

November 6, 2019

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Wednesday, November 6, 2019 at 7:00pm in the auditorium of West Scranton Intermediate School, 1201 Fellows St., Scranton, PA 18504.

President Dixon called the meeting to order at 7:00pm with a Pledge of Allegiance to the Flag.

At this time President Dixon asked for a moment of silence for Brandin Churmblo, an 8th grade student at Northeast Intermediate who passed away October 24th.

Roll Call: By the Secretary.

Present: Directors Borthwick, Dixon, Duffy, Gilmartin, Lesh, McAndrew, Norton, Popil and Schuster.

Absent: All Present.

Communications to the Board:

Secretary Virginia Orr announced that executive sessions were held on October 21, 2019 and October 28, 2019 to discuss negotiations, personnel, staffing and litigation.

Solicitor's Report

No Report

Acting Assistant Superintendent's Report

Mrs. McTiernan publicly thanked Erin Keeler Moore for organizing an online fund raiser to help purchase bus passes for high school students, raising over \$7,000 and thanked the greater Scranton community for their generosity.

Mrs. Melissa McTiernan thanked all acting administrators for working tirelessly since the beginning of August and thanked Paul Dougherty, Ann Grebeck, Julie Maloney, Danyel Boyce, Andrea Musto, Nora Phillips, Terry Whalen and Shannon Rucker, she can't thank them enough for what we've been able to do the last couple months, it has been tremendous.

PSBA Report

Director Gilmartin announced the upcoming Pennsylvania Economy League luncheon at the Radisson titled the Haves and Have Nots about the funding issues facing our public schools; all board members received it in their packets this week and encouraged everyone to attend.

Ms. Gilmartin also commented that on Monday, 11/4/19, Senator Blake hosted a fair funding forum at Lackawanna College and she reached out and was able to obtain the power point presentation which she will share with all board members.

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At this time Ms. Gilmartin introduced Mr. Chris Lazor, Principal at Armstrong Elementary.

Mr. Lazor offered heartfelt sympathy for the Churmblo family and their recent loss adding Bradin was a wonderful boy who will be sorely missed.

Mr. Lazor spoke of the humidity issue at Armstrong, countless engineers have been in to look at the problem adding that the building is over 50 years old and the units that pump air and heat into the building are also over 50 years old, Mr. Lazor said one of the engineers told him that one of the first problems is the lifespan of these units are 30-35 years, we should be well into our second unit by now and we are still using the first unit; there has been a lot of work and money spent the last two summers to repair and be suitable for kids to come in.

Mr. Lazor said new vinyl flooring was installed this past summer, thanked Mrs. McTiernan and Dr. Finan for their assistance in getting that done and welcomed any board member to visit and take a look at the amazing job that was done.

Mr. Lazor also said the units will continue to be an issue especially over the summer.

Public Comment:

Diana Harris, resident and taxpayer, congratulated incoming board members and thanked the outgoing board members for their dedication through hard times.

Mrs. Harris said she attended the presentation at Lackawanna College and it was mind boggling. Mrs. Harris said the state has handcuffed the district, the Calvary is not coming, the state is not going to rescue the district, there is a lot of work ahead and she is here to plead for the taxpayers as she always does.

Joseph Healey came to introduce himself, he is new to this process, is interested in being involved and appreciates the hard work the board does.

Jennifer Telesco, teacher, parent and taxpayer, voiced concern of class sizes and the paraprofessional shortage. Ms. Telesco said the class sizes are over the contractual limit and though she understands the financial restraints, people have been moved into administrative positions tonight and she hopes they move as quickly as they did to fill the administrative positions and make an educationally sound decision and split the classes.

Rosemary Boland, SFT President, thanked outgoing board members and welcomed new board members coming in December.

Ms. Boland spoke of the substitute problem and the intermediate schedule is an abomination.

Ms. Boland said there aren't enough paraprofessionals; elementary teachers are losing their prep periods every day because there are no subs.

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Ms. Boland is looking forward to see the SFT package that represents their issues and she highly recommends every elected official get their act together because this has to be settled “post haste”, this district is ready to explode, everybody is at their wits end, they’re tired, they’re upset and they’re angry, which she thinks justifiably so, we’re year 3, this is going to be corrected one way or another.

Luann Henehan, 32BJ Union President, thanked the outgoing board members and congratulated the incoming board members.

Ms. Henehan spoke of the lack of staffing, especially library clerks, LPNS and the night shift maintenance crew having only 28 full time night positions for 19 buildings.

At this time President Dixon asked for a motion to accept the meeting minutes of October 7, 2019. Director Popil made a motion, seconded by Director Duffy and passed unanimously on roll call.

The following resolution was submitted by Director Borthwick.

RESOLUTION TO FILE OF SOLICITOR
2019

SUBJECT: ELECTION OF SUPERINTENDENT OF SCHOOLS

WHEREAS, it is required that each school district elect a properly qualified person as district superintendent by means of a majority vote; and

WHEREAS, the Board of Directors for the School District of the City of Scranton, in carrying out the legal mandate of appointing a District Superintendent of Schools, has deliberated upon the same and have been duly notified of said election; and

NOW, THEREFORE BE IT RESOLVED that the Board of Directors of the School District of the City of Scranton does hereby nominate Melissa McTiernan, for a term commencing on November 6, 2019 and ending on June 30, 2024 at an annual salary of \$150,000.00, in addition to which expenses and benefits as set forth in the attached contract; and

BE IT FINALLY RESOLVED that the Superintendent of Schools designate, Melissa McTiernan, shall be required to qualify for the office of District Superintendent of Schools by the Pennsylvania Secretary of Education and thereupon take the Oath of Office and there shall be executed a formal contract which shall become part hereof.

The resolution was seconded by Director Lesh and passed unanimously on roll call.

Applause and congratulations were extended to Mrs. McTiernan at this time.

President Dixon now asked for a motion to accept the Consent Agenda and if any board member requests an item to be removed from the Consent Agenda.

Director Gilmartin asked to remove D-2, E-1, I-2 and Director Duffy asked to remove B-1 from the Consent Agenda.

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A motion to accept the Consent Agenda was made by Director Popil, seconded by Director Duffy and passed unanimously on roll call.

The following items passed under the Consent Agenda.

B-2

The Exception Bill List as per the bill payment approval policy for the period ended November 6, 2019 be approved as per the attached.

Be it resolved that exception payments in the amount of \$4,311,653.00 have been paid in accordance with the approval payment policy.

October 18, 2019	\$2,382,591.02
November 1, 2019	\$1,929,061.98

Be it resolved that payrolls amounting to \$4,882,990.40 paid in accordance with the approval for payment policy.

October 18, 2019	\$2,460,273.75
November 1, 2019	\$2,422,716.65

<C:\Users\virginia.orr\Desktop\Resolutions\B-2 Bill List 11.6.19.pdf>

ALSO

B-3

Be it resolved that the Delinquent Tax Report for the month of September, 2019 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax	\$639,054.93
Penalty	\$ 61,555.09
Interest	<u>\$118,555.51</u>
TOTAL	\$819,165.43
Commission	<u>\$(40,958.70)</u>
NET TO DISTRICT	\$778,206.73

ALSO

B-4

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

James Harrison		
Mifflin Ave & Linden St.	Map No. 14582-010-001	\$1,000.00

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Christopher Scarlata
414 Rear S. Irving Ave.,

Map No. 15620-060-024

\$1,500.00

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

ALSO

B-5

Whereas, the Public School Code of 1949, as amended allows for a budget transfer from one classification of expenditures to another by the Board of Directors in the last nine (9) months of the fiscal year if it is apparent that necessary surplus funds do exist in another appropriation; and

And Whereas, the Scranton School District adopted Board Policy 612 has established the guidelines for reporting such necessary budget transfers to the Board of Directors; and

Therefore Be It Resolved, that the proposed budget transfers are approved as per the attached.

<..\Resolutions\Budget Transfers 11.6.19.pdf>

ALSO

B-6

Be it resolved that the Treasurer's Report for the period ending September, 2019 be accepted as follows:

Opening Balance	\$22,788,688.29
Monthly Revenue	\$22,575,001.53
Transfers and Refunds	\$39,501,962.22
 TOTAL AVAILABLE	 \$84,865,652.04
TOTAL DISBURSEMENTS	\$56,999,939.07
BALANCE IN GENERAL ACCOUNT	\$27,865,712.97

ALSO

D-1

The Assistant Superintendent and the Education Committee requests board approval of staff attendance to the following conferences and meetings for professional development relevant to their specific duties and responsibilities

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NAME	CONFERENCE/MEETING	LOCATION	COST	DATES	Substitute Required	Grant Funded
Joanne McCarthy	Collins Writing Program	Archbald, PA	\$100.00	12/4/2019	Y	Y
Sponsoring Entity	NEIU 19					
Melissa Rinaldi	Collins Writing Program	Archbald, PA	\$100.00	12/4/2019	Y	Y
Sponsoring Entity	NEIU 19					
Allison Gorczyk	Collins Writing Program	Archbald, PA	\$100.00	12/4/2019	Y	Y
Sponsoring Entity	NEIU 19					
Theresa Kerrigan	Collins Writing Program	Archbald, PA	\$100.00	12/4/2019	Y	Y
Sponsoring Entity	NEIU 19					
Angelina Villano	Collins Writing Program	Archbald, PA	\$100.00	12/4/2019	Y	Y
Sponsoring Entity	NEIU 19					
Margaret Bartlebaugh	Collins Writing Program	Archbald, PA	\$100.00	12/4/2019	Y	Y
Sponsoring Entity	NEIU 19					
Tricia Brouillard	Collins Writing Program	Archbald, PA	\$100.00	12/4/2019	Y	Y
Sponsoring Entity	NEIU 19					
Megan Smith	Educators in the Workplace	Scranton, PA	\$0.00	9/30, & 11/5 - 8/2019	Y	Y
Sponsoring Entity	Scranton Chamber of Commerce					
Janet Seldon	Educators in the Workplace	Scranton, PA	\$0.00	9/30, & 10/8 - 11/2019	Y	Y
Sponsoring Entity	Scranton Chamber of Commerce					
Nicole Hanni	Educators in the Workplace	Scranton, PA	\$0.00	9/30, & 10/8 - 11/2019	Y	Y
Sponsoring Entity	Scranton Chamber of Commerce					
Melinda Conforti	Teacher Observation	Scranton, PA	\$0.00	11/8/2019	Y	Y
Sponsoring Entity	SSD					
Shaina McDermott	School Mindfulness & Yoga	Archbald, PA	\$100.00	10/30/2019	Y	Y
Sponsoring Entity	NEIU 19					
Shaina McDermott	Create the Calm	Archbald, PA	\$125.00	11/21/2019	Y	Y
Sponsoring Entity	NEIU 19					
Nicole Valenzano	School Mindfulness & Yoga	Archbald, PA	\$100.00	10/30/2019	Y	Y
Sponsoring Entity	NEIU 19					
Nicole Valenzano	Create the Calm	Archbald, PA	\$125.00	11/21/2019	Y	Y
Sponsoring Entity	NEIU 19					

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Lynn Davies	Treating Speech Disorders	Scranton, PA	\$0.00	10/25/2019	Y	Y
Sponsoring Entity	SSD					
Elizabeth Rudolf	Treating Speech Disorders	Scranton, PA	\$0.00	10/25/2019	Y	Y
Sponsoring Entity	SSD					
Kimberly Gnall	PA Music Educators State Conf.	Pocono Manor, PA	\$976.79	4/22 - 25/2020	Y	Y
Sponsoring Entity	PMEA					
Meade Beebe	Precision Nutrition	Online	\$799.00	Ongoing		Y
Sponsoring Entity	Precision Nutrition Inc.					
Nanine Gramigna	Annual Teacher & School Counselor Workshop	Scranton, PA	\$0.00	11/8/2019	Y	Y
Sponsoring Entity	Penn State Scranton					
Rosemary Robertson	Mentoring Through Induction	Scranton, PA	\$0.00	10/12-15/2019	Y	
Sponsoring Entity	SSD					
Teresa Roche	Apple Training	Scranton, PA	\$0.00	10/25/2019	Y	Y
Sponsoring Entity	SSD					
James McCormick Jr.	Apple Training	Scranton, PA	\$0.00	10/25/2019	Y	Y
Sponsoring Entity	SSD					
Adam McCormick	Apple Training	Scranton, PA	\$0.00	10/24/2019	Y	Y
Sponsoring Entity	SSD					
Katona Miller	Apple Training	Scranton, PA	\$0.00	10/24/2019	Y	Y
Sponsoring Entity	SSD					

Board approval is contingent upon the required approval of all supervisors, principals, or administration.

ALSO

D-3

Whereas, the Scranton School District offers students credit recovery in both winter and summer school to meet graduation in a timely manner;

Whereas, outside districts currently utilize the Scranton School District's summer school program for credit recovery at a cost of \$120.00 per course;

Whereas, outside districts may utilize the District's winter school programs for credit recovery at a cost of \$120.00 per course for any individual student;

Therefore be it resolved the Board of Directors approves outside districts utilizing the Scranton School District's winter school credit recovery program.

ALSO

D-4

WHEREAS, the Scranton School District's number one priority is the safety and welfare of students while providing a quality education;

WHEREAS, on days of inclement weather or unforeseen circumstances, the District may delay the start of the school day;

WHEREAS, for days when the already established 2-hour delay schedule will not permit students to arrive to school in a safe manner, the District has created a 3-hour delay schedule;

WHEREAS, in the event of a 3-hour delay there will be no morning preschool, buses will pick students up at their regular bus stops 3 hours after their normal scheduled time, and the start of the school day will be 3 hours after the regularly scheduled start time.

THEREFORE BE IT RESOLVED the Board of Directors hereby approves the 3-hour delay schedule as per the attached.

ALSO

E-2

Whereas, the University of Scranton and the Scranton School District have developed a field agreement partnership for the usage of Scranton Memorial Stadium and the Kevin P. Quinn Athletics Campus; and

Whereas, the University of Scranton will use Scranton Memorial Stadium for Track and Field practices during the 2019 fall season and 2020 spring season; and

Whereas, the Scranton School District will use the Kevin P. Quinn Athletics Campus for daily practices and as many games that are allowable by West Scranton and Scranton High School Varsity/Junior Varsity Baseball Team(s); and

Now, therefore be it resolved, Field agreement between the University of Scranton the Scranton School District be approved.

ALSO

E-3

WHEREAS, A local junior wrestling program organization the West Scranton JR Wrestling Club has requested the use of West Scranton High School's Wrestling Room for their practices and Scranton High School for their season matches for the 2019-20 season, and

WHEREAS, West Scranton JR Wrestling Club will be charged a reduced rental fee for the use of West Scranton High School's Wrestling Room for scheduled practices and pay for all

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maintenance fees for their scheduled season match dates at Scranton High School for the 2019-20 season-Monday, October 14, 2019 until Friday, February 28, 2020 (Monday, Thursday and Friday 6 PM-8 PM & Sunday matches (Sunday, December 15, 2019 & Sunday, January 5, 2020) 9 AM-3 PM), and

WHEREAS, In exchange for the reduced rental fees for practices & season matches all Scranton School District students will participate in this program at a reduced rate. This savings accumulates to approximately \$1,200 for the students of the Scranton School District, and

WHEREAS, So that no scheduling conflicts occur, West Scranton JR Wrestling Club is to provide a detailed practice schedule and season match dates to the administration of West Scranton High School and Scranton High School, and

WHEREAS, West Scranton JR Wrestling Club is to provide proof of a Certificate of Insurance for liability purposes, and

WHEREAS, West Scranton JR Wrestling Club is responsible for the safety and conduct of its participants and spectators, and

WHEREAS, Adequate adult supervision must be provided by West Scranton JR Wrestling Club, and

WHEREAS, Access to facilities shall be limited to the specified area of West Scranton High School's Wrestling Room and Scranton High School gymnasium areas, and

WHEREAS, Alteration to the West Scranton High School's Wrestling Room and Scranton High School gymnasium area are prohibited, and

WHEREAS, Scranton School District owned equipment shall not be removed from the facility or loaned to West Scranton JR Wrestling Club, and

NOW, THEREFORE, BE IT RESOLVED West Scranton JR Wrestling Club is allowed to use the West Scranton High School's Wrestling Room for practices and Scranton High School gymnasium for season matches during the 2019-20 season.

ALSO

E-4

WHEREAS, The Valley View High School Swim Team has requested the use of West Scranton Intermediate School's Pool for their practices and swim meets for the 2019-20 season, and

WHEREAS, Valley View High School Swim Team will be charged a rental fee for the use of West Scranton Intermediate School's Pool for scheduled practices and swim meets for the 2019-20 season-Monday, November 18, 2019 until Friday, February 28, 2020 (Monday through Friday-7 PM-9 PM & swim meets 4 PM-6 PM), and

WHEREAS, The rental fees for practices will be \$100 per hour and \$600 per swim meet, and

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WHEREAS, So that no scheduling conflicts occur, Valley View High School Swim Team is to provide a detailed practice schedule and swim meet dates to the administration of West Scranton Intermediate School, and

WHEREAS, Valley View High School Swim Team is responsible for the safety and conduct of its participants and spectators, and

WHEREAS, Adequate adult supervision must be provided by Valley View High School, and

WHEREAS, Access to facilities shall be limited to the specified area of West Scranton Intermediate School Pool area, and

WHEREAS, Alteration to the West Scranton Intermediate School Pool area are prohibited, and

WHEREAS, Scranton School District owned equipment shall not be removed from the facility or loaned to Valley View High School Swim Team , and

NOW, THEREFORE, BE IT RESOLVED Valley View High School Swim Team is allowed to use the West Scranton Intermediate School Pool for practices and swim meets during the 2019-20 season.

ALSO

E-5

WHEREAS, A local youth basketball organization the West Scranton Youth Basketball League has requested the use of West Scranton High School's Gymnasium for their scheduled games every Sunday for the 2019-20 season (November 10, 2019-March 1, 2020), and

WHEREAS, West Scranton Youth Basketball League will be charged a rental fee of \$1,200 per month for the use of West Scranton High School's Gymnasium for the scheduled games each Sunday from November 10, 2019-March 1, 2020 (10 AM-6 PM) , and

WHEREAS, So that no scheduling conflicts occur, West Scranton Youth Basketball League is to provide a detailed practice schedule and season match dates to the administration of West Scranton High School, and

WHEREAS, West Scranton Youth Basketball League is to provide proof of a Certificate of Insurance for liability purposes, and

WHEREAS, West Scranton Youth Basketball League is responsible for the safety and conduct of its participants and spectators, and

WHEREAS, Adequate adult supervision must be provided by West Scranton Youth Basketball League, and

WHEREAS, Access to facilities shall be limited to the specified area of West Scranton High School's Gymnasium, and

WHEREAS, Alteration to the West Scranton High School's Gymnasium area are prohibited, and

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WHEREAS, Scranton School District owned equipment shall not be removed from the facility or loaned to West Scranton Youth Basketball League, and

NOW, THEREFORE, BE IT RESOLVED West Scranton Youth Basketball League is allowed to use the West Scranton High School's Gymnasium for scheduled games during the 2019-20 season.

ALSO

E-6

WHEREAS, Girls on the Runs is a non-profit program that works to encourage pre-teen girls to develop self-respect and healthy lifestyles through dynamic, interactive lessons and running games, culminating in a celebratory 5K run; and

WHEREAS, in support and celebration of all the hard work and achievements a request has been submitted for the use of Scranton Memorial Stadium; and

WHEREAS, a maintenance fee of \$360.00 will be charged and a Certificate of Insurance will be submitted to Central Administration (Mr. Joe Walsh, Special Event Coordinator) prior to the start of the event; and

WHEREAS, the official event will take place on Saturday, November 23, 2019 starting at 7:00AM until 12:00pm noon; and

WHEREAS, Adequate adult supervision and security must be provided by Girls on the Run and access to facilities shall be limited to the specified area of the Scranton Memorial Stadium, alteration to the Scranton Memorial Stadium areas are prohibited and Scranton School District owned equipment shall not be removed from the facility or loaned; and

NOW, THEREFORE, BE IT RESOLVED, Girls on the Run is allowed to use Scranton Memorial Stadium on November 23, 2019 from 7:00AM – 12:00PM noon, for their annual 5K run.

ALSO

I-1

The Superintendent and the Vendor Relations Committee submits the following resolution for the approval of Transportation for the 2019-2020 School Year:

CONTRACTOR & ADDRESS	AMOUNT	ANNUAL COST 180 PUPIL DAYS
Kathryn Paone 133 S. Van Buren Avenue Scranton, PA 18504	.58 per mile	\$7,203.60

****NON CONSENT AGENDA ITEMS****

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The following was submitted by Director Popil.

B-1

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy
Be approved as per the attached.

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\$527,953.74

[..\Resolutions\B-1 Bill List 11.6.19.pdf](#)

The resolution was seconded by Director Borthwick and passed with (7) seven affirmative and (2) two abstentions. Director Duffy and Director Schuster both abstained due to potential conflict with payments made to their places of employment.

ALSO

The following was submitted by Director Popil.

B-7

BE IT RESOLVED the Scranton School Board of Directors approves the motion to approve the Solicitor to seek proposals for appraisal services upon a fifteen percent (15%), or greater, reduction of the current assessment by the Board of Assessment Appeals or the receipt of a proposal to settle for the same by an interested party.

The resolution was seconded by Director Borthwick and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin asked if this is just a blanket resolution so we can do this at any point, the 15% or greater, but if we come across a situation where there is something below that threshold we can still pursue it.

Solicitor Audi confirmed that is correct.

Director Schuster inquired about the 15%.

Mr. Audi said that is the cost of the analysis for us and that is the number we came up with.

ALSO

The following was submitted by Director Popil.

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B-8

It is the recommendation of the Superintendent and the Budget and Finance Committee that the following resolution is accepted:

Whereas, the Scranton School District approved the Recovery Plan references the Districts current double discount period for real estate taxes;

And Whereas, the Recovery Plan initiative calls for the elimination of the double discount period and moving to a single 2% discount for taxes to be paid before the 60 day deadline in order to be aligned with the practices of other school districts;

And Whereas, discussion with the City of Scranton, Lackawanna County and the Single Tax Office has recommended the following structure;

March 15th – Deadline to receive a single 2% Discount

June 30th – Current year real estate taxes due – no discount, no penalty

December 31st – Last day to pay current year real estate taxes – 10% penalty

Therefore be it resolved the School Board of the City of Scranton approves the Single Tax Office to make the above changes to the tax bills for the 2020 real estate year and forward. This will align the real estate tax payment structure for the Scranton School District, City of Scranton and Lackawanna County.

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin asked if this will impact the payment plan option and the quarterly coupons for the City and School District.

Mr. Pat Laffey said he didn't believe so.

ALSO

The following was submitted by Director Norton.

D-2

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District strives to provide students with the necessary courses to meet graduation requirements;

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WHEREAS, the Scranton School District offers students credit recovery to meet graduation in a timely manner;

THEREFORE BE IT RESOLVED that the Board of Directors supports the implementation of the Apex Learning platform for online credit recovery for students in both Winter and Summer school.

Director Duffy seconded.

ON THE QUESTION:

Director Gilmartin made a motion for a friendly amendment, seconded by Director Schuster that this approval is for one year only, adding to the final paragraph to read: the Board of Directors supports the implementation of the Apex Learning platform for online credit recovery for the 2019-2021 school year for students in both Winter and Summer school.

The resolution passed unanimously on roll call.

ALSO

The following was submitted by Director Norton.

D-5

It is the recommendation of the Superintendent and the Education Committee that the following is approved:

WHEREAS, this Committee was duly authorized to conduct an expulsion hearing in the matter of Expulsion No. 27 of 2019; and

WHEREAS, the Committee after due notice to the student of the charges alleged and after affording the student the opportunity to challenge the same at time of informal hearing, as well as a full hearing;

DOES HEREBY RECOMMEND that the student be expelled as set forth in the report previously presented for your consideration.

THEREFORE BE IT RESOLVED the student identified in this resolution as Expulsion No. 27 of 2019 be expelled upon the terms and conditions as set forth in the report mentioned above.

The resolution was seconded by Director Popil and passed unanimously on roll call.

ALSO

The following was submitted by Director Lesh.

E-1

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It is the recommendation of the Superintendent and the Operations Committee that the following resolution be approved:

WHEREAS, Palumbo Group has conducted a study evaluating the condition of the porticos at Northeast Intermediate School offering structural recommendations; and

WHEREAS, the Palumbo Group has recommended specific repairs for the porticos; and

THEREFORE BE IT RESOLVED the Scranton School Board hereby approves the Palumbo Group to provide the documentation for design and bidding for Northeast Intermediate School for Portico repairs. The Palumbo Group shall coordinate with Greenman-Pederson, structural engineers, to generate the documentation required for public bid and/or solicit proposals. The proposal calls for a cost not to exceed \$6,625.00.

The resolution was seconded by Director Popil.

ON THE QUESTION:

Director Gilmartin spoke of the recent building tour when issues were discussed and what we're facing and issues maybe not worth pursuing and when she referred to her notes it looked to her as though we authorized maybe the study of this for about \$4,000.00 over the summer, and now we're looking at \$6,600.00; is this responsible.

Dr. Finan responded that she certainly has the same concerns and they do have two more building committee meetings, if the board wanted to hold this until after those committee meetings and then they would have a recommendation to the board because that is a huge concern that was discussed that day.

Mrs. McTiernan asked Mr. Paul Dougherty if he sees any safety issues at this time.

Mr. Dougherty responded no because the safety concerns were addressed and they took the necessary steps to make sure that everything is structurally sound and talking to Palumbo Group the other day, this is not work that can be done until the spring anyway.

Director McAndrew made a motion to table the resolution, Director Schuster seconded and the motion to table passed unanimously on roll call.

ALSO

The following was submitted by Director Borthwick.

F-1

It is the recommendation of the Personnel Committee that the attached list of Appointments, Assignments, Resignations, Leaves of Absences and Professional Contracts is approved.

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Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

A. PROFESSIONAL APPOINTMENTS

NAME	POSITION	LOCATION	EFFECTIVE DATE	REPLACE/NEW
Nora Phillips	Elementary Principal	Bancroft	11/7/2019	X A. Grebeck
Paul Dougherty	Director Secondary Ed Technology & Operations	Ad Bldg	11/7/19	New
Ann Grebeck	Director of Elem. Ed & Federal Programs	Ad Bldg	11/7/19	New
Julie Maloney	Asst. Director Technology	Ad Bldg	11/7/19	New
Danyel Boyce	Intermediate Principal	WSIS	11/7/19	X Paul Dougherty
Andrea Musto	Elementary Vice Principal	Whittier Tripp		
		Armstrong	11/7/19	New
Terry Whalen	Principal	Electric City Acad	11/7/19	New
Stephanie Golosky	Emotional Support	Adams	10/1/19	X H. Musgrove
Joseph Watral	Social Studies	SHS	9/9/19	X S. Shumbres
Shannon Rucker	Intermediate Asst. Principal	WSIS	11/7/19	X D. Boyce
Karen Loretta	Speech & Language	T.B.D.	T.B.D.	

B. Professional Resignations

Lindsey Whalen	Speech/Language Path.	Whittier	10/18/19
Laura Osmun	Elem Guidance Counselor	Tripp	T.B.D.

C. Leave of Absence-Professional

Stephanie Kinkel	Grade 9 Science	WSHS	FMLA 11/28-2/17/20
Nicole Ralick	Grade 2	Plaza	FMLA 10/11-1/15/20
Heather Prehotsky	Special Ed	SHS	9/4/19-1/1/20

D. Leave of Absence-Non-Professional

Ida Maconeghy	LPN	Itinerant	10/2/19-Further Notice
Ashley Selige	Paraprofessional	Tripp	FMLA 10/28-1/27/20
Chrisina Spindler	Paraprofessional	Monticello	FMLA 11/4-1/27/20

E. Non-Professional Resignations

Kelly Gaughan	Emotional Support Para	Whittier Annex	10/7/2019
Joshua Polk	Maintenance	Adams	9/12/2019

F. Non-Professional Appointments

Patrick Festa	Emotional Support Para	Whittier Annex	10/29/2019	X K. Gaughan
Jacob Simon	Life Skills Paraprofessional	McNichols Plaza	11/7/2019	X. K. Kopicki

G. Recommendations for Long Term Substitute Teaching Assignment

Laura Trotta	Autistic Support	Monticello	10/22/2019	X J. Constantino
Canan Guler	Grade 1	Plaza	10/16/2019	X C. Evans

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Christopher Price	Learning Support	WSIS	10/25/2019	X M. Kolata
Cynthia Brez	Kindergarten	Tripp	10/15/2019	New – Enrollment
Katie Chowanec	Kindergarten	Plaza	10/30/2019	X C. McNulty
Evans				
Walter Kulasinsky	Autistic Support	Tripp	9/18/2019	X K. Marmo
Randi Leslie	Grade 6	WSIS	10/21/2019	X A. Musto
Mark Oressey	Phys Ed/Health	ECA	10/31/2019	X S. Zanghi
Kelsey Pfaff	Grade 3	Whittier	10/15/2019	New-Enrollment
Miriam Cuddy	Kindergarten	Whittier	11/4/2019	New-Enrollment

H. Coaching Appointments

Cory Hendry	Wrestling Coach	NEIS	2019/2020 Season	X C. Gentilezza
Nelson Villafane	Asst. Var. Wrestling Coach	SHS	2019/2020 Season	X J. Morgan
Jason Alers	JV Girls Basketball	SHS	2019/2020 Season	X K. Richards

I. Recall to Employment

Basil Bannister	Apex English Teacher	WSHS	10/24/2019	New-Enrollment
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J. Professional Contracts

Christine Hall	Reading Teacher	SSIS	8/26/2019
Michael Tigie	Physical Education	WSHS	8/26/2019
Jill Kennedy	Autistic Support	Willard	8/26/2019
Matthew Cognetti	Emotional Support	Armstrong	8/26/2019
Lawrence Baracaia	Life Skills	Willard	8/26/2019
Elda Sebastianelli	ESL	Whittier	8/26/2019
Allyn Ferretti	Autistic Support	Prescott	8/26/2019
Nicole Lewis	Emotional Support	WSIS	8/26/2019
Erika Pavlowski	Emotional Support	Monticello	8/26/2019
Alyssa Edwards	Mathematics	WSHS	8/26/2019
Christina Smolley	Life Skills	Monticello	8/26/2019
Amy McDonald	Autistic Support	Adams	8/26/2019
Holli Musgrove	Autistic Support	Whittier	11/1/2019
Christine Gownley	Special Ed-One on One	Morris	9/6/2019

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin asked if the new positions in Section G will address concerns regarding class sizes.

Mr. John Castrovinci said yes, noting the positions at Isaac Tripp and Whittier will.

ALSO

The following was submitted by Director Gilmartin.

G-1

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

November 6, 2019

WHEREAS, The following policies (333, 705, 709, 805 & 805.1) second read have been *revised* by the Pennsylvania School Board Association (PSBA), and

POLICY NUMBER	POLICY REVISIONS
333	Professional Development
705	Facilities and Workplace Safety
709	Building Security
805	Emergency Preparedness and Response
805.1	Relations With Law Enforcement Agencies

WHEREAS, The following policy (805.2) first read has been *implemented* by the Pennsylvania School Board Association (PSBA), and

POLICY NUMBER	POLICY IMPLEMENTATIONS
805.2	School Security Personnel

NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves as a second read revision of Policy Numbers 333, 705, 709, 805, 805.1 and hereby approves as a second read *implementation* of Policy Number 805.2 recommended by the Pennsylvania School Board Association (PSBA).

The resolution was seconded by Director Popil and passed unanimously on roll call.

ALSO

The following has been submitted by Director Gilmartin.

G-2

It is the recommendation of the Acting Assistant Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, The following policies (206, 331, 626.1) first read has been *revised* by the Scranton School District Administration,

POLICY NUMBER	POLICY REVISIONS
Policy 206	Assignment Within District
Policy 331	Job Related Expenses
Policy 626.1	Travel Reimbursement - Federal Programs

NOW THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves as a first read *revision* of Policy Numbers 206, 331 and 626.1 recommended by the Scranton School District Administration.

The resolution was seconded by Director Popil and passed unanimously on roll call.

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ALSO

The following was submitted by Director McAndrew.

I-2

It is the recommendation of the Superintendent and the Vendor Relations Committee that the following is approved:

Whereas, the Scranton School District is interested in potentially implementing a school bus safety program in order to reduce the incidence of possible injuries caused specifically to children by the violation of motor vehicles passing a school bus stopped with its stop arm extended and lights flashing for the purpose of loading and unloading students; and

Whereas, the BusPatrol America, LLC is a provider of school bus stop arm enforcement technology and is interested in assisting the Scranton School District; and

Whereas, the Scranton School District hereby authorizes the installation of the BusPatrol America, LLCs equipment on a limited number of school buses within the School District in order to evaluate the BusPatrol America LLCs equipment, software and services, as well as the propensity of motor vehicles illegally passing a school bus stopped with its stop arm extended and lights flashing while loading or unloading students; and

Therefore be it resolved the Scranton School Board approves the Pilot Program Agreement per the attached.

The resolution was seconded by Director Popil.

ON THE QUESTION:

Director Gilmartin said she knows this is a pilot program at no cost to the district and asked why, since the district does not own the buses, the agreement to install the cameras would be with the district and not the bussing contractor.

Mrs. McTiernan said they can definitely get clarification if the board would like to table this at this time.

Director Schuster recalled this was something the district was thinking about doing in 2011 or 2013 and asked Mr. Laffey if there was a reason why they didn't move forward at that time.

Mr. Laffey said he believed it was a legal process at the time.

Kathy Bevilacqua, Director of Transportation, said it was not legal in Pennsylvania at that time.

Dr. Finan added that this is a relatively new program.

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A motion to table was made by Director Schuster, seconded by Director Gilmartin and the motion to table passed unanimously on roll call.

NEW BUSINESS:

Director Duffy asked if the district would have another dress down day for the family of the recent house fire tragedy to assist them financially.

Mr. Duffy said he was at the presentation at Lackawanna College regarding fair funding and he this it was very insightful, was glad to see the new incoming board members also in attendance.

President Dixon congratulated Mrs. McTiernan and the entire leadership team and thanked them for their hard work as the district transitions and she also welcomed the incoming board members and thanked the board members who are leaving.

Director Popil announced this would be his last voting meeting, thanked his fellow board members adding they didn't always vote together as a unit, that's called democracy, but it should be known to the public how hard and how much effort every board member has put in during their time. Mr. Popil said it is a daunting task and congratulated everyone for all of their participation that they've put forth, thanked the administration staff and he is very glad Mrs. McTiernan is "leader of the pack" and he knows the district will be in good hands with Mrs. McTiernan.

Mr. Popil said it has been a pleasure to serve here and thanked all for their cooperation and friendship.

At this time Dr. Candis Finan said she came to the district in February, not really knowing anyone, adding that it has been a true honor working side by side with all of you, it's not an easy task ahead and she appreciates the time and the effort of giving fully days to the buildings, full days working through difficult decisions, and she watched from afar this team and this board come together as one and she cannot say how proud she is of all of their efforts to cross over, to understand and to work together as a team because that is what Scranton needs and she thanked them for all of their support.

Dr. Finan continued to say that she sleeps with the Recovery Plan under her pillow, we're not perfect, there are still many things to address and as Ms. Boland spoke of negotiations; they have a full day set aside to work through and hopefully put some positive things on the table that they need to get through, move the contract forward where it needs to be. Dr. Finan added that when we lost the superintendent they all sat together and she said she would help and the next day pulled in some people and asked if they would like to help and she is so proud of the team that stepped forward and for twelve weeks they've had almost a flawless opening, there have been issues but handling those issues is what is important and she is very thankful for the time these people have put in, a lot of time spent working on the report cards, they want to get it right and she thinks the team the board approved tonight are the ones that will move it forward.

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Mrs. McTiernan now thanked everyone for trusting in her at this time with the district, she looks forward to working with everyone, the new board and the unions. Mrs. McTiernan said she is very excited and feels the district is headed in the right direction and over the past couple weeks she believes a lot of progress was made, she can feel it, the culture has shifted but we have a lot of work to do and she promises that this team is vested to doing the right thing and number one being taking care of the kids.

Mrs. McTiernan concluded by saying they will give it everything they got, thanked the board for their support and she looks forward to moving the district forward.

Director Lesh said this will probably be his last voting meeting and it has been a pleasure to serve the district and the people of the City of Scranton.

Mr. Lesh said he has worked with a lot of the administration, he has seen a lot of great things and he hopes with the new board coming in there will be a new energy with new ideas and continue the fight that Mr. Duffy started with the state for more funding, as the state is the source of most of their problems. Mr. Lesh added there is a crisis in this state and not just in Scranton. Mr. Lesh urged to let it be our town that starts the war and finishes it for the benefit of all of our children.

President Dixon now thanked everyone for their service and asked for a motion to adjourn.

A motion to adjourn was made by Director McAndrew, seconded by Director Popil and the meeting adjourned at 8:03pm.

By: _____