

June 12, 2017

SCRANTON, PENNSYLVANIA

The Scranton School Board of Directors held a regular board meeting on Monday, June 12, 2017 immediately following the public work session in the auditorium of Scranton High School, 63 Munchak Way, Scranton, PA 18508.

President Sheridan called the meeting to order at 7:54pm.

Members of the VFW led the Pledge of Allegiance and the Scranton High School Chorus performed the National Anthem.

Roll Call: By the Secretary.

Present: Directors Casey, Douaihy, Duffy, Lesh, Oleski, Schuster and President Sheridan.

Absent: Directors McAndrew and Timlin.

Dr. David Volkman presented veteran Mr. Albert Liberatore his high school diploma from West Scranton High School Class of 1941.

Mr. Pat Ahern along with Director Lesh and members of the Armed Forces presented pins to the graduating students entering the military.

The students in alphabetical order are:

| | | | |
|--------------------|----------------|--------------------|-----------------------|
| Javier Blazquez | Air Force | Kiara Negron | Army |
| Carlos Caban | Marines | Avani Patel | Navy |
| Anthony Castillo | National Guard | Nisar Patel | Army |
| Austin Chicheletti | Air Force | Kenneth Perna | National Guard |
| Michael Cochran | Marines | Darren Pitts | VA Military Institute |
| Devin Cottrell | National Guard | Jared Slack | Marines |
| Chelsie Crowell | National Guard | Christian Spathelf | Air Force |
| Jesse Hernandez | Navy | Ashley Taroli | National Guard |
| Mikayla Hicks | Army | Christian Vargas | Army |
| Kaleigh Kester | National Guard | Alexander Vives | Army |
| Gage Lewis | Army | Jude Wheeler | Air Force ROTC |
| Anthony Maroni | Army | Savannah Whitby | National Guard |
| Jeffrey Martinez | Marines | Michael Yeager | Marines |

The following recognitions were presented:

Director Douaihy presented the following resolution.

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, these three West Scranton Intermediate School students, Molly Dougherty, Camdyn Lewis, and Ava Decker, are extremely bright, hard working and dedicated 8th grade students who recently competed in the 2017 National C-SPAN StudentCam Video Competition, and

WHEREAS, over the course of eight months these creative and civic minded students thoroughly researched gun control issues from the local, state, and national perspectives, developed interview questions,

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interviewed policy makers, chose and shot on-location video footage, and edited audio/video components of the project aimed at urging the new president and congress to address gun control issues, and

WHEREAS, Molly, Camdyn, and Ava distinguished themselves by being awarded 1st Place in the 2017 National C-SPAN StudentCam Video Documentary Competition for their "US Gun Violence: A Complicated Puzzle" video project, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to Molly Dougherty, Camdyn Lewis, Ava Decker, their parents, their project coordination teachers Mrs. Erin Mangan and Mr. Dean Mulherin, their principal Mr. Paul Dougherty and all their teachers and administrators at West Scranton Intermediate School.

ALSO

Director Douaihy presented the following resolution:

WHEREAS, the Board of School Directors is always eager to recognize teams who have distinguished themselves athletically, and

WHEREAS, The Scranton High School Baseball Team captured the PIAA 6A District 2 Championship on Thursday, June 1, 2017 at Marywood University. In addition, they accomplished this feat having beaten all three District 2 6A schools while only allowing 3 combined runs in those games,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to Coach Jamie Higgins, Assistant Coaches Sean Hughes, Robbie Judge, Adam McCormick, Johnny Kranick, Joe Gatelli and the Scranton Knights Baseball Team.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, The West Scranton High School Varsity Baseball team was the 2017 Division 1 champion of the Lackawanna League, and

WHEREAS, The West Scranton High School Varsity Baseball team finished the regular season with a league record of 8-4, and captured their first division championship since 2008, and

WHEREAS, The West Scranton High School Varsity Baseball team is coached by George Roskos, Ron Simpson, Jim McAndrew, Mike Golay, Bill Schoen, and Sal Martarano,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to The West Scranton High School Varsity Baseball team, the parents of players, and their teachers and coaches at West Scranton High School.

ALSO

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The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, The West Scranton Intermediate School Junior High Baseball team was the 2017 Division 1 co-champion of the Lackawanna League, and

WHEREAS, The West Scranton Intermediate School Junior High Baseball team finished the regular season with a division record of 6-2, and

WHEREAS, The West Scranton Intermediate School Junior High Baseball team is coached by Leo Ciullo, Jeff Fields, and Rob Butka,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended to The West Scranton Intermediate School Junior High Baseball team, the parents of players, and their teachers and coaches at West Scranton Intermediate School.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, the members of the West Scranton High School 4X100 Meter Relay team earned a 4th place medal at the District 2 Track and Field Meet on Tuesday May 16th, 2017, and

WHEREAS, the 4X100 Meter Relay team is made up of senior, Tamon Brown, junior Andre Chollette, and sophomores Avery McAuliffe and Zakeem Vassell, and

WHEREAS, the West Scranton High School Track and Field teams are coached by Scott Grecco, Donnie Jackson Bey, Maureen Kenny, and Kathy Williams,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended Tamon Brown, Andre Chollette, Avery McAuliffe, and Zakeem Vassell their parents, their teachers and coaches at West Scranton High School.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

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WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, The members of the West Scranton High School 4X800 Meter Relay team earned a 6th place medal at the District 2 Track and Field Meet on Tuesday May 16th, 2017, and

WHEREAS, The 4X800 Meter Relay team is made up of seniors, Colin Kelly and Noah Molina, junior Michael Kelly, and sophomore Joe Valencia, and

WHEREAS, The West Scranton High School Track and Field teams are coached by Scott Grecco, Donnie Jackson Bey, Maureen Kenny, and Kathy Williams, and

WHEREAS, this is the first time West Scranton has medaled in the 4X800 Meter Relay in over a decade,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended Colin Kelly, Noah Molina, Michael Kelly and Joe Valencia their parents, teachers and coaches at West Scranton High School.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Michael Bruno, an outstanding senior student at West Scranton High School has earned a 2nd place medal at the District 2 Track and Field Meet on Tuesday May 16th, 2017 in the pole vault, and

WHEREAS, Michael has been a member of the Track and Field teams at West Scranton for the past four seasons. Michael is also a member of the Cross Country team, the captain of the Swimming and Diving teams, and was recently recognized for diving accomplishments, and

WHEREAS, Michael is the only student from West Scranton to medal in the pole vault in more than two decades, and

WHEREAS, Michael Bruno will attend to St. Bonaventure University and will major in Business,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended Michael Bruno, his parents, Anthony and Ethel Bruno, and his teachers and coaches at West Scranton High School.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

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WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Colin Kelly, an outstanding senior student at West Scranton High School has earned a 6th place medal at the District 2 Track and Field Meet on Tuesday May 16th, 2017 in the 400 Meter Run, and

WHEREAS, Colin has been a member of the Track and Field teams at West Scranton for the past four seasons. Colin is also the captain of the Cross Country team, a member of the varsity basketball team, and treasurer of the senior class, and

WHEREAS, Colin Kelly will attend to St. Francis University where he will continue is academic and athletic career by participating on the track and field teams and major in nursing,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended Colin Kelly, his parents, Sandy Serrano and Mike Serrano, and his teachers and coaches at West Scranton High School.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Madison Vinskofski, an outstanding junior student at West Scranton High School has earned a 6th place medal at the District 2 Track and Field Meet on Tuesday May 16th, 2017 in the Javelin, and

WHEREAS, Madison has been a member of the Track and Field teams at West Scranton for the past three seasons. Madison is also a member of the basketball team, the cheerleading squad, and is the secretary of the junior class,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended Madison Vinskofski, her parents Greta and Bob, and her teachers and coaches at West Scranton High School.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extra-curricular activities, and

WHEREAS, Tania Grissom, an outstanding junior student at West Scranton High School has earned 3rd place medal at the District 2 Track and Field Meet on Tuesday May 16th, 2017 in the shot put, and

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WHEREAS, Tania has been a member of the Track and Field teams at West Scranton for the past three seasons. Tania is also a member of the basketball team, and

WHEREAS, Tania is the first female athlete to medal in the shot put for West Scranton since 2011,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board of Education is extended Tania Grissom, her parents Addie Grissom and Michael Lewis, and her teachers and coaches at West Scranton High School.

ALSO

Director Douaihy submitted the following:

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize teams who have distinguished themselves athletically, and

WHEREAS, The Scranton High Boys Track and Field team captured the PIAA3A District 2 Championship on Tuesday, May 16th at Valor Field at Scranton Memorial Stadium, and

WHEREAS, the team won The Lackawanna League Division 1 Title for the third straight year, and the Robert Spagna Lackawanna League championship overall title. Furthermore, The Knights finished the 2016-17 season with record of 4-1 and Coach Dave Powell was named boys Track and Field coach of the year.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to Coach Dave Powell, Assistant Coaches Michelle Reed, Jim Griffiths, Kerri Ruddy, Jason Orlando, Ed Thomas and the entire boys Track and Field Team.

ALSO

Director Douaihy submitted the following:

It is the recommendation of the Superintendent and the Athletics and Stadium Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and athletically, and

WHEREAS, Ky'ron Harbin, an outstanding junior at Scranton High School, is honored for placing first and winning 2 gold medals in Triple and Long the PIAA District 2 Track and Field Championships on May 16, 2017 at Valor Field at Scranton Memorial Stadium, and

WHEREAS, he broke multiple school records this season in each of the jumping events: In the High jump he jumped 6 -8, In the long jump he jumped 23-4, and in the triple jump he had a season best of 46-5. Furthermore Ky'ron competed at the PIAA State Track and Field Championships held on Memorial Day weekend at Shippensburg University, placing 3rd place in the Triple jump, and 9th place in the long jump in the state.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to Ky'ron, his Parents, his coaches, his teammates, and all of his teachers at Scranton High School.

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ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extracurricular activities, and

WHEREAS, The Excellence in School Theater Arts Awards (ESTAS) are given to high school theater departments all over the area in two counties. Each school registers their performance with the committee and then agrees to have it critiqued, graded and evaluated by a committee of professional actors and directors who judge with rigorous criteria, and

WHEREAS, the West Scranton High School drama department received 15 out of 16 nominations, the most of any school and competed against 14 other schools, and

WHEREAS, West Scranton High School Theatre Department won multiple awards including Best Overall Musical, Best Actress: Kalie Martinelli, Best Featured dancer: Cole Stetzar, Best Supporting Actors: Jude Wheeler and Enzo Cicco and Best Choreography. Furthermore, this is the third year out of four that WSHS won Best Musical, Best Actress and Best Choreography.

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to the WSHS Theatre Department, Ms. Karen Lotz, Music Director, Ms. Eryn Sullivan, Choreographer, the parents and teachers of Katie Martinelli, Cole Stetzar, Jude Wheeler, Enzo Cicco, and the Principal and Vice Principal of West Scranton High School, Mr. Joseph Lalli and Mr. Chalres Suppon.

ALSO

The following was submitted by Director Douaihy.

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors is always eager to recognize students who have distinguished themselves academically and in extracurricular activities, and

WHEREAS, The Excellence in School Theater Arts Awards (ESTAS) are given to high school theater departments all over the area in two counties. Each school registers their performance with the committee and then agrees to have it critiqued, graded and evaluated by a committee of professional actors and directors who judge with rigorous criteria, and

WHEREAS, Scranton High School Theater Department won the following awards: Best show stopping moment for "The Bottle Dance", Best acting ensemble, and various awards for Fiddler on the Roof,

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to the SHS Theater Department, Jenny Brotherton, Director of Theater, the students who participated along with their parents and teachers, and the Principal of Scranton High School, Mr. John Coyle.

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Solicitor's Report

Solicitor Minora announced that an executive session was held this evening to discuss personnel, negotiations, real estate and litigations.

Report from PSBA Representative

NO REPORT

Superintendent's Report

Dr. Alexis Kirijan remarked it is an exciting and busy time of the year as the school year comes to a close. Dr. Kirijan said there are many reasons to be Scranton proud and congratulated all students entering the military after graduation and also the students recognized this evening.

Dr. Kirijan wished all seniors well as they approach graduation and prepare to take the next steps into adulthood.

Dr. Kirijan also shared the following accomplishments:

- Congratulated and pleased to announce that 4 out of 7 applicants from West Scranton Intermediate School were accepted into the University of Scranton's Summer Success Institute Program under the leadership of former Scranton School District teacher Margaret Loughney.
- Whittier Elementary has won the Greensylvania Recycling Contest at the elementary level and South Intermediate won at the intermediate division and both schools received \$1000.00.
- The Scranton School District will conduct a summer school program for six weeks beginning July 5, 2017 continuing through August 10, 2017. Registration will take place at Scranton High School on June 27, 2017 and June 28, 2017 and more information can be found on the district website.

Dr. Kirijan now thanked the Board of Education, the senior executive leadership team, the administration, faculty and staff for a productive school year, a job well done adding that as long as we all work together as Scranton One we can accomplish great things.

Public Comment

Nicholas Guerra and Emilia Doda, students at West Scranton High School addressed the board and superintendent regarding concern of excessive heat and humidity and the lack of air conditioning in the school and offered suggestions such as portable rechargeable fans for the students. Mr. Guerra also mentioned an article he read in the Scranton Times that there is mold in the walls at West High. Mr. Jeff Brazil asked to see the article.

Dr. Kirijan appreciates the students' concerns; she understands and will work with the Chief Operations Officers to find a solution.

Annabelle Rogers, student at Scranton High School and leader of Show Choirs informed the board of highlights of the award winning year the Show Choirs had and thanked them for their support.

Rosemary Boland, SFT, thanked and congratulated all students entering the military and reminded the board there are 33 outstanding grievances, arbitrations coming up, unfair labor practices and recommended the labor relations committee chair to call a meeting so the grievances can be heard and resolved.

Ms. Boland expressed concern of food in the classrooms attracting mice and also said there are bed bugs in the buildings.

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Mr. Jeff Brazil addressed with Ms. Boland that the buildings are not infested with bed bugs and Ms. Erin Keating also explained that the nurses are also involved, parents are being contacted and protocols are being followed.

Ms. Boland thanked and wished everyone a great summer.

Donna Hardy, maintenance employee, inquired about the broken elevator at West High.

Luann Henenhan, SEIU 32 BJ, asked that the board pass the early retirement incentive tonight so it may help with the district's financial burden, though they will have less workers it will help the district and help those who would like to retire.

Ms. Henenhan also said that contrary to what Ms. Boland of SFT said, the LPNSs do not work under the CSNs license; they have their own licenses.

Ms. Henenhan closed by saying they will keep going to Harrisburg to fight for more funding.

A motion to allow the consent agenda for **this evening only** was made by Director Schuster, seconded by Director Douaihy and passed unanimously on roll call vote.

A motion to accept B-1 through B-6, agenda items 9.01 through 9.06 and all student recognitions was made by Director Schuster seconded by Director Oleski and passed unanimously on roll call vote and included the following resolutions:

Budget and Finance Committee

B-1

It is the recommendation to the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

| | |
|---------------|--------------|
| June 12, 2017 | \$852,561.49 |
|---------------|--------------|

ALSO

B-2

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended June 12, 2017 be approved as per the attached.

Be it resolved that exception payments in the amount of \$2,079,719.98 have been paid in accordance with the approval payment policy.

| | |
|--------------|----------------|
| June 2, 2017 | \$1,508,662.39 |
| June 9, 2017 | \$ 571,057.59 |

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Be it resolved that payrolls amounting to \$2,889,820.75 have been paid in accordance with the approval for payment policy.

June 2, 2017

\$2,889,820.75

ALSO

B-3

It is the recommendation of the Budget and Finance Committee that the following be approved:

Be it resolved, that the Chief Financial Officer, Gregg Sunday is hereby authorized to approve payments of all payables during the summer months in the absence of regularly scheduled board meetings.

Be it further resolved that with the scheduling of the regular board meeting all summer payments will be accepted by the Board of Directors at their regular September board meeting.

ALSO

B-4

Be it resolved that the Treasurer's Report for the period ending May, 2017 be accepted as follows:

| | |
|--------------------------------|---------------------------------|
| Opening Balance | \$28,875,365.34 |
| Monthly Revenue | \$17,551,544.40 |
| Transfers and Refunds | \$ <u> - </u> |
| Total Available | \$46, 426,909.74 |
| Total Disbursements | <u>\$ 15,029,527.14</u> |
| Balance in General Account | \$31, 397,382.60 |

ALSO

B-5

It is the recommendation of the Budget & Finance Committee that the following be accepted:

Student Activity Funds Accounting for the period April 2015 through May 2017 submitted by the Treasurers of South, Northeast and West Intermediate Schools, Scranton and West Scranton High Schools and Whittier Annex, Robert Morris, Frances Willard, George Bancroft, William Prescott, and Isaac Tripp Elementary Schools; and the Athletic Directors of Scranton and West Scranton High Schools. Reports are available in the Business Office and the Office of the Board Secretary.

ALSO

B-6

Be it resolved that the Delinquent Tax Report for the month of May 2017 be accepted. A copy of the monthly detail is available for review in the business office.

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| | |
|-----------------|----------------------|
| Tax | \$360,361.53 |
| Penalty | \$ 31,885.45 |
| Interest | <u>\$ 23,461.63</u> |
| TOTAL | \$415,708.61 |
| Commission | <u>\$(20,785.57)</u> |
| NET TO DISTRICT | \$394,923.04 |

EDUCATION COMMITTEE

The following resolutions were submitted by Director Oleski, seconded by Director Douaihy for Consent and passed with six (6) affirmative and one (1) negative vote. The negative vote was cast by Director Schuster.

D-1

The Education Committee requests board approval of staff attendance to conferences and meetings for professional development relevant to their specific duties and responsibilities as per the attached.

Board approval is contingent upon the required approval of all supervisors, principals or administration.

| | | | | |
|-------------------|---|------------------|------------|---------------|
| Michelle Murphy | Just Words by Wilson | NEIU | \$269.00 | 5/24-5/25/17* |
| Meg Duffy | PBIS Forum | Hershey, PA | \$510.70 | 5/15-5/16/17* |
| Nathan Barrett | PAPBS Network Implements | Hershey, PA | \$75.00 | 5/16-5/17/17* |
| Teresa Roche | PA-ELDS Framework Training | Carbon-Lehigh IU | \$15.00 | 5/17/17 **/* |
| David Mitchell | Intro to PA EL Dev. Stand. Frameworks | Carbon-Lehigh IU | \$85.00 | 5/17/17**/* |
| Dennis Engles | Safe Crisis Management Re-Certification | Carlisle, PA | \$921.00 | 6/1-6/2/17** |
| Marie Ceccoli | Salvadori Summer Institute | New York, NY | \$804.46 | 7/6-7/7/17** |
| Donna Holmes | Salvadori Summer Institute | New York, NY | \$550.00 | 7/6-7/7/17** |
| Nadine Zaccheo | Salvadori Summer Institute | New York, NY | \$1,050.00 | 7/6-7/7/17** |
| Katona Lyn Miller | Salvadori Summer Institute | New York, NY | \$666.00 | 7/6-7/7/17** |
| Sandra Robinson | Salvadori Summer Institute | New York, NY | \$1,130.00 | 7/6-7/17/17** |

*-Grant Funded

** -Mandated

ALSO

D-2

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District receives federal funding through Title II, Part A (Title II) of the Every Student Succeeds Act, as amended (ESSA) to provide financial assistance to schools with high numbers or high percentages of children from low-income families to help ensure that all children meet challenging state academic standards, and

WHEREAS, for compliance with Title II, the district must approve an annual Equity Plan highlighting the number of teachers, by building, in their subject area, and the number of novice teachers in each building; in correlation with the percentage of minority and low-income demographics within each building, and

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WHEREAS The Scranton School District at the end of the school year, reviews changes in equity within the district as faculty relocate or retire or as classes experience shifts in demographics. The administrative team works to fill staff vacancies with highly qualified, experienced teachers, and

WHEREAS, the Equity Plan also addresses steps the district will take to endure that all teachers are highly qualified and no building has an unfair percentage of new teachers, or non-highly qualified teachers;

NOW, THEREFORE, BE IT RESOLVED, that the Scranton School Board of Directors approves the Equity Plan for 2017-2018 per the attached.

D-3

It is the recommendation of the Superintendent and the Education Committee that the following resolution be approved:

WHEREAS, a request for approval (as attached) has been submitted to the Board of School Directors for West Scranton High School History Department students to be permitted a field trip to Boston, Massachusetts on Thursday, May 31, 2018 and returning Sunday, June 3, 2018 and,

WHEREAS, students will see historic sites in Boston and Salem over a 4 day period of time, many of which they have learned about in their curriculum;

THEREFORE BE IT RESOLVED, the Scranton School Board hereby approves the request, as per the attached request.

Intergovernmental Committee

The following was submitted by Director Duffy.

G-1

It is the recommendation of the Superintendent and the Board of Directors of the Scranton School District that the following resolution be approved:

WHEREAS, the proposed Pennsylvania House Bill 1213 allows large commercial businesses to be re-assessed at significantly lower values;

WHEREAS, the Scranton School District relies on vital income from commercial properties within the city of Scranton and HB 1213 could reduce tax revenue by millions of dollars;

WHEREAS, HB1213 severely restricts the ability of school districts and other local government taxing bodies to seek appeals of under-assessed properties, including large commercial properties;

THEREFORE BE IT RESOLVED, that the Superintendent and Board of Directors of the Scranton School District oppose the passing of Pennsylvania House Bill 1213.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

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Labor Relations Committee

The following was submitted by Director Schuster.

H-1

The Superintendent and Labor Relations Committee present the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton in an effort to acknowledge the service of veteran employees and to promote cost saving measures in these difficult financial times does hereby offer the attached retirement incentive for maintenance and clerical employees.

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ON THE QUESTION:

Directors thanked all maintenance and clerical union members for all their hard work.

ALSO

The following was submitted by Director Schuster.

H-3

The Superintendent and Labor Relations Committee present the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton in an effort to acknowledge the service of veteran employees and to promote cost saving measures in these difficult financial times does hereby offer the attached retirement incentive for Other Non-Union Staff.

The resolution was seconded by Director Duffy and passed unanimously on roll call vote.

ALSO

H-2

The Superintendent and Labor Relations Committee present the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton in an effort to acknowledge the service of veteran employees and to promote cost saving measures in these difficult financial times does hereby offer the attached retirement incentive for ACT 93 employees.

The resolution was seconded by Director Casey and passed with six (6) affirmative and one (1) negative vote. The negative vote was cast by Director Schuster.

ON THE QUESTION:

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President Sheridan asked Mr. Minora to confirm the dates as December 31, 2017 retirement date for central office administrators which Mr. Minora agreed.

Personnel Committee

The following was submitted by Director Oleski.

J-1

It is the recommendation of the Superintendent and Personnel Committee that the attached list of Appointments, Assignments, Retirements, Resignations and Leaves of Absences is approved.

Appointments are effective upon receipt of proper criminal records, immigration and medical and child abuse reports.

Salaries are in accordance with the Collective Bargaining Agreements.

A. RECOMMENDATIONS FOR APPOINTMENTS-COACHING POSITIONS

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> |
|---------------|--------------------------|----------------------|
| Joseph Gorton | Assistant Football Coach | Scranton High School |

B. LEAVES OF ABSENCE – PROFESSIONAL

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>EFFECTIVE</u> |
|-----------------|-----------------------|-----------------|--|
| Sara Sweeney | Special Educ. Teacher | Scranton High | 5/22-6/13/2017 FMLA -without pay |
| Heather Jones | Grade 4 | Isaac Tripp | 6/1-6/2017 Leave without pay |
| Michele Rinaldi | Special Ed. Sprvsr. | Ad. Bldg. | 5/31-8/23/17 FMLA-without pay |
| Rosemary Boland | Elementary Teacher | Itinerant | 2017-2018 School Year Organizational Leave/ Leave of Abs. with pay |

C. RESIGNATIONS(ADMINISTRATIVE)

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>EFFECTIVE DATE</u> |
|-------------|---------------------|-----------------|-----------------------|
| Ann Salerno | Fed.&Spec. Programs | Ad. Bldg. | December 31, 2017 |

D. RESIGNATIONS(PROFESSIONAL)

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>EFFECTIVE DATE</u> |
|------------------|-----------------|-----------------|-----------------------|
| Jennifer Bradley | Kindergarten | Whittier | June 20, 2017 |
| Weatherly Young | Grade 5 | Whittier | September 1, 2017 |

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E. RESIGNATIONS(NON-CERTIFIED)

| <u>NAME</u> | <u>POSITION</u> | <u>LOCATION</u> | <u>EFFECTIVE DATE</u> |
|------------------|----------------------|-------------------|-----------------------|
| Vita Forgione | Paraprofessional | West Intermediate | June 20, 2017 |
| Paula Joyce | Clerk 261 | Ad. Bldg. | August 31, 2017 |
| Chris Gentilezza | Asst. Football Coach | West High | May 25, 2017 |

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

ALSO

The following was submitted by Director Oleski.

J-2

This employee has completed at least three years of professional service (with satisfactory ratings). For achieving the status of professional employee, under the school code, it is the recommendation of the Superintendent of Schools that a professional contract be issued to the following:

| <u>Professional Contract</u> | <u>Date of Appointment</u> |
|------------------------------|----------------------------|
| Jacqueline Harris Schulte | September 16, 2013 |

The resolution was seconded by Director Casey and passed unanimously on roll call vote.

Purchasing Committee

The following was submitted by Director Casey.

L-1

Be it resolved that the contracts for the 2017 Art Supplies Bid be awarded to the lowest responsible bidders as follows:

| <u>Vender</u> | <u>Location</u> | <u>Amount</u> |
|-------------------------|-------------------|------------------|
| WB Mason | Allentown, PA | \$8,089.68 |
| Standard Stationary | Wheeling, IL | \$2,925.20 |
| School Specialty | Lancaster, PA | \$1,220.99 |
| Kurtz Brothers | Clearfield, PA | \$ 876.69 |
| Phillips Supply Company | Plymouth, PA | \$ 849.60 |
| Nasco | Fort Atkinson, WI | <u>\$ 350.66</u> |
| TOTAL | | \$14,312.82 |

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

ALSO

June 12, 2017

The following was submitted by Director Casey.

L-2

Be it resolved that the three year contract for the Athletic Training Bid is awarded to the lowest responsible bidder as follows:

| <u>Vendor</u> | <u>Location</u> | <u>Amount</u> |
|--------------------------|-----------------|---------------|
| Geisinger Health Systems | Danville, PA | |
| Year One of Contract | | \$69,552.00 |
| Year Two of Contract | | \$71,638.56 |
| Year Three of Contract | | \$73,787.72 |
| TOTAL | | \$214,978.28 |

The resolution was seconded by Director Oleski and passed unanimously on roll call vote.

Buildings & Grounds Committee

The following was submitted by Director Lesh.

M-1

It is the recommendation of the Superintendent and the Athletics and the Buildings and Grounds Committee that the following resolution be approved:

WHEREAS, A local Boy's and Girl's Summer AAU Basketball Teams and a local Boy's and Girl's PNC Bank Summer League Teams sponsored by Backcourt Hoops have requested to develop a reciprocal agreement with the Scranton School District for use of Scranton High School's Gymnasium for their games for the 2017 summer season with no rental fee, and

WHEREAS, in turn the members of these teams who are students of the Scranton School District would benefit from the following reciprocal agreement:
Both AAU/PNC Bank boy's and girl's team members are able to join these summer leagues at no cost;
Each AAU/PNC Bank summer league team is guaranteed \$1,000 in catalog merchandise for Scranton School District student/athletes;
Year round free court rentals at Backcourt Hoops for Scranton School District Teams; and

WHEREAS, the 2017 AAU/PNC Bank summer basketball season will consist of approximately 50 games scheduled at Scranton High School, and

WHEREAS, Backcourt Hoops has similar agreements with other area venues will charge a minimal admission fee to the public for their attendance for PNC Summer League games to cover other costs, and

NOW, THEREFORE, BE IT RESOLVED Backcourt Hoops is allowed to use the Scranton High School Gymnasium at no cost with the reciprocal agreement in place with the Scranton School District for the 2017 summer basketball season.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

ALSO

June 12, 2017

The following was submitted by Director Lesh.

M-2

It is the recommendation of the Superintendent and the Buildings and Grounds Committee that the following resolution be approved:

Whereas a Veterans Organization has asked the Scranton School District to allow it to build a monument to honor Veterans at Scranton Veterans Memorial Stadium and,

Whereas the attached Memorandum of Understanding sets forth the terms of the Construction, Location and Maintenance of this Monument and,

Whereas the project is being executed by the Veterans Organization at no cost to the district and,

Whereas , Scranton Veterans Memorial Stadium honors Veterans and this monument is an appropriate acknowledgement of the sacrifices, bravery and valor our Veterans have made in defending our country,

Now Therefore be it resolved, the Scranton School District hereby approves this Resolution and approval of the Memorandum of Understanding between the parties.

The resolution was seconded by Director Douaihy and passed unanimously on roll call vote.

Special Education Committee

The following was submitted by Director Oleski.

N-1

The Special Education Committee hereby recommends the following resolution for your Consideration:

WHEREAS, the School District of the City of Scranton is subject of administration proceedings and civil suits, wherein the appropriateness of the student's special education programs have been challenged or suits have been filed in SD-18964-16/17AS, JG-18991-16/17AS and TP-16/17; and

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration; and

THEREFORE BE IT RESOLVED, that the settlements as indicated above, be approved upon the terms and conditions as described, and the Superintendent or Directors of Special Education are hereby authorized to execute any and all documents necessary to consummate the matter.

ON THE QUESTION:

A motion to table was made by Director Douaihy, seconded by Director Duffy and passed with five (5) affirmative and two (2) abstentions. Directors Casey and Sheridan abstained due to a relationship with one of the parties.

June 12, 2017

NEW BUSINESS:

Director Douaihy remarked on a presentation he was invited to by HHA Strategies, the firm contracted by the City of Scranton through the Chamber of Commerce and funded by a number of civic minded entities to help resolve the city's financial situation. Mr. Douaihy said that in the 90 minute presentation some details were discussed on avoiding receivership, bankruptcy and default; it was made eminently clear that there is decades of punishment when a community, municipality or school district end up in a receivership or financial distress situation. Mr. Douaihy added that school districts must borrow but when going through receivership they cannot borrow.

Director Douaihy expressed it was clear that we're going to be given options much like the City of Scranton through the assistance from the State and PFM Associates. Mr. Douaihy stressed it is absolutely imperative that the board and future boards do what needs to be done in order to avoid receivership, it may require some very difficult decisions, or the district essentially will die for twenty years.

At this time Director Duffy announced that he would be resigning from the board effective June 19, 2017 adding that it was an honor and privilege to be elected and to serve with teachers, faculty and staff, administrators and the entire board and thanked everyone for the opportunity to serve.

Director Sheridan thanked Mr. Duffy adding it has been an honor to be on this board with him and an honor to be his friend and wished Mr. Duffy the best of luck.

President's Report:

President Sheridan thanked everyone for successful school year and wished all a happy and safe summer.

There being no further business, a motion to adjourn was made by Director Oleski, seconded by Director Casey and the meeting adjourned at 9:44pm.

By: _____
Secretary