

July 26, 2021

SCRANTON, PENNSYLVANIA 18503

The Scranton School Board of Directors held a Special Meeting for General Purposes on Monday, July 26, 2021 immediately following the Education Committee Meeting.

1. Call to Order

President Gilmartin called the meeting to order at 7:54PM.

2. Pledge of Allegiance

3. Roll Call – by the Secretary.

Present: Directors Cruz, Dempsey, Fox, Hume, Malloy, McAndrew, Welby, Yanni and President Gilmartin.

Absent: All Present.

4. Transaction of Business for Which Special Meeting was Called – President Gilmartin announced the meeting is being held for General Purposes and has been duly advertised.

5. Public Comment

Holly Meade, teacher at Northeast Intermediate, spoke of the loss of one of the speech pathologists and she is moving to another district. Mrs. Meade also spoke of individual school budgets, per pupil spending and the need to post the budgets on the website.

Mrs. Meade spoke about health insurance concerns and asked if Northeast Intermediate is ready for 5<sup>th</sup> grade and asked for an update on the completion of construction and when that part of the building will be open. Mrs. Meade also spoke of current SFT negotiations.

Mrs. McTiernan agreed they want to keep all the great teachers and thinks posting the budgets on the website is a great idea and they will look into that.

At this time Sara Picard from Millennium Administrators addressed concerns regarding Performance Health and reiterated that ELAP is not a carrier, they are an auditor. Performance Health has taken the role of Highmark as far as adjudicating claims so it is important for members to communicate properly to their providers that they are with the Scranton School District self-funded under the Performance Health multi-plan program and to properly communicate the information on the back of their ID cards.

Director Yanni asked if a member goes to a doctor's office, if the provider can call Performance Health while the member is present and there will be someone available to help.

Ms. Picard responded there is someone available at Millennium 24/7 or call Performance Health and they will validate as they do with the Highmark plan.

Director McAndrew asked about a recent speaker who said they could not get the treatment they needed.

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Ms. Picard addressed that issue and said they reached out to that facility and the patient was handled, there was a continuance of care, it was the patient's interpretation of how it was handled, they would never deny care to anyone or modify a certain procedure because there is a Continuation of Care clause and they also have a patient advocacy program that any doctor would direct a member to should they need those services without payment. The provider did acknowledge they were paid that day and they were not paid by a personal credit card, they were paid by the CFO at Performance Health who is the claims adjudicator for your plan currently.

Ms. Picard said Performance Health is up to par as far as the technology connection for payment to providers and doctors and they are now paying providers within 7-14 days. Ms. Picard also gave an update on the prescription plan through CVS and she has a check today for \$267,000 for manufacturing rebates, it is the 3<sup>rd</sup> quarter reimbursement and to date they have issued to the district \$1,007,000 and there is more to come; this funding for rebates will exceed the number they gave for 2021.

President Gilmartin now announced that the presentation given last week is available to view on the districts YouTube channel.

Ms. Picard also said there is a Millennium rep available in the Administration Building every Wednesday to address any concerns or problems that someone might have and Millennium is always available to help resolve any situation during this transition and support the membership.

#### 6. Approve Meeting Minutes of June 23, 2021

A motion to approve the meeting minutes was made by Director Cruz, seconded by Director Malloy and duly passed 9-0.

#### 7. Motions

##### 7.01 {B-1} Approve Repository Sales

The Lackawanna County Tax Claim Bureau has approved the following repository sales:

4 Gordon Place – Map #15709-060-009 in the amount of \$3,562.52 to Dwight Smith

326-328 S. Tenth St. – Map #15606-010-037 in the amount of \$1,600.00 to Antonio Mendez.

In accordance with the Real Estate Law any property not sold at Judicial Sale shall be listed in a Repository of Unsold Properties to be placed for bid and if sold will return to a tax paying status with the Tax Claim Bureau.

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

##### 7.02 {B-2} Adopt Preliminary 2022 General Fund Budget

Approve 2022 Preliminary General Fund Budget

Financial Impact: Revenues and Expenditures totaling \$189,247,068

Director Yanni made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

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7.03 {B-3} Approve Commercial Insurance Package including Student Accident Policy with CM Regent

Approve Commercial Insurance Package, including Student Accident Policy with CM Regent.  
Financial Impact: \$393,548 (budget was \$393,724)

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

7.04 {B-4} Approve Capital Projects Bill List

Approve Capital Projects Bill list attached. [Capital Bill Lists 7.26.21.pdf](#)

Financial Impact: \$318,671.90

Director Yanni made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

7.05 {D-1} Approve Tritt Schell Consulting Agreement

Approve Tritt Schell Consulting Services to provide consulting services for the Emergency Connectivity Fund application. The contract will be active for a period of 1 year between July 1, 2021 and June 30, 2022.

Financial Impact: \$3,000 plus 3.5% of the approved amount not to exceed \$10,000.

Director Yanni made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

ON THE QUESTION:

President Gilmartin asked for more information regarding the program.

Mrs. Julie Maloney and Mr. Pat Laffey explained this service has historically helped the district with the e-Rate application and is related to the Emergency Connectivity Fund which is approximately a \$7 billion allocation to assist with the continuity of education while off campus and the district has identified a need for teacher laptops to allow them to continue to work off campus as well as hot spots for students or educators to use off campus. Mrs. Maloney added they are also looking at additional chromebooks for students to use as we move to one on one we will need replacements and if the money is there they should at least try to get everything they can for students, the teachers and the community. Mr. Laffey said the application window is open now and believes it is a 45 day application window and the proposal from Tritt Schell is contingent upon a successful award to the district.

Mrs. McTiernan asked if this is part of the recent survey and Mrs. Maloney said yes, the survey completed by staff.

President Gilmartin asked if the function of the consultant is to walk us through the process of procuring this grant or to maximize the use of it, or all of the above. Mr. Laffey and Mrs. Maloney responded all of the above.

Director Yanni asked to confirm that if they are not approved for the grant we don't pay anything. Mrs. Maloney said that is correct.

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#### 7.06 {D-2} Approve K-6 Cyber Platform

The Scranton District's Cyber Education Committee and administration are recommending Pearson Virtual School as our Cyber Platform for Scranton Cyber Academy students in grades K-6. This selection is based upon the evaluations of the committee members. Formal contract approval will be awarded following SSD School Board approval.

Financial Impact: The purchase will utilize ESSER funding. \$249 per license per academic year, \$1500 District specific teacher training package, \$500 Course customization training, \$600 Administrator Training, \$99 per license – Live Tutor (determined on a case by case basis)  
Director Malloy made a motion, seconded by Director Welby; motion passed unanimously on roll call.

#### ON THE QUESTION:

Director Hume asked for information regarding a live tutor.

Mr. Rob Butka explained it would be available and determined on a case by case basis.

President Gilmartin said she feels confident that these programs have been well vetted and the committees have been engaged in this and asked Mrs. McTiernan if she feels confident.

Mrs. McTiernan responded that the committees and supervisors are very confident in the materials we're getting and the cyber program, adding that this is what the competition is using. Mrs. McTiernan added the process went well and this is the time to do this, we have the money and it's time to move forward.

Mr. Butka added that this is a one year deal and eight out of eight chose Pearson.

#### 7.07 {D-3} Approve 2021-22 SSD Handbooks

Approval of the 2021/2022 Elementary and Secondary Student/Parent Handbooks which includes Elementary Policies, Intermediate Policies, High School Policies and required Sign Off Sheets.

Director Welby made a motion, seconded by Director McAndrew; motion duly passed 9-0.

#### 7.08 {D-4} Approve K-12 Social Emotional Learning (SEL) Curriculum

The Scranton School Board authorizes District Administration to award the contract for a K-12 Social Emotional Learning Curriculum, based on the recommendation of the District's Evaluation Committee. The Committee's recommendation is Character Strong. Formal contract approval will be awarded following SSD School Board approval.

Financial Impact: The purchase will be funded utilizing ESSER (I, II or III) based on the allowability of costs.

Total Cost for 3 years: \$68,339.20

Director Welby made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

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#### ON THE QUESTION:

Director Yanni asked about the high shipping and handling costs and if the vendors would consider lowering the shipping costs.

Mrs. McTiernan responded that she will ask the supervisors to reach out to them and try.

#### 7.09 {D-5} Approve K-12 Social Emotional Learning (SEL) Assessment

The Scranton School Board authorizes District Administration to award the contract for a K-12 Social-Emotional Learning Assessment, based on the recommendation of the District's Evaluation Committee. The Committee's recommendation is Panorama. Formal contract approval will be awarded following SSD School Board approval.

Financial Impact: The purchase will be funded utilizing ESSER (I, II or III) based on the allowability of costs. Cost for 3 years \$66,960.

Director Welby made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

#### 7.10 {D-7} Approve Course Catalog

Approve 2021-2022 Course Catalog as developed to assist students in making educated decisions concerning programs and course choices during their secondary years. Upon approval the Course Catalog will be distributed to Principals, Guidance Departments and posted on the Scranton School District website.

Director Welby made a motion, seconded by Director Dempsey; motion duly passed 9-0.

#### 7.11 {D-8} Approve K-12 ELA Series

The Scranton School District's ELA Education Committee and administration are recommending for grades K-12 the MyView (K-5) and MyPerspectives (6-12) textbook series by Savvas Learning Company. The recommendation is based upon the evaluation of the committee.

Formal contract approval will be awarded following SSD School Board approval.

Financial Impact: \$1,529,694.89 (Funded by ESSER)

Director Welby made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

#### {D-9} Approve K-12 Math Series

The Scranton School District's Math Education Committee and administration are recommending the Math textbook series Reveal Math by McGraw Hill (includes content for grades K-8, Algebra I, Geometry, and Algebra II). All recommendations are based upon evaluations completed by the Math Education Committee members. Formal contract approval will be awarded following School Board approval.

Financial Impact: Three year cost - \$1,072,645.72 (McGraw Hill) – Purchased through the use of ESSER funds.

Director Welby made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

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7.13 {D-10} Approve Web-Based Curriculum Courseware and Benchmark Assessment Program  
The Scranton School Board authorizes District Administration to award the contract for a web-based Curriculum Courseware and Benchmark Assessment program to Edmentum for the implementation of Study Island. This recommendation is based on the evaluation of a committee composed of teachers and administrators. Formal contract approval will be awarded following SSD School Board approval. Financial Impact: Three year cost - \$349,343.95 purchased by use of ESSER funding.

Director Welby made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.

7.14 {D-11} Approve 6-12 History Textbook Purchase

The Scranton School District's Education Committee and administration are recommending the following Social Studies textbooks:

Savvas Learning Company was selected to supply textbooks for the majority of courses in grades 6-12, including AP courses. Textbooks for U.S. History I and II will be purchased from Houghton Mifflin Harcourt. Textbooks for Law and Citizenship will be purchased from McGraw Hill. Formal contract will be awarded following SSD School Board approval. Financial Impact: Three year cost - \$540,615.23 – Savvas, Three year cost - \$166,564.16 – Houghton Mifflin Harcourt, Three year cost - \$19,166.11 – McGraw Hill.

Total Cost: \$726,345.50. Purchase will utilize ESSER funding.

Director Welby made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

7.15 {E-1} Approve Lackawanna College Agreement

Approve Contract Agreement with Lackawanna College for the 2021 Fall Season effective August 2, 2021 until November 21, 2021. Dates and pricing indicated in the agreement.

Director Hume made a motion, seconded by Director Malloy; motion passed with eight (8) affirmative and one (1) abstention. Director Fox abstained due to her employment with Lackawanna College.

7.16 {E-2} Approve Scranton High Chiller, South Intermediate Roof Deck, West High Roof Replacement and West Intermediate Roof Replacement

The Feasibility Study has been completed and the District Administration Team, along with Dr. Finan has reviewed the proposed 2022 Projects to be implemented. In order to proceed with the following Projects, the Administration recommends a motion to authorize D'Huy Engineering, Inc., to proceed with the design and construction administration of the following miscellaneous facilities projects in accordance with the Scope of Work and fee structure as outlined in the Owner's Representative Services Agreement Amendment approved April 12, 2021:

1. Scranton HS Chiller Replacement
2. South Scranton IS Roof Deck Repairs
3. West Scranton HS Roof Replacement
4. West Scranton IS Roof Replacement

Attached summary of estimated capital project budgets. Final bids for construction costs will be presented to the Board for approval and award.

Director Hume made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

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#### ON THE QUESTION:

Director Yanni said we're looking at an estimated project cost for the chillers as \$1, 300,000 and asked what a chiller is and what it does.

Mr. Rucker and Mr. Fazil explained that the chiller is the primary portion which chills the water that is fed through the system that provides the dehumidification and the cooling of the building; it is pretty much the central portion of the HVAC system.

Director Yanni asked if they have extended their lifeline.

Mr. Rucker responded they are original to the school so they are about 20 years old and becoming end of life.

Director McAndrew said it is his understanding they went down about a month ago and asked if there is anyone trained in HVAC on staff and if that is something they should look into pursuing.

Mr. Rucker responded no we do not and agreed.

Director Yanni asked what the process is now if they go down.

Mr. Rucker explained that the maintenance personnel check the alarms but none of them are trained to operate or engage in the system, he would not want them to but they're implementing part of their building checklist to ensure that it looks correct and they're going to train them appropriately to do that district-wide.

Director Hume understands this is something urgent that they need as soon as possible. Mr. Rucker agreed.

Director Yanni asked if right now if something goes down we have to call in an outside contractor to repair it. Mr. Rucker said yes.

Director McAndrew asked if we did get someone trained on staff if we would save a lot of money. Mr. Rucker said yes.

Director Yanni asked about the West Scranton roof that is over \$4 million dollars and if it has been considered for quite some time. Mr. Rucker said yes.

Director Hume asked if they could speak of the other two projects and why recommending next summer.

Mr. Rucker responded both roofs are approaching end of life and it's become necessary. Mr. Fazil explained the repairs needed for West Intermediate roof deck and both projects would be completed for next summer.

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Director McAndrew asked about West Scranton High School gymnasium. Mrs. McTiernan responded they have not looked at that yet.

Mrs. McTiernan asked Mr. Fazil to give an update on Northeast Intermediate and are we on target for our 5<sup>th</sup> grades students to enter into the building.

Mr. Fazil gave an update on the Willard Roof, South Intermediate boilers, Memorial Stadium track and the Northeast Intermediate ventilation project is on target adding there is one piece of equipment, the heat exchanger is not going to arrive before school but it only affects the heating component but they won't need heat until around October. Mr. Fazil also said the district-wide abatement is still in progress and on schedule as well as the Emergency lighting project is on target.

Director Hume commended Mr. Fazil on the project report.

Director Dempsey asked when the teachers will be able to get into the old section of Northeast to set up their rooms.

Mr. Rucker responded that the flooring is being completed and they should be able to get in there in about two weeks.

Director Yanni asked that when it's feasible if they would consider having meetings at some other buildings so they can see the projects that have been completed.

Mrs. McTiernan agreed that is a great idea but one of the main problems is the technology in the buildings and that is the reason because certain places echo and it is difficult to hear and the technology department continues to ask to use this facility and that's pretty much why.

Director Hume spoke about a walk-through of Northeast and asked they let her know when it is a good time to do that.

7.17 {E-3} Approve Greenman-Pedersen and D'Huy Engineering to Proceed with District Wide HVAC, District Wide ATC and Scranton High Fire Suppression Projects

Motion to authorize Greenman-Pedersen, Inc. to proceed with the design of the listed miscellaneous facilities projects as outlined in the attached proposals and to authorize D'Huy Engineering, Inc. to proceed with Owner's Representative Services for the following miscellaneous facilities projects in accordance with the Scope of Work and fee structure as outlined in the Agreement for Retainer Services approved December 14, 2020:

1. Districtwide HVAC Upgrades
2. Districtwide ATC Upgrades
3. Scranton HS Fire Suppression System Replacement

Attached summary of estimated capital project budgets. Final bids for construction costs will be presented to the Board for approval and award.

Director Hume made a motion, seconded by Director McAndrew; motion passed unanimously on roll call.



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7.18 {E-5} Approve Change Order-South Intermediate Boiler Upgrade Project

Approve Change Order #1 for the South Scranton Intermediate School Boiler Upgrade Project as attached . Financial Impact: \$13,786.50 [Change Order SSIS Boiler Upgrade Project 7.26.21.pdf](#)  
Director Hume made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

ON THE QUESTION:

President Gilmartin asked Mr. Fazil to speak about the change orders.

Mr. Fazil explained unforeseen conditions and permits.

7.19 {E-6} Approve Change Order - Northeast Intermediate Ventilation Upgrade

Approve Change Order MC-CO-001 for the Northeast Intermediate School Ventilation Upgrade as indicated in the attached. [Change Order Northeast Ventilation Upgrade 7.26.21.pdf](#)  
Financial Impact: \$30,652.90

Director Hume made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

7.20 {E-7} Approve Change Order - Memorial Stadium Track

Approve Change Order #CO-001 for unforeseen conditions of the track which were discovered during the milling process and replace the damaged drainage system for the track as indicated in the attached. [Change Order Memorial Stadium Track 7.26.21.pdf](#)  
Financial Impact: \$38,559.75

Director Hume made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

Director McAndrew asked for an explanation.

Mr. Fazil explained the unforeseen conditions of milling and drainage.

Director Malloy commented this could possibly be an insurance claim or possibly a cause of action against the original installer.

7.21 {E-8} Approve Use of Scranton High School Gymnasium for Scranton Police Department Camp

Approve Motion for the Scranton Police Department to use the gymnasium at Scranton High School beginning on August 2, 2021 through August 6, 2021 for their summer camp.  
Rental Fee: \$225.00

Director Hume made a motion; seconded by Director Malloy.

ON THE QUESTION:

Director McAndrew made a motion to remove the fee because our students are going to be at the camp and if it is for the police department it is taxpayers money. Director Yanni seconded.

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ON THE QUESTION: (to remove the rental fee)

Director Welby said she is not opposed to doing that but does this set us up for other groups and thinks it may open up a can of worms.

President Gilmartin responded the rental fee that is proposed is in line with the Administration Regulation attached to Policy 707 and for some reason we've been using a facilities fee schedule from 2009 that does not indicate any sort of scale for any different groups. The Administrative Regulation that was adopted in 2017 and updated in 2019 very clearly categorizes different groups and puts non-profits or government entities at about 25% of the cost which this \$225 would be. Ms. Gilmartin thinks that if there is a discussion about in-kind services in lieu of payment such as the arrangement with Riverfront Sports for their use of our facility in exchange for their facility that is certainly reasonable so if that is information that we have here that is certainly something to discuss. Ms. Gilmartin added there is a charge to the students and believes it is \$45.00.

Director McAndrew made a motion for an in-kind donation of the \$225. Director Yanni seconded.

President Gilmartin asked if it would be "cleaner" if Mr. McAndrew rescinded his motion for a friendly amendment and we start again. Mr. Audi believes it would because of confusion.

Director McAndrew rescinded his original amendment.

Director McAndrew now made a motion for a friendly amendment for an in-kind donation to the Scranton Police for \$225 to use the gym for their Scranton Police Camp. Director Yanni seconded. Motion passed unanimously on roll call.

On the original motion President Gilmartin asked ON THE QUESTION to consider in-kind services in lieu of payment of the \$225 rental fee. Motion passed unanimously on roll call.

7.22 {E-9} Approve Updated GPI Proposal for the Neil Armstrong HVAC Replacement  
Approve updated GPI Proposal for the Neil Armstrong Elementary HVAC Replacement which supersedes and revises the previous scope of work previously approved by the Board. The new proposal includes additional mechanical and architectural work not captured under the initial scope of work. The payments made towards the original proposal will be applied to this new proposal. Total Financial Impact: \$485,700.

Director Hume made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

Director Cruz asked Mr. Rucker to explain why this is needed.

Mr. Ethan Fick from D'Huy Engineering explained the additional fees and the decision to go with a different system along with Greenman Pedersen.

7.23 {F-1} Approve Personnel Report

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Motion to approve Personnel Report as attached.

Director Cruz made a motion, seconded by Director Yanni; motion passed with seven (7) affirmative, one (1) negative and one (1) abstention. Director McAndrew voted in the negative. Director Dempsey abstained due to relationship with an individual listed on the report.

ON THE QUESTION:

Director Dempsey said there is a family member on the report and she will be abstaining.

Director Cruz asked Mr. Castrovinici to explain the process of how they arrived at this list of recommendations.

Mr. Castrovinci explained they adhered to the Administrative Regulations and process of interviews.

Director Yanni participated in the second round interviews and she is confident that the interview committee selected the most qualified individuals.

Mr. Audi addressed the “elephant in the room” that a board director’s husband is receiving a promotion and he also participated in the process, he is on the committee to make sure that all legalities are followed and who comes to the second round interviews is unknown to them, they interview them by asking each and every one of them the exact same question by the exact same person, they independently rate their responses in a rubric and they make a recommendation based upon that and that’s exactly what happened in this procedure, it just so happened that Mr. Dempsey scored high enough to receive the recommendation as he was in the top two. Since Mr. Audi has been here they have strived to be as clean as they can be and they have maintained that and we don’t want this in any way to be used against them because they followed the same exact procedures they follow in every other hiring since he’s been on this board and they followed the rules and policies to a “T”.

President Gilmartin said we most especially don’t want this to negatively impact the candidate in any way or cause any question of his qualifications or his ability to do this job.

Director Cruz thanked all who are retiring for their dedication and service to the students and congratulated all new hires.

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| BOARD AGENDA FOR JULY 26, 2021                    |                   |                            |                            |                       |                     |             |
|---|-------------------|----------------------------|----------------------------|-----------------------|---------------------|-------------|
| A. PROFESSIONAL RESIGNATIONS                      |                   |                            |                            |                       |                     |             |
|   | NAME              | POSITION                   | LOCATION                   | EFFECTIVE DATE        | REPLACED            | NEW SALARY  |
| 1   | Emily Celli       | Spanish Teacher            | Northeast Intermediate     | 6/25/2021             |                     |             |
| 2   | Annette McDonough | Elementary Art             | Isaac Tripp Elementary     | 6/23/2021             |                     |             |
| 3   | Amy Marcho        | Sp Ed Emotional Support    | Scranton High School       | 7/6/2021              |                     |             |
| 4   | Julie Klee        | Title 1 Reading Teacher    | Willard.4/Prescott.6       | 8/31/2021             |                     |             |
| 5   | Brian McCormack   | Sp Ed Autistic Support     | Scranton High School       | 6/29/2021             |                     |             |
| 6   | Kelly Tighe       | Grade 3 Teacher            | McNichols Plaza            | 6/29/2021             |                     |             |
| 7   | Kelly Coyne       | Principal                  | Kennedy Elementary         | 7/16/2021             |                     |             |
| 8   | Mario Emiliani    | Principal                  | Isaac Tripp Elementary     | 7/16/2021             |                     |             |
| 9   | Shawn Sullivan    | Speech/Lang. Pathologist   | Sumner Elementary          | 7/16/2021             |                     |             |
| 10  | Aimee Hapstak     | Sp Ed Emotional Support    | South Intermediate         | 7/19/2020             |                     |             |
| B. PROFESSIONAL APPOINTMENTS                      |                   |                            |                            |                       |                     |             |
| 1   | Miyah Pliska      | ESY Program (ONLY)         | Scranton High School       | 6/22/2021             |                     |             |
| 2   | Amanda Deutsch    | Vice-Principal             | Isaac Tripp Elementary     | 7/14/2021             | X. L. McConlogue    | \$83,242.00 |
| 3   | Angela Keating    | Vice-Principal             | Northeast Intermediate     | 7/6/2021              | X. K. Kearney       | \$88,471.00 |
| 4   | Jeffrey Craig     | Vice-Principal             | West Scranton High School  | T.B.D.                | X. R. Butka         | \$88,471.00 |
| 5   | Richard Dempsey   | Vice-Principal             | West Scranton Intermediate | 7/27/2021             | X. S. Rucker        | \$87,655.00 |
| 6   | Nicole Coldren    | Interim Vice-Principal     | West Scranton High School  | 2021/2022 School Year | X. A. Musto         | \$88,471.00 |
| C. NON-PROFESSIONAL RESIGNATIONS                  |                   |                            |                            |                       |                     |             |
| 1   | Komal Kyada       | Paraprofessional           | Morris Elementary          | 7/1/2021              |                     |             |
| D. NON-PROFESSIONAL APPOINTMENT                   |                   |                            |                            |                       |                     |             |
| 1   | James Osborne     | Auditor                    | Single Tax Office          | 7/19/2021             | X. R. Nyteh         |             |
| E. COACHING RESIGNATIONS                          |                   |                            |                            |                       |                     |             |
| 1   | Robert Baresse    | Var. Ass't Wrestling Coach | West Scranton High School  | 7/6/2021              |                     |             |
| F. COACHING EMPLOYEE AGREEMENT-CONTRACTED SERVICE |                   |                            |                            |                       |                     |             |
| 1   | Thomas Smith      | Athletic Director          | West Scranton High School  | 2021/2022 School Year |                     |             |
| G. COACHING APPOINTMENTS                          |                   |                            |                            |                       |                     |             |
| 1   | Thomas Kane       | Soccer Coach               | West Scranton High School  | 7/27/2021             | X. G. Gianacopoulos |             |

## 7.24 {F-2} Approve Coaching Employment Contract

Motion to Approve Coaching Employment Agreement between Scranton School District and Tom Smith, Athletic Director during the 2021-2022 School Year as indicated in the attached.

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Director Cruz made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

7.25 {F-3} Approve Uncompensated Leave Request Employee # 1494

Approve Uncompensated Leave of Absence Request for Employee #1494 from 9/3/2021 through 6/17/2022 pursuant to Board Policy 339 Uncompensated Leave.

Director Cruz made a motion, seconded by Director Malloy; motion failed unanimously on roll call.

ON THE QUESTION:

Director Cruz asked Mr. Castrovinci what the recommendation of the Administration in terms of both items F-3 and F-4.

Mr. Castrovinci said the Administration is recommending the Board deny both requests, very simply, the request would take away from student opportunities in the school district as this year as we come off the pandemic and come back to in-person instruction we need everybody and all hands on deck and one position is a guidance counselor which are extremely difficult to replace with a substitute and the other position is a classroom teacher which is needed so the Administration is recommending the Board deny these requests.

Director Cruz asked Mr. Audi if they need to change the wording on the motion.

Mr. Audi said Roberts Rules of Order recommends motions be put in the positive and that's the reason why it was done.

7.26 {F-4} Approve Uncompensated Leave Request Employee # 1299

Approve Uncompensated Leave of Absence Request for Employee #1299 from 10/21/2021 through 11/04/2021 pursuant to Board Policy 339 Uncompensated Leave.

Director Cruz made a motion, seconded by Director Dempsey; motion failed unanimously on roll call.

7.27 {F-5} Motion to Approve 32BJ Unit I and Unit II Staffing Proposal

Motion to approve the furlough process of eliminating (20) twenty 32BJ Unit II positions to attain a total of 74 staffed Unit II positions and to approve the 32BJ Unit I and II staffing proposal allowing for contractual bump and bid rights.

Director Cruz made a motion, seconded by Director Malloy; motion passed with (8) eight affirmative and (1) one negative. Director McAndrew voted in the negative.

#### SEIU 32BJ UNIT 1 AND II STAFFING PROPOSAL

THE ADMINISTRATION IS RECOMMENDING TO ELIMINATE THE FOLLOWING SEIU 32BJ UNIT II POSITIONS PURSUANT TO THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT:

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- Armstrong Clerk 205 (1 position)
- Willard Clerk 205 (1 position)
- Whittier Annex Clerk 205 (1 position)
- Bancroft Clerk 205 (1 position)
- Intermediate Schools Textbook Clerk 230 (2 positions)
- South Scranton IS Attendance Clerk 230 (1 position)
- West Scranton Intermediate School Main Office Clerk 230 (1 position)
- Northeast Scranton Intermediate School Attendance Clerk 230 (1 position)
- Northeast Scranton Intermediate School Main Office Clerk 230 (1 position)
- West Scranton Intermediate School Pool/Locker Attendant (1 position)
- High School Textbook Clerk 230 (1 position)
- Scranton High School Guidance Clerk 230 (1 position)
- Scranton High School Administration Clerk 230 (2 positions)
- Districtwide Medical Clerk 200 (1 position)
- Transportation Clerk 261 (1 position)
- Child Accounting Clerk 261 (1 position)
- Special Education Clerk 261 (2 positions)

#### ON THE QUESTION:

Director McAndrew asked who picked these positions and if the principals were involved with the selections.

Mrs. McTiernan responded with regards to the Unit I positions, Mr. Dougherty worked directly with Ms. Henahan addressing that. With regards to the Unit II positions, she has a document dated December 10, 2020 from the union lawyer to Mr. Audi with recommendations for the Unit II positions that they were proposing to be cut so that dates back to December. Mrs. McTiernan added that when they were negotiating with 32BJ the Executive Team were all Unit I positions, there was no one there on the Unit II team.

Mrs. McTiernan said the principals did not know the positions and the clerks may have to pick up additional duties that they may not have performed in the past.

Director Dempsey asked about the imbalance of day and night positions. Mrs. McTiernan responded that Mr. Dougherty did a really good job of analyzing that with the union's help.

#### 7.28 {G-1} Approve Second Read Policy 618 - Special Purpose Funds

Approve Second Read Policy 618 – Special Purpose Funds

Director Malloy made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

#### 7.29 {I-1} Approve Art Bid

Awards for Art Supplies Bid 2021. These items are budgeted for and paid out of the Schools' Accounts. Items were advertised and placed out for bid. Upon public opening items were tabulated and lowest price item, that met all specifications, was chosen.

July 26, 2021

Director Welby made a motion, seconded by Director Malloy; motion passed unanimously on roll call.

| <u>Vendor</u>         | <u>Amount Awarded</u> |
|-----------------------|-----------------------|
| Blick Art Supplies    | \$276.31              |
| Standard Stationary   | \$301.26              |
| National Art Supplies | \$364.50              |
| National Art Supply   | \$403.60              |
| Cascade Supplies      | \$757.96              |
| Pyramid Supplies      | \$1,595.64            |
| Kurtz Brothers        | \$2,298.72            |
| School Specialty      | \$3,709.93            |
| Phillips Supply       | <u>\$5,142.15</u>     |
| Total                 | \$14,850.07           |

7.30 {I-2} Approve General Supplies Bid

Awards for General Supplies Bid 2021. These items are budgeted for and paid out of the Schools' Accounts. Items were advertised and placed out for bid. Upon public opening items were tabulated and lowest price item, that met all specifications, was chosen.

Director Dempsey made a motion, seconded by Director Welby; motion passed unanimously on roll call.

| <u>Vendor</u>          | <u>Amount Awarded</u> |
|------------------------|-----------------------|
| Phillips Supply        | \$ 15,835.23          |
| Standard Stationary    | \$ 8,308.25           |
| Kurtz Brothers         | \$ 6,180.89           |
| National School Supply | \$ 6,460.30           |
| Pyramid School Supply  | \$ 953.08             |
| Contract Paper Group   | \$129,700.00          |
| Cascade Supplies       | <u>\$ 6,213.19</u>    |
| Total                  | \$173,650.94          |

7.31 {I-3} Approve Medical Bid

Awards for Medical Supplies Bid 2021. These items are budgeted for and paid out of the Medical Services/Supplies Accounts. Items were advertised and placed out for bid. Upon public opening items were tabulated and lowest price item that met all specifications was chosen.

Director Welby made a motion, seconded by Director Dempsey; motion passed unanimously on roll call.

| <u>Vendor</u>           | <u>Amount Awarded</u> |
|-------------------------|-----------------------|
| Dailey Resources        | \$1,401.23            |
| Henry Schein            | \$1,068.11            |
| School Nurse Supply     | \$ 698.68             |
| Pyramid School Products | \$ 562.67             |
| Metco, Inc.             | <u>\$ 39.84</u>       |
| Total                   | \$3,770.53            |

July 26, 2021

7.32 {I-4} Approve Music Bid

Awards for Music Bid 2021. These items will be utilized by students in our Music Classes. These items are budgeted for and paid out of the individual school's accounts. Items were advertised and placed out for bid. Upon public opening items were tabulated and lowest price item that met all specifications was chosen.

Director Malloy made a motion, seconded by Director Cruz; motion passed unanimously on roll call.

| <u>Vendor</u>           | <u>Amount Awarded</u> |
|-------------------------|-----------------------|
| Washington Music Center | <u>\$4,284.00</u>     |
| Total                   | \$4284.00             |

*Only 1 bidder*

7.33 {I-5} Approve Sports Bid

Awards for Sports Bid 2021. These items will be utilized by students on our Sports Teams. These items are budgeted for and paid out of the individual school's accounts. Items were advertised and place out for bid. Upon public opening items were tabulated and reviewed by the Athletic Directors, the lowest price item was chosen that met all specifications.

Director Welby made a motion, seconded by Director Cruz; motion passed unanimously on roll call.

| <u>Vendor</u>              | <u>Amount Awarded</u> |
|----------------------------|-----------------------|
| Battaglia (WSHS)           | \$3,470.84            |
| Passon's Sports/BSN (WSHS) | \$1,177.18            |
| Pyramid Sports (WSHS)      | \$1,004.25            |
| Battaglia (SHS)            | <u>\$4,406.80</u>     |
| Total                      | \$10,059.07           |

8. Adjournment

There being no further business a motion to adjourn was made by Director McAndrew, seconded by Director Cruz and the meeting adjourned at 9:34PM; 9-0.

By: \_\_\_\_\_  
Secretary