, that a ten dollar (\$10.00) non-refundable registration fee will be paid by all registrants, that the fee for Makeup or Enrichment Courses will be ninety dollars (\$90.00) for resident students and one hundred ten dollars (\$110.00) for non-resident students, and the fee for Credit Courses will be one hundred seventy dollars (\$170.00) for resident students and two hundred ten dollars (\$210.00) for non-resident students. There will be a twenty dollar (\$20.00) fee assessed for late registration.

#### POLICY COMMITTEE

It is the recommendation of the Policy Committee that the following resolution be considered for adoption:

The Scranton School District has been working with PSBA to update the school district policy manual.

PSBA has made recommended changes to the district's existing policies.

Now be it resolved that the Scranton School Board approves the recommended changes to Section 200.

#### President McGuigan now moved to Non Consent Agenda Items.

#### PERSONNEL COMMITTEE

Director Martinelli submitted the following resolution.

10-J-1

It is the recommendation of the Superintendent that the following be approved:

#### PERMISSION TO ATTEND MEETINGS

1. Amy Beebe Tunkhannock Area School Dist. RTIT Tunkhannock School District Admin. Building COST: \$90.00 DATES: February 20, 2014 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A 2. Cathy Opshinsky Special Education Leadership Summer Academy Bedford, PA COST: \$1,225.00 DATES: July 27-31, 2014 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: February 2014 3. Cathy Opshinsky Fellowship-PDE Conference Hershey Lodge & Convention Center, Hershey, PA COST: \$575.00 DATES: February 5-7, 2014 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: November 2013 4. Kathy Ulkoski Pay Attention Using Apps-School Based Strategies Hilton Conference Center, Scranton, PA COST: \$169.00 DATES: March 29, 2014 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March 2014 5. Kim Mecca School Based Health Clinic Grant PAttan, Harrisburg, PA COST: \$156.80 DATES: May 28, 2014 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March 2014 6. Tona Fields Multi-tiered Systems of Support Hershey, PA COST: \$333.00 DATES: May 27-29, 2014 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A 7. Mario Emiliani **AFT National Trainers Academy** The Maritime Institute, Linthicum Heights, MD COST: \$180.00 DATES: April 24-27, 2014 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May 2013

8.	Mario Emiliani	2014 FCR-STEM Learn Summer Institute Orlando, FL
	COST:	\$360.00
	DATES:	June 14-27, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: May 2014
9.	Elena Galkina	World Languages Workship
	2007	University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: April 2013
10.	Diane D'Angelo	PA Prevention Alliance Meeting
		Lackawanna College, Scranton, PA
	COST:	\$90.00
	DATES:	May 2, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: June 2012
11.	Cheryl Spager	PA Prevention Alliance Meeting
		Lackawanna College, Scranton, PA
	COST:	\$90.00
	DATES:	May 2, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: March 2014
12.	Christina Turnbull	PA Prevention Alliance Meeting
		Lackawanna College, Scranton, PA
	COST:	\$90.00
	DATES:	May 2, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: N/A
13.	Ann Marie Demuth	World Languages Teacher Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: April 2012
14.	Lara Rink	World Languages Teacher Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: May 2013
15.	Colleen Gallagher	World Languages Teacher Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	
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16.	Amy Rummerfield	World Languages Teacher Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: Fall 2013
17.	Diane Mazurkivich	Holocaust Symposium
		Marywood University
	COST:	\$98.00
	DATES:	May 14, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: May 2013
18.	Elizabeth DeFrancesco	Macbeth-Active Teaching & Learning
		NEIU 19, Archbald, PA
	COST:	\$140.00
	DATES:	May 15, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: April 2014
19.	Kathleen O'Donnell	World Languages Teacher Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: April 2013
20.	Stacey Crispino	PA SWPBS Conference
		Hershey, PA
	COST:	\$695.79
	DATES:	May 27-28, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: N/A
21.	Maureen Walsh	World Languages Teacher Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: April 2013
22.	Heather Fox	Wilson Fundations Training
		Conshohocken, PA
	COST:	\$1,240.22
	DATES:	July 1-2, 2014
	LAST CONFERENCE ATTENDED	•

23.	Sandra Robinson	Wilson Fundations Level 3
		Princeton, NJ
	COST:	\$774.16
	DATES:	May 9, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: N/A
24.	Joy O'Malley	World Language Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: N/A
25.	James Griffiths	World Language Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: April 2011
26.	Thomas Frew	US Marie Corps Educator Workshop
		Parris Island, S.C.
	COST:	\$270.00
	DATES:	April 23-26, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: April 2012
27.	John Coyle	PAPBS Network Forum
		Hershey, PA
	COST:	\$300.00
	DATES:	May 28-29, 2014
	LAST CONFERENCE ATTENDED	
28.	Robert Gentilezza	PAPBS Network Forum
20.		Hershey, PA
	COST:	\$300.00
	DATES:	May28-29, 2014
	LAST CONFERENCE ATTENDED	-
	LAST CONFERENCE ATTENDED /	AT DISTRICT EXPENSE. IN/A
29.	William F. King	USAA Summer Academy
	606 <b>T</b>	Providence, RI
	COST:	\$400.00
	DATES:	July 6-10, 2014
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: October 2013
30.	Patricia Brennan	World Language Teacher Workshop
		University of Scranton
	COST:	\$90.00
	DATES:	April 22, 2013
	LAST CONFERENCE ATTENDED	AT DISTRICT EXPENSE: April 2012
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- 31.Cathy OpshinskyPDE Fellowship Program<br/>Hershey Lodge, Hershey, PACOST:\$150.00DATES:May 5-6, 2014LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: November 2013
- 32. Jodi Tighe Pay Attention! Scranton, PA COST: \$169.00 DATES: March 29, 2014 LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

10-J-2

## SUPERINTENDENT'S REPORT NO. 1265 LEAVES OF ABSENCE

It is the recommendation of the Superintendent of Schools that the following be approved:

## LEAVES OF ABSENCE

#### PROFESSIONAL

1.	Kelly, Colleen 5/12/14—6/13/14	Geometry Scranton High School	Family Medical Leave/ Without Pay
	Date of Appointment – 8/27/2007		
	No other leave of absence		
2.	Ruddy-Archer, Kerri 4/28/14—6/13/14	Art Scranton High School	Family Medical Leave/ Without Pay
	Date of Appointment—2/25/2002		
	No other leave of absence		

3.	Novak, Kristen 4/18/2014—6/2/2014	Grade 1 Bancroft #34 School	Family withou	v Medical Leave/ ut Pay
	Date of Appointment—9/6/2011			
	No other Leave of Absence			
4.	Kohut, Sarah 5/5/2014—6/9/2014 School	Grade 6 Northeast Intermediat	e	Family Medical Leave/ without pay
	Date of Appointment—2/18/2009			
	No other Leave of Absence			
5.	O'Hora, Casey 4/17/2014—5/23/2014	Grade 6 West Scranton Interme	ediate	Family Medical Leave/ without pay
	Date of Appointment—09/02/2008			
	No other Leave of Absence			

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

10-J-3

## SUPERINTENDENT'S REPORT NO. 1266

#### **RESIGNATIONS**

It is the recommendation of the Superintendent of Schools that the following resignations be approved:

CERTIFIED:

NAME	POSITION	SCHOOL	YEARS OF SERVICE	EFFECTIVE
Biel, Mary	PreSchool	Tripp #49	34	6/19/14
Burke, Marene	Reading	WSIS	30	6/19/14
Butchkavitz, Deb	Grade 3	McNichols Plaza	27.4	6/19/14
Carroll, Ann Marie	Gr 2	Prescott #38	35	6/19/14

Chickillo, Judy	Math	SHS	42	6/19/14
Clarke, Mary Kathleen	Diagnostician	Ad Bldg	30	6/19/14
Corcoran, Catherine	Title I Math	Bancroft & Tripp	47	6/19/14
Coyne, Jacqueline	Gifted	ltinerant	35.43	6/19/14
Davis, Rhodine	Special Ed	SSIS	32.77	6/19/14
Gammaitoni, Barbara	Science	SHS	26.94	6/19/14
Garofalo, Nancianne	Grade 4	Armstrong	16.26	6/19/14
Gerrity, Gerard	Social Studies	WSIS	31.5	6/19/14
Ghate, Lizelle	7th English	NEIS	2	6/19/14
Harrington, Ann	Title I Reading	Sumner	28.2	6/19/14
Hrywnak, Darlene	Grade 2	Bancroft	25.97	6/19/19
Langan, Ann	Biology	SHS	20	6/19/14
Lavelle, Ed	English	NEIS	34.95	6/19/14
Loughney, Margaret	Biology	SHS	41	6/19/14
McCarthy, Deb	Gifted	ltinerant	33.6	6/19/14
McHugh, Linda	Special	NEIS	27	6/19/14
Noakes, Patricia	Title I Reading	Tripp	37	6/19/14
Schneider, George	Social Studies	SSIS	33.14	6/19/14
Shoemaker, Candace	Gr 3	Tripp	14	4/1/14
Smith, Debra	Gr 3	Prescott #38	29	6/19/14
Vail, Janice	Business	SSIS	29.6	6/19/14
Wilcha, Mary Ann	Grade 2	Morris	32.48	6/19/14
Zaleski, Carmel	Reading	Tripp	42	6/19/14
Zuzelski, Deborah	Math	South Interm	6.7	4/4/14

#### NONCERTIFIED:

NAME	POSITION	SCHOOL	YEARS OF SERVICE	EFFECTIVE
Conlon, Mary (Margaret)	Para	WSHS	32	6/19/14
Kennedy, Frances	Para	McNichols Plaza	15.9	6/1914
Regan, Sharon	Para	Adams	12	6/19/14
Sirianna, Lena	Para	SHS	33	6/19/14

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

#### ON THE QUESTION:

President McGuigan recognized the retirees for their dedication and service to the Scranton School District and thanked all of them.

Mr. King echoed Mrs. McGuigan's remarks and wished them well.

#### BUDGET AND FINANCE COMMITTEE

The following resolution was submitted by Director Donahue.

#### 10-B-6

It is the recommendation of the Budget & Finance Committee that the following be considered for your approval:

**BE IT RESOLVED,** that the Scranton School Board of Directors authorizes the Administration to prepare the necessary documentation for consideration and for approval and for submission to the Pennsylvania Department of Education for Referendum Exception Relief for the Budget Year 2015.

**BE IT FURTHER RESOLVED**, that the Scranton School District will comply with Section 333(f) of Act 25 of 2011 in applying for exceptions above the index for increase costs in Special Education Expenditures pursuant to Section 333 (f) (2) (v) and Retirement Contributions Section 333 (n) of the Act.

The resolution was seconded by Director McAndrew.

#### ON THE QUESTION:

Director Sheridan spoke against this resolution due to the fact that taxpayers cannot afford another increase and he will be voting no.

Director Donahue indicated that approving this resolution does not mean we are approving a tax increase it only gives the district approval to submit the application to the state which they may not

even accept the application. Mr. Donahue added that any tax increase would have to be voted on in December.

Director Sheridan feels that it opens the door for a tax increase and the city is in a crippling condition on the verge of bankruptcy and he believes the budget needs to be looked at more closely.

Director Martinelli added that this is only a tool for them to work with in the event that there is a need for a tax increase and we can only nickel and dime the budget so much and we're going to need all the tools we can get to balance the budget.

Director Ruane and Director Oleski agreed with Director Sheridan, thanked the residents who spoke out tonight and will also be voting against this resolution adding our taxpayers will be bankrupt as well.

Mr. King also expressed his concerns and spoke of a recent Pennsylvania League of Urban Schools meeting which Senator John Blake and State Representative Mike Carroll stated that the outlook is bleak for the larger school districts.

Mr. King spoke of the massive challenge with PSERS increases, low ACCESS funding and the cuts the district has already faced adding that legislators have said that if this continues 496 school districts will be broke and only four districts can survive if this is the direction it is going.

Director Douaihy thanked the speakers tonight adding that as a district we are going to have greater expenses this year as we're expanding Whittier and adding an alternative school. Mr. Douaihy acknowledged hearing Representative Carroll's speech at the recent PSBA meeting and echoing Mr. King's concerns of the potential of other school districts going bankrupt and all this is happening in a desperate city with an aging population that has endured tax increases from the city and county already and does not see any relief coming in any direction and because there needs to be further discussion Director Douaihy made a motion to table this resolution.

Mr. Douaihy realizes that everyone on this administration and this board will do everything they can to not raise taxes he would like to hear input from the public at an upcoming meeting and asked Director Donahue to present the resolution at a later meeting.

President McGuigan asked if there is a timeline for this.

Mr. Gregg Sunday addressed that there are two options and one is to apply for the exemption and the other is to adopt the resolution that you will not exceed the cap. The resolution to not exceed the cap needs to be adopted by June 20, 2014. The exemption application needs to be done sooner.

President McGuigan added that it is important to note that this is not a vote to raise taxes and is specifically for Special Education expenditures and retirement contributions and hates to sound harsh but a vote against the funding of Special Ed fully and the retirement contributions is a vote to not fund what we promised to our retired employees of this district.

Director Martinelli added that we either adopt tools such as this or we'll have to cut programs.

President McGuigan said she will be surprised if the application is approved since this board has been very careless for the last number of years by not raising taxes to the amount we were allowed to and that's money we let sit on the table. It is only approving the application that has a deadline.

President McGuigan asked if we have a second on the motion to table.

Director Donahue seconded the motion and the resolution was tabled with five (5) affirmative and four (4) negative votes. The negative votes were cast by Directors Donahue, Martinelli, McAndrew, and McGuigan.

## EDUCATION COMMITTEE

The following resolution was submitted by Director Douaihy.

10-D-4

It is the recommendation of the *Education Committee* that the following resolution be approved.

WHEREAS, the Scranton School Board recognizes the importance of providing appropriate educational facilities for our students, and

WHEREAS, the Scranton School District has completed a review of its existing school facilities, Board approved boundaries, and school enrollment, and

WHEREAS, the Scranton School District has identified the need to adjust its existing boundaries due to increased student enrollment and overcrowding in select elementary schools.

THEREFORE, BE IT RESOLVED, that the Board authorizes the adoption of changes to the Scranton School District Boundaries, as illustrated on the attached maps and assigns the fourth and fifth grade students from John G. Whittier to attend classes at the Whittier Annex, the former Nativity Elementary School, located at 638 Hemlock Street, Scranton, PA, 18505.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

# ALSO

The following resolution was submitted by Director Douaihy.

10-D-5

It is the recommendation of the Education Committee that the following resolution be approved:

**WHEREAS**, the Scranton School District recognizes the importance of criteria, specifically academic prerequisites, necessary for administrators, teachers, and guidance counselors to use to make informed decisions regarding the proper placement of students in honors and Advanced Placement courses; and

WHEREAS, the administrators, teachers and guidance counselors worked collaboratively to develop a specific list of criteria and perquisites necessary for all students to meet before being placed in honors and Advanced Placement courses;

**NOW, THEREFORE, BE IT RESOLVED**, that the Scranton School District adopt the official policy of prerequisites for all honors and Advance Placement courses in the district. These prerequisites will replace any previous policies used by district administrators, teachers and guidance counselors of the Scranton School District.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

# LABOR RELATIONS COMMITTEE

The following resolution was submitted by Director Oleski.

10-H-1

The Labor Relations Committee hereby recommends the following resolution for your consideration:

WHEREAS, the Board of Directors wishes to continue the 4 day summer work week program for the summer of 2014 in an effort to save energy costs across the districts 16 school buildings, Memorial Stadium and the District Administration Building, and

*WHEREAS*, the Scranton School Board agrees to allow for an extended workday over four days from Monday through Thursday each week during the summer, commencing on Monday, June 23, 2014 through Thursday, August 14, 2014, and

*WHEREAS*, the workday for maintenance shall be from 6:00 a.m. to 4:00 p.m. Monday through Thursday and the administrative and clerical staff schedule shall be from 7:30 a.m. to 4:00 p.m. Monday through Thursday with a 30 minute lunch break each day, and

WHEREAS, employees who take a day off for vacation, sick or personal leave will be charged for one day off, however, employees who take any 4 days off in a row will be charged with 5 days off, and

*THEREFORE, BE IT RESOLVED*, that the 4 day summer work week will officially go into effect on Monday, June 23, 2014, contingent upon the 1201 SEIU 32BJ Union approval on May 10, 2014.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

## PERSONNEL COMMITTEE

The following resolution was submitted by Directors Martinelli and Douaihy. Director Martinelli asked Director Douaihy to read the first half of the resolution since Mr. Douaihy and his committee put so much time and effort into the hiring.

10-J-4

## SUPERINTENDENT'S REPORT NO. 1267

## **APPOINTMENTS/ASSIGNMENTS**

It is the recommendation of the Superintendent of Schools that the individuals as listed below be appointed to professional positions in the Scranton School District:

## APPOINTMENTS:

## PROFESSIONAL:

1.	Supervisor of Secondary Education/ Director of Alternative Education	John Marichak Salary: \$115,000
2.	Director of Lincoln Jackson Academy	Terence Whalen Salary: \$85,000

Director Martinelli read the following:

## ASSIGNMENTS:

Substitute Teaching Assignments – It is recommended that the substitutes listed below be assigned to the positions indicated at the established rate:

1. Dempsey, Sarah	Special Ed Tripp #49 School	Long Term Substitute from April 9, 2014 to June 18, 2014
2. Evancavich, Rachel	Art Scranton High School	Long Term Substitute from April 3, 2014 to June 18, 2014
3. Gelb, Robert	Special Education Armstrong #40 School	Long Term Substitute from March 27, 2014 to June 18, 2014

4. Kincel, Michele	Kindergarten Tripp #49 School	Long Term Substitute March 10, 2014 to May 9, 2014
5. Lukasiewicz, Julie	ESL Tripp #49 School	Long Term Substitute from March 24, 2014 to May 16, 2014
6. Piazza, James	Grade 6 Northeast Intermediate School	Long Term Substitute from April 16, 2014 to June 6, 2014
7. Serge, Kim	Grade 2 Sumner #18 School	Long Term Substitute from April 7, 2014 to June 18, 2014
8. Sweeney, Theresa	Grade 2 Adams # 4 School	Long Term Substitute from April 11, 2014 to June 18, 2014

## ON THE QUESTION:

Director Ruane also thanked Director Douaihy and his committee for both the interview process and in the hiring of Mr. John Marichak and for their time spent regarding the Lincoln Jackson Academy.

President McGuigan voiced her concern of the salaries attached to these positions and this doesn't look to be that the district is on the verge of bankruptcy.

Mrs. McGuigan reminded the board that when the position was originally posted with a salary of \$95,000 and then taken back in and renamed. She confirmed with Director Douaihy that the position title was a mistake.

Director Douaihy apologized for the mistake and indicated that the Secondary Supervisor's position and Alternative Education Director also includes supervision of the cyber program.

President McGuigan now asked Director Donahue or Mr. Gregg Sunday if the Supervisor of Secondary Education that we've had in the budget for quite some time since it's been unfilled do either of them know the dollar amount we have budgeted for the Secondary Supervisor.

Mr. Sunday addressed \$100,000.00.

President McGuigan just wanted to clarify that in December when they're trying to put a budget together for next year they are immediately \$15,000 in the hole so when it comes around to budget time and anyone asks how we got in this hole she just wanted to point that out.

Director Douaihy added that they are hoping to realize some savings with the operation of the Lincoln Jackson Academy entirely on their own.

President McGuigan understands that we're hoping to save and we're spending our hope already and for that reason she will be voting against this resolution.

The resolution was seconded by Director Ruane and passed with eight (8) affirmative and one (1) negative vote. The negative vote was cast by President McGuigan.

# ALSO

The following resolution was submitted by Director Martinelli.

10-J-5

It is the recommendation of the Personnel Committee that the following appointment be approved:

1. Ellen Gatto

Hall Monitor Northeast Intermediate School

2. Lisa Eiden

Clerk Bancroft #34 School

Appointment is effective upon receipt of proper Federal Criminal Records, Immigration, Medical and Child Abuse reports.

Salary is in accordance with the appropriate salary schedules.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

# PURCHASING COMMITTEE

The following resolution was submitted by Director Sheridan.

10-L-1

The **PURCHASING COMMITTEE** presents the following resolution for your consideration:

# Be It Resolved that the contracts for the 2014 Art Supplies Bid be awarded to the lowest responsible bidders as follows:

WB Mason Co. Inc.	Brockton,MA	\$ 5,449.45
Kurtz Brother	Clearfield, PA	\$ 3,155.14
Standard Stationary	Wheeling, Il	\$ 2,989.15
Phillips Supply Co.	Plymouth, PA	\$ 2,879.85
Office Depot	Trevose, PA	\$ 313.50
National Art & School Supply	Rahway, NJ	<u>\$ 245.50</u>
TOTAL		\$ 15,032.59

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

## ALSO

The following resolution was submitted by Director Sheridan.

10-L-2

The **PURCHASING COMMITTEE** presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2014 General Supplies Bid be awarded to the lowest responsible bidders as follows:

Contract Paper Group	Uniontown, OH	\$	95,600.00
WB Mason	Brockton, MA	\$	41,599.40
Standard Stationary Supply Co.	Wheeling, Il	\$	26,368.94
Lindenmeyr Munroe	Wilkes Barre, PA	\$	13,294.40
Kurtz Brothers	Clearfield, PA	\$	6,800.35
National Art and School Supplies	Rahway, NJ	\$	5,566.00
Office Depot	Travose, PA	\$	5,118.70
Bye Mor'	Kingsbury, IN	\$	1,993.20
Phillips Supply Company	Plymouth, Pa	<u>\$</u>	1,888.95
TOTAL		\$	198,229.94

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

10-L-3

The **PURCHASING COMMITTEE** presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2014 Lumber Bid be awarded to the lowest responsible bidders as follows:

Mann & Parker Lumber Company	New Freedon, PA	\$ 8,389.00
O'Shea Lumber Company	Glen Rock, Pa	\$ 5,840.10
Forest County Wood Products	Tionesta, Pa	\$ 2,057.04
TOTAL		\$ 16,286.14

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

#### ALSO

The following resolution was submitted by Director Sheridan.

10-L-4

The **PURCHASING COMMITTEE** presents the following resolution for your consideration:

Be It Resolved that the contracts for the 2014 Medical Supplies Bid be awarded to the lowest responsible bidders as follows:

Henry Schein, Inc.	Melville, NY	\$ 10,733.22
Dailey Resources	Dunmore, PA	\$ 4,533.37
TOTAL		\$ 15,266.59

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

At this time Director Ruane questioned what happened to the Food Service bid resolution that was part of the agenda earlier this afternoon.

Director McAndrew addressed that there was a Food Service Committee meeting held earlier today and it was discussed that it wouldn't be prudent at this time considering Aramark's performance, the upcoming summer feeding program and the fact that Aramark is projected to return \$400,000.00 to the district this year.

President McGuigan said we're in the midst of a contract and if another bidder came in lower we would owe Aramark \$74,000.00, which is not in the budget, for the investment of the Point of Service system.

Director Ruane said that in a situation like this evening when we're asking our tax payers to chip in more we should consider bidding out food service to be sure we're getting the best deal.

Director Sheridan agreed that we should be looking for the lowest responsible bidder to save money.

President McGuigan again stated that the Food Service Committee has decided not to have it on the agenda this evening.

Director Sheridan indicated that he was not addressed and he IS on the Food Service Committee.

Director McAndrew responded that Director Sheridan was not present at the committee meeting.

Director Sheridan asked Director Casey about the decision to remove the resolution.

Director Casey said that he did agree to remove it from the agenda considering the \$74,000.00 the district would owe.

President McGuigan now moved forward with the meeting.

# BUILDINGS AND GROUNDS COMMITTEE

The following resolution was submitted by Director Donahue.

10-M-1

The Buildings and Grounds Committee presents the following resolution for your consideration:

Whereas, the occurrence of ongoing problems with light fixtures in the natatorium of the Scranton High School caused need for bidding to replace existing light fixtures,

And whereas, bids were received from four electrical contractors on April 11, 2014,

**Be it resolved**, that the Scranton School Board authorizes acceptance of the lowest responsible bid, as submitted by Everon Electrical Contractors, Inc., in the amount of \$178,890 and approves the award of a contract to Everon Electrical Contractors, Inc.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Donahue.

10-M-2

The Buildings and Grounds Committee recommends the following resolution for your approval:

BE IT RESOLVED, The Buildings and Grounds Committee requests permission to award the HVAC contract for the District School and,

BE IT RESOLVED, That NRG Controls North, Inc., of Selinsgrove, Pa be awarded the HVAC contract for a 3 year period with a cost for Year 1 & Year 2 at \$21,000.00 and Year 3 at \$21,600.00

BE FURTHER RESOLVED, That there is three (3) one year extensions. The price cannot exceed 3% increase in the years. This contract can be voided by the Scranton School District or the contractor with a 30 days' notice to the next anniversary date.

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

## ALSO

The following resolution was submitted by Director Donahue.

10-M-3

The Buildings and Grounds Committee recommends the following resolution for your approval:

**BE IT RESOLVED,** The Buildings and Grounds Committee requests permission to bid out Janitorial Supplies to include cleaning solutions along with their dispensers.

# BE FURTHER RESOLVED, These bid specs are also to include Green Products.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

# SPECIAL EDUCATION COMMITTEE

The following resolution was submitted by Director Oleski.

10-N-1

It is the recommendation of the Special Education Committee that the following resolution be approved:

**WHEREAS,** the Board of School Directors recognizes the Districts development of a center based educational program for students with disabilities specific to Autism and Emotional Disturbance:

And,

**WHEREAS,** The Scranton School District will enter into a lease agreement for the educational program as per the attached.

**THEREFORE, BE IT RESOLVED** that the Scranton School Board authorizes the Solicitor to review the attached policy and present it to District Administration to establish.

The resolution was seconded by Director Douaihy.

# ON THE QUESTION:

Director Donahue indicated that he completely supports this program but would like to have a Budget and Finance Committee meeting to further discuss how this will be budgeted.

A motion to table the resolution for further discussion was made by Director Donahue, seconded by Director McAndrew but failed to table with four (4) affirmative and five (5) negative votes. The negative votes were cast by Directors Casey, Martinelli, Oleski, Ruane and Sheridan.

President McGuigan agreed with Director Donahue that it needs more discussion and expressed that the desire to put food service out for bid to save money and then this is presented, she doesn't think we have the numbers yet to guarantee that this is going to be a savings to the district and if it is going to cost us more money than we bargained for, we're going to be in trouble.

Director Casey confirmed with Mrs. Gina Colarossi that there has been discussion at the last work session.

Director Oleski added that she believes it would break even the first year because of the money spent for our children to attend programs outside the district.

Director Donahue said that it is contingent upon us bringing the kids back into our district and for them to agree to come back.

Director Oleski believes that Mrs. Colarossi has worked on that.

Mrs. Colarossi said that she has and will continue to work on it and is willing to meet for any discussion in terms of the costs but in order to move forward there needs to be a home for this school and she would be happy to go through the numbers individually, further adding that with the board's permission she will be advocating to other districts for their students as well. Mrs. Colarossi also said that teachers and staff would not be hired until there are a committed number of students in the program.

Director Donahue is concerned that this money was not budgeted for and until we can show more clearly where the money is coming from he doesn't think it is responsible to enter into an agreement without further discussion adding that there are some parts of the budget submitted that are incomplete for example the salary for coordinator and no installation fees for phone and internet.

Mrs. Colarossi indicated that the money is coming from within and if you do not see a dollar amount it is because it is not coming from the Special Education budget. The final page of the proposed budget includes funds we currently expend every month in terms of educating those students right now in the district.

President McGuigan asked if this is a program intended to run all year including a summer program as well.

Mrs. Colarossi said there will be some students maintained for 5 weeks in the summer that we currently have and ESY is built into that.

President McGuigan is concerned that they're paying the money out and we still have to get the parents to agree to bring their kids back into our district. Mrs. McGuigan has no doubt this is going to be a wonderful program but the question is - can we get all the kids back in; we may only get half of them back and she is not a proponent of bringing kids in from other districts to be taught by our teachers and union members.

Director Douaihy expressed that we need this type of program due to the numbers in this area of disability are trending upward exponentially, we have a rapidly growing autistic population and

unfortunately the emotionally disturbed population is also trending upward and understands Mrs. McGuigan's concerns of only getting half the students back but he believes that the population of students in these areas is growing and we will be above where we are now in our first year.

Director Donahue agreed that the program is needed but since it wasn't budgeted for he would like to have more discussion about where this money is going to come from.

President McGuigan asked Mrs. Colarossi about the savings in the settlement side of Special Education and if she believes that it will.

Mrs. Colarossi explained that there was a budgeted amount of \$780,000.00; we have spent \$1.2 million and explained that when she first started working here the number one placement out of our settlements was to private placements and we did not have the number of students that we have now and the children that we placed out of settlement because we did not have the appropriate support and services that we have now and as a result of that we paid for attorney fees, the settlement and the private programs and we're still paying for the private programs.

President McGuigan's other concern was the next resolution where we're saying we're going to oppose the federal reimbursements for what really is a part of this program too because it's the ACCESS money and seeing that cut she is worried that the Special Education funding will be cut even more.

Mrs. Colarossi deferred to Mr. King since he discussed it at a prior board meeting that other superintendents and their districts are in the same avenue.

Mr. King said districts across the state are putting proposals out and it's a huge amount of funding that we and all districts across the state don't receive anymore.

President McGuigan asked Mrs. Colarossi if this program can survive if we continue to see even more cuts.

Mrs. Colarossi said the bottom line is whether *we* do it ourselves or farm it out privately we're still obligated to do it as we are.

President McGuigan questioned the length of the 4 year lease and would be more comfortable doing this the way we did Camelot on a trial basis for a year and see if the savings are realized and if they're not we are not tied into a lease and asked Mrs. Colarossi how she felt about that.

Director Ruane expressed that this resolution is to move forward and it has already been discussed and we've beat this to death and since the tabling has been voted down she would like to take the vote to see if we have the votes to do it or not.

The resolution then passed with six (6) affirmative and three (3) negative votes. The negative votes were cast by Directors Donahue, McAndrew and McGuigan.

ALSO

The following resolution was submitted by Director Oleski.

10-N-2

It is the recommendation of the Special Education Committee that the following resolution be approved:

#### RESOLUTION OPPOSING RESTRICTING FEDERAL MEDICAL ASSISTANCE REIMBURSTMENTS

WHEREAS, the Scranton School District is committed to providing all students with a free and appropriate public education regardless of disability with the essential services that allows all children to become successful and productive citizens; and

WHEREAS, Scranton School District, like many other school districts and intermediate units across the Commonwealth, rely on Federal Medical Assistance reimbursement through the Medical Assistance School Based Access (Access) program to help fund essential services to children with disabilities; and

WHEREAS, without the timely and consistent disbursement of these funds from the Department of Public Welfare to the Scranton School District for services that our students are entitled to by law and which will then have to fund these services through local revenue; and,

WHEREAS, changes to eligible services for Medical Assistance has also resulted in the loss of millions of dollars to school districts across the commonwealth; and

WHEREAS, more than \$28 million in school district and intermediate unit reimbursement claims have been rejected by the Department of Public Welfare due to its insistence on evidence that a private insurer will not cover the services where there is no experience or precedent in Pennsylvania or in any other state in the union that private insurers cover these services; and

WHEREAS, Pennsylvania is the ONLY state in the country that requires a blanket letter of denial as a condition for a school district to receive Medical Assistance reimbursement through the Medical Assistance School Based Access Program; and

WHEREAS, more than 100 insurers representing millions of dollars in unpaid reimbursements have yet to sign a blanket letter of denial; and

WHEREAS, this has resulted in millions of dollars in unpaid claims for essential services that school districts and intermediate units are required to provide to their students; and

WHEREAS, school districts and intermediate units still have not received full payment for claims from the ten insurers that have signed a blanket letter of denial; and

WHEREAS, there is still no resolution to the unpaid claims and the Scranton School District has been informed that any and all unpaid claims as of May 5, 2014 will be permanently dismissed and left unfunded; and

WHEREAS, this unnecessary and unprecedented requirement of obtaining a blanket letter of denial risks leaving millions of dollars in federal funding unclaimed for services provided to our children with disabilities, placing the full burden on our local taxpayers;

NOW, THEREFORE, BE IT RESOLVED that the Board of School Directors of the Scranton School District urges the Pennsylvania General Assembly, Pennsylvania State Senate, The Corbett Administration and

The Pennsylvania Department of Education to demand that the Department of Public Welfare and the Public Consulting Group remove the unprecedented barriers and requirements recently imposed to restrict the federal Medical Assistance reimbursement through the Medical Assistance School Based Access program for essential services to Pennsylvania's most vulnerable children.

The Scranton School District seeks support from other school boards, its local legislators and members of the Senate and House Education Committee in petitioning the Corbett Administration, the Department of Public Welfare and the Public Consulting Group to allow the funding to flow to school districts and intermediate units to support essential services to students with disabilities.

This resolution will be shared with the Pennsylvania Association of Intermediate Units for dissemination to Commonwealth School Districts, Intermediate Unit's, Pennsylvania School Board Association, local legislators and members of the Senate and House Education Committees, the Governor's Office, the Department of Public Welfare and the Public Consulting Group.

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

## NEW BUSINESS:

President McGuigan responded to Mr. Quinn's comments in regards to the school board informing the public of the Homesteaders Act and she thinks the Lackawanna County Taxpayers Association should be able to help more since they get more TV time than the school board does.

President McGuigan also responded to PTA President Melinda Krokus' plea for more parent involvement and Mrs. McGuigan would like to see more "T" in the PTA at the meetings too.

At this time Mrs. McGuigan read a letter that was received from Attorney Frank J. Tunis Jr. regarding Notice of Inappropriate Communications between some board members and administrators regarding disciplinary matters and/or proposed termination of certain district employees.

# SEE ATTACHMENT

Director Douaihy spoke of scheduling a public meeting to be held at Scranton High School on May 15, 2014 at 7:00pm for taxpayer input regarding applying for exceptions above the index for increase costs in Special Education Expenditures and submission to PDE for Referendum Exception Relief for the budget year 2015.

There being no further business a motion to adjourn was made by Director Oleski, seconded by Director Casey and the meeting adjourned at 9:17pm.

By: \_\_\_

Secretary