

SCRANTON, PENNSYLVANIA, JUNE 11, 2007

A regular meeting of the Board of Directors of the School District of the City of Scranton was held on Monday, June 11, 2007 in the Board Room of the Administration Building, 425 N. Washington Avenue, Scranton, PA 18503.

President Jeffers called the meeting to order at 7:50 P.M. with a Pledge of Allegiance to the Flag.

ROLL CALL: By Secretary Bevilacqua.

PRESENT: Directors Brazill, Garvey, Gilbride, Hartman, Lesh, McGuigan O'Malley, Patte and President Jeffers.

COMMUNICATIONS TO THE BOARD:

Secretary Bevilacqua announced that the Scranton Board of School Directors held an executive session on Monday, June 4, 2007 at 7:00 P.M. to discuss personnel matters.

An executive session was held this evening to discuss personnel matters and real-estate issues.

At this time, President Jeffers waived the rules of the board to have a resolution read honoring the Scranton High School Scholastic.

Mr. Sheridan commented on the lack of coverage that the Scranton Times has done on the Scholastic Team Champions in the newspaper. He said that it is highly insulting to these students. He also noted that if it was a baseball team that won a championship it would be all over the paper.

Director Garvey said with some consideration of the Scranton Times that he had spoken to the reporter who is present this evening who stated that she was traveling at the time and the Scranton Times was not notified until a subsequent date. He said they have indicated they will do everything possible to make sure that there is due and proper public relations for anything the district will have in the future whether it is academic or athletic.

At this time President Jeffers called upon each member of the Scholastic Bowl Champion's Team introduce themselves to the board along with Coach Mrs. Janet Evans. The team included, Michael Garzarella, Rachel Fogley, Nathan Stebbins and Lauren Mursch. Mr. King noted that Mark Cannon who is also on the team was not able to attend this evening.

Members of the board and administration congratulated and applauded these scholar students on their spectacular performance.

EDUCATION COMMITTEE:

The following resolution was submitted by Director Brazill.

It is the recommendation of the Education Committee that the following resolution be approved:

Meeting of June 11, 2007 continued:

WHEREAS, the Board of School Directors is always eager to recognize students who have achieved excellence in scholarship and in academic competitions, and

WHEREAS, Mark Cannon, Rachel Fogley, Michael Garzarella, Lauren Mursch, and Nathan Stebbins are members of the Scranton High School Scholastic Scrimmage Team, and

WHEREAS, these students recently competed in and won 1st place the NEIU #19 Scholastic Scrimmage Challenge amongst the top 27 high schools in Northeastern Pennsylvania, both public and private, and

WHEREAS, by winning the local competition, they qualified to compete in the 16th Annual PA Academic Challenge in Harrisburg, PA, where they defeated Moravian Academy & Allentown Central Catholic to win the state championship, and

WHEREAS, they will now travel to Disney World in Orlando, Florida on June 22, 2007 to compete in the Panasonic Academic Challenge National Championship, and

NOW, THEREFORE, BE IT RESOLVED that the official congratulations of the Board is extended to each member of the Scranton High School Scholastic Scrimmage Team, Moderator Janet Evans, their parents, teachers, administration and to the entire Scranton High School Community.

ON THE QUESTION:

Director O'Malley commented that our solicitor Harry McGrath will be meeting with our Governor on Wednesday night and he thinks it would be worthwhile as well fellow board members to commit to the Governor to recognize this great team, who not only represent this community but the entire state of Pennsylvania when they compete in Florida.

Director O'Malley thanked the students of the Scranton High School Scholastic Team, their Moderator Mrs. Evans and wished them much success in Florida.

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

VISITING DELEGATIONS:

Rosemary Boland, President of the Scranton Federation of Teachers also congratulated the Scholastic Team. She spoke on the SFT Scholarships that she had the privilege of presenting at both Scranton and West Scranton High Schools on Award Night. She asked the board to recognize these scholarship recipients because the newspaper does not cover scholarships.

Ms. Boland commended the Para-educators in the district for all their hard work and stated that their salaries are not high enough.

Ms. Boland asked about the Learning Consultant resolution on this evening's agenda and questioned the job description. She said it would be prudent of the board to include the job description in the resolution.

Ms. Boland asked the members of the board to refer to the Superintendent's Report 992 that is on tonight's agenda regarding Dental Hygienist before they vote on it. She cautioned the board to carefully read this resolution before passing it tonight.

Meeting of June 11, 2007 continued:

Irene Shimkus, School Hygienist also spoke and cautioned the board regarding Superintendent's Report – 992, she read and referred the last two paragraphs in resolution which would eliminate the hygienists in the district. She explained the duties and service of the dental hygienist in the district.

Ms. Shimkus also discussed the obstacles that she has incurred with getting supplies from the chief nurse in the district.

At this time there was board discussion on the language that appears in Superintendent's Report – 992, Attorney McGrath respectfully suggested to the members of the board to have a meeting before this is implemented. He stated that it should be reviewed and properly edited before it's voted on.

At this time the board decided to pull the resolution (Superintendent's Report- 992) and vote on it at the next meeting.

Marie Schumacker also said that she hopes that Scranton Times would acknowledge the district's scholastic achievers when they win in Orlando.

Ms. Schumacker stated the main reason she was here this evening was on behalf of Mr. Qzzie Quinn, President of the Lackawanna County Scranton Taxpayer's and Citizens Association and that he asked to speak on behalf of groups to not create the Stadium Manager position. She explained the taxpayers feel that the two hundred and fifty million dollar current debt and the sixty million dollar bond that has been approved. She said the funds related to both the stadium manager and the new position that was created for the principal at Scranton High School last year the group feels those funds would have been better spent at reducing debt.

Ms. Shoemaker asked on behalf of herself if there was a comprehensive list of the district assets and a system in place to regularly document the existence of each asset. She also questioned how grants were being managed in school district and who is responsible for monitoring the grants for proper implementation and how is the actual monitoring done.

Ms. Shoemaker also asked how the time and load of non-classroom certified staff iterates, psychologist, social workers, etc., monitored in the district. Secondly she questioned how the time of the fulltime staff with reduced loads, department chairs, and supervisors of teachers monitored.

Ms. Shoemaker asked in closing if the district list of retirees was reviewed yearly to keep it updated.

REPORT FROM A REPRESENTATIVE OF THE PTA: NO REPORT

REPORT FROM THE PSBA REPRESENTATIVE: NO REPORT

REPORT FROM STUDENT REPRESENTATIVES: NO REPORT

SOLICITOR'S REPORT: NO REPORT

CHIEF EXECUTIVE'S OFFICER'S REPORT:

Mr. Sheridan announced that there is a work session scheduled for July 2, 2007 and a board meeting is scheduled for July 9, 2007 to hire our teachers.

Mr. Sheridan also announced that the district golf tournament for our student scholarships will be held Thursday, July 12, 2007.

Meeting of June 11, 2007 continued:

Mr. Sheridan said that both Scranton High School and West Scranton High School graduation ceremonies were televised on Channel 61 and he has gotten a lot of positive feedback on the ceremonies.

Mr. Sheridan said that he has spoken with Mr. Joe Brazil and the district should be able to televise our graduations next year on the web-site.

ATHLETIC AND STADIUM COMMITTEE:

The following resolution was submitted by Director Gilbride.

It is the recommendation of the Chief Executive Officer that the following resolution be approved:

The Board of Education of the Scranton School District approves the rental of Memorial Stadium during the football season to the Scranton Preparatory School with the following stipulations:

Games will be played on Saturday afternoon with an alternative date on Sunday afternoon if necessary. The team will use the "Invader" locker room; the team will provide their own announcer.

Rental cost per game will be \$1,800 and be all inclusive; the term of this agreement will be for five years with a one season advance by either side to vacate this agreement.

The resolution was seconded by Director Hartman and passed unanimously on a roll call vote.

Director O'Malley asked how many games Prep will be playing at home.

Mr. Sheridan stated that they will play five home games at the stadium.

BUDGET AND FINANCE COMMITTEE:

The following resolution was submitted by Director Garvey.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The Exception Bill List as per the bill payment approval policy for the period ended June 11, 2007 be approved as per the attached:

The resolution was seconded by Director Hartman and passed unanimously on a roll call vote.

SEE ATTACHMENTS

ALSO

The following resolution was submitted by Director Garvey.

It is the recommendation of the Budget and Finance Committee that the following resolution be considered:

The list of bill payment in accordance with the bill payment approval Policy be approved as per the attached:

I move that orders be drawn upon the treasury as follows:

Meeting of June 11, 2007 continued:

June 11, 2007

\$ 466,716.26

The resolution was seconded by Director Hartman and passes unanimously on a roll call vote.

ALSO

SEE ATTACHMENTS

The following resolution was submitted by Director Garvey.

IT IS THE RECOMMENDATION OF THE BUDGET AND FINANCE COMMITTEE THAT THE FOLLOWING RESOLUTION BE APPROVED:

WHEREAS, the Scranton School Board recognizes the importance of Community Service and supports quality service learning opportunities, and

WHEREAS, the District realizes that service learning has shown to reduce absenteeism, truancy and drop out rates, and

THEREFORE, BE IT RESOLVED, that the Board authorizes the Chief Executive Officer to enter into an agreement with Mr. Kevin Haggerty as an independent Service Learning Consultant. Compensation will be set at \$1,000 biweekly during the months of July through November 2007. Funding will be derived from existing grant programs.

BE IT FURTHER RESOLVED that the Service Learning Consultant will explore and implement service learning programs at the high school, and intermediate school levels. The consultant will write and apply for grants to fund further operation of the service learning program.

ON THE QUESTION:

Director Lesh asked where Mr. Haggerty's company was located.

Mr. Sheridan said that he would have speak to Mr. McTiernan and get back to him with that information.

Director McGuigan asked if there was a job description of what the duties are going to be for this person.

Mr. Sheridan explained that he will be a grant writer that will implement the service learning program which we have a need for in this school district.

Director McGuigan said that Mr. Sheridan had mentioned earlier that it would be in the elementary schools too.

Mr. Sheridan said that he would like to see it implemented in the elementary schools and discussed the need for the service in the intermediate and high school levels.

Director Garvey suggested if that is the case, perhaps we need to amend the final paragraph indicating the service learning consultant will explore and implement service learning programs at the high school, intermediate and elementary school levels.

Mr. Sheridan stated that was fine with him.

Director Hartman asked if the salary was coming out of grant money "per say."

Mr. Sheridan said the salary would be coming out of grant money and that no general fund money involved in this what so ever.

Meeting of June 11, 2007 continued:

Director Garvey asked when the review process take place to determine if Mr. Haggerty is performing to the expectations “per say.”

Mr. Sheridan said Mr. Haggerty’s service would end in November and the review would take place in October 2007 and he will report back to the board.

At this time President Jeffers asked for a friendly amendment to the resolution just read to include that the Service Learning Consultant will explore and implement service learning programs at the high school, intermediate and elementary school levels. The friendly amendment seconded by Director Hartman passed unanimously on a voice vote.

The resolution as amended and was seconded by Director Gilbride passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Garvey.

It is a recommendation of the Budget and Finance Committee that the following be approved:

BE IT RESOLVED that District Manager, *Gregg L. Sunday*, is hereby authorized to approve payment of all payables during the summer months in the absence of regularly scheduled Board meetings.

BE IT FURTHER RESOLVED, that with the scheduling of regular Board meetings in all summer payments will be accepted by the Board of Directors at their September meeting. This is consistent with the Board of Directors policy regarding summer bill payments as adopted July 1, 1992.

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Garvey.

It is the recommendation of the Budget and Finance Committee that the following be considered for your approval:

BE IT RESOLVED that **PNC BANK** is hereby nominated for the election as **Depository/Treasurer** for the School District of the City of Scranton for the period

JULY 1, 2007 THROUGH JUNE 30, 2008

This appointment is in compliance with the specification for the appointment of Depository/Treasurer. Title 24 PS 4-404 of the Public School Code of 1949, as Amended and that the investment of school funds shall occur in accordance with District policy and practice, which in intended to be in conformity with Section 404 of the said School Code, and that the Treasurer, before entering upon its duties, post with the school district adequate bond for collateral in accordance with Title 24 PS4-436 of said code.

ON THE QUESTION:

Director Lesh asked what percentage does PNC Bank get for services rendered.

Mr. Sunday explained that their fee is contingent upon the invested income which is a ½ % of the invested income. Mr. Sunday said there would be no fees on check cashing, bank reconciliation and setting up all the other accounts.

Meeting of June 11, 2007 continued:

Director Lesh also asked if this was by bid.

Mr. Sunday stated that this was not bid. It was based on our last agreement which was one year with four annual renewals.

The resolution was seconded by Director Hartman and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Garvey.

It is the recommendation of the Budget and Finance Committee that the following be considered for your approval:

BE IT RESOLVED, that the Letter of Engagement with DeHey McAndrew, Human Resources and Employee benefit Services, be approved as attached. DeHey McAndrew's Letter of Engagement provides compliance with IRS regulations, Section 125, for cafeteria Plan Benefits and 403 (b) Tax Shelter Annuities.

ON THE QUESTION:

Director McGuigan asked for an explanation of the resolution just read because she did not receive an agenda.

Mr. Sunday gave a detailed explanation of the resolution just read.

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

SEE ATTACHMENTS

ALSO

The following resolution was submitted by Director Garvey.

The Budget and Finance Committee presents the following resolution for your consideration:

BE IT RESOLVED, that the contract for Claims Administration Services with Hennigan-Ferrario Inc., Administrator of the Scranton School District's Self-Insurance Worker's Compensation Program, be approved as per the attached contract for the period July 1, 2007 to June 30, 2008.

ON THE QUESTION:

Director Brazill asked how much the district is currently paying for this service.

Mr. Sunday said the district currently pays one hundred and ninety-five thousand dollars.

Director Brazill then asked how much of increase the district will be paying.

Mr. Sunday stated the increase would be 1.4 % . He explained that we paid one hundred and ninety-one thousand dollars last year and we're also provided with an excess insurance for that..

Director Brazill asked if the district put this out for bid.

Mr. Sunday explained that this was a recommendation from Cummings Insurance the district's insurance broker.

Meeting of June 11, 2007 continued:

Director Brazill asked if the board does not care for the recommendation can we then put it out for bid.

Mr. Sunday said if the board chooses we can bring in the broker put it out to bid, create policy what ever is the direction of the board.

Director O'Malley said that he has spent a lifetime dealing in workman's compensation and this is one area that the board can spend or save a lot of money in a number of ways not just the one hundred and ninety-five thousand dollars that we pay. He said that it might be appropriate if the broker came in or it might not be appropriate for the district to continue to be self-insured. It might be worth while for the board talk to other carriers and for those reasons he made a motion to table the resolution just read. The motion to table was seconded by Director Hartman and passed unanimously on a roll call vote.

Mr. Sunday suggested inviting the broker to the July 2nd work session.

Director Garvey said the board would entertain the brokers' presentation at the board's next work session and asked that Mr. Sunday invite them to attend.

ALSO

The following resolution was submitted by Director Garvey.

It is the recommendation of the Budget and Finance Committee that the following resolution be approved:

WHEREAS, the Board of School Directors of the Scranton School District has determined that there will be no increase in the rate of any tax for the support of its public schools for the 2008 calendar year by more than the Index established by the Department of Education (Department (for the district;

WHEREAS, the Index for the District is 4.9%;

WHEREAS, the Board of Directors of the Scranton School District does hereby certify that the District will comply with the procedures as set forth in section 687 of the Public School code as it relates to the annual budget for the adoption of its proposed and final budget;

WHEREAS, the Board of School Directors certify that the District will submit information on a proposed increase in the rate of a tax levied for the support of the public schools to the Department on a uniform form prepared by the Department no later than five (5) days after the adoption of this resolution;

WHEREAS, the Board of School Directors certify that a copy of this resolution adopted pursuant to Section 311 of the Taxpayer Relief Act of Special Session No. 1 of 2005 will be sent to the Department no later than five (5) days after the adoption of this resolution;

WHEREAS, the Board of School Directors recognize that the District shall not be eligible to seek referendum exception under Section 333(f) of the Taxpayer Relief Act;

WHEREAS, the Board of School Directors recognize that the Department shall compare the proposed percentage increase in the rate of the tax with the index; within ten (10) day of the receipt of the information as required, the Department shall inform the District whether the proposed tax rate increase is less than or equal to the index.

NOW, THEREFORE, BE IT RESOLVED, by the Board of School Directors of the Scranton School District as follows:

Meeting of June 11, 2007 continued:

The Board of School Directors adopts this RESOLUTION on the *11th* day of *June*, 2007 indicating that it will not raise the rate of any tax for the support of its public schools for the 2008 calendar year by more than the index established by the Department of Education for the district of 4.9%.

DULY ADOPTED, BY THE Board of School Directors of this School District, this 11th day of June, 2007.

ON THE QUESTION:

Director O'Malley asked if this resolution requires the district to have a Tentative Budget done in five days.

Mr. Sunday said no it does not and explained with the approval of Act I right now, with the index, the school district has the ability to raise its millage rate equivalent of the percentage about 1.5 million dollars or 4.7 mills. He said if the school district felt that that was not enough to fund education, the subject would then go to referendum. He said if that were to be the case we would need to submit a budget to PDE to be included in a November primary.

Mr. Sunday said it is his recommendation based on what we have done in the past that we would not exceed the cap and after speaking with Director Garvey, he felt confident that we could keep within the index. Therefore we would need to pass this resolution as opposed to passing a Tentative Budget by August 19th.

Director Garvey explained that basically we're telling PDE that we will not raise our taxes beyond the approved index that they have already given us and we will not seek referendum.

Director O'Malley said the most that taxpayers can expect in the worst case scenario is approximately a 4.9 mill increase this year.

Mr. Sunday said that out five hundred and one (501) school districts there was only two in the state of Pennsylvania that opted for referendum. One passed and one failed. The rest of the schools districts passed the resolution that the board has in front of them keeping their tax rate under the increase.

The resolution was seconded by Director McGuigan and passed unanimously on a roll call vote.

COMPUTERIZATION COMMITTEE:

The following resolution was submitted by director Lesh.

The computerization Committee presents the following resolution for your consideration:

It is the recommendation of the Computerization Committee that Tritt-Schell consulting Services be approved for e-rate preparation and filing.

SERVICE

AMOUNT

E-rate Consulting Services

\$28,000.00

Invoice for successful filing of all, Years 8, 9, & 10 E-rate BEAR Reimbursements, totaling \$584,211.00.

The resolution was seconded by Director Garvey and passed unanimously on a roll call vote.

PERSONNEL COMMITTEE:

Meeting of June 11, 2007 continued:

The following resolution was submitted by Director Patte.

It is the recommendation of the Chief Executive Officer that the following be approved:

That **Gregg Sunday's** title of Business Manager be changed to Chief Financial Officer with additional responsibilities and a salary adjustment of \$5,000 and;

That **Joseph Brazil's** title be changed from Computer Programmer to Coordinator of In-School Technology with additional responsibilities and a salary adjustment of \$5,000 and;

That **Rose Sember** be appointed Principal of West Scranton High School.

ON THE QUESTION:

Director O'Malley said that he has consistently voted no against any appointment of a principal who did not bear the recommendation of the Chief Executive Officer. He also stated that he has consistently voted no against a raise for anyone who is getting a raise even if they are changing their work in the middle of their term not being considered with everyone else in the same positions.

He said as to the appointment of Mrs. Sember as a principal, who has been a great asset to the district and has worked very hard for us, this is no reflection on her. He said he has also always noted that with the appointment of a principal we have had some opportunity to interview the candidates and get a recommendation of board of educators in the district to make a determination and for that reason he will be voting no to this resolution.

Director Hartman said on that note he voted no to a consultant for this district, because we shouldn't have to hire a consultant to overlook someone else's job when that person we hired should be doing the job the correct way.

The resolution was seconded by Director Gilbride and passed with seven (7) affirmative votes and two (2) negative votes. Director Brazill and O'Malley cast the negative votes.

ALSO

The following resolution was submitted by Director Patte.

It is the recommendation of the Personnel Committee that the individual listed below be appointed to the position indicated. Salary is in accordance with the appropriate salary schedules.

- | | |
|---|---|
| 1. <u>James Cawley</u>
2811 South Webster Avenue
Scranton, PA 18505 | To: General Custodian/Floater
West Scranton Intermediate School |
| | Effective: Upon receipt of the proper
Federal Criminal Records, Immigration,
Medical and Child Abuse reports. |

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Patte.

It is the recommendation of the Chief Executive Officer that the following be approved:

Meeting of June 11, 2007 continued:

PERMISSION TO ATTEND MEETINGS

1. Ann Nicaastro NPCTM Math contest
Marywood University
COST: \$70.00
DATES: May 17, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May, 06
2. Margaret Dougher NPCTM Math Contest
Marywood University
COST: \$70.00
DATES: May 17, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May, 06
3. George Coval PJAS State Meeting
State College, PA
COST: \$140.00
DATES: May 20-22, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May, 06
4. Lynne Walsh Book Fair
NEIU #19
COST: \$70.00
DATES: May 8, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Oct., 06
5. Vita Forgione PJAS State Meeting
State College, PA
COST: \$91.00
DATES: May 20-22, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
6. Joan A. Miluski Early Childhood Action Day
Harrisburg, PA
COST: \$70.00
DATES: May 8, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: March, 06
7. Ann Genett Spec. Ed. Leadership Academy
Bedford, PA
COST: \$875.00
DATES: July 23-26, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: April, 07
8. Anne Spindler 4 Sight Certification Training
Harrisburg, PA
COST: \$510.00
DATES: June 26-27, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
9. Susan Karaffa 4 Sight Benchmark Assessment
Harrisburg, PA
COST: \$380.00
DATES: June 26-27, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Feb., 07
10. Sandra Newhart 4 Sight Benchmark Assessment
Harrisburg, PA
COST: \$496.40

Meeting of June 11, 2007 continued:

- DATES: June 26-27, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Feb., 07
11. Sharon A. Albert EAP Basic Tutor Credential
Harrisburg, PA
COST: \$446.70
DATES: June 11-13, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
12. Donna Carey Special Ed. Leadership Academy
Bedford, PA
COST: \$875.00
DATES: July 23-26, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: April, 07
13. Anne Salerno Program and Fiscal Compliance Forum
Pittsburgh, PA
COST: \$1110.00
DATES: August 9-10, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
14. Sue Sileo Exploring College Options
Allentown, PA
COST: \$20.00
DATES: May 17, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: 06
15. Bernice McAndrew 21st Century Community Learning Centers
Grantville, PA
COST: \$273.00
DATES: April 17-19, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
16. Ann Genett Century 21
Harrisburg, PA
COST: \$242.46
DATES: April 18, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: Feb., 07
17. Brenda Davis PJAS – State Meeting
State College, PA
COST: \$140.00
DATES: May 20-22, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
18. Anthony Curmaci PJAS – State Meeting
State College, PA
COST: \$140.00
DATES: May 20-22, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
19. Anthony Donato Penn State Coaches Clinic
State College, PA
COST: \$372.54
DATES: April 12-14, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: N/A
20. Jessica Finnerty 4 Sight Training
King of Prussia
COST: \$272.14

Meeting of June 11, 2007 continued:

DATES: July 25-26, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May, 07

21. Gwen Damiano 4 Sight Training
King of Prussia
COST: \$390.34
DATES: July 25-26, 2007
LAST CONFERENCE ATTENDED AT DISTRICT EXPENSE: May, 07

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

SEE ATTACHMENTS

ALSO

SUPERINTENDENT'S REPORT NO. 993 – RESIGNATIONS

The following resolution was submitted by Director Patte.

It is the recommendation of the Superintendent of Schools that the following be approved:

RESIGNATIONS

PARAPROFESSIONAL:

1. Daelen Maldonado Musat Effective June 5, 2007
Bilingual EST
Itinerant
Years of Service – 2.0

COACHING:

1. John Swartz Effective May 23, 2007
Assistant Soccer Coach
Scranton High School

The resolution was seconded by Director Garvey and passed unanimously on a roll call vote.

ALSO

SUPERINTENDENT'S REPORT NO. 994 – LEAVE OF ABSENCE

The following resolution was submitted by Director Patte.

It is the recommendation of the Superintendent of Schools that the following be approved:

LEAVE OF ABSENCE

Professional

1. John Swartz Grade 4 Special/Study Leave/
2007-2008 School Year Kennedy #7 School Without Pay

Meeting of June 11, 2007 continued:

The resolution was seconded by Director Garvey and passed unanimously on a roll call vote.

ALSO

SUPERINTENDENT'S REPORT NO. 995 – ASSIGNMENT

The following resolution was submitted by Director Patte.

It is the recommendation of the Superintendent of Schools that the following be approved:

ASSIGNMENT:

1. Substitute Teaching Assignment – It is the recommendation that the substitute teaching assignment, as set forth below, be approved. Salary is at the established rate:

<u>Gina Verdetti</u>	Science	Long-term Substitute
	West Scranton High School	4/11/07 – 5/31/07

The resolution was seconded by Director Garvey and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director Patte.

It is the recommendation of the Chief Executive Officer that Mr. William McDonough be appointed to the position of Acting Director of Facilities and Grounds. This appointment is effective immediately, assuming all duties and responsibilities of said position.

BE IT RESOLVED, that upon the retirement of Mr. Paul O'Malley, Mr. William McDonough is appointed to the newly described position of Director of Facilities and Grounds with a salary to be determined for the new position.

ON THE QUESTION:

Director Hartman stated that this individual was never interviewed by members of the board, and referred to statements made earlier by Director O'Malley. Director Hartman said that Mr. Paul O'Malley worked many years the district and discussed how the growth of the district is changing and the duties of the Director of Facilities and Grounds. He stated we need to change the duties of that position to accommodate that growth in district

Director Hartman stated that he has nothing personally against Mr. McDonough but didn't care for the way the job search was conducted. He said that because of the growth in the district's buildings and technology within the district the board should look for an engineer to oversee the grounds.

Director Lesh said that the he agreed with Director Hartman and feels that this resolution was a bit premature. He stated that the board hasn't received Paul O'Malley's resignation yet.

Director Lesh said he would like to make a motion for a friendly amendment to the resolution just read to remove the last paragraph. The motion was seconded by Director Hartman.

Meeting of June 11, 2007 continued:

Director Gilbride asked Attorney McGrath if the motion for a friendly amendment has to be made by the person who actually presented the motion.

Attorney McGrath said yes and the other alternative would be to accept the request for the friendly amendment.

President Jeffers said the motion of the floor to amend that the second paragraph be removed from the resolution.

President Jeffers told Board Members that a vote in the affirmative would be to remove the last paragraph and a vote in the negative would mean to leave the paragraph in.

The motion which was seconded by Director Hartman failed to pass with three (3) affirmative votes and six (6) negative votes. Directors Hartman, Lesh and McGuigan cast the affirmative votes.

Director McGuigan wanted it noted that she agreed with both Director Lesh and Hartman regarding the way the job search was conducted for the Director of Facilities and Grounds. She asked Mr. Sheridan to explain the job qualifications the board received regarding Mr. McDonough specifically "that he could speak the Kings English, thinks on his feet and makes a good appearance."

Mr. Sheridan explained his letter of recommendation on behalf of Mr. McDonough, he sent to the members of the board. He noted that this person will be sitting in this board room as an administrator of the district answer questions etc. and explained the phrase the "Kings English."

The resolution was seconded by Director Gilbride and passed with six (6) affirmative votes and three (3) negative votes. Directors Hartman, Lesh and McGuigan cast the negative votes.

ALSO

The following resolution was submitted by Director Patte.

It is the recommendation of the Chief Executive Officer that the following be approved:

Posting for:

Stadium Manager – Salary \$30,000

Hispanic/Latino Community Liaison Officer – Salary \$30,000

Vice Principal – West Scranton High School – Salary according to Act 93 Agreement

ON THE QUESTION:

Director Garvey said that he thinks the Stadium Manager's position is erroneous in its term and he thinks what the district is looking for is a Special Events Manager. He explained the person hired in this position must be able to coordinate events from both high schools at the Stadium and coordinate outside events that will be held at the Stadium or at other district facilities.

Director Garvey said that until he sees a job description he would not be able to vote on this resolution.

Director O'Malley suggested changing the original title of stadium manger the posting would be for a special events manager.

Meeting of June 11, 2007 continued:

Director Hartman stated that he agrees that there are a lot of events that are held at the Stadium but feels that it could be done in house. He said he feels that this board has created enough of jobs over the last two-three years probably to the tune of ¼ to ½ million dollars.

Director Garvey said if a job description was prepared that encompassed some of those functions and came back to the board with an expanded job description for a special events manager position and that individual is sited in the administration building then he would probably look more kindly upon it in July.

Mr. Sheridan stated that he agrees with Director Garvey and his vision but he does not want to hold this posting up.

Director Lesh discussed the hall monitor positions at the intermediate school and feels that Northeast Intermediate School would be better off with a second vice-principal rather than another hall monitor.

At this time a lengthy discussion took place over the student population at the intermediate and high schools levels and the need for a second principal at West Scranton High School opposed to another hall monitor at Northeast Intermediate School.

Director McGuigan questioned the job description of the Hispanic/Latino Community Liaison Officer and asked Mr. Sheridan why the board was not provided a copy of that position. She also wanted to know if thirty thousand dollars (\$30,000) was set schedule and be paid over time to appear at a certain function mainly for the position of the stadium manger

Mr. Sheridan said that thirty thousand dollars (\$30,000) was the salary.

Board members asked Mr. Sheridan if the vice-principal position at West Scranton High School was for a second vice principal or a vice-principal.

Mr. Sheridan said the posting is for a second vice principal at West High School.

Director McGuigan discussed asking the current vice-principal at West Scranton High School if she felt the position is warranted.

The resolution was seconded by Director Gilbride and passed with six (6) affirmative votes and three (3) negative votes. Directors Hartman, Lesh and McGuigan cast the negative votes.

Director Patte put a motion on the floor to amend the title of the stadium manger to a special-events manager with expanded responsibilities.

Director Lesh asked what the current salaries of the teachers' aide in the district are being paid and if they any of the aides are bi-lingual.

Ms. Boland said between seventeen thousand and highly qualified aides at the end of this contract make twenty-four thousand dollars annually and depending on the neighborhoods they come from some are bi-lingual.

Director McGuigan noted that Lackawanna County Stadium employs a stadium manager for twenty-five thousand dollars and she is sure that stadium gets far more use than are does.

Director O'Malley stated that we have one of the most valuable assets in the area and it took five years to get the sign hung up at the stadium. Director O'Malley discussed the amount income those signs have generated for the district and said the district needs to hire a professional to manger the stadium to generate income from having concerts, circuses and auctions.

Meeting of June 11, 2007 continued:

Director McGuigan asked if having concerts and circuses on the field void any warranty the district has or is the field an all purpose field.

Mr. Sunday stated that he does not know the answer to that question.

Director McGuigan also noted that she thinks that it's funny that we need a professional to manage our stadium but not to run our buildings and grounds and questioned if the stadium manger would be involved in managing the food service at the stadium.

Mr. Sheridan said that stadium manager would not have anything to do with the food service because has a contract for the food service.

Director McGuigan also discussed that a veteran told her that the people seem to think that it's PNC Field and the veterans are upset because there is not a sign that says Memorial Stadium which was originally named for the veterans. Director McGuigan asked if the board would be able to do something about that in the near future.

Director Gilbride stated that he did have a conversation with a gentleman who was very concerned that the original purpose for that stadium which was Memorial Stadium in honor of the Veterans that were kicked in World War I and II. He explained that there was a sign that read Memorial Stadium on the Providence road side but was removed during the renovations to the stadium.

Director Gilbride said that the there should be sign that says Scranton Memorial Stadium in honor of our Veterans who gave the ultimate sacrifice.

Director O'Malley said that every event should be publicized as Memorial Stadium.

Director Hartman said that he asked this question several years ago were the proceeds that are generated from our games and rental he requested when the stadium was refurbished be put into a fund for repairs at the stadium. He asked Mr. Sunday if he was correct to say that all of money goes into the general fund.

Mr. Sunday stated that all the rental money goes into the general fund and explained how the monies are spent.

Director McGuigan asked if the Athletic Directors would be involved in the scheduling of events at the stadium.

At this time there was a lengthy discussion took place amongst the board regarding how to budget the revenues generated from the stadium.

Director Hartman stated that he would be voting no to this resolution.

At this time President Jeffers called for a vote on the motion for a friendly amendment Director Patte put on the floor. The motion was seconded by Director Gilbride and passed unanimously on voice vote.

The following resolution as amended was submitted by Director Patte.

It is the recommendation of the Chief Executive Officer that the following be approved:

Posting for:

Special Events Manager with expanded responsibilities

Hispanic/Latino Community Liaison Officer

Hall Monitors (2) Northeast Intermediate School

Meeting of June 11, 2007 continued:

Vice Principal and a second Vice Principal at West Scranton High School

The resolution was seconded by Director Gilbride and passed with six (6) affirmative votes and three (3) negative votes. Directors Hartman, Lesh and McGuigan cast the negative votes.

PURCHASING COMMITTEE:

The following resolution was submitted by Director O'Malley.

The **PURCHASING COMMITTEE** presents the following resolution for your consideration:

BE IT RESOLVED, that the contract for the **SPORTS EQUIPMENT SUPPLIES BID** be awarded to the lowest responsible bidder as follows:

Uniforms for All Sports	Old Forge, PA	\$4,809.00
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ON THE QUESTION:

Director Hartman asked if this was the regular bid that is done every year.

Mr. Gaynord explained that this bid was part of the regular sports bid because the Athletic Director at Scranton High School wasn't sure if he needed the equipment or could afford it.

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director O'Malley.

The **PURCHASING COMMITTEE** presents the following resolution for your consideration:

BE IT RESOLVED, that the contract for additional paper as part of the General Supplies Bid be awarded to the lowest responsible bidder as follows:

Ricoh Corporation	Uniontown, OH	\$2,550.80
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ON THE QUESTION:

Director Hartman asked if this contract for additional paper was for classroom teachers and noted the problem we had with paper last year.

Mr. Gaynord explained and discussed how the contract for additional paper came about to members of the board.

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

ALSO

The following resolution was submitted by Director O'Malley.

The **PURCHASING COMMITTEE** presents the following resolution for your consideration:

BE IT RESOLVED, that the contracts for the **MUSIC EQUIPMENT AND SUPPLIES BID** be awarded to the lowest responsible bidders as follows:

Meeting of June 11, 2007 continued:

Washington Music	Wheaton, MD	\$5,573.42
Robert M. Sides Music	Williamsport, PA	\$2,698.35
Shar Music Products	Ann Arbor, MI	\$1,328.21
Peripole Bergerault	Salem, OR	\$ 398.90
K & S Music	Berkeley Heights, NJ	\$ 13.98

ON THE QUESTION:

Director Lesh asked how many times of year does the district bid on this equipment.

Mr. Gaynord said once a year and explained the bidding process.

Director McGuigan spoke on the problems with the mouth pieces that were not complete that the district ordered and asked Mr. Sunday to speak on that.

Mr. Sunday discussed the issues they encountered last year when the mouth pieces were ordered.

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

BUILDINGS AND GROUNDS COMMITTEE:

The following resolution was submitted by Director Brazill.

It is the recommendation of the Chief Executive Officer that the following be approved:

That permission be granted for the City of Scranton to install a small wireless device on the roof of Adams Elementary School in order to facilitate the wireless transmission of two cameras being installed in the vicinity of the school.

ON THE QUESTION:

Director McGuigan questioned if it was a small wireless device and not an antenna.

Director Lesh asked where the camera was going to be placed and asked for explanation of the resolution.

Mr. Sheridan explained that it was a small wireless device and not a camera.

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

SPECIAL EDUCATION COMMITTEE:

The following resolution was submitted by Director Patte.

It is the recommendation of the Special Education Committee that the following resolution be approved:

WHEREAS, the Board of School Directors has agreed to enter into a contract with Special Edition Consulting, Inc. to conduct a study of our district's ACCESS Program (i.e. Medical Assistance Program), and

WHEREAS, this consulting group shall be paid \$60.00 per hour to a maximum of 20 hours to examine, review and explore the possibility of expanding our district's revenues, as it relates to special education services provided, and

Meeting of June 11, 2007 continued:

WHEREAS, upon completion of this study (September 2007) a full report will be provided to the CEO, Assistant to the Superintendent and Supervisor of Special Education with recommendations of ways to increase ACCESS Funding to the district, and

THEREFORE, BE IT RESOLVED that the Scranton School District shall enter into this agreement effective immediately.

The resolution was seconded by Director Gilbride and passed unanimously on a roll call vote.

PRESIDENT'S REPORT:

President Jeffers thanked the Scranton High Scholastic Team and wished them luck in Orlando, Florida.

NEW BUSINESS:

Director Hartman said that he had briefly discussed at the last work session individuals from our maintenance staff using their personal vehicles for work. He wanted to know if there was an accident who would be responsible and could it end up being a 3rd party suit.

Director O'Malley said the insurance covering the vehicle would be responsible for the accident.

Director Hartman then asked if the individual happen to get hurt in the accident while on our time would our worker's compensation be responsible.

Director Brazill asked if the same thing would apply for the teachers.

Director O'Malley stated yes it would.

Director Hartman said that we had an individual that the district has been paying his car insurance for the last several years and asked if were going to put a stop to it.

Director O'Malley explained that the district worker's compensation would be responsible.

Mr. Sheridan said that he would contact the individual regarding the insurance but he is currently very sick and is not available.

Director Lesh stated that tonight he voted no for an individual. He said that he has never voted no to a hire in public before. He wanted it noted for the recorded that his vote was not against the individual he believes that he is a good man and wished him the best of luck in his new position. He said it was the way the resolution was presented.

Director Hartman also stated that his vote was not a personnel issue with William, but this position was never discussed at a work session.

There being no further business, the meeting was adjourned at 9:43 P.M.

BY: _____
SECRETARY