

Scranton, Pennsylvania 18503

The Scranton School Board of Directors held a Special Meeting for the purpose to approve SFT Contracts and Approve the Amended School Calendar on Thursday, October 15, 2015 at 6:00pm prevailing time in the Board Room of the Administration Building, 425 N. Washington Ave., Scranton, PA 18503.

President Douaihy called the meeting to order at 6:25pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Donahue, Duffy, Martinelli, McAndrew, Oleski, Ruane, Sheridan and President Douaihy.

Absent: All Present.

At this time President Douaihy welcomed Dr. Ruane back after surgery and also asked for a moment of silence for Sister Adrian Barrett who passed away recently.

President Douaihy congratulated Attorney Minora for his recent induction into the Hall of Fame at Rochester University.

Solicitor Minora announced executive sessions were held on October 7, 2015, October 12, 2015 and October 15, 2015 to discuss negotiations, litigation, personnel and real estate.

No speakers signed in for public comment.

Education Committee

The following resolution was submitted by Director Martinelli.

It is the recommendation of the Superintendent of Schools and the Education Committee of the Scranton School District that the attached school calendar for the 2015-2016 school year be approved as amended due to the teachers strike.

The resolution was seconded by Director Ruane and passed unanimously on roll call vote.

Labor Relations Committee

The following resolution was submitted by Director Ruane.

The Labor Relations Committee recommends the following resolution for your approval:

WHEREAS, the Labor Relations Committee recommends that the Collective Bargaining Agreement with the Scranton Federation of Teachers Professional Employees effective September 1, 2015 through August 31, 2017 be ratified on the terms and conditions set forth in the attached, in conjunction with the existing articles, recognizing that the same may contain common errors, grammatical mistakes all of which will be identified.

The resolution was seconded by Directors Duffy and passed with (8) eight affirmative and (1) one negative vote. Director Donahue cast the negative vote.

ON THE QUESTION:

Director Sheridan thanked the board, administrators and the SFT for their hard work and professionalism during negotiations.

Director Donahue indicated that while he believes teachers should make significantly more but this district cannot continue to keep adding and spending without developing a plan on how the district is going to pay for those expenditures and for that reason he will be voting no.

Director Duffy said that this contract was like threading a needle and it would be difficult to approve with the absence of a state budget but the savings that the SFT agreed to as well as our maintenance staff could easily cover the expenditures that we're going to be expecting to pay with the retirement and the early incentive buyout with our teachers and concessions on healthcare he thinks this was a fantastic job by everyone involved and he is proud to vote yes.

Director Donahue replied with regards to teacher's retirement incentive and when it was originally approved that was to impact what our deficit currently is and not to go towards this now and even still the original plan was for 30 teachers to retire and we hired back 20, then 32 retired and we hired 34 back. In the end what are we really saving?

Director Duffy thinks we can quantify that with the \$80,000 that a teacher makes at a top step compared to \$39,000 they make on the entry level coming.

Director Donahue we can't continue to keep on hiring if we have a plan we have to stick with the plan.

ALSO

The following resolution was submitted by Director Ruane.

The Labor Relations Committee recommends the following resolution for your approval:

WHEREAS, the Labor Relations Committee recommends that the Collective Bargaining Agreement with the Paraprofessionals of the Scranton Federation of Teachers effective September 1, 2015 through August 31, 2017 be ratified on the terms and conditions set forth in the attached, in conjunction with the existing articles, recognizing that the same may contain common errors, grammatical mistakes all of which will be identified.

The resolution was seconded by Director Oleski and passed with (8) eight affirmative and (1) one negative vote. The negative vote was cast by Director Donahue.

There being no further business a motion to adjourn was made by Director Oleski, seconded by Director Ruane and the meeting adjourned at 6:34pm.

By: _____