

September 3, 2019

SCRANTON, PENNSYLVANIA

The Scranton School Board held a regular board meeting on Tuesday, September 3, 2019 immediately following the Budget and Finance Committee meeting scheduled for 6:15pm in the multipurpose room of the Electric City Academy, 1739 Dickson Avenue, Scranton, PA.

President Dixon called the meeting to order at 7:29pm with a Pledge of Allegiance to the Flag.

Roll Call: By the Secretary.

Present: Directors Borthwick, Duffy, Gilmartin, Lesh, McAndrew, Norton, Popil, Schuster and President Dixon.

Absent: All Present.

Communications to the Board:

Virginia Orr, Secretary announced executive sessions were held on July 10, 2019, August 26, 2019 and this evening to discuss litigation, employee discipline, negotiations, special education settlements, personnel and staffing. Mrs. Orr also announced the addition of resolutions B-9, B-10 and B-11 and if anyone needed copies to please ask.

Solicitor's Report

No Report

Acting Assistant Superintendent's Report:

Mrs. Melissa McTiernan thanked everyone for their support and it's been a great start of the new school year. Mrs. McTiernan thanked the board and Dr. Finan for putting together a team to help get the district up and running, from administrators, clerks and maintenance, everyone who stepped up during this time of transition. Mrs. McTiernan thanked principals for all their work getting their buildings ready along with their maintenance and staff members as we begin a new year.

Mrs. McTiernan especially thanked the Armstrong Elementary staff in the limited time they had to get the building ready and thanked Scranton Electric, OnePoint, Damage Control, DePietro Environmental Professionals, Mr. Pat Laffey, Mr. Paul Dougherty, Mr. Jeff Kelly and anyone else she missed for coming together in preparing the school for opening day.

PSBA Report:

Director Gilmartin announced that the Special Education Funding Commission will be revived and held their first session recently and happy to say that there are two Republican stakeholders who are part of the commission, they recognize the issues in our funding and will be assessing the formula based on testimony given by various stakeholders.

Ms. Gilmartin also asked if the board could be updated on how the district is addressing the vaping situation and encouraged the board to take a look at a webinar available on the PSBA website regarding vaping.

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Ms. Gilmartin spoke about a film narrated by Matt Damon about the struggles that public education is facing especially in the light of charter schools and believes Rosemary Boland will also address the board about the film.

The floor was now opened up for Public Comment.

Rosemary Boland, SFT President, explained that the AFT brought to her attention the film called "Backpack Full of Cash" which she has viewed the trailer and asked the board for their help in getting the film out to the public. Ms. Boland said \$6.2 million dollars of our district money goes to for profit charter schools, this is an attack on public education and when talking about needing \$7 million dollars from the mercantile tax, we certainly can use that \$6.2 million dollars that is going out the window to these charter schools. Ms. Boland said we have to wake up and address this situation and she is asking the board for their support to join forces and let us present this to everyone and get the kids back into the Scranton School District where they belong. Ms. Boland concluded by adding this is not a political but a positive thing and she will provide the cake.

Debra Georgetti, parent of a child attending All Saints Academy voiced concern of the current bussing situation for All Saints students. Mrs. Georgetti indicated that there used to be four buses but this year it was cut down to two buses and her child spends one hour and seven minutes on the bus when she only lives 10 minutes from the school. Ms. Georgetti has tried to speak to the Director of Transportation and she is hoping by bringing this argument to the board they can get this addressed.

Meg Kelly, also a parent of All Saints Academy students, echoed Mrs. Georgetti adding that she has spoken to the Director of Transportation and while the Director apologized, said it was out of her hands, there is nothing she can do and was told that "they", which Mrs. Kelly is assuming "they" is the state, said that up to an hour and a half bus ride is acceptable. Mrs. Kelly is looking for an answer why this is happening.

A motion to accept the meeting minutes of July 10, 2019 was made by Director Popil, seconded by Director Borthwick and passed unanimously on roll call.

President Dixon asked for a motion to accept the Consent Agenda. Director Popil made a motion to accept the Consent Agenda.

Director Duffy requested to remove B-1 and D-1.

Director Gilmartin requested to remove E-2.

Director Schuster requested to remove B-2.

B-1, B-2, D-1 and E-2 were removed.

The Consent Agenda was seconded by Director Duffy and passed unanimously on roll call and consisted of the following: (B-3, B-4, B-5, B-8, E-1 and E-3)

B-3

Be it resolved that the Delinquent Tax Report for the month of July, 2019 be accepted. A copy of the monthly detail is available for review in the Business Office.

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Tax	\$614,228.64
Penalty	\$ 58,435.97
Interest	<u>\$ 92,433.47</u>
TOTAL	\$765,098.08
Commission	<u>\$(38,255.32)</u>
NET TO DISTRICT	\$726,842.76

ALSO

B-4

WHEREAS, In accordance with the Real Estate Tax Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties. The following properties have been sold and will be returned to a tax paying status with the Tax Claim Bureau:

Rashida Lovely	1818 Jackson St.	Map No. 14513 050 053	\$1,431.25
Rashida Lovely	Under Linden St. Bridge	Map No. 14582 010 001	\$3,444.71
	(No Physical Address given in Lackawanna County Database)		
James Gerard	1022 Bunker Hill St.	Map No. 15707 050 008	\$1,430.00

THEREFORE BE IT RESOLVED, that the School District of the City of Scranton does hereby approve the above referenced properties for a repository sale pursuant to the real estate tax sale law and section 627 of said act. This resolution is subject to the approval of other taxing bodies.

ALSO

B-5

Whereas, the Public School Code of 1949, as amended allows for a budget transfer from one classification of expenditures to another by the Board of Directors in the last nine (9) months of the fiscal year if it is apparent that necessary surplus funds do exist in another appropriation;

And Whereas, the Scranton School District adopted Board Policy 612 has established the guidelines for reporting such necessary budget transfers to the Board of Directors;

Therefore be it resolved that the proposed budget transfer requests be approved as per the attached.

ALSO

B-8

Be it resolved that the Treasurer's Report for the period ending June 2019 be accepted as follows:

Opening Balance	\$43,220,236.91
Monthly Revenue	\$ 7,207,583.30
Transfers and Refunds	<u>\$18,587,329.84</u>
TOTAL AVAILABLE	\$69,015,150.05
TOTAL DISBURSEMENTS	<u>\$36,625,041.74</u>
BALANCE IN GENERAL ACCOUNT	\$32,390,108.31

ALSO

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E-1

WHEREAS, Backcourt Hoops has requested to rent the use of Scranton High School Gymnasium for the fall season on the following dates:

- Saturday, September 21, 2019
- Sunday, September 22, 2019
- Saturday, October 5, 2019
- Sunday, October 6, 2019
- Saturday, October 12, 2019, and

WHEREAS, Backcourt Hoops will be charged a rental fee in the amount of \$1,900 for the use of Scranton High School Gymnasium for scheduled tournament basketball games and a volleyball tournament, and

WHEREAS, So that no scheduling conflicts occur, Backcourt Hoops is to provide a detailed fall season schedule to the administration of Scranton High School, and

WHEREAS, Backcourt Hoops is to provide proof of a Certificate of Insurance for liability purposes, and

WHEREAS, Backcourt Hoops is responsible for the safety and conduct of its participants and spectators, and

WHEREAS, Adequate adult supervision must be provided by Backcourt Hoops, and the Scranton School District must be reimbursed for any and all damages to Scranton School District equipment or facilities, and.

WHEREAS, Access to facilities shall be limited to the specified area the Scranton High School Gymnasium, and

WHEREAS, Alteration to Scranton High School Gymnasium is prohibited, and

WHEREAS, Scranton School District owned equipment shall not be removed from the facility or loaned to Backcourt Hoops, and

NOW, THEREFORE, BE IT RESOLVED Backcourt Hoops is allowed to use the Scranton High School Gymnasium for tournament basketball games and a volleyball tournament during the 2019 fall season.

ALSO

E-3

Whereas, the School District of the City of Scranton recognizes the need to provide parking for its employees at Northeast Intermediate School; and

Whereas, in order to fill this need the Board of Directors wishes to enter into a lease agreement with Bethel AME Church to rent 25 parking spaces at a rate of \$25.00 per space per month for 9.5 months, commencing on August 26, 2019 and ending on June 16, 2020 at a cost of \$625.00 per month; and

Now Therefore Be it Resolved that the Scranton School Board of Directors authorizes the Superintendent to sign the attached lease agreement with Bethel AME Church to lease these 25 parking spaces, after the Solicitor has fully reviewed and approved such lease.

END CONSENT AGENDA

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The Board now moved to Non Consent Agenda items.

The following was submitted by Director Popil.

B-1

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payments in accordance with the bill payment approval Policy be
Approved as per the attached:

September 3, 2019	\$336,316.33
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[..\Resolutions\B-1 Bill List 9.3.19.pdf](#)

The resolution was seconded by Director Duffy and passed with eight (8) affirmative and one (1) abstention. Director Duffy abstained due to possible conflict with his employment with Kost Tire.

ALSO

The following was submitted by Director Popil.

B-2

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

The Summer Bill Payments as per the bill payment approval policy for the
Period ended September 3, 2019 be approved as per the attached.

Be it resolved that exception and summer bill payments in the amount of \$11,076,011.51 have been paid in accordance with the approval payment policy.

Summer

June 14, 2019	\$1,926,349.99
June 28, 2019	\$1,523,537.66
July 12, 2019	\$1,111,572.01
July 26, 2019	\$ 751,259.22
August 9, 2019	\$3,091,449.72
August 23, 2019	\$1,222,346.06
August 30, 2019	\$1,449,497.85

Be it resolved that payrolls amounting to \$14,872,796.53 have been paid in accordance with the approval for payment policy.

June 14, 2019	\$2,602,955.57
June 27, 2019	\$4,075,947.48
July 11, 2019	\$2,022,709.04
July 25, 2019	\$2,173,576.24

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August 8, 2019	\$2,014,658.94
August 22, 2019	\$1,982,949.26

[..\Resolutions\B-2 Bill List 9.3.19.pdf](#)

The resolution was seconded by Director Duffy and passed with eight (8) affirmative and one (1) abstention. Director Schuster abstained due to his employment with Children's Service Center.

ALSO

The following was submitted by Director Popil.

B-6

The Budget and Finance Committee presents the following for your approval:

WHEREAS, it is recommended for approval the Plancon K project refinancing related to the following General Obligation Bonds to be forwarded to the Pennsylvania Department of Education for review and approval:

General Obligation Bonds, Series A of 2018

General Obligation Bonds, Series E of 2017

General Obligation Bonds, Series D of 2017

General Obligation Bonds, Series C of 2017

General Obligation Bonds, Series B of 2017

General Obligation Bonds, Series B of 2016

General Obligation Bonds, Series A of 2016

General Obligation Bonds, Series A of 2015

THEREFORE BE IT RESOLVED the Scranton School Board hereby approves the submission of documents as presented.

The resolution was seconded by Director Borthwick and passed unanimously on roll call.

ALSO

The following was submitted by Director Popil.

B-7

It is the recommendation of the Budget and Finance Committee that the following is approved:

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BE IT RESOLVED, the Scranton School Board approves this motion authorizing the adoption by the Board of School Directors of the School District of the City of Scranton of a Resolution authorizing the issuance of its general obligation bonds for the purposes of funding a project consisting of: (1) refunding a portion of the School District's outstanding General Obligation Bonds, Series C of 2011; and (2) paying the costs and expenses of issuance of the bonds, all as more fully described in the attached complete text of the Resolution.

The resolution was seconded by Director Borthwick and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked if the fees associated with this are competitive of other deals. Mr. Vind responded yes.

ALSO

The following was submitted by Director Popil.

B-9

To the Members of the Board of Directors of the Scranton School District:

Whereas, tax appeals have been received from the Board of Assessment appeals for the following properties:

Owner	Property Address	Map #
Citizens Bank	101 Wyoming Avenue	15607010019
PNC Bank	1900 Main Avenue	13412080021
Gerrity's	320 Meadow Avenue	15717040041
Gerrity's	700-702 Main Avenue	15609040015
Gerrity's Warehouse	North South Road	1440806005502

And Whereas, the Board of Assessment Appeals has reached proposed settlements on the properties;

And Whereas, the Scranton School Board of Directors wishes to contest the proposed settlement amounts;

And Whereas, to do so will require the District to retain an appraiser to evaluate each property;

Therefore be it resolved the Scranton School Board of Directors authorize District officials to retain an appraiser to contest above mentioned tax assessment appeals.

The resolution was seconded by Director Borthwick and passed unanimously on roll call.

ALSO

The following was submitted by Director Popil.

B-10

Whereas tax appeals have been received from the Board of Assessment Appeals for the following properties:

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Owner	Property Address	Map	New Real Estate Assessment	Effective Date
Kevin Karsnak	18 Conroy Street	1571901008	\$9,968.00	1/1/2019
Kevin Karsnak	18 Conroy Street	1571901008	\$14,373.00	1/1/2018

Therefore be it resolved the Scranton School Board of Directors approves the new property assessments as negotiated between all parties involved.

The resolution was seconded by Director Borthwick.

ON THE QUESTION:

Director Gilmartin asked what the current value of the property is.

Mr. Pat Laffey responded that he believes the fair market value is \$94,000; the assessment amount is based on the fair market value. Solicitor Audi agreed.

Director Gilmartin assumes this is retroactive.

Mr. Laffey confirmed the 2018 assessment amount at \$14,373 and the 2019 assessment at \$9,968.00.

Director Gilmartin asked if this individual is being reimbursed.

Solicitor Audi said it is in negotiations.

The resolution passed with eight (8) affirmative and one (1) negative vote. Director Gilmartin voted in the negative.

ALSO

The following was submitted by Director Popil.

B-11

Whereas, the Scranton School District has discussed a possible conversion from Mercantile/Business Privilege Tax to a Payroll Tax for the Scranton School District;

And Whereas, through consultation with The Pennsylvania Department of Education, Office of Chief Counsel it has been determined that the Scranton School District has the authority per Section 689 of the School Code to convert from a mercantile/business privilege tax to a payroll tax;

And Whereas, in addition to Section 689 of the School Code and provisions of the Local Tax Enabling Act any changes to the taxes levied by a school district must include consideration of the Taxpayer Relief Act ("Act 1");

And Whereas, Section 333 of Act 1 states that a school board may not "levy a tax for the support of the public schools which was not levied in the 2005-2006 fiscal year" unless the board obtains the voter approval through public referendum at the election immediately preceding the start of the school district fiscal year in which the proposed tax would take effect;

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And Whereas, Section 689 restricts the tax rate that may be imposed at a rate not to exceed a rate sufficient to produce revenues equal to revenues collected from the levy of a mercantile/business privilege tax in the preceding fiscal year or revenue neutral;

Therefore be it resolved the Scranton School Board of Directors approves District Administration and Solicitor to prepare a referendum to be submitted to the county Board of Elections by the September 6, 2019 due date of a rate of .793%.

The resolution was seconded by Director Borthwick.

ON THE QUESTION:

Director Borthwick commented that all of the arguments (*heard during the Budget and Finance Committee Meeting prior to the Board Meeting*) against the payroll tax are good ones, and Director Duffy, Director Lesh and the administration make great points that we don't know enough but he is not voting tonight whether he is in favor of the payroll tax because he doesn't know whether or not he is because he doesn't have the information; what he is voting on is getting more time. Mr. Borthwick added they have the option that if this resolution passes, they have the option to make moves in the future and if it doesn't pass they don't have any options so this isn't binding in any way shape or form to a conversion, it just gives them more time and he wanted to get that out so people understand where he is coming from.

Director Duffy thinks it gives time for propaganda and the vote is to move in a direction that he feels the business community wants tonight and this is a vote for businesses verses our kids and he is in favor of the kids.

Director Borthwick and Director Gilmartin both spoke up they are also in favor of the kids.

Director Duffy said he is sure they are but this vote is risky, and said by the state, our solicitor and by our own people that work here that it is a potential risk that we're going to kick the ball down the road for the voters and other boards to make amends and it's not so it's not something he is willing to do.

Director Gilmartin said this vote tonight has nothing to do with the eventual outcome, if this fails, then we are, if this passes, we have the opportunity to educate ourselves, to educate the community and as Mr. Borthwick said, her mind is not made up either, she goes back and forth on it all the time, there are a lot of pros, lots of cons, the fear piece of it, is overwhelming, she doesn't want to take a risk on behalf of the district and yet they have a responsibility as partners to the City to at least allow the conversation to play out but she wanted to clarify with Mr. Laffey and asked if the .793% is the district's portion of the rate.

Mr. Laffey responded that is our rate, the City would have to determine their rate.

Ms. Gilmartin said we're thinking that's around .258%. Mr. Laffey was unsure, maybe .285%,

Ms. Gilmartin said either way that brings us to around 1%, give or take and that's the total rate that would be levied.

Mr. Laffey said that would be by both parties involved but our share would be .793%.

Director Popil wanted to add to that not one of our administrators have advocated a yes vote for this.

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The motion passed with six (6) affirmative and three (3) negative votes. Directors Duffy, Lesh and Popil voted in the negative.

ALSO

The following was submitted by Director Norton.

D-1

It is the recommendation of the Acting Assistant Superintendent and the Education Committee that the following is approved:

WHEREAS, it is the desire to place student teachers and observers enrolled in Drexel University in appropriate locations where by student teachers may gain practical teaching and experience; and

WHEREAS, the governing board of a district is authorized to enter into agreements with universities and colleges accredited by the State Board of Education as a teacher education institution, to provide teaching experience through student teaching and observation; and

THEREFORE BE IT RESOLVED the Scranton School Board hereby approves the Memorandum of Understanding Agreement with Drexel University, School of Education per the terms and conditions in the attachment at a rate to be determined.

The resolution was seconded by Director Schuster and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin said she did not remember this happening before, asked if this is a new agreement and if it is a good rate.

Mrs. McTiernan responded that this is a new agreement and Mr. Gentilezza can explain more.

Mr. Robert Gentilezza replied that yes, there are agreements with other colleges and universities, although unsure if there is one in place for Drexel who has a student that lives in the area and would like to come into our district and Drexel submitted an MOU, they have different rates, the rate they will be contributing to our district is \$150.00 which will be turned in to Mr. Laffey.

Dr. Finan said she believes this is shared with the SFT.

Mr. Gentilezza responded yes, part of that money goes to scholarships.

ALSO

The following was submitted by Director Lesh.

E-2

The Acting Assistant Superintendent of Schools and the Operations Committee recommends the following resolution for your consideration:

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Whereas, the School District of the City of Scranton recognizes the need to provide parking for its employees at Northeast Intermediate School; and

Whereas, in order to fulfill this need the Board of Directors wishes to enter into a lease agreement with LAZ Parking at Regional Hospital of Scranton to rent 51 parking spaces at a rate of \$20.00 per space, per month for 9.5 months, commencing on September 4, 2019 and ending on June 16, 2020 at a cost of \$1,020.00 per month; and

Now therefore be it resolved that Scranton School Board of Directors authorizes the Superintendent to sign the attached lease agreement with LAZ Parking to lease these 51 parking spaces, after the Solicitor has fully reviewed and approved such lease.

The resolution was seconded by Director Duffy and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin recognized the rate as far more favorable than the agreement with Cooper's and clarified that this replaces the agreement with Cooper's and thanked.

Mrs. McTiernan confirmed that it does replace the Cooper's agreement and that the amount of spaces has actually increased by one and the teachers will now have badges and will be able to swipe in and out of the parking garage and thanked LAZ at Regional Hospital for stepping up.

Director Gilmartin wanted to thank whoever helped with this and Mrs. McTiernan said that the Operations Department and Mr. Jeff Kelly.

Director Popil commented that it is a lot less money than we were paying Cooper's.

Director Schuster thanked Ms. Gilmartin for pulling this from the Consent Agenda to allow for discussion and also thanked the Operations Department, Mr. Dougherty and Mr. Kelly, we're saving about \$48,000 and thanked for the great work on that.

Director Borthwick added that as a former member of the Parking Authority this is a great deal and also offered thanks.

Mrs. McTiernan now thanked Bethel AME for always being supportive as they have never taken spaces away from us, have never increased their rates.

Director Schuster asked Mr. Kelly if \$20/space was offered by them. Mr. Kelly said that he asked LAZ if \$20/space was acceptable and they agreed.

ALSO

The following resolution was submitted by Director Lesh.

E-4

The Superintendent and the Buildings and Grounds Committee present the following resolution for your consideration:

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BE IT RESOLVED the Scranton School Board hereby approves The Palumbo Group, Architects and Engineers to provide a proposal for Northeast Intermediate School for the following:

1. Evaluate the condition of the porticos over the East Gibson St. entrances
2. Provide a report outlining visual evaluations and recommendations
3. Provide details for future architectural drawings and/or bid documents

The proposal calls for a total cost not to exceed \$4,000.00. A separate proposal for the design and construction bid can then be offered once structural recommendations are provided.

The resolution was seconded by Director Popil and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked if this pertains to the project of making this area the main entrance.

Mr. Paul Dougherty responded that yes; that was a project approved by the board months ago for the entrance on East Gibson Street and in the course of that project some significant structural deficits were found above the portico.

Director Schuster agreed that looking at that there is no question we have to take some action on that and do we need to use this as the main entrance.

Mr. Dougherty said no, they are back to using the other entrance.

ALSO

The following was submitted by Director Lesh.

E-5

The Buildings and Grounds Committee presents the following resolution for your consideration:

BE IT RESOLVED that the abatement of asbestos at Northeast Intermediate School be given to Riddle Environmental at a cost of \$4,450.00.

The resolution was seconded by Director Popil and passed unanimously on roll call.

ALSO

The following was submitted by Director Borthwick.

F-1

It is the recommendation of the Superintendent and the Personnel Committee that the attached list of Appointments, Assignments, Resignations and Leave of Absences is approved.

Appointments are effective upon receipt of proper criminal records, immigration, and medical and child abuse reports.

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Salaries are in accordance with the Collective Bargaining Agreements.

The resolution was seconded by Director Popil and passed unanimously on roll call.

A. Professional Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE DATE</u>	<u>REPLACED/NEW</u>
Ashley Colan	Art Teacher	Kennedy/Tripp	8/26/19	S. Wasyluk
Amanda Hinkle	Art Teacher	Sumner/McNichols Plaza	8/26/19	B. Grabowski-Stocki
Marcela Negron	Learning Support	Scranton High School	8/26/19	G. Vecerkauskas
Angeline Rubasky	Grade 5	Kennedy Elementary	8/26/19	K. Ware
Nathan Beichler	Learning Support	Scranton High School	8/26/19	A. Wilhite
Kayla Wolthoff	Learning Support	Northeast Intermediate	8/26/19	C. Gentilezza
Christine Snyder	Life Skills	McNichols Plaza	8/26/19	A. Mendola
Tricia Karp	Grade 5	Kennedy Elementary	8/26/19	A. Krieger
Colleen Pauley	Autistic Support	South Intermediate	8/26/19	A. McDonald
Dawn Lesh	Grade 5	Whittier Annex	8/26/19	G. Arcuri
Kristen VonAhnen	Intervention Specialist I	Monticello	8/26/19	NEW *
Jonathan Palochko	Intervention Specialist I	Monticello	8/26/19	NEW *
				*Funded through the elimination of subcontracted PCA services
Terry Whalen	Acting Principal	Electric City Academy	9/3/19	

B. Professional Resignations

Christopher Gentilezza	Learning Support	Northeast Intermediate	8/21/19
Daniel Whetsell	Latin	Scranton High School	8/19/19
Sara Wasyluk	Art Teacher	Kennedy/Tripp	8/15/19
Ashley Wilhite	Learning Support	Scranton High School	8/14/19
Damien Michaels	Spanish Teacher	Northeast Intermediate	TBD
Sarah Lukasewicz	Learning Support	Scranton High School	8/21/19
Stephanie Dutko	Emotional Support	Electric City Academy	9/6/19
Neena Hurley	Learning Support	Adams Elementary	8/13/19

C. Leave of Absence - Professional

Kaleigh Corbett	Grade 1	Adams Elementary	2019/2020 Sabbatical-ROH
Geralyn Vecerkauskas	Teacher	Lackawanna Co. Prison	9/23/19-1/22/2020-ROH
Rosemary Boland	SFT President	Organizational Leave	2019/2020 School Year
Melissa Kolata	Special Ed	West Intermediate	Medical Sabbatical ROH 1 st Semester

D. Non-Professional Appointments

Cruz Garcia	PK 4yr. Paraprofessional	Whittier Elementary	8/26/19	C. Gevares
Kayla Chludzinski	Paraprofessional	Prescott Elementary	8/26/19	S. Savage

E. Non-Professional Resignations

Prem Adhikari	Language Guide	Itinerant	8/20/19
Cruz Garcia	Language Guide	Itinerant	8/20/19
Courtney Drozdis	Maintenance	Whittier	8/19/19
Michelle Diskin	Paraprofessional	Armstrong	8/20/19

F. Non-Professional Leave of Absence

Maureen Coggins	Clerk	Sumner	Intermittent FMLA 8/26/19
Connie Perry	Clerk	Monticello	FMLA 8/26/19-9/30/19

G. Recommendation for Permanent Substitute Teaching Assignment

Basil Bannister	English	Scranton High School	2019/2020 School Year	J. Brotherton
Anne Conway	Grade 1	Adams Elementary	2019/2020 School Year	K. Corbett

H. Recommendation for Long Term Substitute Teaching Assignment

Christopher Kirby	English	West Scranton High School	8/28/19-11/20/19	AM Nasser
Mary Beth Booth	ELL	Scranton High School	TBD	S. Rucker

I. Recall to Employment

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Michael Tigue Health/Phys Ed West Scranton High School 8/26/19 J. Watters

J. Coaching Appointments

Brian Minich	Head Baseball Coach	West Scranton High School	8/20/19	B.Minich
Edward Brudnicki	Assistant Baseball Coach	West Scranton High School	8/20/19	J. McAndrew
Devinne Scott	Head Tennis Coach	West Scranton High School	8/20/19	K. Marino
Kaylyn Schmidt	Var. Football Cheer Coach	West Scranton High School	8/20/19	J. DeMarco

K. Coaching Resignation

Christopher Gentilezza Jr. High Wrestling Coach Northeast Intermediate 8/16/19

L. Elimination of Position

Substitute Caller Clerk Administration Building 8/30/19

The resolution was seconded by Director Popil and passed unanimously on roll call.

ON THE QUESTION:

Director Schuster asked they could clarify the position that has been added.

Mrs. McTiernan announced that the position of Acting Principal at ECA, Mr. Terry Whalen has been added.

ALSO

The following was submitted by Director Gilmartin.

G-1

It is the recommendation of the Superintendent and the Policy Committee that the following resolution be approved:

WHEREAS, The following policies (004, 201, 204, 208 & 209) first read has been *revised* by the Pennsylvania School Board Association (PSBA), and

POLICY NUMBER	POLICY REVISIONS
Policy 004	Membership
Policy 201	Admission of Students
Policy 204	Attendance
Policy 208	Withdrawal From School
Policy 209	Health Examinations/Screenings

WHEREAS, The following Board Operating Guideline (BOG)-004-BOG-0 & 004-BOG-4 first read has been *revised* by the Pennsylvania School Board Association (PSBA), and

BOARD OPERATING GUIDELINE NUMBER	BOARD OPERATING GUIDELINE REVISIONS
004-BOG-0	Statement of Financial Interests
004-BOG-4	Board of School Directors Vacancy Application Form

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NOW THEREFORE BE IT RESOLVED that the Scranton School Board hereby approves as a first read *revision* of Policy Numbers 004, 201, 204, 208, 209 and Board Operating Guideline-004-BOG-0 & 004-BOG-4 recommended by the Pennsylvania School Board Association (PSBA).

The resolution was seconded by Director Popil and passed unanimously on roll call.

ON THE QUESTION:

Director Gilmartin pointed out that she and Mr. Gentilezza worked on the revision of 004-BOG-4 as was discussed at the work session and the recommendations of PSBA.

Mr. Gentilezza said that we do have a current Board Vacancy Application that was revised recently as 004-BOG-2 and PSBAs was 004-BOG-4 and we tweaked our current one with some of the things they talked about and put in our current version so if you like that current version and use the one currently in place.

Director Gilmartin said at some point do we need to clarify the number because there was some confusion over the numbers.

Mr. Gentilezza said there was some confusion between the numbers because we had it as 004-BOG-2 and PSBA had it as BOG-4, so if you agree with the one we did pull out and use the one currently in place.

Mr. Gentilezza and Ms. Gilmartin both agreed that Policy 808, which was discussed at the work session, has since been removed.

NEW BUSINESS:

Mr. Duffy said he received a call today regarding the All Saints bussing situation and thinks it is something they need more information on and while he realizes we're trying to save money but does not agree with having kids on a bus for two extra hours a day.

Mr. Duffy also would like discussion at the next work session regarding the appointment of the Acting Operations Director as he had some maintenance union representatives reach out to him regarding the process and he wanted to make it clear that he was going with the opinion of Dr. Finan and recommendations made but he wants to make sure they didn't do anything against anyone or against their bidding rights.

President Dixon at this time thanked everyone for working together, making positive progress and she looks forward to continue working in this fashion.

A motion to adjourn was made by Director Popil, seconded by Director Duffy and the meeting adjourned at 8:18PM.

By: _____
Secretary