

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a regular board meeting on Monday, June 11, 2012 at 7:30PM prevailing time in the Board Room of the Administration Building, 425 North Washington Ave., Scranton, PA 18503.

President Lesh called the meeting to order at 7:35PM with a Pledge of Allegiance to the Flag.

ROLL CALL: By the Secretary.

PRESENT: Directors Barrett, Fox, Martinelli, O'Shea, Ruane, Sheridan, and President Lesh.

ABSENT: Directors McGuigan and Shrive.

Director Fox made a motion to accept the minutes of the meetings held on March 5, 2012, April 2, 2012 and May 7, 2012. The motion was seconded by Director Barrett and passed unanimously on a roll call vote.

COMMUNICATIONS TO THE BOARD:

The Scranton School Board of Directors held an executive session on Monday, April 30, 2012 at 7:00PM to discuss litigation and personnel.

The Scranton School Board of Directors held an executive session on Monday, June 4, 2012 at 7:00PM to discuss real estate, personnel and litigation.

The Scranton School Board of Directors held an executive session this evening, June 11, 2012 at 7:00PM to discuss litigation and personnel.

President Lesh waived the rules of the board to have the following resolutions read from the Education Committee.

EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

The Education Committee presents the following resolution for your consideration:

The Scranton School Board of Directors is always eager to recognize the academic achievements of students.

The Scranton School District holds an annual Title I Math Contest for fourth grade Title I math students.

Students compete on teams and answer math questions in an individual section, a team section and on a relay.

Sixteen students from the district are selected by their teachers to participate in this contest.

Four teams are comprised of four students from various elementary schools.

This year's winning team members were: Zuri Griffiths from William Prescott School, Natella Kapitanova from John Adams School, Eliyana Kubelis from John Audubon School and Sarah Walsh from Neil Armstrong School.

Congratulations to those students, their families and the Title I math staff.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

#### ALSO

The following resolution was submitted by Director Barrett.

The Education Committee presents the following resolution for your consideration:

A partnership between UGI/Penn Natural Gas and Reading is Fundamental (RIF) has brought the joy of reading to first grade students across Pennsylvania.

Over the last 6 years UGI has provided \$20,474.00 to fund a RIF program in the Scranton School District.

Over 10,000 books have been distributed to first grade students in the Scranton School District through this partnership with UGI.

The UGI-RIF partnership supports the education of children by providing increased access to books and by encouraging a life-long love of reading.

UGI actively encourages the participation of their employees by promoting the program internally and enabling employees to volunteer their time for the book distributions at the schools.

UGI's efforts have made a significant impact on childhood literacy in the Scranton School District.

The Scranton School Board of Directors commends UGI/Penn Natural Gas for supporting the RIF program in the district.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

At this time President Lesh thanked UGI for providing books and assistance with the reading program.

President Lesh now moved to the regular order of the meeting.

#### VISITING DELEGATIONS

Gerard Hetman Lackawanna County Public Relations announced updates to events happening in Lackawanna County.

President Lesh also suggested Mr. Hetman get in touch with Mr. Joe Brazil to have current events posted on the SSD website.

At this time, Director Fox said he has received phone calls from teachers regarding truancy problems and Director Fox asked Mr. Hetman if he would be able to assist them with arranging a meeting with one of the judges, Mr. King, the Education Committee and Ms. Boland, if she would like to attend, to discuss truancy issues.

Galen Haggerty a student at West Scranton High School spoke on behalf of the chorus program at West Scranton High School and presented a letter to Mr. King and the Board regarding missed opportunities to represent West Scranton High School, no representation at the District Chorus Festival, and their ineligibility to receive the Invader Award.

Mr. King responded by explaining recent funding cuts and that he was unaware of the students not receiving the Invader Award and would look into that.

President Lesh also responded that this disturbs him because students worked very hard and they are surely deserving of the Invader Award after three years effort.

President Lesh further spoke of the governor's budget cuts and how the kids are suffering over the governor spending money in oil and gas companies and taking away from the education of our students.

President Lesh expressed his apologies to Galen and the chorus program and asked Mr. King to please be sure the students receive their Invader Award.

Galen added that she really just wants to be sure future students get their teacher back and receive the same opportunities and recognition they deserve.

REPORT FROM REPRESENTATIVE OF THE PTA

NO REPORT

REPORT FROM THE PSBA REPRESENTATIVE

NO REPORT

REPORT FROM STUDENT REPRESENTATIVES

NO REPORT

#### SOLICITOR'S REPORT

Attorney Minora reported the following:

- Howard Gardner Charter School appeal still pending.
- Health care meeting was held with Blue Cross in reference to wellness issues.
- Employee Wellness Fair scheduled for June 20, 2012 at Scranton High School.
- Reviewed the Food Services Contract.
- Non-monetary grievances resolved.
- Recent expulsions.

## SUPERINTENDENT'S REPORT

Mr. William King spoke about the following:

- Recent article in GoLackawanna about Chris Mazzino.
- Congratulated Scranton High School for achieving for the second time, a bronze medal award ranking in the top 22% in the nation according to a US News World Report.
- Over \$12,000,000 in scholarships awarded at Scranton High School; a dollar amount was unavailable at the time for West Scranton High School.
- Three Scranton High School students are presently in Indianapolis for Speech and Debate national championships.
- Announced graduation dates for West Scranton High School and Scranton High School on June 19, 2012.
- A recent televised documentary with West Scranton teacher Brad Turi.

## ATHLETICS AND STADIUM COMMITTEE

The following resolution was submitted by Director Fox.

The Athletics and Stadium Committee presents the following resolution for your consideration:

Be It Resolved that the contract for Athletic Training Services Bid be awarded to the lowest responsible bidder as follows:

ProCare Physical Therapy, Inc.

Moscow, PA \$138,000.00\*

### ON THE QUESTION:

Director Martinelli inquired if ProCare is the same group the district has had in the past and said they do an excellent job.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

## BUDGET AND FINANCE COMMITTEE

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval policy be approved as per the attached:

June 4, 2012

\$837,618.37

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended June 11, 2012 be approved as per the attached.

Be it resolved that exception payments in the amount of \$1,564,658.62 have been paid in accordance with the approval payment policy.

May 11, 2012	\$ 654,373.56
May 25, 2012	\$ 360,279.62
June 1, 2012	\$ 257,793.91
June 8, 2012	\$292,211.53

Be it resolved that payrolls amounting to \$7,446,838.07 have been paid in accordance with the approval for payment policy.

May 11, 2012	\$2,372,792.62
May 24, 2012	\$2,611,759.10
June 8, 2012	\$2,462,286.35

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Sheridan.

The BUDGET AND FINANCE COMMITTEE presents the following resolution for your consideration:

BE IT RESOLVED that the Treasurer's Report for the month ending March 31, 2012 be accepted as follows:

Opening Balance	\$ 11,077,342.38
Monthly Revenue	\$ 14,698,816.16
Transfer and Refunds	<u>\$ 413,021.10</u>
 TOTAL AVAILABLE	 \$ 26,189,173.64
TOTAL DISBURSEMENTS	<u>\$ 10,733,854.69</u>
 BALANCE IN GENERAL ACCOUNT	 \$ 15,455,318.85

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Sheridan.

The Budget & Finance Committee present the following resolution for your consideration:

BE IT RESOLVED that the Delinquent Tax Report for the Month of April 2012 be accepted. A copy of the monthly detail is available for review in the Business Office.

Tax:	\$ 318,084.50
Penalty	<u>\$ 45,387.13</u>
TOTAL	\$ 363,471.63
Commission (5%)	<u>\$ 18,173.76</u>
NET TO DISTRICT	\$ 345,297.87

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Budget & Finance Committee that the following be accepted:

Student Activity Funds Accounting for the period **January through March 2012** submitted by the Treasurers of South Scranton, Northeast, and West Scranton Intermediate Schools,

Scranton and West Scranton High Schools and #32 Frances Willard, #38 William Prescott and #41 John Marshall Elementary Schools; and the Athletic Directors of Scranton and West Scranton High Schools.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Budget & Finance Committee that the following be approved:

BE IT RESOLVED that the Deputy Superintendent/Finance, Gregg L. Sunday, is hereby authorized to approve payments of all payables during the summer months in the absence of regularly scheduled Board meetings.

BE IT FURTHER RESOLVED that with the scheduling of the regular Board meeting all summer payments will be accepted by the Board of Directors at their regular September Board meeting.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Budget & Finance Committee that the following be approved:

WHEREAS, the Board of School Directors of the Scranton School District has determined that there will be no increase in the rate of any tax for the support of its public schools for the 2013 calendar year by more than the Index established by the Department of Education (Department) for the district;

WHEREAS, the Board of Directors of the Scranton School District does hereby certify that the District will comply with the procedures as set forth in Section 687 of the Public School Code as it relates to the annual budget for the adoption of its proposed and final budget;

WHEREAS, the Board of School Directors certify that the District will submit information on a proposed increase in the rate of a tax levied for the support of the public schools to the Department on a uniform form prepared by the Department no later than five (5) days after the adoption of this resolution;

WHEREAS, the Board of School Directors certify that a copy of this resolution adopted pursuant to Section 311 of the Taxpayer Relief Act of Special Session No. 1 of 2006 will be sent to the Department no later than five (5) days after the adoption of this resolution;

WHEREAS, the Board of School Directors recognize that the District shall not be eligible to seek referendum exceptions under Section 333 (f) of the Taxpayer Relief Act;

WHEREAS, the Board of School Directors recognize that the Department shall compare the proposed percentage increase in the rate of the tax with the index; within ten (10) days of the receipt of the information as required, the Department shall inform the District whether the proposed tax rate increase is less than or equal to the index.

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Directors of the Scranton School District as follows:

The Board of School Directors adopts this RESOLUTION on the 11th day of June, 2012 indicating that it will not raise the rate of any tax for the support of its public schools for the 2013 calendar year by more than the index established by the Department of Education for the District of 2.5%.

DULY ADOPTED, by the Board of School Directors of this School District, this 11th day of June, 2012.

ON THE QUESTION:

President Lesh indicated this is a resolution that is a taxpayer relief act in which the Board has been approving since 2006 to give school tax relief to the taxpayer. It was the agreement that allowed gambling revenue to go towards tax relief.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

The Budget and Finance Committee presents the following resolution for your consideration:

Be It Resolved that the contract for Claims Administration Services with Excalibur Insurance Management, Administrator of the Scranton School District's Self-Insurance Worker's Compensation Program, be approved for the period July 1, 2012 to June 30, 2014 with an option for 3<sup>rd</sup> year extension to 2015 if Excalibur honors the same terms, conditions and costs.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.



ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

FROM:	10-1100-320-000-10-271-06	\$ 1,500.00
	10-1100-430-000-10-271-06	\$ 2,000.00
	10-1100-510-000-10-271-06	\$ 4,000.00
	10-1100-640-000-10-271-06	\$ 1,800.00
	10-2220-610-000-10-271-06	\$ 1,500.00
	10-2220-760-000-10-271-06	\$ 600.00
	10-2290-430-000-10-271-06	\$ 1,162.00
	10-2290-580-000-10-271-06	\$ 2,000.00
	10-2290-640-000-10-271-06	\$ 1,500.00
	10-2290-760-000-10-271-06	\$ 75.00
	10-2290-800-000-10-271-06	\$ 500.00
	10-2380-440-000-10-271-06	\$ 500.00
	10-2380-490-000-10-271-06	\$ 100.00
	10-1100-610-000-10-271-35	\$ 5,000.00
TO:	10-1100-610-000-10-271-06	\$22,237.00

REASON: The transfer is needed to cover upcoming bills, one being the DARE Officer salary/supplies and the other to cover the Project Hope summer program contribution.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Budget and Finance Committee that the following resolution be approved;

WHEREAS, pursuant to the rule of state tax law and particular section 627, certain properties and improvements offered at the Lackawanna County Judicial Sale in February 2011 were not sold. Accordingly, Mr. Ron Koldjeski of the Lackawanna Tax Claim Bureau has advised that offers have been made on the following properties located in the county's real estate repository and that the same properties were approved for sale by the School Board:

1. 845 Capouse Avenue- Pin No: 14516-030-049- \$5,322.20 – James Manning
2. 146 S. Sherman Avenue- Pin No: 14416-020-007- \$2,755.32 – Matt O'Malley

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

At this time Solicitor Minora indicated that the resolution *does* hereby approve the referenced properties for a repository sale.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

#### TECHNOLOGY COMMITTEE

The following resolution was submitted by Director Barrett.

The Technology Committee presents the following resolution for your consideration:

It is the recommendation of the Technology Committee that Tritt-Schell Consulting Services be approved for the Priority I component of the E-Rate Program.

<u>SERVICE</u>	<u>AMOUNT</u>
E-Rate Consulting Services -FY 2012	\$12,000.00
Invoice for preparation and filing of Scranton School District's Funding Year 2012 Priority 1 E-Rate Applications, totaling \$360,157.11	

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Barrett.

The Technology Committee presents the following resolution for your consideration:

BE IT RESOLVED that the Scranton School District, in its continuing efforts to keep our students safe while on the District network and in order to be in compliance with the Child Internet Protection Act or CIPA, does hereby offer for your consideration an updated Acceptable Use Policy for students and employees.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

SEE ATTACHMENT

#### EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the Scranton School District has operated a secondary summer school program for students for many years, and

WHEREAS, this program has operated with little subsidy from the Scranton School District general fund.

NOW, THEREFORE BE IT RESOLVED that the Scranton School District will operate its secondary summer school at West Scranton High School from Monday, July 2, 2012 through Tuesday, August 14, 2012.

BE IT FURTHER RESOLVED that Makeup, Enrichment and Credit Courses will be offered.

BE IT FINALLY RESOLVED that a five dollar (\$5.00) non-refundable registration fee will be paid by all registrants, that the fee for Makeup or Enrichment Courses will be eighty dollars (\$80.00) for resident students and one hundred dollars (\$100.00) for non-resident students, and the fee for Credit Courses will be one hundred sixty dollars (\$160.00) for resident students and two hundred dollars (\$200.00) for non-resident students. There will be a fifteen dollar (\$15.00) fee assessed for late registration.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following Resolution be adopted:

WHEREAS, this Committee was duly authorized to conduct expulsion hearings in the matter of Expulsions Nos. 16, 18, and 19 of 2012 and;

WHEREAS, the Committee after due notice to the students of the charges alleged and after affording the students the opportunity to challenge the same at time of informal hearing, as well as a full hearing;

DOES HEREBY RECOMMEND that the students be expelled as set forth in the report previously presented for your consideration.

THEREFORE, BE IT RESOLVED, the students identified in this resolution as Expulsions Nos. 16, 18, and 19 of 2012 be expelled upon the terms and conditions as set forth in the report mentioned above.

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Education Committee that the following resolution be approved:

WHEREAS, the National Honor Society is the Nation's premier organization established to recognize outstanding high school students who have demonstrated excellence in the areas of Scholarship, Leadership, Service, and Character, since its inception in 1921, and

WHEREAS, the Scranton School District maintains active Charters of The National Honor Society in both Scranton High School and West Scranton High School respectively, and

WHEREAS, the Scranton School District and its Board of Education wishes to continue to challenge its high school students to achieve academic excellence as its faculty and staff prepare all students to meet the challenges and opportunities awaiting them in this ever-changing global society, and

NOW, THEREFORE BE IT RESOLVED that the Scranton School District and its Board of Education agree to increase the current minimum grade point average required for provisional and full membership in The National Honor Society from an 89.5% un-weighted, cumulative GPA to a 92% weighted, cumulative GPA to begin officially with the incoming Freshman Class (Fall 2012) to both Scranton High School and West Scranton High School, who may be eligible to become Provisional Members of The National Honor Society in the 2014-2015 school year when they will be members of the junior class.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Barrett.

It is the recommendation of the Superintendent of Schools that the Education Committee of the Scranton School District that the attached amended school calendar for the 2012-2013 school year be approved.

ON THE QUESTION:

President Lesh asked Mr. King why Scranton High and West Scranton High School graduate on the same night.

Mr. King explained that if one of the high schools graduated before the 180 days the district would lose one day of subsidies.

President Lesh inquired how much money the district would lose.

Mr. King responded that he did not have an exact amount but it is quite substantial.

President Lesh said that it must be difficult for extended family members to attend both graduations.

Mr. King agreed and again noted the subsidies lost if one of the schools graduated under the 180 days.

In regards to the 2012-2013 School Calendar, Mr. King spoke of the built in snow days.

At this time, Director Martinelli inquired about the Latin teacher position at West Scranton High School.

Mr. John Vail addressed.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

SEE ATTACHMENT

#### FOOD SERVICE

The following resolution was submitted by Director O'Shea.

It is the recommendation of the Food Service Committee that the following resolution be approved:

WHEREAS, the Board of School Directors has authorized the Administration to prepare an RFP for the food service contract, and

WHEREAS, the existing food service contract with ARAMARK is set to expire on June 30, 2012, which would leave the district without a food service vendor to service the summer food program, and

WHEREAS, the Scranton School District wishes to ask ARAMARK to extend their existing food service contract until August 16, 2012 to accommodate the students in the summer food service program and to allow the time necessary for the RFP process to unfold, and

NOW, THEREFORE BE IT RESOLVED that the Board of School Directors agrees to authorize the Superintendent of Schools and District Solicitor to negotiate the extension of the existing ARAMARK food service contract with ARAMARK from June 30, 2012 until August 16, 2012.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

#### HEALTH AND SAFETY COMMITTEE

The following resolution was submitted by Director Ruane.

It is the recommendation of the Health & Safety Committee that the following resolution be approved:

WHEREAS, the Board of School Directors recognizes the importance of collaboration with local colleges & universities in the application for grants that are mutually beneficial to both organizations, and

WHEREAS, The Wright Center in association with The Commonwealth Medical College is applying for an Affordable Care Act – School Based Health Center Capital Program Grant, and

WHEREAS, if successful, this \$500,000 capital grant will allow the Scranton School District to upgrade our medical rooms with state-of-the-art equipment and supplies in our three intermediate schools at NEIS, SSIS, and WSIS, and

WHEREAS, the Board of School Directors agrees to the submission of a letter of commitment to participate in this capital grant application along with The Wright Center, and

THEREFORE BE IT RESOLVED that the Scranton School Board authorizes the Superintendent of Schools to submit a letter of commitment to The Wright Center to apply for this School Based Health Center Capital Grant.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Ruane.

It is the recommendation of the Health & Safety Committee that the following resolution be approved:

WHEREAS, the Board of School Directors recognizes the importance of ensuring the safety of students related to concussion/mild traumatic brain injury while participating in the district's athletic programs, and

WHEREAS, The Safety in Youth Sports Act (effective July 1, 2012) applies to all school entities as defined in Section 1602-A of the Act of March 10, 1949 (P.L. 30, No. 14) and requires the development of educational materials, standards for removal from and return to play, training requirements, sets penalties, and addresses civil liability related to sports-related concussion and mild traumatic brain injury, and

WHEREAS, the Board of School Directors wishes to provide guidance for prevention, detection and treatment of concussions sustained by students while participating in athletic activities, and

WHEREAS, the Board wishes to authorize the Superintendent to charge the newly formed panel of CSN's, District Administrator and Board Chairperson for Health & Safety to develop administrative regulations to implement a Sports-Related Concussion/Mild Traumatic Brain Injury Policy, to be presented to the full Board of Education for approval, and

WHEREAS, this policy shall include protocols for concussion management and to develop and publish guidelines and other information to educate coaches, student athletes, and parents of student athletes regarding the nature and risks of concussions. The intention is for these guidelines to include a description of removal from play, standards for return to play, training, and penalties for coaches failing to follow such policy, and

NOW THEREFORE BE IT RESOLVED that the Board of School Directors agrees to authorize the aforementioned panel to develop a policy to address concussions/mild traumatic brain injury to be presented to the full Board for consideration.

The resolution was seconded by Director Sheridan and passed unanimously on a roll call vote.

#### LABOR RELATIONS COMMITTEE

The following resolution was submitted by Director O'Shea.

The Labor Relations Committee hereby recommends the following resolution for your consideration:

WHEREAS, the School District of the City of Scranton and the Scranton Federation of Teachers, Local 1147 have had Grievances files in regards to In Service Meetings Arbitration;

WHEREAS, the parties have reached a settlement agreement in this matter upon the terms and conditions previously provided for your consideration;

THEREFORE BE IT RESOLVED that the settlement as attached hereto, be approved upon the terms and conditions as described, and the Superintendent is hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

SEE ATTACHMENT

#### LEGISLATION AND FEDERAL PROGRAMS COMMITTEE

The following resolution was submitted by Director O'Shea.

The Legislation and Federal Programs Committee presents the following resolution for your consideration:

Be it resolved that permission is granted for the district to submit the 2012 -13 Consolidated Federal Programs Application.

The Consolidated Application contains the following grants:

Title I

Title I Part D – Delinquent

Title II

Title III

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

#### PERSONNEL COMMITTEE

The following resolution was submitted by Director Sheridan.

#### SUPERINTENDENT'S REPORT NO. 1186

#### ASSIGNMENTS/APPOINTMENT



### Assignments:

3. SUBSTITUTE TEACHING ASSIGNMENTS – It is recommended that the substitutes listed below be assigned to the positions indicated at the established rates:

<u>Christine Gammaitoni</u>	Grade 1 Adams #4	Long term Substitute from 4/11/12 and continuing until further notice
<u>Michele Gerrity</u>	English West Scranton High	Long term Substitute from 4/13/12 and continuing until further notice
<u>Abbie Nalevanko</u>	Science Scranton High School	Long term Substitute from 4/2/12 – 6/1/12
<u>Ann Southard</u>	School Nurse West Scranton High	Long term Substitute from 1/30/12 – 5/8/12
<u>Frank Spager</u>	Special Education South Intermediate	Long term Substitute from 4/18/12 – 6/20/12

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The following resolution was submitted by Director Sheridan.

SUPERINTENDENT'S REPORT NO. 1187

LEAVES OF ABSENCE

It is the recommendation of the Superintendent of Schools that the following be approved:

LEAVES OF ABSENCE

Professional

- |  |                                 |   |
|--|---------------------------------|---|
| 1. <u>Rosemary Boland</u><br>2012-2013 School Year | Elementary Teacher<br>Itinerant | <u>Organizational Leave/<br/>Leave of Absence/<br/>With Pay</u> |
|--|---------------------------------|---|

Date of Appointment – 9/3/1969

Organizational Leave – 2008-2009  
Organizational Leave – 2009-2010  
Organizational Leave – 2010-2011  
Organizational Leave – 2011-2012

- |   |                                     |   |
|---|-------------------------------------|---|
| 2. <u>Lisa Goodwin</u><br>6/7/12 -- 6/15/12 | Reading<br>Northeast Interm. School | <u>Family/Medical Leave<br/>Without Pay</u> |
|---|-------------------------------------|---|

Date of appointment – 9/4/2001

No other Leave of Absence

Noncertified

- |  |           |  |
|--|-----------|--|
| 1. <u>Stephanie Allen</u><br>6/2/12 – 6/6/12 | Clerk/LPN | <u>Extension/Family<br/>Medical Leave/<br/>Without Pay</u> |
|--|-----------|--|

Date of Appointment -- 2/22/2011

Family/Medical Leave – 3/20/12 - 6/1/12

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT'S REPORT NO. 1188

**RESIGNATIONS**

It is the recommendation of the Superintendent of Schools that the following be approved:

**RESIGNATIONS**

**ADMINISTRATIVE:**

1. John F. Vail Effective: July 31, 2012  
Manager of Personnel Services  
Administration Building

Years of Service – 34.3

\*Shall receive the same retirement incentive as provided for in the “Act 93” agreement dated January 1, 2010 through December 31, 2012.

**PROFESSIONAL:**

1. Alison Kresge Effective: June 20, 2012  
School Psychologist  
Administration Building

Years of Service – 1

2. Kristen Potter Effective: May 3, 2012  
Social Studies  
Northeast Intermediate School

Years of Service – 7.9

**NONCERTIFIED:**

1. Mary Devers Effective: June 30, 2012  
Confidential Secretary  
Administration Building

Years of Service – 57.8

2. Salvatore Falbo Effective: December 28, 2012  
Carpenter  
Maintenance

Years of Service – 37.3

3. Jennifer Marichak Effective: June 21, 2012  
Clerk/LPN  
Itinerant

Years of Service – 7.3

4. Robert Wintermantle Effective: May 30, 2012  
General Custodian/Floater  
McNichols Plaza

Years of Service – 12.4

#### ON THE QUESTION:

President Lesh said that a good friend, John Vail is going to be leaving the district and that Mr. Vail has always been a very dedicated and loyal individual, not only to the district and its children and employees but to the Board of Directors. President Lesh added that John Vail has been an excellent personnel director, an excellent American who served his country with great honor, great sacrifice and he is proud to call him a Marine.

President Lesh wished Mr. Vail longevity, good health and the best to him and his family throughout his retirement.

President Lesh also recognized Mr. Lou Paris' retirement and that he also will be deeply missed.

President Lesh also spoke of Mary Devers retirement after 57.8 years of service and added that Mary has been like a mother figure in the administration building always available offering advice and kind words to everyone.

Mr. King now spoke very highly of Mary Devers and said he has had the pleasure of working with Mary as *his* boss and that she is a great individual, hard worker and he will definitely miss her.

President Lesh also recognized Mr. Sal Falbo for his 38 years of service and wished Mr. Falbo and Mary Devers longevity and good health in their retirements.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Superintendent that the following be approved:

**PERMISSION TO ATTEND MEETINGS**

1. Kim Mecca Video Conference TBI  
NEIU #19  
COST: \$17.10  
DATES: May 29, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May, 12
2. Eleanor Langan NCFL Finals  
Baltimore, MD  
COST: \$1,890.00  
DATES: May 25-28, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: April, 12
3. Mari Cummings Math Networking Session  
NEIU #19  
COST: \$90.00  
DATES: May 29, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: 12
4. Elizabeth May Math Networking Session  
NEIU #19  
COST: \$90.00  
DATES: May 29, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
5. Kathleen Covey PDE & DRC ITEM Committee  
Harrisburg, PA  
COST: \$270.00  
DATES: June 11-13, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Feb., 12
6. Elizabeth A. Lucas CPI Training  
NEIU #19  
COST: \$30.00  
DATES: May 10 & 15, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

7. Laura McDermott Brainsteps  
NEIU #19  
COST: \$90.00  
DATES: May 29, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March, 12
8. Brook L. Turi CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: 10
9. Jennelle Wasilchak CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Jan., 11
10. Jennifer Spott CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
11. Debra L. Sherman CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March, 12
12. Tammy McHale CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
13. Christina Karaffa CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

14. Jodi Griffiths CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
15. Diane D'Angelo CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Jan., 10
16. Margo Cosgrove CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
17. Nancy Comerford CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
18. Meade Beebe CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11& 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: 11
19. Joe Hartnett CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
20. Agnes Jones CPI Training  
Scranton High School  
COST: \$100.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

21. Helen Ann Joyce CPI Training  
Scranton High School  
COST: \$100.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
22. Tiffany Megotz CPI Training  
Scranton High School  
COST: \$100.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
23. Maria Rossi CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11 & 14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
24. Lynn Michael CPI Training  
Scranton High School  
COST: \$180.00  
DATES: June 11-14, 2012  
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

SUPERINTENDENT'S REPORT NO. 1189

It is the recommendation of the Superintendent of Schools that the following be approved:

Be it resolved, that the Eligibility Lists for candidates for teaching positions in Elementary, Secondary, Special Education and Pre-School as established by the Committee in Teacher Selection that was adopted by the Board of School Directors on August 15, 2011, for a period of one year, be extended for one additional school year.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

ALSO



The following resolution was submitted by Director Sheridan.

**TERMINATION**

**SUPERINTENDENT'S REPORT NO. 1190**

It is the recommendation of the Superintendent of Schools that the following be approved:

**TERMINATION**

**Temporary Professional Employee**

- |  |                          |
|--|--------------------------|
| 1. <u>Jessica Vernouski</u><br>Special Education Teacher | Effective: June 11, 2012 |
|--|--------------------------|

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Personnel Committee that the following appointments be approved.

Personal Care Paraprofessional	-	Heather Kulick
Clerk 261 Diagnostic Center	-	Sandra Scott
Clerk 261 Special Education	-	Ann Levandoski
District Wellness Coordinator	-	Patrick Hinton

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Personnel Committee that the following resolution be approved.

WHEREAS it has been proposed that there be modifications to the Special Education Department in the form of new hires, promotions and the organizational chart as per attached.

NOW THEREFORE BE RESOLVED that these modifications, as per attached organizational chart, be approved, and the Superintendent execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Ruane and passed unanimously on a roll call vote.

ON THE QUESTION:

President Lesh asked Mr. King and Mrs. Colarossi if the organizational chart was reviewed and agreed upon.

SEE ATTACHMENT

ALSO

The following resolution was submitted by Director Sheridan.

It is the recommendation of the Personnel Committee that the following resolution be approved.

WHEREAS, it has been proposed that the position of the Chief Nurses be eliminated for the 2012-2013 academic year due to budgetary reasons. The temporary elimination of this position is due to economic reasons; the bargaining rights for this position shall still be maintained , as per the CBA, and

WHEREAS, any nursing assignments are to be based on Scranton School District seniority per normal bidding process, and

BE IT FURTHER RESOLVED that a panel comprised of three Certified School Nurses appointed by the SFT, one administrator appointed by the Superintendent of Schools and the Board Chairman of the Health & Safety Committee, shall act as a panel to develop and recommend policy for Health and Safety issues to the full Board, and

NOW, THEREFORE BE IT RESOLVED that the temporary elimination of the Chief School Nurse position and the establishment of the above panel be approved and the Superintendent shall execute any and all documents necessary to consummate this matter.

The resolution was seconded by Director O'Shea and passed unanimously on a roll call vote.

#### PURCHASING COMMITTEE

The following resolution was submitted by Director Ruane.

The PURCHASING COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for Sports Equipment and Supplies Bid be awarded to the lowest responsible bidders as follows:

Battaglia Sporting Goods	Scranton, PA	\$11,925.06
Everything Medical	Las Vegas, NV	\$ 4,395.05
BSN Sports	Jenkintown, PA	\$ 4,304.46
Locker Room Sporting Goods	Levittown, Pa	\$ 4,227.04
Diamond Medical	Indiana, PA	\$ 2,311.35
Collins Sports Medicine	Raynham, MA	\$ 1,406.83
Uniforms for All Sports	Old Forge, PA	\$ 884.40
Metuchen Center	New Brunswick, NJ	\$ 840.15
AAE	Royersford, PA	\$ 70.00
Total		\$30,364.34

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

#### ALSO

The following resolution was submitted by Director Ruane.

The PURCHASING COMMITTEE presents the following resolution for your consideration:

Be It Resolved that the contracts for Medical Supplies Bid be awarded to the lowest responsible bidders as follows:

Dailey Resources	Dunmore, PA	\$ 9,553.22
Diamond Medical Supply	Indiana, PA	\$ 4,094.03
Moore Medical	Farmington, CT	\$ 1,049.22
Henry Schein, Inc.	Melville, NY	\$ 219.52
C&S Medical Supply	Reading, PA	\$ 103.88
Total		\$15,019.87

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

#### SPECIAL EDUCATION COMMITTEE

The following resolution was submitted by Director Ruane.

The Special Education Committee hereby recommends the following resolution for your consideration;

WHEREAS, the School District of the City of Scranton is subject of administration proceedings in ODR File No: 2863-11-12 wherein the appropriateness of the student's special education program has been challenged and;

WHEREAS, the parties have reached a settlement agreement; in this matter upon the terms and conditions previously provided for your consideration;

THEREFORE BE IT RESOLVED, that the settlement identified as ODR File No: 2863-11-12, be approved upon the terms and conditions as described, and the Superintendent or Director of Pupil Personnel are hereby authorized to execute any and all documents necessary to consummate the matter.

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

#### VOCATIONAL EDUCATION COMMITTEE

The following resolution was submitted by Director Barrett.

It is the recommendation of the Vocational Education Committee that the following resolution be approved:

BE IT RESOLVED, that the Budget of the Career Technology Center of Lackawanna County for the fiscal year of July 1, 2012 to June 30, 2013 be approved as attached.

The resolution was seconded by Director Fox and passed unanimously on a roll call vote.

SEE ATTACHMENT

#### TRANSPORTATION COMMITTEE

The following resolution was submitted by Director O'Shea.

The Transportation Committee presents the following additional Transportation for the 2011-2012 school year to be approved:

NAME	AMOUNT PER DAY 28 PUPIL DAYS	ANNUAL COST
Kimberly Herrera 711 Herbert St. Scranton, PA 18505	.23 per mile	\$105.84

The resolution was seconded by Director Barrett and passed unanimously on a roll call vote.

President's Report:

President Lesh wished all teachers, administration, staff and children of the Scranton School District a happy and safe summer and wished Ms. Rosemary Boland the best of luck when she visits Harrisburg to fight the governor.

New Business:

Director Barrett thanked Mr. Joe Brazil for his assistance with ECTV televising the high school graduations live on television.

Director Sheridan thanked Mr. Jeff Brazil and Mr. Joe Slack for the recent and ongoing improvements to the Administration Building and thinks the building looks fantastic.

There being no further business the meeting adjourned at 8:50PM.

By: \_\_\_\_\_  
Secretary