

SCRANTON, PENNSYLVANIA 18503

A Special Meeting of the Scranton Board of School Directors was held on Monday, January 14, 2013 at 7:00pm in the Board Room of the Administration Building, 425 N. Washington Ave., Scranton, PA 18503 for the purpose of Personnel and Labor Relations.

President O'Shea called the meeting to order at 7:13PM with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

PRESENT: Directors Barrett, Fox, Lesh, Martinelli, McGuigan, Ruane, Sheridan Shrive and President O'Shea.

Communications to the Board

Attorney Minora announced an executive session was held this evening, January 14, 2013 at 6:30PM to discuss personnel.

Visiting Delegations

Rosemary Boland, SFT President, spoke about information she received from AFT in Washington regarding the safety, lockdowns and procedures in our schools, presented the board and Mr. King with a handout and she hopes to sit down to discuss the recommendations she received.

At this time Mr. King presented the following resolution:

It is the recommendation of the Superintendent of Schools that the following resolution be approved:

WHEREAS, the role of locally elected school officials has served the Commonwealth of Pennsylvania and local communities in meeting the needs of public education since the passage of the Free School Act in 1834, and

WHEREAS, the Scranton Board of School Directors has discharged its responsibilities to public education in a manner which has placed the Scranton School District in the forefront of our education systems, and

WHEREAS, these elected officials have distinguished themselves and the Scranton community in this nonpaid, volunteer public service commitment, and

WHEREAS, the contributions of these men and women should be recognized and appreciated by those who benefit from the workings of our public school system,

NOW THEREFORE, BE IT RESOLVED, that the administration, faculty, students and staff of the Scranton School District as well as the entire Scranton community join with the Executive Board of the Pennsylvania School Boards Association and hereby proclaim the month of January as School Director Recognition Month in Scranton and throughout the Commonwealth.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

Mr. King thanked all of the board members for their time, their efforts and dedication and he appreciates how serious all of the board members take their elected positions.

LABOR RELATIONS COMMITTEE

Director Shrive presented the following resolution, 10-H-1(a):

It is the recommendation of the Labor Relations Committee that the following be approved:

WHEREAS, the Scranton Federation of Teachers filed a grievance at #G25-12 and;

WHEREAS, the grievance was heard by the Labor Relations Committee and both sides had the opportunity to present evidence and make arguments on the issues presented;

THEREFORE, after deliberating on the same, as it relates to grievant, D.H., the grievance is hereby granted.

The resolution was seconded by Director Sheridan and passed with six (6) affirmative and three (3) negative votes. Directors Shrive, Barrett and O'Shea cast the negative votes.

ALSO

Director Shrive presented the following resolution, 10-H-1(b):

It is the recommendation of the Labor Relations Committee that the following be approved:

WHEREAS, the Scranton Federation of Teachers filed a grievance at #G25-12 and;

WHEREAS, the grievance was heard by the Labor Relations Committee and both sides had the opportunity to present evidence and make arguments on the issues presented;

THEREFORE, after deliberating on the same, as it relates to grievant, L.M., the grievance is hereby granted.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

ALSO

Director Shrive presented the following resolution, 10-H-1(c):

It is the recommendation of the Labor Relations Committee that the following be approved:

WHEREAS, the Scranton Federation of Teachers filed a grievance at #G25-12 and;

WHEREAS, the grievance was heard by the Labor Relations Committee and both sides had the opportunity to present evidence and make arguments on the issues presented;

THEREFORE, after deliberating on the same, as it relates to grievant, J.W., the grievance is hereby granted.

The resolution was seconded by Director Ruane and passed with six (6) affirmative and three (3) negative votes. Directors Barrett, Shrive and O'Shea cast the negative votes.

ALSO

Director Shrive presented the following resolution, 10-H-1(d):

It is the recommendation of the Labor Relations Committee that the following be approved:

WHEREAS, the Scranton Federation of Teachers filed a grievance at #G25-12 and;

WHEREAS, the grievance was heard by the Labor Relations Committee and both sides had the opportunity to present evidence and make arguments on the issues presented;

THEREFORE, after deliberating on the same, as it relates to grievant, J.C., the grievance is hereby granted.

The resolution was seconded by Director Ruane and passed with six (6) affirmative and three (3) negative votes. Directors Barrett, Shrive and O'Shea cast the negative votes.

PERSONNEL COMMITTEE

Director Martinelli presented the following resolution, 10-J-1:

It is the recommendation of the Personnel Committee that the following appointments be approved:

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| 1. William Zielinski | Night Custodian—West Scranton High School |
| 2. Edward Gaughan | Night Custodian—Floater/Bancroft #34 School |
| 3. William Carey | Night Custodian—Floater/McNichols Plaza |
| 4. Kyle Mackaliunas | Custodian—Floater/General |

Appointments are effective upon receipt of proper Federal Criminal Records, Immigration, Medical and Child Abuse reports.

Salaries are in accordance with the appropriate salary schedules.

ON THE QUESTION:

Director Sheridan asked that all of the custodian positions should also be Floaters.

President O'Shea asked that the record show that the West Scranton High School position also be a Floater.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

Director Martinelli presented the following resolution, 10-J-2:

It is the recommendation of the Personnel Committee that the attached Volunteer Coaching Application be approved and used for all future volunteer coaching appointments.

SEE ATTACHMENT

The resolution was seconded by Director Shrive and passed unanimously on a roll call vote.

At this time President O’Shea said he would like to see that a Safety Committee be developed consisting of administrators, faculty, staff and parents of the communities where schools are based and we will discuss it further at the next work session.

There being no further business Director Shrive made a motion to adjourn, seconded by Director Ruane and the meeting adjourned at 7:26pm.

By: _____
Secretary