

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Monday, June 16, 2014 at 7:00pm prevailing time in the Board Room of the Administration Building, 425 N. Washington Ave., Scranton, PA 18503.

President McGuigan called the meeting to order at 7:34pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Casey, Donahue, Douaihy, Martinelli, McAndrew, Oleski, Ruane, Sheridan and President McGuigan.

Absent: All Present.

Communications to the Board:

Attorney Minora announced executive sessions were held on Monday, June 2, 2014 and this evening, Monday, June 16, 2014 to discuss Personnel, Litigation and Real Estate.

President McGuigan waived the rules of the board to honor the following:

EDUCATION COMMITTEE

The following resolution was submitted by Director Douaihy.

10-D-1

It is the recommendation of the Education Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically in school and in academic competitions, and

**WHEREAS**, Northeastern Educational Intermediate Unit #19 sponsored a NASA Model Satellite Project Competition from October 2013 to May 2014, where students from more than 25 schools competed, and

**WHEREAS**, 4 students from Northeast Intermediate School, Isabelle Jarrow, Kelly Kraycer, Alex McCarthy, and Dylan Campbell, under the direction of Science Teacher, Dan Walters, took first place in this prestigious competition, and

**WHEREAS**, these students have distinguished themselves as being the best and brightest science students in the area, as this competition required them to utilize their higher order thinking skills, along with focusing on strong communication skills, and

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board of Education be extended to Isabelle Jarrow, Kelly Kraycer, Alex McCarthy, and Dylan Campbell, teacher Dan Walters, their parents and the teachers and administration at Northeast Intermediate School.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Douaihy.

10-D-2

It is the recommendation of the Education Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

**WHEREAS**, Zachary Fiscus, an outstanding senior student at Scranton High School has been selected as a 2014 Northeast Educational Intermediate Unit 19 Scholar of the Year, and

**WHEREAS**, Zachary is active in several activities at Scranton High School, including Varsity Baseball, Latin Club, Spanish Club, FBLA, PENNSERVE, Ski Club, Link Crew, Scholastic Bowl Team member and is a Senior Class Officer, and

**WHEREAS**, Zachary, the Valedictorian of the Class of 2014 at Scranton High School and a member of the National Honor Society, has been accepted to attend Lehigh University where he will major in Bioengineering, and

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board of Education is extended to Zachary Fiscus, his parents, Paul and Karen Fiscus and his teachers at Scranton High School.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Douaihy.

10-D-3

It is the recommendation of the Education Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in various extra-curricular activities, and

**WHEREAS**, Zachary Fiscus, an outstanding senior at Scranton High School has been selected as a 2014 Scranton Times-Tribune Scholastic Superstar, and

**WHEREAS**, Zachary is the Valedictorian of the Class of 2014 at Scranton High School and is a member of the National Honor Society, and

**WHEREAS**, Zachary is actively involved in several school sponsored clubs and activities, including: Varsity Baseball, Latin Club, Spanish Club, FBLA, PENNSERVE, Ski Club, Link Crew, Scholastic Bowl Team member and is a Senior Class Officer, and

**WHEREAS**, Zachary, has been accepted to attend Lehigh University where he will major in Bioengineering, and

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board is extended to Zachary, his parents, Paul and Karen Fiscus and all of his teachers at Scranton High School.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Douaihy.

10-D-4

It is the recommendation of the Education Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in various extra-curricular activities, and

**WHEREAS**, John Ruby, an outstanding senior at Scranton High School has been selected as a 2014 Scranton Times-Tribune Scholastic Superstar, and

**WHEREAS**, John is the Salutatorian of the Class of 2014 at Scranton High School and is a member of the National Honor Society, and

**WHEREAS**, John is actively involved in several school sponsored clubs and activities, including: Advanced orchestra, Technology Club, Ski Club and is a member of the Scholastic Team, and

**WHEREAS**, John has been accepted to attend Harvard University where he will major in Physics, and

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board is extended to John, his parents, John and Helen Ruby, and all of his teachers at Scranton High School.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Douaihy.

10-D-5

It is the recommendation of the Education Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

**WHEREAS**, Danielle Rutkowski, an outstanding senior student at West Scranton High School has been selected as a 2014 Northeast Educational Intermediate Unit 19 Scholar of the Year, and

**WHEREAS**, Danielle Rutkowski, an outstanding senior at West Scranton High School has also been selected as a 2014 Scranton Times-Tribune Scholastic Superstar, and

**WHEREAS**, Danielle is active in several clubs at West Scranton High School, including: Scholastic Bowl Team, Spanish Club where she won silver and bronze medals for her performance in the National Spanish Exams, Physics Club where she had a third

place finish in Wilkes Engineering Olympics competition, Pennsylvania Junior Academy of Science where she advanced to the state level and earned an excellence award in Botany, Mock Trial Team, National Honor Society where she holds the office of Vice President, Red Cross Club where she also holds the office of the Vice-President, and had a second place finish in the NEIU Reading Competition, and

**WHEREAS**, Danielle is the West Scranton High School Class of 2014 Valedictorian, and has been accepted to attend Cornell University where she will major in Entomology with the intent on having a career in Ecology and Environment, and

**NOW, THEREFORE, BE IT RESOLVED** that the official congratulations of the Board of Education is extended to Danielle Rutkowski, her parents, Cynthia & Joseph Rutkowski and her teachers at West Scranton High School.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

At this time Precious Gilliard, General Manager of Aramark presented the 2014 Aramark Scholarship Award for Excellent Achievement in the Arts, each award of \$500 towards furthering education to the following students:

Gillian Kelly, Emily Gerrity Matthew Maslousky and Emily Thomas.

Sara Picard of Millenium Administrators presented the board with a health care plan that will meet the requirements for the Affordable Care Act and will meet the school district's obligation to offer health insurance to employees working over 30 hours per week. The cost to the district will be \$214/month.

Gerard Hetman, Lackawanna County Community Relations, updated the board on events happening in Lackawanna County.

REPORT FROM PTA REPRESENTATIVE

NO REPORT

REPORT FROM STUDENT REPRESENTATIVES

Paul Emiliani and Kaela Palmiter of West Scranton High School addressed the board on the following:

Forty five students from West Scranton High School were recognized nationally for their outstanding performance in the 2014 National Spanish Examination in which 150,000 students participated with 28 Honorable Mentions, 9 Bronze Medals, 6 Silver Medals and 2 Gold Medals. Senior Cara Anzulewicz and Sophomore Jake MacDonald scored in the 98<sup>th</sup> percentile and 96<sup>th</sup> percentile, respectively. The American Association of Teachers of Spanish and Portuguese Local Contest sponsored by Kings College also recognized students from this exam. In the Northeastern PA chapter, Senior Cara Anzulewicz ranked 1<sup>st</sup>, Senior Danielle Rutkowski 4<sup>th</sup>, and Obulia Vazquez ranked 4<sup>th</sup> in the bilingual category.

Freshmen Caroline Kudrich, Dominic Guilianni and Kristian Lynn placed 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> respectively in their grade in the University of Scranton's Earth Day Essay Contest. Junior Lila MacDonald placed 1<sup>st</sup> in her grade and Senior Jordan McCloe placed 1<sup>st</sup> in his grade.

West Scranton High School will receive \$2000 from the Lackawanna County Office of Environmental Sustainability for their participation in the recycling contest for winning 1<sup>st</sup> place collecting a total weight contribution of 3.88 lbs/person.

Twenty three players from West Scranton High School Varsity Football were honored and recognized as Outstanding Group of 2014 for their participation in the Parents Loving Children through Autism Walk at Nay Aug Park. The team was honored for their dedication and kindness displayed to the foundation.

The Inaugural N.E.P.A. Stars Awards Ceremony was held in May and West Scranton High School won the award for Best Hair and Make-Up Design and Senior Michael Baranowski won Best Supporting Actor for their production of *Shrek: The Musical*.

At the 2<sup>nd</sup> Annual ESTAS Awards, awards were accepted for Best Small Featured Ensemble, Best Set Design, and Freshman Kailee Martinelli won the award for Best Actress in her lead, also for their participation in *Shrek: The Musical*.

Ms. Palmiter now addressed the board about an issue where the teachers were informed that the majority of AP and some honors classes currently being offered at West Scranton High School would not be available for students in the 2014-2015 school year because of the lack of numbers. Ms. Palmiter mentioned an article in the Scranton Times recently that the district spent \$1,000,000.000 on Camelot, a school for students with disciplinary and attendance issues yet now the best and the brightest students in the district were told there is not enough money for their education and as students we constantly hear about the district needing their help to raise test scores. How can they do that when the top students are not given the opportunity to excel? This school board should be doing all it can to offer as many high level classes as there are available. Class size should not matter and all those that wish to challenge their mind and expand their education should be afforded the opportunity to do so.

Mr. Emiliani now expressed gratitude to the board and appreciation for students being able to attend each month and they look forward to seeing the board at this year's commencement at West Scranton High School.

Andrew Simpson, upcoming 2014-2015 Class President and Antonio Cicco, upcoming Student Council President at West Scranton High School introduced themselves to the board and are honored and look forward to attending the school board meetings during the next school year.

PSBA REPRESENTATIVE

NO REPORT

SOLICITOR'S REPORT:

Attorney Minora announced that the zoning was approved for the Audubon and Marshall schools and he will proceed with the closings.

SUPERINTENDENT'S REPORT:

Mr. William King congratulated the Lackawanna County Greensylvania Recycling Contest winners at John Adams for collecting 10,390 lbs of paper, Northeast Intermediate 6,414 lbs and West Scranton High School 3,743 lbs of paper.

Mr. King reminded the board members of upcoming graduations at Scranton and West Scranton High Schools on June 18, 2014, adding that Scranton High has been moved indoors in the auditorium.

Mr. King also congratulated John Adams Elementary as a \$1000 grant winner for the Kids Bowl Free Program at Idle Hour Lanes.

**President McGuigan now asked for a motion to accept the Consent Agenda – Items 10-14.**

ON THE QUESTION:

President McGuigan mentioned that she spoke with Mr. Gregg Sunday earlier about some invoices on the bill lists and Mr. Sunday agreed to hold payment until the invoices are provided for further documentation and she told fellow board members that she will send an email out to them if they would like to know more of what she is referring to.

Director Ruane made a motion to accept the consent agenda, seconded by Director Douaihy and the consent agenda passed with seven (7) affirmative, one (1) abstention. (Director Sheridan stepped out of the meeting momentarily and did not vote) Director Casey abstained due to conflict of bill (s) list. A signed Abstention Memorandum is on file.

The consent agenda included the following:

10-B-1

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

June 2, 2014	\$1,308,832.52
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ALSO

10-B-2

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended June 16, 2014 be approved as per the attached:

May 19, 2014	\$1,303,101.75
May 23, 2014	\$ 804,944.36
May 30, 2014	\$ 392.20
June 6, 2014	\$ 881,448.36

Be it resolved that payrolls amounting to \$7,889,402.81 have been paid in accordance with the approval for payment policy.

May 9, 2014	\$2,563,051.46
May 23, 2014	\$2,681,063.25
June 6, 2014	\$2,645,288.10

ALSO

10-B-3

The Budget & Finance Committee present the following resolution for your consideration:

**BE IT RESOLVED** that the **Delinquent Tax Report for the Month of April 2014** be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 330,458.16
Penalty	\$ 50,786.95
<b>TOTAL</b>	\$ 381,245.11
Commission (5%)	\$ 19,062.44
<b>NET TO DISTRICT</b>	\$ 362,182.67

ALSO

10-B-4

**BE IT RESOLVED** that the **Delinquent Tax Report for the Month of May 2014** be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 291,496.37
Penalty	<u>\$ 52,240.12</u>
<b>TOTAL</b>	\$ 343,736.49
Commission (5%)	<u>\$ 17,186.93</u>
<b>NET TO DISTRICT</b>	\$ 326,549.56

ALSO

10-B-5

The Budget and Finance Committee presents the following resolution for your consideration:

Be it resolved that the Treasurer's Report for the month ending February, 2014 be accepted as follows:

Opening Balance	\$3,466,562.24
Monthly Revenue	\$9,403,312.60
Transfers and Refunds	<u>695,179.13</u>
 TOTAL AVAILABLE	 \$13,565,053.97
TOTAL DISBURSEMENTS	<u>\$ 8,086,953.18</u>
 BALANCE IN GENERAL ACCOUNT	 \$ 5,478,100.79

EDUCATION COMMITTEE

10-D-6

It is the recommendation of the Education Committee that the following Resolution be adopted:

WHEREAS, this Committee was duly authorized to conduct an expulsion hearing in the matter of Expulsion No of 20 of 2014 and;

WHEREAS, the Committee after due notice to the student of the charges alleged and after affording the student the opportunity to challenge the same at time of informal hearing, as well as a full hearing;

DOES HEREBY RECOMMEND that the student be expelled as set forth in the report previously presented for your consideration.

THEREFORE, BE IT RESOLVED, the student identified in this resolution as Expulsion No. 20 of 2014 be expelled upon the terms and conditions as set forth in the report mentioned above.

ALSO

10-D-7

The Education Committee presents the following resolution for your consideration:

**WHEREAS**, the Scranton School District wishes to enter into an agreement with the Scranton-Lackawanna Human Development Agency, Inc. (SLHDA) for SLHDA to operate a childcare center at Scranton High School, and

**WHEREAS**, this childcare center will provide services to the babies and toddlers of the Scranton School District students enrolled in the School Age Mothers Program and the children enrolled in the program will receive health services, lunch and snack and diapers at no cost to the parents, and

**WHEREAS**, the students in the School Age Mothers Program have had increased tardiness and absences from school due to child care issues, so having the child care center located in Scranton High School will address these issues, and

**WHEREAS**, this childcare center will provide a much-needed service to the students in the Scranton School District's School Age Mothers Program, and

**WHEREAS**, funding for the program will be made possible through a U.S. Department of Health and Human Services grant being sought by SLHDA.

**NOW THEREFORE, BE IT RESOLVED**, the Scranton School Board approves the agreement with SLHDA to operate a child care center at Scranton High School to support the School Aged Mothers Program.

#### POLICY COMMITTEE

It is the recommendation of the Policy Committee that the following resolution be considered for adoption:

The Scranton School District has been working with PSBA to update the school district policy manual.

PSBA has made recommended changes to the district's existing policies.

Now be it resolved that the Scranton School Board approves the recommended changes to Section 300.

#### PERSONNEL COMMITTEE

10-J-1

It is the recommendation of the Superintendent that the following be approved:

#### **PERMISSION TO ATTEND MEETINGS**

1. Nadine Cabets Social Studies Network Day 2  
Steamtown National Historic Site, Scranton, PA  
COST: \$90.00  
DATES: May 27, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2013



2.     Jeremy Muller                             Social Studies Network Day 2  
  Steamtown National Historic Site, Scranton, PA  
COST:   \$90.00  
DATES:    May 27, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2013
3.     John Kirby                                Social Studies Network Day 2  
  Steamtown National Historic Site, Scranton, PA  
COST:   \$90.00  
DATES:    May 27, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2013
4.     Vince Wojnar                             12<sup>th</sup> Annual G. Marshall Immersion Workshop  
  Leesburg & Lexington, Virginia/Washington DC  
COST:   \$350.00  
DATES:    July 21-25, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: August 2012
5.     Nora Phillips                             NISL Training  
  NEIU 19, Archbald, PA  
COST:   \$30.00  
DATES:    May 6-7, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
6.     Michelle Rinaldi                         2014 Special Education Leadership Conference  
  Bedford Springs  
COST:   \$1,470.00  
DATES:    July 27-31, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: July 2013
7.     Ann Genett                                Implementers Forum for SPP4  
  Hershey Lodge, Hershey, PA  
COST:   \$345.00  
DATES:    May 28-29, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: July 2013
8.     Ann Genett                                2014 Special Education Leadership Conference  
  Bedford Springs  
COST:   \$1,470.00  
DATES:    July 27-31, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: July 2013
9.     Eleanor Langan                         NCFL National Speech Tournament  
  Chicago, IL  
COST:   \$2,200.00  
DATES:    May 23-26, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March 2014
10.    Meg Duffy                                 Partners in Education  
  Kennedy Center, Washington, DC  
COST:   \$1466.43  
DATES:    February 11-14, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May 2013

11. Christopher Mazzino College Board/AP Scoring Committee  
Louisville, KY  
COST: \$500.00  
DATES: June 9-16, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: December 2013
12. Regina Wozniak AP Calculus 2014 Audit  
Wilkes University, Wilkes-Barre, PA  
COST: \$1,312.20  
DATES: July 21-25, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
13. Kelly Fontanella AP Biology 2014 Audit  
Wilkes University, Wilkes-Barre, PA  
COST: \$1,301.00  
DATES: July 21-25, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
14. Lorraine Babarsky AP Summer Institute-Physics 1 & 2  
Wilkes University, Wilkes-Barre, PA  
COST: \$1,292.20  
DATES: July 21-25, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
15. Cathy Opshinsky PA Low Incidence Institute  
Hershey, PA  
COST: \$1,030.00  
DATES: August 4-7, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May 2014
16. Joseph Hanni Safe Crisis Management Training  
Carlisle, PA  
COST: \$2,200.00  
DATES: June 23-27, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: October 2014
17. Mario Emiliani PA PBIS Implementers Forum  
Hershey, PA  
COST: \$797.90  
DATES: May 28-29, 2014  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: April 2014
18. Meg Duffy PA PBIS Implementers Forum  
Hershey, PA  
COST: \$476.78  
DATES: May 27-29, 2013  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May 2014

**President McGuigan now moved to non consent agenda items 16-23.**

ATHLETICS AND STADIUM COMMITTEE

The following resolution was submitted by Director Martinelli.

10-A-1

It is the recommendation of the Athletic & Stadium Committee of the Scranton School District that the following resolution be approved:

**WHEREAS**, the Scranton Memorial Stadium artificial turf has been in place and use for over 12 years and is dire need of replacement, and

**WHEREAS**, the Scranton School Board recently had presentations and quotes from two reputable vendors to replace the artificial field turf at Scranton Memorial Stadium, and

**WHEREAS**, after careful consideration, the Board of School Directors would like to award the contract (under state contract pricing) to replace the field turf at Scranton Memorial Stadium to AstroTurf of Dalton, Georgia, and

**WHEREAS**, the Scranton School District has chosen AstroTurf GameDay Grass 3DXtreme (2" pile height) at a price of \$412,382.00, which will come from capital improvement funds, and

**WHEREAS**, AstroTurf has agreed to complete the job of fully replacing the artificial field turf at Scranton Memorial Stadium by July 25, 2014, and

**NOW, THEREFORE BE IT RESOLVED**, that the Scranton School District awards the contract to replace the artificial field turf at Scranton Memorial Stadium to AstroTurf of Dalton, Georgia.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ON THE QUESTION:

Director Douaihy commended Director Martinelli for his leadership on this project adding that this is the best product for the students and our stadium will be a preeminent facility for all sorts of sports in Northeastern PA and the Mid Atlantic region according to the astro turf chairman.

President McGuigan voiced her concern that there was money talked about being donated towards this project and it was mentioned that the money would be put in to the General Fund account rather than Capital Improvement but it should be put back to where it came from. It was agreed that it absolutely would be Capital Improvement.

ALSO

The following resolution was submitted by Director Martinelli.

10-A-2

It is the recommendation of the Athletics & Stadium Committee that the following resolution be approved:

**WHEREAS**, the Board of School Directors wishes to enter into a one year rental agreement with the West Scranton Little League to rent Battaglia/Cawley Field and Sloan Field, and

**WHEREAS**, the Scranton School District has been renting these facilities for years to accommodate the needs of the West Scranton High School baseball & softball programs, and

**WHEREAS**, the Scranton School District agrees to pay an annual rental fee of \$10,000 for use of

these fields, along with working cooperatively and collaboratively with West Scranton Little League and the Scranton School District maintenance staff to ensure these fields are kept in top shape for our athletes, and,

**WHEREAS**, this rental agreement is contingent upon the West Scranton Little League receiving a 3 year lease agreement with the City of Scranton, and

**WHEREAS**, this one year rental agreement shall automatically renew each year on June 1<sup>st</sup> during the 3 years of the City Lease Agreement (2014 – 2017) with the West Scranton Little League and either side can choose to terminate the renewal of the lease only if written notification is provided by May 1<sup>st</sup> of each year, and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of School Directors approves a one year rental agreement with the West Scranton Little League to rent Battaglia/Cawley Field and Sloan Field, as per the conditions listed above.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

ON THE QUESTION:

President McGuigan asked Director Donahue if this money has been budgeted for.

Mr. Gregg Sunday responded that it has been budgeted for.

President McGuigan added that it is her understanding that this is a reduction of what we've been paying in the past.

Director Donahue added that West Scranton Little League has agreed to provide a complete accounting to the West Scranton High School Athletic Director of exactly where the money we are paying them in terms of the fields we use.

Superintendent William King further added that there is new reporting for funding required at the state level that any funding we put into athletics has to be accounted for with the Athletic Directors and they will provide a complete detail.

ALSO

The following resolution was submitted by Director Martinelli.

10-A-3

The Athletics and Stadium Committee presents the following resolution for your consideration:

Be It Resolved that the contract for Athletic Training Services Bid be awarded to the lowest responsible bidder as follows:

Physical Therapy Association of NEPA Old Forge, PA \$180,000.00/\$60,000 yr.

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

ON THE QUESTION:

President McGuigan asked if this includes the tests we do for concussions.

Mr. Sunday responded that it does.

ALSO

The following resolution was submitted by Director Martinelli.

10-A-4

The Athletics and Stadium Committee presents the following resolution for your consideration:

Be it resolved that the contract for Food Concessions at Scranton Memorial Stadium be renewed for the 2014-2015 year with Jeffrey and Jerry Elia Partnership. This renewal is consistent with the original bid for one year with two annual renewals.

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

#### BUDGET AND FINANCE COMMITTEE

The following resolution was submitted by Director Donahue.

10-B-6

It is the recommendation of the Budget & Finance Committee that the following be considered for your approval:

**BE IT RESOLVED**, that the Scranton School Board of Directors authorizes the Administration to prepare the necessary documentation for consideration and for approval and for submission to the Pennsylvania Department of Education for Referendum Exception Relief for the Budget Year 2015.

**BE IT FURTHER RESOLVED**, that the Scranton School District will comply with Section 333(f) of Act 25 of 2011 in applying for exceptions above the index for increase costs in Special Education Expenditures pursuant to Section 333 (f) (2) (v) and Retirement Contributions Section 333 (n) of the Act.

The resolution was seconded by Director Douaihy and passed with five (5) affirmative and four (4) negative votes. The negative votes were cast by Directors Douaihy, Oleski, Ruane and Sheridan.

#### ON THE QUESTION:

Director Sheridan said he feels this needs more discussion and he doesn't think the answer is to go back to the taxpayers therefore he will be voting no.

Director Ruane echoed Director Sheridan and she will also be voting no for the same reasons.

ALSO

The following resolution was submitted by Director Donahue.

10-B-7

It is the recommendation of the Budget & Finance Committee that the following be approved:

**BE IT RESOLVED** that the Deputy Superintendent/Finance, Gregg L. Sunday, is hereby authorized to approve payments of all payables during the summer months in the absence of regularly scheduled Board meetings.

**BE IT FURTHER RESOLVED** that with the scheduling of the regular Board meeting all summer payments will be accepted by the Board of Directors at their regular September Board meeting.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

ON THE QUESTION:

President McGuigan wanted to add that this has been past practice and following how we always did this.

ALSO

The following resolution was submitted by Director Donahue.

10-B-8

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

Whereas, pursuant to the rule of state tax law and particular section 627, certain properties and improvements offered at the Lackawanna County Judicial Sale in February 2011 were not sold. Accordingly, Mr. Ron Koldjeski of the Lackawanna Tax Claim Bureau has advised that offers have been made on the following properties located in the county's real estate repository and that the same properties were approved for sale by the School Board:

530 N. Decker Court – Pin No: 14514-080-0080 - \$3,351.00 – Debra Quales

416 St. Francis Cabrini Avenue – Pin No: 14515-010-04800 - \$3,700.00 – W. Garry Charette

312 St. Francis Cabrini Avenue – Pin No: 14518-070-027 - \$3,110.00 – Ron Parasole, Jr.

Therefore be it resolved that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Donahue.

10-B-9

It is the recommendation of the Budget and Finance Committee that the following resolution be approved;

**WHEREAS**, pursuant to the rule of state tax law and particular section 627, certain properties and improvements offered at the Lackawanna County Judicial Sale in February 2011 were not sold. Accordingly, Mr. Ron Koldjeski of the Lackawanna Tax Claim Bureau has advised that offers have been made on the following properties located in the county's real estate repository and that the same properties were approved for sale by the School Board:

214 Theodore Street- Pin No: 13412-030-010- \$4,280.00 – Debra Quales

1411 Church Avenue- Pin No: 13416-020-027- \$3,001.51 – David & Eva Moore

965 Providence Road – Pin No: 14507-060-024 - \$6,450.00 – Debra Quales

566A Ferdinand Street – Pin No: 12303-010-007 - \$4,016.88 – David Castellani

566R Ferdinand Street – Pin No: 12303-010-006 - \$5,161.35 – David Castellani

Quinnan Place – Pin No: 15660-030-019 - \$2,041.58 – Gary Allegrucci

1416 Monsey Avenue – Pin No: 14605-040-004 - \$4,110.00 – Theodore & Judith Rosencrans

1018-1020 Capouse Avenue – Pin No: 14609-010-025 - \$4,619.00 – David Rubando

215 Moran Court – Pin No: 15641-010-035 - \$3,025.00 – Debbie Quales

R. 618 Moosic Street – Pin No: 156560-030-019 - \$2,041.50 – Gary Allegrucci

533 North Irving Avenue – Pin No: 15709-050-006 - \$3,809.80 – David Rubando

**THEREFORE BE IT RESOLVED**, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Donahue.

10-B-10

The Budget and Finance Committee recommends the following resolution for your consideration:

Whereas, School District taxes were are paid by property owners in the City of Scranton;

Whereas, JP Morgan Chase pays taxes on behalf of their mortgagors;

Whereas, JP Morgan Chase received incorrect information regarding a parcel number for one of their mortgagors;

Whereas, JP Morgan Chase paid the taxes on parcel number 15620 030 038, the incorrect parcel, in the amount of \$4,160.11

Whereas, JP Morgan Chase paid the taxes on parcel number 15620 030 037, the correct parcel;

Now therefore be it resolved that the School District of the City of Scranton is hereby authorized to refund the incorrect payment in the amount of \$4,160.11 to JP Morgan Chase.

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

ON THE QUESTION:

President McGuigan expressed concern about the mistake made by Chase Bank and if we can dispute it.

Attorney Minora said that we can; but along with it will come additional expenses.

#### FOOD SERVICE COMMITTEE

The following resolution was submitted by Director McAndrew.

10-E-1

The Food Service Committee presents the following resolution for your consideration:

Be it resolved that the Food Service Contract Budget as per attached for the 2014-2015 school year be awarded to ARAMARK Corporation with a guaranteed return of \$280,916.00 to the District.

The state of Pennsylvania Core Contract and any addendums shall be reviewed by the Solicitor and appropriate District officials.

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director McAndrew.

10-E-2

The Food Service Committee presents the following resolution for your consideration:

Be it resolved that the 2014 Summer Food Service Program Budget, as per the attached, be awarded to ARAMARK Corporation. This program shall operate as a break-even program.

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

#### LABOR RELATIONS COMMITTEE

The Labor Relations Committee presents the following resolution for your consideration:

It is the recommendation of the Labor Relations Committee that the following be approved:

**WHEREAS**, the Scranton Federation of Teachers filed a grievance at #G5-14 and;

**WHEREAS**, the grievance was heard by the Labor Relations Committee and both sides had the opportunity to present evidence and make arguments on the issues presented;

**THEREFORE**, after deliberating on the same the grievance is hereby **Granted**.

The resolution was seconded by Director Douaihy and passed with eight (8) affirmative and one (1) negative vote. The negative vote was cast by President McGuigan.

#### PERSONNEL COMMITTEE

The following resolution was submitted by Director Martinelli.

10-J-2

#### SUPERINTENDENT'S REPORT NO. 1268

#### RESIGNATIONS

It is the recommendation of the Superintendent of Schools that the following be approved:



## **RESIGNATIONS:**

### **Administrative:**

- |  |            |                |
|--|------------|----------------|
| 1. Mazzino, Christopher<br>Supervisor of Curriculum and Instruction<br>Administration Building | Effective: | August 1, 2014 |
| Years of Service: 14   |            |                |

### **Professional:**

- |  |            |               |
|--|------------|---------------|
| 1. Mattise, Georgeanne<br>Kindergarten<br>Tripp #49 School | Effective: | June 19, 2014 |
| Years of Service: 7  |            |               |

### **NonCertified:**

- |  |            |              |
|--|------------|--------------|
| 1. Williams, JoAnn<br>Library Clerk<br>Tripp #49                                   | Effective: | June 3, 2014 |
| 1. Nagy, Jennifer<br>Assistant Varsity Softball Coach<br>West Scranton High School | Effective: | May, 2014    |
| 2. Stetzar, Lori<br>Cheerleading Advisor<br>Scranton High School                   | Effective: | May, 2014    |
| 3. Culkin, Michael<br>Assistant Football Coach<br>West Scranton High School        | Effective: | May 6, 2014  |
| 4. Mattern, Brett<br>Head Softball Coach<br>West Scranton High School              | Effective: | May 14, 2014 |

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

### **ON THE QUESTION:**

President McGuigan said that it is with mixed feelings that she is voting for this resolution because it is always nice when people retire on their own accord but there is one name on this list that she knows is not leaving because he feels he has accomplished what he set out to achieve but rather due to interference and undue pressure applied towards certain administrators and her fear tonight is that seeing someone of Mr. Mazzino's caliber resign is only the beginning of what's to come in the Scranton School District.

ALSO

The following resolution was submitted by Director Martinelli.

10-J-3

SUPERINTENDENT'S REPORT NO. 1269

**APPOINTMENTS/ASSIGNMENTS**

It is the recommendation of the Superintendent of Schools that the individuals as listed below be appointed to professional positions in the Scranton School District:

**PROFESSIONAL:**

- |   |  |
|---|--|
| 1. Dean of Lincoln Jackson Academy                  | Stanley Sabol<br>Salary: \$63,000                                      |
| 2. Team Leader of Lincoln Jackson Academy           | Joseph Rafferty<br>Salary: \$53,000                                    |
| 3. Team Leader of Lincoln Jackson Academy           | Clint Davis<br>Salary: \$53,000  |
| 4. Behavioral Specialist of Lincoln Jackson Academy | Charles Jacoby<br>Salary: \$45,000                                     |
| 5. Behavioral Specialist of Lincoln Jackson Academy | Christopher Decker<br>Salary: \$45,000                                 |
| 6. School Psychologist                              | Jennifer Natalini<br>Salary in accordance with CBA                     |
| 7. Elementary Vice Principal                        | Dave Brudzinski<br>Whittier School<br>Salary in accordance with ACT 93 |

**ASSIGNMENTS:**

Substitute Teaching Assignments – It is recommended that the substitutes listed below be assigned to the positions indicated at the established rate:

- |                            |                                 |   |
|----------------------------|---------------------------------|---|
| 1. <u>Butka, Leanne</u>    | Grade 1<br>Willard #32 School   | Long Term Substitute<br>from March 24, 2014<br>to further notice. |
| 2. <u>Harrington, Erin</u> | Math<br>Scranton High School    | Long Term Substitute<br>from April 24, 2014<br>to June 13, 2014   |
| 3. <u>Rinaldi, Melissa</u> | Grade 4<br>Whittier #2 School   | Long Term Substitute<br>from March 31, 2014<br>to June 19, 2014   |
| 4. <u>Schmidt, Amber</u>   | Grade 3<br>Armstrong #40 School | Long Term Substitute<br>from March 26, 2014 to<br>June 19, 2014   |

5. Watral, Joseph

Social Studies  
Scranton High School

Long Term Substitute  
from March 23, 2014  
to June 12, 2014

The resolution was seconded by Director Douaihy and passed with eight (8) affirmative and one (1) negative vote. The negative vote was cast by President McGuigan.

**ON THE QUESTION:**

President McGuigan asked if the professionals hired for the Lincoln Jackson Academy will become Act 93 members.

Director Douaihy responded not to his knowledge; they are non union district employees.

Superintendent King said they will likely fall under a group of administrators who are not part of Act 93.

President McGuigan inquired about the responsibilities of the Director of Alternative Education and the Dean of Lincoln Jackson Academy and the team leaders.

Director Douaihy responded that the Dean handles the chief disciplinary issues.

President McGuigan confirmed that when the Secondary Education Supervisor was hired the title was changed to include Director of Alternative Education.

Director Douaihy responded that the Secondary Education Supervisor is the supervisor over the entire function so the Director of Lincoln Jackson Academy will answer to the Secondary Education Supervisor.

**ALSO**

The following resolution was submitted by Director Martinelli.

10-J-4

**SUPERINTENDENT'S REPORT NO. 1270**

**TERMINATION**

It is the recommendation of the Superintendent of Schools that the following be approved:

**TERMINATION**

**Professional Employee**

1. Nancee L. Schaub  
Elementary Guidance Counselor

Effective: June 16, 2014

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

**ALSO**

The following resolution was submitted by Director Martinelli.

SUPERINTENDENT'S REPORT NO. 1271

**APPROVAL TEACHER SELECTION PANELS**

It is the recommendation of the Superintendent of Schools that the following be approved:

The Teacher Selection Panels for 2014 teacher eligibility lists be approved as listed below:

**ELEMENTARY**

Jessica Leitzel Aqualina  
Jim Gilhooley  
Patricia Carr  
Ann Grebeck  
Bob Ford  
Christine Walker  
Al O'Donnell  
Kim Mecca  
Kathleen Beckwith  
Paul Stefani  
Jack McAuliffe  
Cathy Opshinsky

**SECONDARY**

John Coyle  
Marge Loughney  
Kevin Rogan  
Joe Castrogiovanni  
Paul Dougherty  
Judy Chickillo  
Rob Butka  
Joe Polizzi  
Kathryn O'Brien

**EARLY CHILDHOOD**

Mary Ellen Morris  
Nora Phillips  
Fran Langan  
Kelly Coyne

**SPECIAL EDUCATION**

Gina Colarossi  
Michelle Rinaldi  
Leslie Lempke  
Joe Rogan

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Martinelli.

It is the recommendation of the Personnel Committee that the following resolution be considered for approval:

**WHEREAS**, with the passage of the Affordable Care Act 2012, employers are now required to offer healthcare benefits to all employees working an average of 30 hours per week or more, and

**WHEREAS**, the Scranton School District employs many temporary and substitute employees who presently exceed 30 hours per week, and

**NOW THEREFORE, BE IT RESOLVED**, that in order to comply to with the ACA, it is recommended that the Scranton School District approve the attached plan design.

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

## PURCHASING COMMITTEE

The following resolution was submitted by Director Sheridan.

10-L-1

The Purchasing Committee presents the following resolution for your consideration:

Be it resolved that the contracts for the 2014 Music Equipment & Supplies Bid be awarded to the lowest responsible bidders as follows:

Washington Music Center	Wheaton, MD	\$18,109.25
Shar Music Products	Ann Arbor, MI	<u>\$ 3,795.02</u>
		\$21,904.27

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

A discussion now took place between the board and administrators regarding the art and music teachers as well as the painters reviewing the bids for supplies, peg board orders and whether teachers receive what they need and order.

10-L-2

The Purchasing Committee presents the following resolution for your consideration:

Be it resolved that the contracts for the 2014 Paint, Painting Supplies, and Painting Equipment Bid be awarded to the lowest responsible bidders as follows:

Gleco Paints	Scranton, PA	\$42,745.44
Sherwin Williams	Scranton, PA	<u>\$27,928.62</u>
		\$70,674.06

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

The Purchasing Committee presents the following resolution for your consideration:

Be it resolved that the contracts for the 2014 Sports Equipment Bid be awarded to the lowest responsible bidders as follows:

Battaglia Sporting Goods	Scranton, PA	\$19,833.84
Passon's Sports	Jenkintown, PA	\$ 2,311.76
<u>Metuchen Center</u>	Sayreville, NJ	<u>\$ 1,605.60</u>
TOTAL		\$23,751.20

The resolution was seconded by Director Douaihy and passed unanimously on a roll call vote.

At this time Director Sheridan has heard complaints from McNichols Plaza parents and neighbors that several lights are out and recently had a conversation with Mr. Jeff Brazil and the Department of Public

Works and they agreed to help with the city's bucket truck to change the bulbs. Director Sheridan also recommended the district find a rental lift truck to use periodically to change bulbs throughout the district's parking lots. President McGuigan suggested PPL be contacted. Mr. King added that the supervisors at each building identify the areas that can't be reached easily to add to that list.

#### BUILDINGS AND GROUNDS COMMITTEE

The following resolution was submitted by Director Donahue.

10-M-1

The Buildings & Grounds Committee hereby recommends the following resolution for your consideration:

*WHEREAS*, the Board of School Directors has agreed rent the Marion Catholic Elementary School to serve as the Whittier Elementary School Annex for grades 4 & 5 for the 2014-2015 school year, and

*WHEREAS*, the Board of Education authorizes approval of the quotes from the contractors listed below to conduct upgrades and replacement of doors, cameras, security systems and heating & plumbing work at the Marion Catholic Elementary School.

●Mesko Glass	\$46,845.00
●Triguard Security Systems	\$64,541.00
●Scranton Heating & Plumbing	<u>\$31,726.00</u>
Total = \$143, 112.00	

The resolution was seconded by Director Oleski and passed unanimously on a roll call vote.

#### ON THE QUESTION:

President McGuigan expressed that she wished we didn't have to put all this money into a rental property but since it's the annex for Whittier we certainly do not have any choice. Director Douaihy agreed.

#### SPECIAL EDUCATION COMMITTEE

The following resolution was submitted by Director Oleski.

10-N-1

The Special Education Committee hereby recommends the following resolution for your Consideration;

WHEREAS, the School District of the City of Scranton is subject of administration proceedings in ODR 14832-1314AS, wherein the appropriateness of the student's special education program has been challenged;

WHEREAS, the parties have reached a tentative settlement agreement in this matter upon the terms and conditions previously provided for your consideration;

THEREFORE BE IT RESOLVED, that the settlement identified as ODR 14832-1314 AS, be approved upon the terms and conditions as described above, and the Superintendent or Director of

Special Education and Support Services are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

President's Report:

President McGuigan agreed with Kaela Palmiter's remarks regarding the AP and honors classes being cut and a lot of money has been spent tonight on athletics. Mrs. McGuigan mentioned an article in the Scranton High School newspaper Excaliber titled "A Bergarian Society" and encouraged everyone to read it as it speaks of what is going on in education right now.

Director Douaihy also agreed with Ms. Palmiter and he is a firm believer that AP programs have to be grown and we are going to increase rigor in the programs that are provided but it is a process over time adding that as long as he is on board he will work hard to furnish the students with AP programs.

There being no further business a motion to adjourn was made by Director Oleski, seconded by Director Douaihy and the meeting adjourned at 9:00pm.

By: \_\_\_\_\_  
Secretary